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NEW DELHI, SATURDAY, AUGUST 10, 1991/SRAVANA 19, 1913

इस भाग में भिन्न पृष्ठ संख्या दी जाती है जिससे कि यह अलग संकलन के रूप में
रखा जा सके

Separate Paging is given to this Part in order that it may be filed as a
separate compilation

भाग II—खण्ड 3—उप-खण्ड (H)
PART II—Section 3—Sub-Section (H)

(रक्षा मंत्रालय को छोड़ कर) भारत सरकार के मंत्रालयों जारी किए गए सांविधिक आदेश और अधिसूचनाएं
Statutory Orders and Notifications issued by the Ministries of the Government of India other than

वित्त मंत्रालय

(राजस्व विभाग)

नई दिल्ली, 20 जून, 1991

का. आ. 2099 :--सर्वसाधारण के सूचनार्थ यह अधिसूचित किया जाता है कि आयकर नियम, 1962 के नियम 6-ककग के अधीन निर्धारित प्राधिकारी होने के नाते सचिव, पर्यावरण तथा वन मंत्रालय, भारत सरकार, नई दिल्ली द्वारा नीचे उल्लिखित संस्था/एसोसिएशन को तथा उनके नीचे दिए गए उनके कार्य-क्रम को, आयकर अधिनियम, 1961 की धारा 35-ग ख के प्रयोजनार्थ अनुमोदित किया गया है।

संस्था/एसोसिएशन का नाम

मैमर्स फोर आईज फाउंडेशन, 798, भण्डारकर रोड, पुणे, 411004

कार्यक्रम

सुमाना जेने बैंक-- 2

निर्धारित प्राधिकारी द्वारा दिए गए दोनों ही अनुमोदन अर्थात्

(i) धारा 35-गख की उपधारा (2) के अर्हत संस्था के लिए तथा (ii) धारा 35-गख की उपधारा (i) के अर्हत कार्यक्रम के लिए, निम्नलिखित शर्तों के अधीन रहते हुए दिनांक 1-8-1990 से तीन वर्षों की अवधि के लिए वैध है :--

- (1) मैमर्स फोर आईज फाउंडेशन, 798, भण्डारकर रोड, पुणे-411004, संरक्षण विषयक कार्यक्रमों के लिए उसके द्वारा प्राप्त किए गए दानों का एक प्रलग से लेखा रखेगा।
- (2) उक्त फाउंडेशन प्रत्येक वर्ष के संरक्षण--कार्यक्रमों की प्रगति रिपोर्टों को निर्धारित प्राधिकारी के पास प्रत्येक वर्ष 30 जून तक प्रस्तुत करेगा।
- (3) उक्त फाउंडेशन दिनांक 30 जून तक कुल आय तथा देन-दारियों के वार्षिक लेखों को निर्धारित प्राधिकारी के पास प्रस्तुत करेगा तथा इन दस्तावेजों को प्रत्येक की एक-एक प्रति संबंधित आयकर आयुक्तों के पास भेजेगा।
- (4) उक्त अनुमोदित निर्धारित प्राधिकारी के निरंतर संतुष्ट रहने के अधीन है और यदि आवश्यक समझा गया तो उसे भूतलसी प्रभाव से वापिस लिया जा सकता है।

[सं. 8894/ फा. सं. 203/83/90-आयकर-नि. II]

निशि नायर, अवसर सचिव

MINISTRY OF FINANCE

(Department of Revenue)

New Delhi, the 20th June, 1991

S.O. 2099.—It is notified for general information that the Institution/Association mentioned below and its programme given hereunder, have been approved by the Secretary Minis-

try of Environment and Forests, Government of India, New Delhi, being the Prescribed Authority under the rule 6-AAC or the Income-tax Rules 1962, for the purposes of Section 35-CCB of the Income-tax Act, 1961.

NAME OF THE INSTITUTION/ASSOCIATION
M/s. Four Eyes Foundation, 798, Bhandarkar Road,
Pune-411004.

PROGRAMME

Susala Gene Bank-2

Both the approvals accorded by the Prescribed Authority namely (i) to the Institution under sub-section (2) of Section 35-CCB and (ii) to the programme under sub-section (i) of the Section 35-CCB are valid for a period of three years with effect from 1-8-1990, subject to the following conditions :

- M/s. Four Eyes Foundation, 798, Bhandarkar Road, Pune-411004, shall maintain a separate account of the donations received by it for conservation activities.
- The Foundation shall furnish progress reports of the conservaion programmes to the Prescribed Authority for every year by the 30th June, every year.
- The Foundation shall submit to the Prescribed Authority by the 30th June annual accounts showing total income and liabilities and a copy of each of these documents sent to the concerned Commissioners of Income tax.
- The approval is subject to the continued satisfaction of the Prescribed Authority and may be withdrawn with retrospective effect, if considered necessary.

[No. 3894/F. No. 203/83/90-ITA-II]

NISHI NAIR, Under Secy.

प्रादेश

नई दिल्ली, 16 जुलाई, 1991

(स्टाम्प)

का. प्रा. 2100 :- भारतीय स्टाम्प अधिनियम, 1989 (1989 का 2) की धारा 9 की उपधारा (1) के खण्ड (क) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, केन्द्रीय सरकार एतद्वारा उस शुल्क को माफ करती है, जो हिन्दुस्तान मशीन टूल्स लि. द्वारा जारी किए जाने वाले इसके 30 करोड़ 30 लाख रुपये के मूल्य के सात वर्ष बाद विमोक्ष्य 13 प्रतिशत की दर से ब्याज वाले (कराधेय) सुरक्षित, अपरिवर्तनीय प्रामिसरी नोटों के रूप में बंध-पत्रों के निर्गम पर उक्त अधिनियम के अन्तर्गत प्रभावी है।

[सं. 30/91-स्टाम्प का. सं. 33/31/91-एस. टी.]

आत्मा राम, अवर सचिव

ORDER

New Delhi, the 16th July, 1991

(STAMPS)

S.O. 2100.—In exercise of the powers conferred by clause (b) of sub-section (1) of Section 9 of the Indian Stamp Act, 1899 (2 of 1899), the Central Government hereby permits the India Foils Limited, Calcutta to pay consolidated stamp duty of rupees three lakhs only, chargeable on account of the stamp duty on 4,00,000 non-convertible Debentures of Rs. 100 each of the face value of rupees four crores only to be issued by the said company.

[No. 30/91-Stamp/F. No. 33/31/91-ST]

ATMA RAM, Under Secy.

मुख्य आयकर आयुक्त का कार्यालय

कलकत्ता, 8 मई, 1991

सं. 1/91-92

का. प्रा. 2101 :- आयकर अधिनियम 1961, 1961 का 43) की धारा 120 की उपधारा (1) और (2) तथा केन्द्रीय प्रत्यक्ष कर बोर्ड, नई दिल्ली के दिनांक 1-4-78 की अधिसूचना सं. 7842 का. सं. 279/17/88-आई. टी. जे/एस. ओ. 361 (ई) दिनांक 9-7-90 की अधिसूचना सं. 8694 का. सं. 187/6/89-आई. टी. ए./एस. ओ. सं. 548 (ई) द्वारा प्रदत्त शक्तियों एवं इसकी बाजत मुझे प्रदत्त अन्य सामर्थ्यकारो शक्तियों का प्रयोग करते हुए मैं मुख्य आयकर आयुक्त कलकत्ता एतद्वारा दिनांक 8-8-89 की अधिसूचना के तम में निर्देश देता हूँ कि आयकर उपायुक्त (अपील) परिक्षेत्र-16 कलकत्ता एवं आयकर उपायुक्त परिक्षेत्र-9 कलकत्ता दिनांक 8-8-89 की उक्त अधिसूचना में वर्णित उनकी अधिकारिता के अतिरिक्त आयकर अधिनियम, 1961 की धारा को उपधारा (2) के खण्ड (ए) से (एच) तक धनकर अधिनियम 1957 (1957 की 27) की धारा 23 की उपधारा (1ए) के खण्डों (ए) से (ओ) तक और धनकर अधिनियम, 1958 (1958 का 18) की धारा 22 की उपधारा (1ए) के खण्ड (ए) से (ई) तक, कम्पनी (नाम अतिरिक्त अधिनियम, 1964 (1964 का 7) की धारा 11 की उपधारा (1) ब्याज कर अधिनियम 1974 (1974 का 45) की धारा 15 की उपधारा (1) एवं ब्याज कर अधिनियम, 1987 (1987 का 35) की धारा 22 की उपधारा (1) में वर्णित नियमों के अनुसार आयकर अधिकारी बाई 8 (13), कलकत्ता एवं महायक आयकर आयुक्त परिक्षेत्र 8 (3) कलकत्ता, द्वारा आयकर, धनकर, बानकर, सूकर, या अतिरिक्त के अन्तर्गत पारित आदेशों से प्रसंगित निर्धारितियों के संबंध में अपना कार्य करेंगे।

2. आयकर आयुक्त पश्चिम बंगाल-9 कल. के दिनांक 1-8-90 की अधिसूचना सं. 2/90-91 के अनुसार, आयकर अधिकारी बाई 8 (13) कल. एवं आयकर महायक आयुक्त सर्कल 8 (3) दोनों ही आयकर आयुक्त पश्चिम बंगाल-9 एवं आयकर उपायुक्त परिक्षेत्र-8 कलकत्ता के प्रभार के अन्तर्गत सृजन की दिनांक यथा 21-8-90 के भूतलक्षो प्रभाव से यह अधिसूचना लागू होगी।

[सं. म. प्रा./मुद्रा/रोजना/80/90-91]

(Office of the Chief Commissioner of Income Tax)

Calcutta, the 8th May, 1991

No. 1/91-92

S.O. 2101.—In continuation of the earlier Notification No. 9/89-90 dated 8-8-89 and in exercise of the powers conferred by sub-sections (1) and (2) of Section 120 of the Income tax Act, 1961 (43 of 1961), and in exercise of powers conferred on me by the Central Board of Direct Taxes, New Delhi, vide its Notification No. 7842, in F. No. 279/17/88-ITJ/SO., 361(E) dated 1-4-88, Notification No. 8694 in F. No. 187/6/89-ITA, I/S.O. No. 548(E) dated 9-7-1990 and all other powers enabling me in this behalf, I, the Chief Commissioner of Income Tax, Calcutta, hereby direct that the Deputy Commissioner of Income Tax (Appeals), Range-XVI, Calcutta and the Deputy Commissioner of Income Tax (Appeals), Range IX, Calcutta, in addition to their jurisdiction defined in the above mentioned notification dated 8-8-89 shall also function respectively in respect of all persons assessed to Income Tax or Wealth Tax or Gift Tax or Sur-tax or Interest Tax or Expenditure Tax by the Income Tax Officer, Ward 8(13), Calcutta and the Assistant Commissioner of Income Tax, Circle 8(3), Calcutta as are aggrieved by any order passed by the said Income Tax Officer, Ward 8(13), Calcutta and the Assistant Commissioner of Income Tax, Circle 8(3), Calcutta mentioned in clauses (a) (h) of sub-section (2) of Section 246 of the Income Tax Act, 1961, clauses (a) to (o) of sub-section (1-A) of Section 23 of the Wealth Tax Act, 1957 (27 of 1957), clauses (a) to (e) of sub-section (1-A) of Section 22 of the Gift Tax Act, 1958

(18 of 1958), sub-section (1) of Section 11 of the Companies (profit) Sur-tax Act, 1964 (7 of 1964), sub-section (1) of section 15 of the Interest Tax Act, 1974 (45 of 1974), and sub-section (1) of Section 22 of the Expenditure Tax Act, 1987 (35 of 1987).

2. This Notification takes effect retrospectively from 21-8-90 i.e. the date of creation of the Income Tax Officer, Ward 8(13), Calcutta and the Assistant Commissioner of Income Tax, Circle 8(3), Calcutta both are under the charge of the Deputy Commissioner of Income Tax, Range-8, Calcutta and the Commissioner of Income Tax, West Bengal-IX, Calcutta vide notification No. 2/90-91 dated 1-8-90 of the Commissioner of Income Tax, West Bengal-IX, Calcutta.

[No. AC/HQ/Planning/80/90-91]

कलकत्ता, 10 जून, 1991

सं. 4/91-92

का. आ. 2102 :- आयकर अधिनियम, 1961 (1961 का 43) की धारा 120 की उपधारा (1) व (2) तथा केन्द्रीय प्रत्यक्ष-कर बोर्ड, नई दिल्ली के दिनांक 10-10-1990 की अधिसूचना सं. 8748 फा. सं. 279/121/89-आई.टी.ओ./एस.ओ. सं. 777 (ई) के अन्तर्गत प्रदत्त शक्तियों का तथा इस बाबत सभी अन्य सामर्थ्य-कारी शक्तियों का प्रयोग करते हुए एवं दिनांक 1-11-1990 की अपनी पिछली अधिसूचना सं. 2/90-91 तथा उक्त अधिसूचना के दिनांक 14-11-1990 के शुद्धिपत्र का आंशिक संशोधन करते हुए मैं, मुख्य आयकर आयुक्त, कलकत्ता एतद्वारा निदेश देता हूँ कि इसके संलग्न अनुसूची के कालम-2 में निदिष्ट आयकर आयुक्त (अपील) कलकत्ता इस अनुसूची के कालम-3 में निदिष्ट आयकर प्राधिकारियों/निर्धारण अधिकारियों द्वारा निर्धारित निर्धारितियों के सम्बन्ध में पारित किन्हीं असंतुष्ट आदेशों के सम्बन्ध में अपीलीय आयुक्त के कार्यों का निष्पादन करेंगे।

2 यह अधिसूचना पहली जुलाई, 1991 से प्रभावी होगी।

मुख्य आयकर आयुक्त, कलकत्ता के अधीनस्थ कार्यरत आयकर आयुक्तों (अपील) अधिकारिता की अनुसूची:

क्रम सं.	आयकर आयुक्त (अपील) कलकत्ता का पदनाम व मुख्यालय	अधिकारिता
1	2	3
1.	आयकर आयुक्त (अपील)-I कलकत्ता	(क) आयकर उपायुक्त, परिक्षेत्र-7, कलकत्ता के अन्तर्गत कार्यरत सभी निर्धारण अधिकारी जिनकी अधिकारिता इन्वेस्टिगेशन सर्कल, सर्कल व वार्डों पर है। (ख) आयकर उपायुक्त, विशेष परिक्षेत्र-7, कलकत्ता एवं आयकर उपायुक्त, विशेष परिक्षेत्र-7, कलकत्ता के अधीनस्थ सभी निर्धारण अधिकारी। (ग) आयकर उपायुक्त विशेष परिक्षेत्र-1, कलकत्ता एवं आयकर उपायुक्त विशेष परिक्षेत्र-1, कलकत्ता के अधीनस्थ सभी निर्धारण अधिकारी।
2.	आयकर आयुक्त (अपील)-II कलकत्ता	(क) आयकर उपायुक्त परिक्षेत्र-6, कलकत्ता के अन्तर्गत कार्यरत सभी निर्धारण अधिकारी जिनकी अधि-

1	2	3
		कारिता, इन्वेस्टिगेशन सर्कल, सर्कल व वार्डों पर है। (ख) आयकर उपायुक्त परिक्षेत्र-13, कलकत्ता के अन्तर्गत कार्यरत सभी निर्धारण अधिकारी जिनकी अधिकारिता इन्वेस्टिगेशन सर्कल, सर्कल व वार्डों पर है। (ग) आयकर उपायुक्त परिक्षेत्र-21, कलकत्ता के अन्तर्गत कार्यरत सभी निर्धारण अधिकारी जिनकी अधिकारिता इन्वेस्टिगेशन सर्कल, सर्कल व वार्डों पर है। (घ) आयकर उपायुक्त विशेष परिक्षेत्र-11, कलकत्ता एवं आयकर उपायुक्त विशेष परिक्षेत्र-11, कलकत्ता के अधीनस्थ सभी निर्धारण अधिकारी। (ङ) आयकर निदेशक (हूट) कलकत्ता के प्रशासनिक नियंत्रण के अधीन एवं उक्त के अधीनस्थ सभी निर्धारण अधिकारी।
3.	आयकर उपायुक्त (अपील)-6 कलकत्ता	(क) आयकर उपायुक्त विशेष परिक्षेत्र-10, कलकत्ता के अन्तर्गत कार्यरत सभी निर्धारण अधिकारी, जिनकी अधिकारिता इन्वेस्टिगेशन सर्कल, सर्कल व वार्डों पर है। (ख) आयकर उपायुक्त विशेष परिक्षेत्र-11, कलकत्ता के अन्तर्गत सभी निर्धारण अधिकारी जिनकी अधिकारिता इन्वेस्टिगेशन सर्कल, सर्कल व वार्डों पर है। (ग) आयकर उपायुक्त जलपाईगुड़ी परिक्षेत्र-जलपाईगुड़ी के अधीनस्थ सभी निर्धारण अधिकारी, जिनकी अधिकारिता इन्वेस्टिगेशन सर्कल, सर्कल व वार्डों पर है। (घ) आयकर उपायुक्त विशेष परिक्षेत्र-2 एवं आयकर उपायुक्त विशेष परिक्षेत्र-2, कलकत्ता के अधीनस्थ, सभी निर्धारण अधिकारी।
4.	आयकर आयुक्त (अपील)-7, कलकत्ता	अधिसूचना सं.-2/90-91 दिनांक 1-11-1990 एवं सहपठित शुद्धिपत्र दिनांक 14-11-1990 में निदिष्ट अधिकारिता में कोई परिवर्तन नहीं होगा।
5.	आयकर आयुक्त (अपील)-10 कलकत्ता	अधिसूचना सं. 2/90-91 दिनांक 1-11-1990 एवं सहपठित शुद्धिपत्र दिनांक 14-11-1990 में निदिष्ट अधिकारिता में कोई परिवर्तन नहीं होगा।

[सं. स. आ./मु. (योजना)/30 (उप.)/91-92]
डा. एन. आर. शिवस्वामी,
मुख्य आयकर आयुक्त

Calcutta, the 10th June, 1991

No. 4/91-91

S.O.2102 :—In exercise of the powers conferred by sub-sections (1) and (2) of Section 120 of the Income Tax Act, 1961 (43 of 1961) and in exercise of powers conferred on me by the Central Board of Direct Taxes, New Delhi, vide its Notification No. 8748 in F. No. 279/121/89-ITJ/S.O. No. 777(B) dated 11-10-1990 and all other powers enabling me in this behalf and in partial modification of my earlier Notification No. 2/90-91 dated 1-11-1990 and the corrigendum dated 14-11-1990 to the above-mentioned Notification,

I, the Chief Commissioner of Income Tax, Calcutta hereby direct that the Commissioners of Income Tax (Appeals), Calcutta specified in column 2 of the Schedule attached hereto shall perform their functions as Appellate Commissioners in respect of the assessee assessed by the Income Tax Authorities/ Assessing Officers specified in column 3 thereof as are aggrieved by any orders passed by those assessing officers

2. This Notification shall take effect from 1st July, 1991.

**SCHEDULE OF JURISDICTION OF COMMISSIONERS OF INCOME TAX (APPEALS),
CALCUTTA FUNCTIONING UNDER THE CHIEF COMMISSIONER OF INCOME TAX,
CALCUTTA**

Sl. No.	Designation of Commissioner of Income Tax (Appeals), Cal. and Headquarters	Jurisdiction
1	2	3
1.	Commissioner of Income Tax (Appeals)-I, Calcutta	(a) All assessing officers holding Investigation Circles, Circles and Wards functioning under Deputy Commissioner of Income Tax, Range-7, Calcutta. (b) Deputy Commissioner of Income Tax, Special Range-7, Calcutta and all assessing officers subordinate to Deputy Commissioner of Income Tax, Special Range-7, Calcutta. (c) Deputy Commissioner of Income Tax, Special Range-1, Calcutta and all assessing officers subordinate to Deputy Commissioner of Income Tax, Special Range-1, Calcutta.
2.	Commissioner of Income Tax (Appeals)-III, Calcutta.	(a) All assessing officers holding Investigation Circles, Circles and Ward functioning under Deputy Commissioner of Income Tax, Range-6, Calcutta. (b) All assessing officers holding Investigation Circles, Circles and Wards functioning under Deputy Commissioner of Income Tax, Range-13, Calcutta. (c) All assessing officers holding Investigation Circle, Circles and Wards functioning under Deputy Commissioner of Income Tax, Range-21, Calcutta. (d) Deputy Commissioner of Income Tax, Spl. Range-11, Cal. and all assessing officers subordinate to Dy. Commissioner of Income Tax, Special Range-11, Calcutta.

1	2	3
		(e) All assessing officers under the administrative control and subordinate to the Director of Income-Tax (Exemption), Calcutta.
3. Commissioner of Income Tax (Appeals)-VI, Calcutta.		(a) All assessing officers holding Investigation Circles, Circles and Wards functioning under Deputy Commissioner of Income Tax, Range-1.0, Calcutta. (b) All assessing officers holding Investigation Circles, Circles and Wards functioning under Deputy Commissioner of income Tax, Range-11, Calcutta. (c) All assessing officers holding Investigation Circles, Circles and Wards functioning under Deputy Commissioner of Income Tax, Jalpaiguri Rnge, Jalpaiguri. (d) Deputy Commissioner of Income Tax, Special Range-2, Calcutta and all assessing officers subordinate to Deputy Commissioner of Income Tax, Special Range-2, Calcutta.
4. Commissioner of Income Tax (Appeals)-VII, Calcutta.		No change in jurisdiction i.e. same as in Notification No. 2/90-91 dated 1-11-1990 read with Corrigendum dated 14-11-1990.
5. Commissioner of Income Tax (Appeals)-X, Calcutta.		No change in jurisdiction i.e. same as in Notification No. 2/90-91 dated 1-11-1990 read with Corrigendum dated 14-11-1990.

[No. AC/HQ (Planning)/30 (Sub.)/91-92]

DR. N.R. SIVASWAMY, Chief Commissioner of Income Tax

खाद्य एवं नागरिक पूर्ति मंत्रालय

(नागरिक पूर्ति विभाग)

भारतीय मानक ब्यूरो

नई दिल्ली, 15 जुलाई, 1991

का. अ. 2103.—भारतीय मानक ब्यूरो (प्रमाणन) विनियम, 1985 के विनियम 4 के उपनियम (3) के अनुसरण में भारतीय मानक ब्यूरो एतद्वारा अध सूचित करता है कि जिन लाइसेंसों के विवरण नीचे अनुसूची में दिए गए हैं, वे स्वीकृत कर दिए गए हैं :

अनुसूची

क्रम संख्या	लाइसेंस संख्या	वैधता की तिथि	लाइसेंसधारी का नाम और पता	लाइसेंस के अधीन वस्तु/प्रक्रिया और सम्बन्ध भारतीय मानक की संख्या
(1)	(2)	(3)	(4)	(5)
1.	सीएम/एल-1908663	1988-12-16	मै. जयंत कलर एंड कैमीकल इंडस्ट्रीज, तुलसी राम गुप्ता, मिल्स एस्टेट, मझगांव, दारुखाना, रिए रोड, बम्बई-4000010 (कार्या: 113 बोरा बाजारस्ट्रीट, दूसरा तल (डाक्टर हाऊस) जीपीओ, वीपी नं. 1811 फोर्ट मम्बई-400001	जल बनाने के लिए सीमेंट में मिलाया जाने वाला यौकिंग (शुष्क पाउडर टाइप) आईएस : 2645--1975

1	2	3	4	5
2. सीएम/एल-1908764	1988-12-16	मै. राजू स्टील इंडस्ट्रीज, 243, समाल फैक्ट्री एरिया, न्यू मोटर स्टैंड, बगदाव गंज, नागपुर-8 कार्या : प्रोल्ड मोटर स्टैंड, नागपुर-8	दरवाजों, खिड़कियों और संवाती हेतु तन वेल्डिंग इस्पात सेक्शन आईएम : 7452—1982	
3. सीएम/एल-1908865	1988-12-16	मै. श्रीराम स्टील्स एंड एलायज प्रा. लि., कोलसेज रोड, पावर हाउस के साथ, टाणे : 400607 कार्या : पटिया इंडस्ट्रियल एस्टेट दारुबाना, बम्बई-400010	कंक्रिट प्रबलन हेतु उच्च तनन समर्थ के विकृत सरिण और तार आईएम : 1783—1985	
4. सीएम/एल-1908966	1988-12-16	मै. स्वेडल स्टील इंडस्ट्रीज प्रा. लि., 184 समाल फैक्ट्री एरिया, बगदाव बंगला, नागपुर-440008 कार्या : अनाज बाजार, प्रोल्डमोटर स्टैंड इतवारी, नागपुर-21	दरवाजों खिड़कियों और संवाती हेतु तन वेल्डिंग इस्पात सेक्शन आईएम : 7452—1982	
5. सीएम/एल-1909059	1988-12-16	महाराष्ट्र स्टील रोलिंग एंड इंजीनियरिंग वर्क्स, 190, लालबहादुर शास्त्री मार्ग बंधप, बम्बई-400078	संरचना इस्पात (मानक किस्म) आईएम : 226—1975	
6. सीएम/एल-1909160	1988-12-16	महाराष्ट्र स्टील रोलिंग एंड इंजीनियरिंग वर्क्स, 190, लालबहादुर शास्त्री मार्ग बंधप, बम्बई-78 कार्या : प्लॉट नं. 10, नया दारुबाना, मरगान, बम्बई-10	संरचना इस्पात (मानक किस्म) आईएम : 226—1975	
7. सीएम/एल-1909261	1988-12-16	बायर (इंडिया) लि., एकमप्रेस टावर, नरीमन बाईट, बम्बई-400021	प्रोपोपमोर पायसनीय सान्ड आईएम : 9665—1981	
8. सीएम/एल-1909362	1988-12-16	सूर्या मरफी रिचर्ड्स लि., एच-30, एमआईडी सी इंड. एरिया, सतपुर, नासिक-422007	बिजली की इस्तेमाली तापव्यापी 600वा रेटिंग एल्युमिनियम तल प्लेट सहित आईएम : 3661985	
9. सीएम/एल-1909463	1988-12-16	संदीप इंडस्ट्रीज 25 नेताजी सुभाष रोड, के.एम.वी. कालेज के पास जालन्धर-144004	द्वारे लीह्रे स्वतः बन्द होने वाली टोटी (स्टफिंग बाक्स सहित), जस्तीकृत, रागन किए आईएम : 1711—1984	
10. सीएम/एल-1909564	1988-12-16	कुलदीप इंडस्ट्रियल कारपो. (इंडिया), 41 इंडस्ट्रियल एरिया, बंसीगढ़-160002	बीएचसी (एचसीएच) भुरकत पूर्ण 10% आईएम : 561—1978	
11. सीएम/एल-1909665	1988-12-16	नोबल इंजीनियरिंग वर्क्स, 6 इंडस्ट्रियल एरिया, फेज-2, परबानू-173220 आईएम : 398 (ग)	बिरोपरि प्रेषण हेतु जस्तीकृत इस्पात प्रबलित एल्युमिनियम चालक आईएम : 398(भाग 2)—1976	
12. सीएम/एल-1909766	1988-12-16	मार्शल इंजी. इंडस्ट्रीज, 10-बी, इंड. कोकल प्वाइंट, नवाशहर जिला-जालन्धर (पंजाब)	ढलवां लीह्रे की पल्ल टको, 10 लिटर धारिता आईएम : 774—1984	
13. सीएम/एल-1909867	1988-12-16	डी.डी. चेम्स प्रा. लि., ए-34, जीटी करनाम रोड, इंडस्ट्रियल एरिया, नई दिल्ली-110033	घिरनी ब्लाक और अन्य उत्पापक आधित ग्रेड 30 आईएम : 2429—1970	
14. सीएम/एल-1909968	1988-12-16	—बही—	छोटी कड़ी वाली अंजोर, बिरनी ब्लाक और अन्य उत्पापक उपयोग हेतु आईएम : 6216—1982	
15. सीएम/एल-1910044	1988-12-16	भोपल पेट्रोल प्राइमेट्स प्रा लि., ए-48, सेक्टर-10, नोएडा-201301 (गाजियाबाद)	सड़क बनाने के लिए तैयार शुवा रोगन, ग्रेड 2 आईएम : 164—1981	
16. सीएम/एल-1910145	1988-12-16	सुपर लैब इंडस्ट्रीज, 9/79 गली बगोशी, विश्वास नगर बाह्यदरा, दिल्ली-110032	पीवीसी रोलित केबल्स, 1100 घंटे कार्यकारी आईएम : 1554 (भाग 1)—1976	
17. सीएम/एल-1910246	1988-12-16	लोकापुर सीमेंट वर्क्स लि., लोकापुर-587122, मधुल ताल्लुक, बीजापुर जिला	उच्च सामर्थ्य साधारण पोर्टलैंड सीमेंट आईएम : 811—1976	

(1)	(2)	(3)	(4)	(5)
18. सीएम/एल-1910347	1988-12-16	भैरानी पम्प (प्रा) लि., 320 मैन रोड, इंडस्ट्रियल टाऊन, राजाजी नगर, बंगलौर-44 (कार्या : 161/34, मीसरी मैन रोड, बंगलौर-44)	साफ, ठंडे ताजे पानी हेतु निमज्ज्य पम्प सेट आईएस : 8034—1976	
19. सीएम/एल-1910448	1988-12-16	ए.पी.इ.लैब्रिटोर्स इक्विपमेंट कार्पो., अणोक पार्क, संथानगर, हैदराबाद-500018	मीन फेजी सम्पूर्ण वाट व मीटर, श्रेणी-2 साधारण धार, मुक्तभूत धारा रींग 100ए आईएस : 722(भाग 3)—1977	
20. सीएम/एल-1910549	1988-12-16	दिट्टुगनी मिलिंग कं. लि., (वैद्यरथी जूट मिल की इकाई) डा-अथपुर-743128 जि-24 परगना(उ) कार्या : 10 श्रीलिख राव कलकत्ता-700001 (प.ब.)	380 वा. 68×39 जूट टाय्पुलिन्स कपड़ा आईएस : 7407 (भाग 3) × 1980	
21. सीएम/एल-1910650	1988-12-16	म्बास्तिक पम्प प्रा लि., प्लाट नं. 3417, जीआईडीसी एस्टेट, बटवा फेज-4, बिनोद नाला के पास, ब्रह्मदाबाद-3802445	साफ, ठंडे ताजे पानी हेतु निमज्ज्य पम्प सेट आईएस : 8034—1976	
22. सीएम/एल-1910751	1988-12-16	निरुमति वुड लैण्ड्स टूररिज्म, जि-डिब्रूगढ़ (असम कार्या : दिधीबारी रोड, तिनसुकिया, असम)	बाय की पेटियों के लिए बर्तन आईएस : 10(भाग 3)—1974	
23. सीएम/एल-1910852	1988-12-16	असम एस्बेस्टस लि., बोन्डा, नारंगी, गुवाहटी-781026	अप्रबलित नावीशर एस्बेस्टस मीमेंट की चदर (शुध प्रतिरोधी टाइप को छोड़कर) सभी साइज आईएस : 459—1970	
24. सीएम/एल-1910953	1988-12-16	कमारहट्टी कं. लि., 907 ग्राहम रोड, कमरहट्टी, कलकत्ता-700058 कार्या : 16 ए.ब्रेबार्न रोड, कलकत्ता-700001 (प. वं.)	सीमेंट पैकिंग हेतु हल्के घटसन के कट्टे आईएस : 12154—1987	
25. सीएम/एल-1911046	1988-12-16	बसाव इंडस्ट्रीज, 15 सौरभ लेन, कलकत्ता-700014	बतस्पति से कमाण्ड जमड़े से बनी बाल्व (बकैट) आईएस : 1015—1987	
26. सीएम/एल-1911147	1988-12-16	एमएनटी केबल्स एंड कंडक्टर्स प्रा. लि., पुराना हजारीबाग रोड, रांची-834001 (बिहार)	शिरोपरि प्रेषण हेतु एल्युमिनियम मिश्रधातु के चाल आईएस : 398(भाग 4)—1979	
27. सीएम/एल-1911248	1988-12-16	राजीव कमल इंडस्ट्रीज खागमल रोड, दीनापुर-801503 कार्या : बेली रोड, पटना	कृषि प्रयोजनों हेतु डीजल इंजन आईएस : 11170—1985	
28. सीएम/एल-1911349	1988-12-16	अम्बर कामास्युटिकल्स इंडस्ट्रीज, श्री लक्ष्मी ब्लून मिल्स एस्टेट, कंपाउंड, महालक्ष्मी डा. ई. मार्स रोड, बम्बई-400011	हथकरघों की सूती पट्टी का कपड़ा, गैर निर्जमित आईएस : 863—1969	
29. सी.एम/एल-1911450	1988-12-16	कालीकी इंडस्ट्रीज, कावी एस्टेट, ई बी पटेल रोड, गोरगांव (पु.) बम्बई-400063	तीन पिन प्लग और साफेट फाउंटमेंट आईएस : 1293—1967	
30. सीएम/एल-1911551	1988-12-16	आदिनाथ इंक इंडस्ट्रीज, 229/1 शिवाजी गॉज, एन.डी.ए. रोड, एस.बी.दनयात बिल्डिंग, पुणे-411023 कार्या : नागेश पेटेन. 2, बारुवाला ब्रिज, पुणे-411011	मील करने की लाइब्रेट 1, 2 और 3 आईएस : 868—1956	
31. सीएम/एल-1911652	1988-12-16	हिन्ड सीमेंट प्राइव इंडस्ट्रीज	अपरमहाविदेशक के दिनांक 1989-12-16 के आवेश से इसे स्वीकृत माना जाए।	
32. सीएम/एल-1911753	1988-12-16	एस.एस.एफ. इंडस्ट्रीज, 1288 अविनामी रोड, पीलामेंडू कालम्बनूर-641004	साफ, ताजे ठंडे पानी हेतु मोमो सेट पम्प आईएस : 9079—1979	
33. सीएम/एल-1911854	1988-12-16	श्रीराम मेटल इंडस्ट्रीज, 46-डी, एस्टेशन रोड, मदुरै	18 लिटर के चौकोर कतमन आईएस : 916—1975	

(1)	(2)	(3)	(4)	(5)
34. सीएम/एल-1911955	1988-12-16	श्री मोनार्च मयर्सएबल एम्प प्रा. लि., ए-287, दूसरी स्ट्रेज, पीतया हंङ, एस्टेट बंगलौर-560058	साफ, ताजे ठंरे पाती हेतु निमज्जय पम्प सैट आईएम : 8034--1976	
35. सीएम/एल-1912048	1988-12-16	गालाडा कंट्रयुनिअम कामिटेस लि., पी 2/6 आईडीए, हैदराबाद-39 कार्या : 12-13-191 तारमिका, हैदराबाद-17	शिरोपरि प्रेषण हेतु एन्युमिनियम मिश्रधातु के चालक आईएम : 398 (भाग 4)--1979	
36. सीएम/एल-1912149	1988-12-16	श्री बामबी स्टील इंडस्ट्रीज प्रा लि., राजन पेडवान रोड, वुक्तयुजी आगराहरम, राजम जि-श्रीकाकुलम-532127	कंश्रीट प्रबलन हेतु उच्च सामर्थ्य इस्पात के विकृत सरिण और तार आईएम : 1986--1985	
37. सीएम/एल-1912250	1988-12-16	रबड होज इंडिया	ब.पै.गै. के लिए रबड की नम्य नलियां आईएम : 10908--1984	
38. सीएम/एल-1912351	1988-12-16	श्री कंश्रीट (प्रा) लि., प्लाट नं. 203/1 और 202/2 प्रबलित सीमेंट कंश्रीट पाइप श्रेणी 2 माइज ग्रा-इममरान रनिया, कानपुर देहात, कार्या : 90/164 शाह भाकट, इपिनकागबाद कानपुर	150, 450, 600, 800, 900, 1000, 1400 और 1600 मिमी श्रेणी 3 माइज 350, 450, 600, 800, 900 और 1000 मिमी आईएम : 458--1971	
39. सीएम/एल--1912452	1988-12-16	राज उद्योग, हीरा बागा, पूना (म. प्र.)	अन्तर वहन इंजनों हेतु मिलिटरी अस्तर, 80 मिमी सांकेतिक अस्तर आईएम : 6758--1985	
40. सीएम/एल--1912553	1988-12-16	भारती इंजी. कारपो. 32 और 33 इंडस्ट्रियल एरिया नं. 15 फगवाड़ा (पंजाब)	कृषि प्रयोजनों हेतु डीजल इंजन आई. एस : 11170--1985	
41. सीएम/एल-1912654	1988-12-16	संजय इंडस्ट्रीज, स्टेशन रोड छारही, जिला--साधर (म.प्र.)	पावर एंशर के लिए सुरक्षा अपेक्षाएं आईएम : 9020--1977	
42. सीएम/एल--1912755	1988-12-16	खप्रा सोप फैक्ट्री, मी-3/11, मायापुरी, फेज 2, नई दिल्ली-110064	घुलाई का साबुन टोइप । आईएम : 285--1974	
43. सीएम/एल--1912957	1988-12-16	आम्र स्टील कारपोरेशन लि. महेशपुरा डा. ह्वाइट फील्ड रोड, बंगलौर	संरचना इस्पात (मानक किस्म) में वेल्डन हेतु ठपे बिलेट इंगट आईएम : 6914--1978	
44. सीएम/एल-1912957	1988-12-16	टिमको एंटर प्राइजेज, ए-159, सुदर्शन पार्क, नई दिल्ली-110018	संरचना इस्पात (मानक किस्म) में वेल्डन हेतु ठपे बिलेट इंगट	
45. सीएम/एल-1913050	1988-12-16	माकन फोम, 252 ग्राम-नांगलोई, मकरावली डा. नमफगु, दिल्ली-110043	पेटेक्स रबड फोम उत्पाद आईएम : 1747-1960	
46. सीएम/एल--1913151	1988-12-16	पाली पैक्स, प्लाट नं. 83, सैंक्टर निट, फरीदाबाद (हरियाणा)	उच्च विस्फोटकों हेतु पैकेज आईएम : 10212 (भाग 1) 1966	
47. सीएम/एल--1913252	1988-12-16	मिटासो एंलरइसेज लि. यूनिट नं. 1 प्लॉटिंग. 63 सैंक्टर-6 फरीदाबाद (हरियाणा)	सतत पानी गर्म करने के हीटर, 1 लिटर धारिता, आईएस-8978--1985	
48. सीएम/एल--1913353	1988-12-16	चावला इलेक्ट्रिकल इंडस्ट्रीज, बी-3/24, माडल टाउन, दिल्ली-110009	पानी गर्म करने के बिजली के निमज्जय हीटर 1.0 कि.वा. रेटिंग आईएम : 368--1983	
49. सीएम/एल--1913454	1988-12-16	मन्नी वेस्टस एंड टार प्रोडक्ट्स, 72-ए, सी सैंक्टर सनवर रोड, इंडस्ट्रियल एस्टेट इंदौर-452003 (म.प्र.)	सामान्य प्रयोजनों हेतु एन्युमिनियम रोलर आईएम : 2339--1963	

(1)	(2)	(3)	(4)	(5)
50. सीएम/एल-1913555	1988-12-16	हिन्द सीमेंट पाइप इंडस्ट्रीज, रेलवे साइटिंग, डांगेडा-360490 जिला-राजकोट (गुजरात)	सीमेंट कंक्रीट फर्श पर बिछाने की टाइल आई एस : 1237-1983	
51. सीएम/एल-1913656	1988-12-16	न्यू कैमीकल्स इंडस्ट्रीज लि चक्रवर्ती धर्मांक काम, कांडोवणी (पू.) बम्बई-400101	माइपरमेथीन पायसनीय साइट आई एस : 12016-1967	
52. सीएम/एल-1913757	1988-12-16	मोन्दारी इंडस्ट्रीज लि ग्राम-टोप्रांन्सा सहमाल बालाचौर जिला-होशियारपुर पंजाब-144522	ब्यूटाक्लोर तकनीकी ग्रेड 85 % आई एस : 9355-1980	
53. सीएम/एल-1913858	1988-12-16	शार्प स्टेनरी प्रोजेक्ट्स, 11078 जी आई डी सी इंडस्ट्रियल एस्टेट, छत्तल तालुक-कलौक जिला-महसारा (गुजरात) कार्यालय 5, राज चम्बस, दूसरा तल, सीलपोस रोड, अहमदाबाद-380001	हस्त से लिखने के लिए कार्बन पेपर आई एस : 34500-1976	
54. सीएम/एल-1913959	1988-12-16	अन्ध्र स्टील कार्पोरेशन लि. महादेव पुरा स्ट्रीट, क्लाइड फोल्ड रोड, बंगलौर-48	संरचना इस्पात (साधारण गुणता) में बेल्सन हेतु डबे बिलेट इंगट आई एस : 6915-1978	
55. सीएम/एल-1914052	1988-12-16	इरगोडाइन इलेक्ट्रिकल्स लि. 7-ए इंडस्ट्रियल एरिया, सेक्टर-18, मारुति काम्प्लेक्स, गुडगांव (हरियाणा)	अभिलेख परिपथ विर्यजक आई एस : 8828-1978	
56. सीएम/एल-1914153	1988-12-16	राजस्थान केबल्स, 203, टिक्कारमल, जयपुर-302001	पी वी सी रोहित एल डी केबल आई एस : 1554 (भाग 1)-1976	
57. सीएम/एल-1914254	1989-01-01	रमणी केबल्स प्रा लि. एफ 75-76, विधोषविहार, जयपुरा, जयपुरा। कार्यालय : संजय मार्ग, जयपुर-1	बाहरी और अल्पम ताप अवस्थाओं हेतु पी वी सी रोहित केबल। आई एस : 694-1977	
58. सीएम/एल-1914355	1989-01-01	-वही-	पी वी सी रोहित एल डी केबल आई एस 1554 (भाग 1)-1976	
59. सीएम/एल-1914456	1989-01-01	राजस्थान केबल्स, 203, टिक्कारमल, जयपुरा-302001	बाहरी और अल्प ताप अवस्था हेतु पी वी सी रोहित केबल आई एस : 694-1977	
60. सीएम/एल-1914557	1989-01-01	जे.के. एल्युमिना प्रा. लि., नेलापुष पलायम, अविनाशा-638654 कार्यालय : के.वे.नापुरे कोयम्बतूर-1	संरचना इस्पात (मानक किस्म) में बेल्सन डबे बिलेट इंगट आई एस : 6915-1978	
61. सीएम/एल-1914658	1989-01-01	-वही-	संरचना इस्पात (साधारण किस्म) में बेल्सन हेतु बिलेट इंगट आई एस : 6915-1979	
62. सीएम/एल-1914759	1989-01-01	निर्मल उद्योग प्रा. लि., 155 आशान विकास कालोनी, सिखिल लाइन्स, मुरादाबाद (उ.प्र.) कार्यालय : गणवानपुर, जिला-मुरादाबाद	पोर्टलैंड धातु मल सीमेंट आई एस. 455-1976	
63. सीएम/एल-1914860	1989-01-01	कानका इंडस्ट्रीज कानका एस्टेट आई वी पटेल रोड, गोगांव (पू.) बम्बई-63	धरेलू और एम सी प्रयोजनों हेतु स्विच आई. एस. 455-1976	
64. सीएम/एल-1914961	1989-01-01	गुजरात हाई टैंक इंडस्ट्रीज, पो.बाक्स नं. 26, कोडीनगर-362720, जिला-अमरेली (गुजरात)	साधारण पोर्टलैंड सीमेंट आई एस : 269-1976	

(1)	(2)	(3)	(4)	(5)
65. सीएम/एल--1915054	1989-01-01	असम एस्बेस्टस, जिला बोखा, नारमी, गुवाहाटी-781026 (असम)	एचो फूफिंग फिटिस की आई सेन्टेम संयोजन/ टाइप रिज, सभी साइम आई एम : 1625 (भाग 2)--1981	
66. सीएम/एल--1915155	1989-01-01	डेमी ट्रेडिंग कारपो., 34/5, बसार्ई राजेश्वरी रोड, ग्राम--बलेयर, जिला टाणे	विशेष सह पु. नि. (टाएपुलिन) आई एम : 2787--1972	
67. सीएम/एल--1915256	1989-01-01	शिप्रा पाइप प्रा. लि., प्लॉट नं. 110 इंडस्ट्रियल एरिया 3, पातमपुरा, धार (म.प्र.) कार्यालय : मेहता चैम्बर, 34, सियार्ग, धार	पेय जल आपूर्ति हेतु पो. को. सो. पाइप आई एम : 9985--1983	
68. सीएम/एल--1915357	1989-01-01	इंडस्ट्रियल फस्टमर्स प्रा. लि. डा. मनेजा, माकरपुरा के सामने रेलवे स्टेशन बड़ोदा-390013	पूरे प्रतिबलित कंक्रीट के लिए गठवार टा. साइम आई एम आई एस : 6003--1983	
69. सीएम/एल--1915458	1989-01-01	गुजरात भर्मदा बैली फटिलाइजर कं. लि. डा. नर्मदा नगर-392015, जिला भर्मदा	म्यूटाकलोर तकनाकी आई एम : 9355--1980	
70. सीएम/एल--1915559	1989-01-01	संगाधर इंड., गोंडमले रोड, (मालवीय रोड) राजकोट-360002	कृषि प्रयोजनों हेतु डीजल इंजन आई एम : 11170--1985	
71. सीएम/एल--1915660	1989-01-01	मैन्ट्रल इंगानियरिंग वर्क्स, गोंड रोड, राजकोट-360002	--बही--	
72. सीएम/एल--1915761	1989-01-01	प्रभास जर्वा फेक्ट्री प्रा. लि., ए-56/ए, इंडस्ट्रियल एरिया, जी.टी. करनाल रोड, दिल्ली	ग्राने वाला हम्पाकू जर्वापती टाइप आई एस : 2344--1973	
73. सीएम/एल--1915862	1989-01-01	श्री महालक्ष्मी स्टील इंड. 308 सी-यू, काफोआन, कोल्हापुर-416005	संरचना इस्पात (मानक किस्म) 20 मि.मी. तक आई एस : 226--1975	
74. सीएम/एल--1915963	1989-01-01	क्रिस्तान पुलबराइजिंग मिल, जी.टी. करनाल रोड, दिल्ली कार्यालय : 209--219 अनुपम भवन आजादपुर कामधियल काम्प्लेक्स, दिल्ली	साइपरमेथ्रीन तयसनीय साम्र 100% आई एस : 12016--1987	
75. सीएम/एल--1916056	1989-01-01	नवरंग मैन्सु. कारपो., 26 ए, शेण्पुर रोड, बाई पाग, लुधियाना (पंजाब)	घरेलू प्रयोजनों हेतु सिलार्ई मशीन हस्त और पा आलित आई एम : 1610--1981	
76. सीएम/एल--1916157	1989-01-01	जनरल मैन्सु. एंड ट्रेडिंग कारपो. (रजि.) जैमिना बिल्डिंग, गिल रोड, लुधियाना कार्यालय : गिल रोड, लुधियाना	घरेलू प्रयोजनों हेतु सिलार्ई मशीन हस्त और पाव आलित आई एस : 1610--1981	
77. सीएम/एल--1916258	1989-01-01	वीनस सीमेंट लि., डा. रानी पीछरी, जिला-वेहराडून-248145 (उ.प्र.) कार्यालय : 78 बैंक स्ट्रीट, मेरठ-250001 (उ.प्र.)	पीट मैण्ड धातुमल सीमेंट आई एस : 455--1986	
78. सीएम/एल--1916359	1989-01-01	ओर्बेल ड्रम प्रा. लि., 109-112-ए सैक्टर, एच, राँ 15, इंडस्ट्रियल एरिया, गोबिन्दपुरा, भीवाल (म.प्र.)	क्लॉरोन की गोलियाँ आई एस : 9825--1981	
79. सीएम/एल--1916460	1989-01-01	कैटल एंड पाल्ट्री फोड प्रोसेसिंग यूनिट ग्राम : साच डाक.-जसूर, जिला--कांगड़ा (हि.प्र.)	पशुओं हेतु मिश्रित पशु आहार आई एस : 2052--1979	
80. सीएम/एल--1916561	1989-01-01	गारकैम डिस्टिलर्स दंडिया लि. डा. देवधरा विलीनोस, जिला. बलसाड, कार्यालय : चैतण्य, एक-1, सेठ जी सी रोड, एसाइस बिज, भद्रमदाबाद	2-4 की इथाइल एस्टर पायसनीय साम्र 34% आई एस : 10243--1932	

(1)	(2)	(3)	(4)	(5)
81. सी.एम./एल.--1916662	1989-01-01	यूमली फूड्स प्रा. लि., हैदराबाद	सामान्य प्रयोजी खराब के साइज आईएस : 2392--1972	
82. सी.एम./एल.--1916763	1989-01-01	श्री गणेश आभरण फाउन्ड्री, 64/4 आभरणगर, सूरजकुंड रोड, मेरठ (उ. प्र.)	घातवर्धक लोहा लोहे के पाइप समान एल्बो- साइज, पवनाम-1/2 से 3/4 तक समान टी साइज पवनाम 1/2 से 1 तक समान पाकेट साइज पवनाम 1/2 से 1 तक आईएस : 1879 (भाग 1 से 10 तक) 1975	
83. सी.एम./एल.--1916864	1989-01-01	राजकमल इंड., 3026, ए-1 गली नं. 4, रंजीत नगर, नई दिल्ली-110008	तीन पिन साकेट भाउटलेट 5 ए, 250 बी.पी.सी पक्का टाइप केबल आईएस : 1293--1967	
84. सी.एम./एल.--1916965	1989-01-01	सुपरकॉब इंस्ट्रूज, दिल्ली, 9/79 गली बगीची, विरवास नगर, माहूदरा-110032	बाहरी और अल्प ताप प्रयोजन हेतु पी.बी.सी रोधित केबल आईएस : 694--1977	
85. सी.एम./एल.--1917058	1989-01-01	एस.पी.के.केबल्स, 152, छत्तरपुर, महारौली, दिल्ली-110030	पी.बी.सी. रोधित एच.डी. बिजनी की केबल आईएस : 1554 (भाग 1)--1976	
86. सी.एम./एल.--1917159	1989-01-01	धम्मर इंस्ट्रूज 92/93 माडल बस्ता, नई दिल्ली	घरेलू और ऐसे ही प्रयोजनों हेतु 5 ए, 250 बी 250 बी.पी.सी. पक्का टाइप केबल आईएस : 3804--1966	
87. सी.एम./एल.--1917260	1989-01-01	श्री राम सीमेंट वर्क्स, ग्राम-बोडी बाकरमाटा, बिलसोरा (म.प्र.) कार्यालय : 66 श्री कुनी, गनी लेव्स, वाल्मूर 495001 (म.प्र.)	साधारण पीटमेंट सीमेंट आईएस : 267--1976	
88. सी.एम./एल.--1917361	1989-01-01	हेलाना स्प्रिंग (इंडिया) प्रा. लि. ग्राम--उदयपुर तहसील--निवास जिला--मांडला (म.प्र.) कार्यालय : 5 जे.डाए बिस्किंग, गधामहल, जबलपुर (म.प्र.)	मोटर वाहनों हेतु पत्ती कमानों आईएस : 1135--1984	
89. सी.एम./एल.--1917462	1989-01-01	यूनिवर्सल सिलिण्डर्स लि., 197 मल्हे इंस्ट्रूज एग्रीवा अलवर (राजस्थान)	ड.पे.गे. सिलिण्डर की मरम्मत और रिफिलिंग आईएस : 3196--1982	
90. सी.एम./एल.--1917563	1989-01-01	रबोटो इंस्ट्रूज, 43-45 जी आई डी सी एस्टेट, नादियाड	विस्कुट आईएस : 1011--1981	
91. सी.एम./एल.--1917664	1989-01-01	नरम सुरेश टूल्स कारपोरेशन, इंडियन मेटल फौजिमिल से लगी, एन.बी.एस. मार्ग, बम्बई-400083, कार्यालय : 53, कमिशियल बिल्डिंग, मस्जिद बंदर रोड, बम्बई-40003	हस्त चालित धिरनी ब्लॉक आईएस 3832--1986	
92. सी.एम./एल.--1917765	1989-01-01	वि.पंजाब स्टैंड कोऑपरेटिव मिल्क प्रोडक्ट्स कैडेशन लि., डाक--दूध सप्ल, बाईपास के पास, होशियारपुर-146001	पशुओं के लिए मिश्रित पशुआहार आईएस : 2052--1979	
93. सी.एम./एल.--1917866	1989-01-01	शिव शक्ति पाइप इंस्ट्रूज, 5.4 किमी मेरठ रोड, मृजफरनगर-251003 कार्यालय : ग्रेट इंडिया कैम्पस, कोट रोड मृजफरनगर-251001	बो.एच.सी. (एच.सी.एच.) भुरकन चूण (गामा आइसोमर) आईएस : 561--1978	
94. सी.एम./एल.--1917967	1989-01-01	इंडियन कलर इंस्ट्रूज, बी-25 सेक्टर 5, नोएडा औद्योगिक क्षेत्र, नोएडा (उ.प्र.)	वांछित रंग के डिस्टम्पर आईएस : 299--1980	

(1)	(2)	(3)	(4)	(5)
95. सी.एम./एल.--1918060	1989-01-01	वाडा एलम्स एंड एमिड्स प्रा लि खारी बाड़ी, काडा तहसील जिला--ठाणे कार्यालय : भारत फर्टिलाइजर्स लिमिटेड नं० 12 नाना भाई जैन, फोर्ट बम्बई-400023	एन्थ्रामिनो फॉस्फोरिड 2 आई एम : 299--1980	
96. सी.एम./एल.--1918161	1989-01-01	नवदुर्ग इण्डिया सदन प्रा. लि., प्लॉट नं. 3 कम सं. 45 (पी जे) ग्राम--नरेशवाडा, भिवंडी रोड बाया घंघकार बाड़ी, ठाणे-421302	पाद छिड़काव यंत्र आई एम : 3652--1982	
97. सी.एम./एल.--1918262	1989-01-01	केटन इंस्ट्रुमेंट्स, प्लॉट नं. सी-8, पहला तल, इंस्ट्रुमेंट्स एस्टेट, बेरा वेसाई रोड के सामने, अंधेरी, बम्बई-400058 कार्यालय : जी 65, सर्वोदय नगर 212 पार्ले- पाले रोड, बम्बई-400001	तेल दाब स्टैंड, फ्रॉन्टलैट बर्नर टाइप, 3 टन लिटर अंक धारिता आई एम : 7098 --1935	
98. सी.एम./एल.--1918363	1989-01-01	मैट्रुल केबल्स (प्रा) लि. ए-13, एम आई डी सी इंस्ट्रुमेंट्स एरिया, हिगुना रोड, नागपुर-16 कार्यालय : 5 मंदिर रोड, सिविल लाइन्स, नागपुर	क्रास लिंकड पार्लोइवाइलीन रोधित पी वी सी केबल आई एम : 7098 (भाग 1)--1985	
99. सी.एम./एल.--1918464	1989-01-01	सीमेंट कारपोरेशन आफ गुजरात लि. प्रसन्तावाडा ग्राम, मोरमा गांव के पास बारवेल --कोईतार रोड, धीरवल ताल्लुक जिला जूनागढ़	13 ग्रेड पोर्टलैंड सीमेंट आई एम : 8118--1976	
100. सी.एम./एल.--1918565	1989-01-01	बशिष्ठ ट्यूब्स (प्रा.) लि. 13 मलानपुर इंस्ट्रुमेंट्स एरिया, भिड़ जिला (म. प्र.) कार्या : खेरापति कालोनी, ग्वालियर (म.प्र.)	कंक्रीट प्रबलन हेतु उच्च सामर्थ्य इस्पात के थ्रूरो सॉलिंग और बार आई एम : 1786--1985	
101. सी.एम./एल. 1918666	1989-01-01	रावल एग्रो कैमिकल इंस्ट्रुमेंट्स प्रा लि., रावल इंस्ट्रुमेंट्स एस्टेट, पा.बा. नं. 1 दोडाहवा जिला-धुले-425408	कैरमिल (भाग 1) ग्राह आई एम : 4467 (भाग 1)--1980	
103. सी.एम./एल.--1918862	1989-01-01	रावल कैमिकल इंस्ट्रुमेंट्स प्रा.लि., रावल इंस्ट्रुमेंट्स एस्टेट, पोस्ट बाक्स नं. 1 दोडाहवा, जिला--धुले-425408	कैरमिल (भाग 3) प्रमोनिया प्रक्रम से बना आई एम : 4467 (भाग 3)--1980	
104. सी.एम./एल.--1918969	1989-01-01	वैन्टेजम इलेक्ट्रिकल्स, 304 ओनर्स इंस्ट्रुमेंट्स एस्टेट, गैब्रियल रोड, महिम, बम्बई-16	तंतु पिन प्लग और साकेट आउटलेट आई एम : 1293--1967	
105. सी.एम./एल.--1919062	1989-01-01	म्यूज एज केबल इंडिया, सी-7 भानराव उदगोल नगर, बेलीराम पटेल रोड, भयंडर (पू.) ठाणे-जिला	बाहरी और अल्प ताप उपयोगों हेतु पी वी सी रोधित बिजली के केबल आई एम : 694--1977	
106. सी.एम./एल.--1919163	1989-01-01	खेतान इलेक्ट्रिकल्स लि., प्लॉट नं. 14, सैक्टर, 6, फरीदाबाद-121006 (हरियाणा)	संतत धारा गम करन के बिजली के हीटर, 1 लिटर धारिता आई एम : 8988--1985	
107. सी.एम./एल.--1919567	1989-01-01	रैडिगेंट इंस्ट्रुमेंट्स, प्लॉट नं. 570 ग्राम--नौगोडी, जाटन नई दिल्ली-110041	खनिज भरे खोल चूड़े तापन पैक, 1.5 किवा हेतु आई एम : 4159--1983	

(1)	(2)	(3)	(4)	(5)
108. स. एम/एल-1919365	1989-01-01	दशमेश वापर्स एंड केबल्स, 23/2 चित्रावली रोड, इन्दौर-451001 (मध्य प्रदेश) कार्यालय : साता राम नगर, इंदौर	वाहरी और अला साप अवस्थाओं के लिए पी को सी रॉयल बिजनेस के तार	
109. स. एम/एल-1919466	1989-01-01	क्लॉट इन्वियमेंट सेल्यू. कं., भोपाल (म. प्र.)	पावर प्रेशर कं: सुरक्षा अपेक्षाएं, आई एस : 9020-1979	
110. स. एम/एल-1919567	1989-01-01	अशोक ज्वास्टिक, 30 इंडस्ट्रियल एरिया, रायपुर (म. प्र.)	उच्च घनत्व पोलोथेनइलीन घागे से बुना टर- प्रतिन आई एस : 7900-1984	
111. स. एम/एल-1919668	1989-01-01	डायमिन्स प्रन्टर्स, पेन्डुरवा डा., विशाखापटणम-530029	इनेमल संप्रिण्ट, भयन के बाहर प्रयोग हेतु (क) अक्ष लेपन (ख) फिनिशिंग हेतु आई एस : 293-1974	
112. स. एम/एल-1919769	1989-01-01	स्टोन एंड इंड. लि., सिन्धुमेक्स डिजाइन, प्लाट नं 98 बी (ए.पी.) अम्बालूर इंडस्ट्रियल एस्टेट इडाम-600098	भाग दाएण रासायनिक प्रसि शीमकों के रिफिल आई एस : 5490 (भाग 2)-1979	

[म. के. प्र. वि./13.11]

MINISTRY OF FOOD AND CIVIL SUPPLIES

(Department of Civil Supplies)

BUREAU OF INDIAN STANDARDS

New Delhi, the 15th July, 1991

S.O. 2103:- In pursuance of sub-regulation (5) of regulation 4 of [the Bureau of Indian Standards (Certification) Regulations, 1988, the Bureau of Indian Standards, hereby notifies the grant of licences particulars of which are given in the following schedule.

SCHEDULE

Sl. No.	Licence No. (CM/L-)	Operative Date	Name and Address of the Licensee	Article/Process covered by the licences and the relevant IS : Designation
(1)	(2)	(3)	(4)	(5)
1.	CM/L-1908663	1988-12-16	M/s. Jayant Colour & Chemical Industries, Tulsiram Gupta, Mills Estate, Mazgaon, Darukhana, Reay Road, Bombay-400010 (Office : 113, Bora Bazar Street, 2nd Floor (Doctor House), G.P.O. B.P. No. 1811, Fort Bombay-40001).	Integral cement water proofing compound (Dry Powder Type) IS : 2645-1975
2.	CM/L-1908764	1988-12-16	M/s. Raju Steel Industries, 243, Small Factory Area, New Motor Stand, Bagadganj, Nagpur-8 (Office : Old Motor Stand, Nagpur-8).	Hot rolled steel section for doors, windows and ventilators. IS : 7452-1982

	2)	(3)	(4)	(5)
3. CM/L-1908865	1988-12-16	M/s. Shree Ram Steels & Alloys Pvt. Ltd., Kolshes Road, near Power House, Thana-400607. (Office : Potia Industrial Estate, Darukhana, Bombay-4000010).	High tensile reformed steel bars and wires for concrete reinforcement. IS : 1786—1985	
4. CM/L-1908966	1988-12-16	M/s. Swetal Steel Industries, Pvt. Ltd., 184, Small Factory Area, Bagaḍganj, Nagpur-440008. (Office : Anaj Bazar, . Old Motor Stand, Itwari Nagpur-2).	Hot rolled steel section for doors, windows and ventilators. IS : 7452—1982	
5. CM/L-1909059	1988-12-16	M/s. Maharashtra Steel Rolling And Engineering Works, 190, Lal Bahaḍur Shastri Marg, Bhandup, Bombay-400078.	Structural steel (standard quality) IS : 226—1975	
6. CM/L-1909160	1988-12-16	M/s. Maharashtra Steel Rolling and Engg. Works, 190, L.B. Shastri Marg, Bhandup, Bombay-78. (Office : Plot No. 10, New Darukhana Margoan Bombay-10).	Structural steel (ordinary quality) IS : 1977—1975	
7. CM/L-1909261	1988-12-16	M/s. Bayer (India) Ltd., Express Towers, Nariman Point, Bombay-400021.	Propoxur emulsifiable concentrates IS : 9665—1981	
8. CM/L-1909362	1988-12-16	M/s. Surya Morphy Richards Ltd., H-30, MIDC Indl. Area, Satpur, Nasik-422007. [Office : 4, Bank Colony, Alwar (Rajasthan).]	Electric iron thermostatic 600W rating, with aluminium alloy sole plate. IS : 366—1985	
9. CM/L-1909463	1988-12-16	M/s. Sandeep Industries, 25, Netaji Subhash Road, Near K.M.V. College, Jalandhar-144004.	Cast iron self closing taps (without stuffing box) galvanized and painted Sizes : 15mm and 20 mm IS : 1711—1984	
10. CM/L-1909564	1988-12-16	M/s. Kuldeep Industrial Corpn. (Chemicals), 41, Industrial Area, Chandigarh-160002.	BHC (HCH) Dusting Powder 10%. IS : 561—1978	

1	2	3	4	5
11. CM/L-1909665	1988-12-16	M/s Noble Engineering Works, 6, Industrial Area, Phase-II, Parwanoo-173220.	Aluminum conductors galvanized steel reinforced for overhead transmission. IS : 398 (Pt II)—1976	
12. CM/L-1909766	1988-12-16	M/s Modern Engg- Industries, 10-B, Indl. Focal Point, Nawan Shahar, Distt. Jalandhar (Pb.)	Cast iron flushing cistern high level capacity 10 litres. IS : 774—1984	
13. CM/L-1909867	1988-12-16	M/s D.D. Chains Pvt. Ltd., A-34, G.T. Karnal Road, Industrial Area, New Delhi-1100033.	Pulley block and other lifting appliances Gr. 30. IS : 2429 (Pt. II)—1970.	
14. CM/L-1909968	1988-12-16	-do-	Short link chain, for pulley blocks and other lifting applications IS : 6216—1982	
15. CM/L-1910044	1988-12-16	M/s Opal. Paints Products Pvt. Ltd., A-48, Sector 10, Noida-201301 (Ghaziabad).	Ready mixed paint for road markings Gr-2. IS : 164—1911	
16. CM/L-1910145	1988-12-16	M/s Super Lab Industries, 9/79, Gali Bagichi, Vishwas Nagar, Sahadara, Delhi-110032.	PVC insulated cables for V upto and incl. 1100V. IS : 1554 (Pt-I)—1976	
17. CM/L-1910246	1988-12-16	M/s Lokapur Cements Pvt. Ltd., Lokapur-587122 Maudhal Taluk, Bijapur Distt. Karnataka.	High strength ordinary portland cement IS : 8112—1976	
18. CM/L-1910347	1988-12-16	M/s Bhairani Pumps (P) Ltd., 320, Main Road, Industrial Town, Rajajinagar, Bangalore-44 (Office : 161/34, 3rd Main Road, Bangalore-44).	Submersible pumps for clear cold fresh water. IS : 8034—1976	
19. CM/L-1910448	1988-12-16	M/s A.P. Electrical Equipment Corpn., Ashok Marg, Sanathnagar, Hyderabad.-500018.	Three phase whole current wathour meters, class-2, Basic current rating 100A. IS : 722 (Pt III)—1977	
20. CM/L-1910549	1988-12-16	M/s The Hooghly Mills Co. Ltd. (Unit : Waverly Jute Mill), P.O. : Athpur-743128 Distt. 24—Parganas (North WB) (Office : 10 Olive Row, Calcutta-700001). (WB).	Jute tarpoulin fabric 380 g/m 68×39 IS : 7407 (Pt III)—1980.	

(1)	(2)	(3)	(4)	(5)
21. CM/L-1910650	1988-12-16	M/s Swastik Pumps Pvt. Ltd., Plot No. 3417, GIDC Estate, Vatva Phase IV, Near Vinod Tala, Ahmedabad-3802445.	Submersible pump sets for clear cold fresh water IS : 8034-1976	
22. CM/L-1910751	1988-12-16	M/s Tirupati Wood Land's Bordubi, P.O. Hoorgrijam Distt. Dibrugarh (Assam) (Office : Dirgabari Road, Tinsukia, Assam).	Plywood Tea-Chests Battons. IS : 10 (Pt III)—1974	
23. CM/L-1910852	1988-12-16	M/s Assam Asbestos Ltd., Bonda, Narangi, Guwahati-781026.	Unreinforced corrugated asbestos cement sheets, (excluding frost Resisting type) all sizes. IS : 459—1970	
24. CM/L-1910953	1988-12-16	M/s Kamarbatty Co. Ltd., 907, Graham Road, Kamarhatty, Calcutta-700058 (Office : 16-A, Brabourne Road, Calcutta-700001) (WB).	Light weight jute bags for packing cement IS : 12154—1987	
25. CM/L-1911046	1988-12-16	M/s Based Industries, 15, Serang Lane Calcutta -700014	Leather pump buckets made from vegetable tanned leather IS : 1015-1987	
26. CM/L-1911147	1988-12-16	M/s MNT Cables and Conductors Pvt. Ltd., Old Hazribagh Road, Ranchi-834001 (Bihar).	Aluminium alloy standard conductors for overhead transmission IS : 398 (Pt IV)—1979.	
27. CM/L-1911248	1988-12-16	M/s Rajiv Kamal Industries, Khagnal Road, Dinapore-801503. (Office Road, Patna-1).	Diesel engines for agricultural purposes. IS : 11170-1985	
28. CM/L-1911349	1988-12-16	M/s Amber Pharmaceuticals Industries, Shree Laxmi Woollen Mills Estate, Compound, Mahalaxmi. Dr. E. Moses Road, Bombay-400011.	Handloom cotton bandage cloth, non-sterilized IS : 863—1969	
29. CM/L-1911450	1988-12-16	M/s Kalki Industries, Kachi Estate, 1B Patel Road, Goregaon (E), Bombay-400063.	Three pin plugs and socket outlets IS : 1293—1967	

(1)	(2)	(3)	(4)	(5)
30. CM/L-1911551	1988-12-16	M/s Adinath Ink Industries, 229/1, Shivne goan NDA Road, M.B. Danyat Buildg., Pune-411023 (Office : Nagesh Peth No. 2, Daraula Bridge, Pune-411011).	Sealing wax Gr. 1, 2, & 3 IS : 868—1956	
31. CM/L-1911652	1988-12-16	M/s Hind Cement Pipe Industries.	To be treated as not granted vide ADG's Orders dated 1989-12-16. To be inserted as not granted	
32. CM/L-1911753	1988-12-16	M/s S.S.F. Industries, 1288, Avanashi Road, Peelamadur, Coimbatore-641004	Monoset pumps for clear cold fresh water for agricultural purposes. IS : 9079—1979	
33. CM/L-1911854	1988-12-16	M/s Sri Ram Metal Industries, 46-D, Old East Madurai Estation Road, Madurai.	18-Litre square tins. IS : 916—1975	
34. CM/L-1911955	1988-12-16	M/s Monarch Submersible Pumps Pvt. Ltd., A-287, II Stage, Peenya Indl. Estate, Bangalore-560058.	Submersible pumpsets for clear cold fresh water IS : 8034—1976	
35. CM/L-1912048	1988-12-16	M/s Galada Continuous Castings Ltd., P 2/6, IDA, Block III, Uppal, Hyderabad-39. (Office : 12-13-194, Tarmaka, Hyderabad-17.	Aluminium alloy standard conductors for overhead transmission. IS : 398 (Pt —1979).	
36. CM/L-1912149	1988-12-16	M/s Sri Vasavi Steel Industries Pvt. Ltd., Rajan Pandwan Road, Venkatayuni Agraharam, Rajam, Distt. Srikakulam-532127.	Specifications for high strength deformed steel bars and wires for concrete forcement IS : 1786—1985	
37. CM/L-1912250	1988-12-16	M/s Rubber Hose (India)	Flexible rubber tubing for liquefied petroleum gas IS : 10908—1984	
38. CM/L-1912351	1988-12-16	M/s Shree Concrete (P) Ltd., Plot No. 2031/1, and 2027/1 and 2027/2, Village : Ilmran Rania, Kapur Dehat (Office : 90/164 Shah Market, Iftikharabad, Kanpur).	Reinforced cement concrete pipes, Class NP 2—Sizes 150, 450, 600, 800, 900, 1000, 1400 and 1600mm Class NP 3—Sixes 350, 450, 600, 800, 900 and 1000 mm Class NP 4—Sizes 600 and 800 IS : 458—1971	

(1)	(2)	(3)	(4)	(5)
39. CM/L-1912452	1988-12-16	M/s Raj Udyog, Hira Bag, Guna-(M.P.)	Cylinders liners for internal combustion engines, 80mm nominal bore liner. IS : 6750—1985	
40. CM/L-1912553	1988-12-16	M/s Bharti Engg. Corpn, 32 & 33, Industrial Area, P.O. No. 15, Phagwara (Punjab).	Diesel engines for agri purposes. IS : 11170—1985	
41. CM/L-1912654	1988-12-16	M/s Sanjay Industries, Station Road, Khurai, Distt. Sagar.	Safety requirements for power threshers IS : 9020—1979	
42. CM/L-1912755	1988-12-16	M/s Khanna Soap Factory, C-3/11, Mayapuri Phase-II, New Delhi-110064.	Laundry soap type I IS : 285—1974	
43. CM/L-1912856	1988-12-16	M/s Andhra Steel Corpn. Ltd., Mahanderapura Post, Whitefield Road, Bangalore.	Cast billet ingots for rolling into standard steel (standard quality). IS : 6914—1978	
44. CM/L-1912957	1988-12-16	M/s Timco Enterprises, A-159, Sudharashan Park, New Delhi-110018.	PVC insulated cables for outdoor low temperature condition. IS : 694—1977	
45. CM/L-1913050	1988-12-16	M/s Maken Foam, 252, Village Nangloi, Sakravati, P.O. Nazafgarh, New Delhi-110043.	Latex-foam rubber products IS : 1741—1960	
46. CM/L-1913151	1988-12-16	M/s Polly Packs, Plot No. 83, Sector 24, NIT, Faridabad (Haryana).	Packages for commercial high explosives IS : 10212 (Pt I)—1986	
47. CM/L-1913252	1988-12-16	M/s Mitaso Appliances Ltd., Unit No. 1, Plot No. 63, Sector-6, Faridabad (Haryana).	Electric instantaneous water heater. 1 litre capacity. IS : 8978—1985	
48. CM/L-1913353	1988-12-16	M/s Chawla Electrical Industries, B-3/24, Model Town, Delhi-110009.	Electric immersion water heaters 1.0 Kw rating IS : 368—1983	
49. CM/L-1913454	1988-12-16	M/s Sunny Paint & Tar Products, 72-A, C-Sector Sanwar Road, Industrial Estate, Indore-452003 (M.P.) (Office : B/173, MIG AB Road, Indore-452008).	All paint for general purposes. IS : 2339—1963	

(1)	(2)	(3)	(4)	(5)
50. CM/L-1913555	1988-12-16	M/s Hind Cement Pipe Industries, Railway Siding, Upleta-360490 Distt. Rajkot (Gujarat).	Cement concrete flooring tiles, IS : 1237—1980	
51. CM/L-1913656	1988-12-16	M/s New Chemi Industries Ltd., Chakrawarti Ashok Cross Road, Kandivli (E), Bombay-400101.	Cypermethrin Emulsifiable concentrates IS : 12016—1967	
52. CM/L-1913757	1988-12-16	M/s Montari Industries Ltd., Village : Toansa, Teh. Balachaur, Distt. Hoshiarpur, Punjab-144522	Butachlor technical 85% WW. IS : 9355—1980	
53. CM/L-1913858	1988-12-16	M/s Sharp Stationery Products, 1107 & GIDC, Industrial Estate, Chhatral Tq Kaloc Dt. Mehsana (Guj.) (Office : 5, Raj Chambers, 2nd floor, Salapose Road, Ahmedabad-380001).	Carbon paper handwriting Gr. A. IS : 3450—1976	
54. CM/L-1913959	1988-12-16	M/s Andhra Steel Corpn Ltd., Mahadev Pura Post, Whitefield Road, Bangalore-48.	Cast billet ingots for rolling into structural steel (ordinary quality). IS : 6915—1978	
55. CM/L-1914052	1988-12-16	M/s Ergodyne Electricals Ltd., 7-A, Industrial Area, Sector 18, Maruti Complex, Gurgaon (Haryana).	Maintenance circuit breakers— IS : 8828—1978	
56. CM/L-1914153	1988-12-16	M/s Rajasthan Cables, 203, Tikkarmel Jaipur-302001.	PVC insulation HD Cables, IS : 1554 (Pt. I)—1976.	
57. CM/L-1914254	1989-10-01	M/s Emgee Cables Pvt. Ltd., F-75-76 Vidyolvihar, Jaitpura, Jaipur. (Office : Sanjay Marg, Jaipur-1).	PVC insulation electrical cables for outdoor and low temperature condition IS : 694—1977	
58. CM/L-1914355	1989-01-01	-do-	PVC HD Cables IS : 1554 (Pt. I)—1976.	
59. CM/L-1914456	1989-01-01	M/s Rajasthan Cables, 203, Tikkavmal, St. Kishanpole Bazaar, Jaipur-302001.	PVC insulated cable for outdoor and low temperature condition. I : 694—1977	

(1)	(2)	(3)	(4)	(5)
60. CM/L-1914557	1989-01-01	M/s G.K. Alloy Steels Pvt. Ltd., Velayuthampalayam, Avanashi-638654. (Office : K. Vadamadurai Coimbatore-1).	Cast billet ingots for rolling into structural (standard quality). IS : 6915--1978	
61. CM/L-1914658	1989-01-01	-do-	-do- (Ordinary Quality). IS : 6914—1978	
62. CM/L-1914759	1989-01-01	M/s Nirmal Udyog Pvt. Ltd., 155, Avas Vikas Colony, Civil Lines, Moradabad (UP) (Office : Aghwanpur, Distt. Moradabad).	Portland cement slag IS : 455—1976	
63. CM/L-1914860	1989-01-01	M/s Kalki Industries, Kalki Estate, I.B. Patel Road, Goregaon East, Bombay-63.	Switches for domestic and similar purposes. IS : 3854—1966	
64. CM/L-1914961	1989-01-01	M/s Gujarat High Tech Industries Ltd., Post Box No. 26, Kodinar-362720 Distt. Amerli (Gujarat).	Ordinary portland cement. IS : 269—1976	
65. CM/L-1915054	1989-01-01	M/s Assam Asbestos Ltd., Bonda, Narangi, Guwahati-781026 (Assam).	A.C. Roofing fittings C.I. serrated adjustable type ridges all sizes. IS : 1626 (Part 3)—1981	
66. CM/L-1915155	1989-01-01	M/s Daisy Trading Corpn., 34/5, Vasai Rajeshwari Road, Village Valir, Distt. Thane.	Special proofed paulins (Tarpaulin) IS : 2789—1972	
67. CM/L-1915256	1989-01-01	M/s Shipra Pipes Pvt. Ltd., Plot No. 110, Industrial Area, 3, Pithampur Dhar (MP) (Office : Mehta Chamber, 34, Siyaganj, Dhar).	PVC pipes for portable waste supply. IS : 4985—1981	
68. CM/L-1915357	1989-01-01	M/s Industrial Fasteners of Gujarat Pvt Ltd., P.O. Maneja, Opp. Makarpura, Rly. Station, Baroda-390013.	Indented wire for prestressed concrete size : 4 mm IS : 6003—1983	
69. CM/L-1915458	1989-01-01	M/s Gujarat Narmada Velley Fertilizers Co. Ltd., P.O. Narmadanagar-392015 Distt. Bharuch.	Butachlor, Technical IS : 9355—1980	

(1)	(2)	(3)	(4)	(5)
70. CM/L 1915559	1989-01-01	M/s Gangadhar Inds., Gondal Road, (Malviya Road), Rajkot-360002).	Diesel engines used for agri- cultural purposes. IS : 11170—1985	
71. CM/L 19151660	1989-01-01	M/s Central Engg. Works, Gondal Road, Rajkot-360002.	-do-	
72. CM/L 1915761	1989-01-01	M/s Prabhat Zarda Factory Pvt. Ltd., A-56/A, Industrial Area, G.T. Karnal Road, Delhi.	Chewing tobacco, ZARDA flake type IS : 2344—1973	
73. CM/L 1915862	1989-01-01	M/s Shree Mahalaxmi Steel Inds., 308-C-U, Chafaan, Kolhapur-416005.	Structural steel, standard quality upto and including 20 mm IS : 226—1975	
74. CM/L 1915963	1989-01-01	M/s Hindustan Pulverising Mills, G.T. Karnal Road, Bakoli, Delhi- (Office : 209-210, Anupam Bhawan, Azadpur Commercial Complex, Delhi.)	Cypermethrin Emulsifiable concentrates 10%. IS : 12016—1987	
75. CM/L 1916056	1989-01-01	M/s Navrang Mfg. Corpn., 76-A, Sherpur Road, Bye-Pass, Ludhiana (Pb.)	Sewing machine for household purposes. hand and foot- operated. IS : 1610—1981	
76. CM/L 1916157	1989-01-01	M/s General Mfg & Trading Corpn. (Regd). Gemini Building, Gill Road, Ludhiana. (Office : Gill Road, Ludhiana)	Sewing machines for house hold purposes hand and foot- operated. IS : 1610—1981	
77. CM/L 1916258	1989-01-01	M/s Venus Cements Ltd., P.O. Rani Pokheri Distt. Dehradun-248145 (UP) (Office : 78, Bank Street, Meerut-250001) (U.P.)	Portland Slag Cement, IS : 455—1976	
78. CM/L 1916359	1989-01-01	M/s Omen Drugs Pvt. Ltd. 109-112-A, Sector H, Row 15, Industrial Area, Govind Pura Bhopal (M.P.)	Chlorine Tablets. IS : 9825—1981	
79. CM/L 1916460	1989-01-01	M/s Cattle & Polutry Feed Processing Unit, Village Jachh, PO : Jassur, Distt. Kangra (H.P.).	Compounded feeds for cattle IS : 2052—1979	

(1)	(2)	(3)	(4)	(5)
80. CM/L 1916561	1989-01-01	M/s Giychem Distillers India Ltd., P.O. Devsar Bilinora-396380) Distt. Valsad (Office : Chaitanya, F-1, Sheth C.G. Road, Ellice Bridge, Ahmedabad.	2-4-D Ethyl Ester Emulufiable Concentrates 34 %. IS : 10243—1982	
81. CM/L 1916662	1989-01-01	M/s Yummee Foods Pvt. Ltd., Hyderabad.	Sizcs for general purposes lathes. IS : 2392—1972	
82. CM/L 1916763	1989-01-01	M/s Shree Ganesh Iron Foundry, 64/4, Arya Nagar, Suraj Kund Road, Mecrut (U.P.)	Malleable cast iron pipe fittings: Equal elbow—Size designation 1/2, to 3/4 Equal Toes designation Size 1/2 to 1 Equal Sockets—designation Size 1/2 to 1. IS : 1879 (Pt I to X)—1975	
83. CM/L 1916864	1989-01-01	M/s Raj Kamal Inds., 3026, A-1, Gali No. 4, Ranjeet Nagar, New Delhi-110008.	Three pin socket outlets of 5-A, 250V, AC flush type only. IS : 1293—1967	
84. CM-L 1916965	1989-01-01	M/s Super Cab Inds Delhi, 9/79, Gali Bagichi, Vishwas Nagar, Sahadara, Delhi-110032.	PVC insulated electrical cables for outdoor and low tempe rature conditions IS : 694—1977	
85. CM/L 1917058	1989-01-01	M/s Ess Pee Cables, 152, Chattarpur, Mchurauli, New Delhi-110030	PVC insulated HD electric cables. IS : 1554 (Pt I)—1976	
86. CM/L 1917159	1989-01-01	M/s Amar Inds., 92/93, Model Basti, New Delhi.	Switches for domestic and similar purposes 5A, 250V, AC flush type only. IS : 3854—1966	
87. CM/L 1917260	1989-01-01	M/s Shri Ram Cement Works, Village Bodri, Chakarbhata, Bilaspur (M.P.) Office 66, Shri Kuni Guni Lines, Bilaspur-495001; (M,P.)	Ordinary portland cement IS : 269—1976	
88. CM/L 1917361	1989-01-01	M/s. Halani Springs (India) Pvt. Ltd., Village Udaipur, Tehsil Niwas, Distt. Mandla (M.P) Office : 5 JDA Building Gadah Mahal, Jabalpur (M.P).	Leaf springs for automobile suspension IS : 1135—1984	

(1)	(2)	(3)	(4)	(5)
89.	CM/L 1917462	1989-01-01	M/s Universai Cylinders Ltd., 197, Matsye Industrial Area, Alwar (Rajasthan)	Repair and reconditioning gold LPG cylidders IS : 3196—1982
90.	CM/L 1917563	1989-01-01	M/s Sweety Inds., 43-45, GIDC Estate, Nadiad-387 001	Biscuits IS : 1011—1981
91.	CM/L 1917664	1989-01-01	M/s R.N. Suresh Tools Corpn., Adjoiniting Indian Metal Forging Mills, L.B.S. Marg, Bombay-400083 (Office : 53 Commercial Chambers, Masjid Bunder Road, Bombay-400003	Hand-operated chain pulley. block, IS : 3832—1986
92.	CM/L 1917765	1989-01-01	M/s The Punjab State Co-op. Milk Producers Federation Ltd., PO : Milk Plant, Near By Pass, Hoshiarpur-146001	Compounded feed's for cattle IS : 2052—1979
93.	CM/L 1917856	1989-01-01	M/s. Shiv Shakti Pipe Inds. 5.4 Km- Meerut Road Muzaffarnagar-251003 (Office - Greatindia Campus, Court Road, Muzaffarnagar-251001)	BHC (HCH) dusting powder (Gamma Isomer 1.3 %) IS : 561—1978
94.	CM/L 1917967	1989-01-01	M/s. Indian Colour Inds., B-25, Sector 5, Noida Industrial Area, Noida-(U.P.).	Dry Distemper colour as re- quired. IS : 427—1965
95.	CM/L 1918060	1989-01-01	M/s Wada Alums & Acids Pvt. Kharivali, Wada Tchsil. Thana Distt. (Office : Bharat Fertilizer House 12, Nanabhai Lane, Fort, Bombay-400023;	Aluminium ferric Gr. 2. IS : 299—1980
96.	CM/L 1918161	1989-01-01	M/s Navyug Krishi Sadan Pvt. Ltd., Plot No. 3, of S. No. 45, (Pj);, Village Nare Wada Bhiwandi Road, Via Dhandekarwadi, Thane-421302.	Footsprayer IS : 3652—1982
97.	CM/L 1718262	1989-01-01	M/s. Ketan Inds., Plot No. C-8, 1st Floor, Industrial Estate, Opp. Veera Desai Road, Andheri (West), Bombay-400058. (Office : G-65, Sarvodya Nagar, 212, Parepale Road, Bombay-400004;	Oil pressure stove offset burner type 3.5 litre tank capacity only. IS : 10109—1981

(1)	(2)	(3)	(4)	(5)
98.	CM/L 1918363	1989-01-01	M/s. Central Cables (P) Ltd., A-13, MIDC Industrial Area, Hingna Road, Nagpur-16. (Office : 5, Temple Road, Civil Lines, Nagpur-1).	Cross Linked polyethylene insulated PVC Cables, IS : 7098 (Pt II)—1985
99.	CM/L 1918464	1989-01-01	M/s. Cement Corporation of Gujarat Ltd., Presahnawada Village, Near Morasa Village, Veraval-Kodinar Road, Veraval Taluka, Distt. Junagadh.	43 Grade ordinary portland cement. IS : 8112—1976
100.	CM/L 1918565	1989-01-01	M/s. Vashisht Tracks (P) Ltd., 13, Malanpur Indl. Area, Malanpur, Bhind Dt. (M.P.) (Office : 1 Kherapati Colony, Gwalior (M.P.).	High strength deformed steel bars and wire for concrete reinforcement. IS : 1786—1955
101.	CM/L 1918666	1989-01-01	M/s. Rawal Auto Chemical Industries Pvt. Ltd., Rawal Industrial Estate, PB No. 1, Doodaicha, Distt. Dhule-425408	Carmal Part 1 Plain IS : 4467 (Part 1)—1980
102.	CM/L 1918767	1989-01-01	M/s. Navyug Krishi Sadan Pvt. Ltd., Plot No. 3 of S. No. 45(Pj.), Village Nare, Wada Bhiwandi Road, via Dhandekar Wadi, Thane-421302.	Rocker Sprayer IS : 3062—1982
103.	CM L 1918868	1989-01-01	M/s Rawal Agro Chem. Inds. Pvt. Ltd., Rawal Industrial Estate, PB No. 1, Doodaicha, Distt. Dhule-425408.	Caramal Part 3 Ammonia process IS : 4467 (Part 3)—1980
104.	CM/L 1918969	1989-01-01	M/s. Bet tex Electricals, 304, Owners Industrial Estate, Gabriel Road, Mahim Bombay-16	Three pin plugs and socket out- lets. IS : 1293—1967
105.	CM/L 1919062	1989-01-01	M/s. New Age Cable Inds., C-7, Bhanrao Udgol Nagar, Baleram Patil Road, Bhayandar (E) Thane dist.	PVC insulated electrical cables for outdoor use and low temp. condition. IS : 694—1977
106.	CM/L 1919163	1989-01-01	M/s. Khaitan Electricals Ltd., Plot No. 14, Sector 6, Fqridabad-121006 (Haryana)	Electric instantaneous water heaters of 1 litre capacity. IS : 8978—1985
107.	CM/L 1919264	1989-01-01	Radiant Industries, Plot No. 570, Village Nangloi Jatan, New Delhi-110041.	Mineral filled sheathed water heating element 1.5 Kw rating only. IS : 4159—1983

(1)	(2)	(3)	(4)	(5)
108.	CM/L 1919365	1989-01-01	M/s Dasmesh Wires & Cables, 23/2, Chitawal Road, Indore-451001 (M.P.) (Office : Lala Ram Nagar, Indore).	PVC insulated electrical cables for outdoor and low temp. condition. IS : 694—1977
109.	CM/L 1919466	1989-01-01	M/s. Fleet Equipment Mfg. Co. Bhopal (M.P.).	Safety requirements for power threshers IS : 9020—1979
110.	CM/L 1919567	1989-01-01	M/s. Ashok Plastic, 30, Industrial Area, Raipur (M.P.).	Tarpaulins made from high density polyethylene woven fabric.) IS : 7903—1984
111.	CM/L 1919668	1989-01-01	M/s. Dolphin Paints, Pendurthy Post, Visakhapatnam-530029.	Enamel, synthetic, exterior (a) Undercoating, (b) Finishing IS : 2932—1974.
112.	CM/L 1919769	1989-01-01	M/s. Steelage Inds. Ltd., Minimax Division, Plot No. 98 B, (N.P.) Ambattur Industrial Estate, Madras-600098.	Refills for chemical fire engines foam type, capacity 50 litres, IS : 5490 (Pt. II)—1979

[No. CMD/13 : 11]

का. या 2104 भारतीय मानक धूपरे (प्रमाणन) विनियम, 1938 के विनियम 4 के उपविनियम (5) के अनुसरण में भारतीय मानक धूपरे एवं द्वाारा अधिसूचित करता है कि निम्न लाइसेंसों के विवरण नीचे अनुसूची में दिए गए हैं वे स्वीकृत कर दिए गए हैं :

अनुसूची

क्रम संख्या	लाइसेंस संख्या	वैद्यता की अवधि	लाइसेंसधारी का नाम और पता	लाइसेंस के अधीन बम्प/प्रक्रिया और सम्बद्ध भारतीय मानक की संख्या
(1)	(2)	(3)	(4)	(5)
1.	सी.एस./एल - 1898282	1988-11-01	श्री प्रकाश टायर लि., प्रकाश नगर, बहादुरगढ़, जिला - गीतक (हरियाणा)	जल नैस और मलमल के लिए विद्युत वैज्जित इस्पात पाइप आई.एस. : 3589 - 1981
2.	सी.एस./एल - 1898383	1988-11-16	श्री. वृत्तिवर्गल इंस्ट्रुमेंट एंड काटन मिल्स लि., सुरी बीरभूमि पश्चिम बंगाल (कार्या : 9/1, डा. मुखर्जी रोड, कलकत्ता - 700005)	गोले और चौकोर सफ़ेद लगभग 20 मिमी संरचना इस्पात (मानक किस्म) आई.एस. : 226 - 1975
3.	सी.एस./एल - 1898484	1988-11-16	श्री. इगर्वा मिल्स लि., वृत्ति - बेंगलूरु जट मिल्स, डा. - अथपुर, जि - 21 परमान (उ) - 743128 (प. ब.) (कार्या : 10 बलाइय रोड, कलकत्ता - 700001)	इंडियन टैमियात बाग 2 - 305, 2299मी2 16 ⁰⁰ स्प्रिग रिफ़ेयर आई.एस. : 2818 (भाग 2) - 1971
4.	सी.एस./एल - 1898585	1988-11-16	श्री मिनिओटिक इंजीनियरिंग वर्क्स, बक्सराह रोड, हावड़ा - 711306	जलकल कार्या में फुट बाय आई.एस. : 4038 - 1986
5.	सी.एस./एल - 1898686	1988-11-16	श्री कोमट केमिकल्स (प्रा) लि., 8 ⁰⁰ /1 वेनका अहमदाबाद (कार्या : कल्यानिबाग, (कार्या : कलकत्ता रोड, अहमदाबाद - 380022)	मिथाइल पैराथियान 50 ⁰⁰ पायमनीय सांद्र आई.एस. : 2865 - 1978

(1)	(2)	(3)	(4)	(5)	(6)
6.	सी.एम./एल - 1898787	1988-11-16	मै. करमाल इंडस्ट्रीज, वेदवेदी लाल गौडल रोड, रेलवे क्रॉसिंग के पास, राजकोट - 360004	कृषि प्रयोजनों हेतु डीजल इंजन आई.एस : 11170 - 1985	
7.	सी.एम./एल - 1898888	1988-11-16	मै. सिंगिल (इंडिया) सर्विसेज प्रा. लि., श्रीकृष्ण लाल लडरा के पास, बड़ीदा - 390001 (कार्या : डॉ. एन. रोड, पोवा नं. 952, फोर्ट, बम्बई - 23)	-बही-	
8.	सी.एम./एल - 1898989	1988-11-16	मै. उदय इलेक्ट्रिकल्स, प्लॉट नं. 848, फेज - 2, जी आई डी सी, केलवा, अहमदाबाद	साफ, ठंडे, ताजे पानी हेतु निमज्ज्य पम्प सेट आई.एस : 8034 - 1986	
9.	सी.एम./एल - 1899082	1988-11-16	मै. कॉन्टिनेंटल कैमिकल्स लि., ए - 7 और 8, सेक्टर 7, नोएडा - 201301 जि. - गाजियाबाद (उ. प्र.)	घरेलू धुलाई के डिस्टेंट पाउडर ग्रेड 1, 2, 3, 4 आई.एस : 4955 - 1982	
10.	सी.एम./एल - 1899183	1988-11-16	मै. रिपब्लिक इंजीनियर्स, बी - 3, झिलमिल इंडस्ट्रियल एरिया, शाहदरा, दिल्ली - 110032	नानस्टिक अप्रवर्धित प्लास्टिक लेप या बरेलू खाने बनाने के बर्तन। आई.एस : 9730 - 1981	
11.	सी.एम./एल - 1899284	1988-11-16	मै. अजन्ता रबड़, 54/13/2 प्रा. हस्ताल, उत्तम नगर, नई दिल्ली - 110059	लेटेक्स रबड़ फीम आई.एस : 1741 - 1960	
12.	सी.एम./एल - 1899385	1988-11-16	मै. इंडस टयून्स लि., जी टो रोड, या छपरील, तहसील दादरी, जिला - गाजियाबाद (कार्या : 209 प्रताप चैम्बरस गुरुद्वारा रोड, करोल बाग, नई दिल्ली)	मृदु इस्पात के हल्के और मध्यम, 50 मिमी एनबी तक, बोएल जस्तीकृत, पंचकसे, साकेट लग आई.एस : 1239 (भाग 1) - 1979	
13.	सी.एम./एल - 1899486	1988-11-16	मै. प्लांट प्रोटेक्शन प्राडक्शन प्रा. लि., कोडावतूर (मंडलम) जिला नैल्लोर (कार्या : 16/1238, गांधीनगर, नैल्लोर - 524001)	मिथाइल पैराथियान, 2% सुरकन चूर्ण आई.एस : 8960 - 1978	
14.	सी.एम./एल - 1899587	1988-11-16	मै. संतोष टिन कंटेनर्स, 7-119 डी - 2, इंडस्ट्रियल एस्टेट के पास, नल्लूर, कुरनूल - 518003	खाद्य तेलों और वनस्पति हेतु 15 किग्रा के चौकोर कनस्तर आई.एस : 10325 - 1982	
15.	सी.एम./एल - 1899688	1988-11-16	मै. इंडिकाव लिमिटेड, प्लॉट नं. 63, सिपकोट इंडस्ट्रियल काम्प्लेक्स होसूर - 635126 (त. ना.)	मुख्यतः कोयला में वेधन हेतु धूर्णी फ़िल आई.एस : 8166 - 1976	
16.	सी.एम./एल - 1899789	1988-11-16	मै. डी. एम. इंडस्ट्रीज, 144 नावा इंडियन रोड, पीलामेडु, कोयम्बतूर - 641004	सबिड टाइप फुट वाल्व, व्यास 65 मिमी तक आई.एस : 10805 - 1986	
17.	सी.एम./एल - 1899890	1988-11-16	मै. हिन्दुस्तान लोवर लिमिटेड, हाजी नंदर स्पुरी, बम्बई - 400015 (कार्या : हिन्दुस्तान लोवर हाउस, 165/166 बैकले रिकलेमेशन, बम्बई - 400020)	वनस्पति पैकिंग के लिए नम्य पैक आई.एस : 11352 - 1985	
18.	सी.एम./एल - 1899991	1988-11-16	मै. अहमद ओमफोय, अहमद जमर स्ट्रीट, दो टेक्स, पोवा नं. 4511 बम्बई - 400008	-बही-	
19.	सी.एम./एल - 1900041	1988-11-16	मै. कामधेनू पेस्टोसाइड्स, 56-ए/51 कडापमार इंडस्ट्रियल एस्टेट, पुणे- 411013 (कार्या : कृषि भवन, 1379, भवानीपेट, पुणे - 411002)	मिथाइल पैराथियान सुरकन चूर्ण आई.एस : 8960 - 1978	

(1)	(2)	(3)	(4)	(5)	(6)
20.	सी.एम./एल. - 1900342	1988-11-16	मै. लक्ष्मण एडमिनिस्ट्रेशन, सी - 5, विन्हा हंड, एस्टेट, कनकादली, किना - 174980 (कार्या: कनकादली आर्ट्स कॉम्प्लेक्स, विन्हा - एम. रोड, मरुवा नगर, हस्तार - 100039)	संविदा अन्तर्गत परियोजनाओं हेतु टाटा रिफिन आईएस : 5490 (भाग 1) - 1977	
21.	सी.एम./एल. - 1900243	1988-11-16	-बही-	साग अन्तर्गत अग्रिमसामग्री हेतु टाटा रिफिन आईएस : 5490 (भाग - 2) - 1977	
22.	सी.एम./एल. - 1900344	1988-11-16	मै. ईश्वर साधन क. लि., पोर्ट फाउन्ड, इन्डिया - 452026 (ग. प्र.)	पूर्व प्रतिवर्तित कॉन्ट्रेक्ट हेतु वादा वांछित इस्पात आर.एम. में आईएस : 1185 (भाग 2) - 1983	
23.	सी.एम./एल. - 1900445	1988-11-16	मै. क्लिफ्टन प्रा. लि., 377 ई. ए. एस्टेट, मयिन्दपुरा, मोहना - 462023	आरमिस्कोएट 30% वापसनाय सांद्र आईएस : 3903 - 1975	
24.	सी.एम./एल. - 1900516	1988-11-16	मै. मंजुलक्ष्मी, एडमिनिस्ट्रेशन, 33 स्ट्रीट एस्टेट, गान्धीपुर - 453107 (ग. प्र.)	प्रवर्तित सीमेंट कॉन्ट्रेक्ट पाइप धेना एल.पी. 3, साइज 900 मिमी. से 1200 मिमी. तक आईएस : 453 - 1971	
25.	सी.एम./एल. - 1900647	1988-11-16	मै. नारायण देवीनाथ प्रा. लि., 968 एम. बंगला (उपस्थान), इलाहाबाद (उ. प्र.) (कार्या: 50, बाली रोड, महाराबाद - 211002)	व्यापारिक लक्ष्य डिस्कोटकों हेतु पैकेज आईएस : 10212 (भाग 1) - 1986	
26.	सी.एम./एल. - 1900748	1988-11-16	मै. मेनाएज इंडिया, इंडस्ट्रियल एस्टेट, पुरानी ग्रीष्म, मुन्हाई, आगरा (उ. प्र.)	सामान्य प्रयोजनों के लिए डीजल इंजन आईएस : 10001 - 1981	
27.	सी.एम./एल. - 1900849	1988-11-16	मै. कृष्णाई इंडस्ट्रीयल कारपो (केमीकल्स), 41 ई. ए. एस्टेट, बंगला - 160002	एंडोसल्फोन पायसनीय सांद्र, 35% आईएस : 4223 - 1980	
28.	सी.एम./एल. - 1900950	1988-11-16	मै. मरुवा एलायज एडमिनिस्ट्रेशन लि., कार्पोरेशन, पोवा नं. 38, होस्टल - 583201	मरुवा इस्पात में बेलन हेतु डबे बिलेट इंगट आईएस : 6915 - 1978	
29.	सी.एम./एल. - 1901043	1988-11-16	-बही-	बही- (मानक किस्म) आईएस : 6914 - 1978	
30.	सी.एम./एल. - 1901144	1988-11-16	मै. ए.पी. पाइप मैनुफैक्चरिंग, उद्योगिकम, जिना - भारतपुर (राज.)	एस्टरटोरस सीमेंट के विभिन्न पाइप और पाइप फिटिंग, गटर और गटर फिटिंग और छत पावने की फिटिंग आईएस : 1626 (भाग 1) - 1980	
31.	सी.एम./एल. - 1901245	1988-11-16	मै. एम. एडमिनिस्ट्रेशन, 33/39 जय पोली रोड, पुरी, झारखंड	समुद्र किनारे पर बूझ और विकास हेतु रबर हाज आईएस : 8180 - 1976	
32.	सी.एम./एल. - 1901346	1988-11-16	मै. श्री सरस्वती स्टीन ट्रूथ लि., अन्तर्गत इंडस्ट्रियल एस्टेट, मेलाभ रोड, गान्धीपुरी (कार्या: नेहरू रोड, गान्धीपुरी - 1)	मरुवा इस्पात प्रयोजनों के लिए इस्पात पाइप -इलाका काला गंड आई 210 साइज 80 मिमी एमबी आईएस : 1161 - 1979	
33.	सी.एम./एल. - 1901447	1988-11-16	-बही-	मुद्रा इस्पात के पाइप वाला साइड सिरे आईएस : 1239 (भाग 1) - 1979	
34.	सी.एम./एल. - 1901548	1988-11-16	मै. राम फाउन्ड्री, 1111, अविनाश रोड, कोयंबटूर - 41037	साफ, ताजे, ठंडे पानी हेतु मोना मैट पम्प आईएस : 9079 - 1979	

(1)	(2)	(3)	(4)	(5)	(6)
35.	सी.एस./एल - 1901149	1988-11-16	मै. शार्प स्टेशनरी प्रॉडक्ट्स, 1107, जे.आई.डी.सी. इंडस्ट्रियल एस्टेट, छत्रल तालुक - कलोल, जिला - मेहसाना, (गुजरात) (कार्या: 5 राबो. चम्बरस, दूसरा तल, सेलापुर रोड, अहमदाबाद - 380001 (गुजरात)	टाइपराइटर हेतु कार्बन पेपर ग्रेड 3 आई.एस: 1551 - 1976	
36.	सी.एस./एल - 1901750	1988-11-16	मै. कामाख्या इंडस्ट्रीज लि., नारंगी, गुवाहाटी - 781026 (कार्या: 14 बी, महादेवर मार्केट, गुवाहाटी - 781001)	शिरोपरि प्रेषण हेतु सम्पूर्ण एयुर्मीनियम जालक आई.एस: 398 (भाग 1) - 1976	
37.	सी.एस./एल - 1901851	1988-11-16	मै. यू.एस. इंजीनियरिंग प्रा. लि., बी - 3, एम.आई.डी.सी. इंड, एरिया, वेस्टर्न एक्स. हाइवे, मीरा - 401104	गहूराई पानी निकालने के ग्रेड पम्प आई.एस: 9301 - 1984	
38.	सी.एस./एल - 1901952	1988-11-16	मै. हैबराबाद केबल इंडस्ट्रीज, 6-बी/1, फेज - 1, आई.डी.ए., पटनाहेल् संगारेइडी, तालुक: (कार्या: 2-3-465/71 मिनिस्टर रोड, मिकन्दराबाद)	1100 बी तक कार्यकारी वोल्टता हेतु पीवीसी रोधित एचडी केबल आई.एस: 1554 (भाग 1) - 1976	
39.	सी.एस./एल - 1092045	1983-11-16	मै. निरूपति पेपर इंडस्ट्रीज, प्लॉट नं. 34, सी.आई.ई. (एकमपेजन्त) फुकाटपल्ली, हैबराबाद - 37	उच्च विस्फोटक सम्पर्क हेतु नालीदार रेखा बॉर्ड के बाक्स हेतु आई.एस: 10212 (भाग 1) - 1986	
40.	सी.एस./एल - 1902146	1988-11-16	मै. राव रे.ओ.वेल्स आयल इंडस्ट्रीज, पो. बा. नं. 205, हनुमानगंगा बिल्डिंग, दावणगेरे - 577002	वनस्पति और खाद्य तेलों के लिए नम्य पैक आई.एस: 11352 - 1985]	
41.	सी.एस./एल - 1902247	1988-11-16	मै. कोणार्क केबल्स (प्रा.) लि. एच - 9 साइज - 4, माहिबाबाद इंड. एरिया (उ. प्र.) (कार्या: सी - 318ए, योजना बिहुर, नई दिल्ली - 110091)	1100 बी तक कार्यकारी वोल्टता के लिए पी.वी.सी. रोधित बिजली के केबल आई.एस: 694 - 1977	
42.	सी.एस./एल - 1902348	1988-11-16	मै. पेस्टो कैम. इंडिया, 320 कराबल नगर, बगीचाबाद रोड, दिल्ली - - 110094 (कार्या: 966-67 तेलियन स्ट्रीट, नावली मिनेमा के पीछे, पोया नं. 1472 दिल्ली - 110006)	मानोक्रोटोफॉस 36 एस.एल आई.एस: 8077 - 1983	
43.	सी.एस./एल - 1902449	1988-11-16	मै. रेसा पेस्टीम.उद्य. विजयल रोड, (रेलवे क्रासिंग के पास) बडोत - 250611, जिला मेरठ (उ. प्र.)	ब्यूटाक्नोर 50 ⁰⁰ पायमनीय सांद्र आई.एस: 9350 - 1980]	
44.	सी.एस./एल - 1902550	1988-11-16	मै. सन्नी पेन्टस एंड टार प्राडक्ट्स, 72-ए, सेक्टर बी, सतवर रोड, इंडस्ट्रियल एस्टेट, इंदौर - 452003 (कार्या: बी/173 एम.आई.जी.एस.ए. रोड, इंदौर - 452008)	भबनों के बाहर प्रयोग हेतु फिनिशिंग के लिए संश्लिष्ट इनेमल रंग संवर्ग नं. 2 और 28 (शेड काला और हल्का भूरा) आई.एस: 2932 - 1974)]	
45.	सी.एस./एल - 1902651	1988-11-16	मै. भंडारी काम्स फील्डस लि., इंदौर	पशुओं हेतु मिश्रित पशु आहार आई.एस: 2052 - 1979]	
46.	सी.एस./एल - 1902752	1988-11-16	मै. सिद्ध मत्स मैनिफैक्चर, गो - 9 इंडस्ट्रियल एस्टेट, जालंधर (पंजाब)	घातकधर्म बलवां लोड्रे की फिटिंग समान एल्बो टी और सॉकेट आई.एस: 1879 (भाग 1 से 10 तक) - 1975	

(1)	(2)	(3)	(4)	(5)
47. सी.एम./एन-1902853	1988-11-16	मै. एचो बीपीकल्स, एफ-213, 215 रोड नं. 10, बी के आई एरिया, जयपुर-302013	विजयनगर फॉस पायसनीय सांद्र आई.एस. : 8028-1987	
48. सी.एम./एन-1902954	1988-11-16	मै. श्रीराम सीमेंट वर्क्स, श्रीराम नगर, कोटा ; 324004 (राज.)	उच्च सामर्थ्य पोर्टलैंड सीमेंट आई.एस. : 8112-1976	
49. सी.एम./एन-1903047	1988-11-16	मै. लक्ष्मी एल्ट्राप्रोड्यूस, 91-ए, के.ए. रोड, कानपुर (उ. प्र.) (कार्या : 57/74, बेहुरावा रोड, कानपुर (उ. प्र.)	पेराफीन मोम, टाइप 3 आई.एस. : 4654-1974	
50. सी.एम./एन-1903148	1988-11-16	मै. मेसा पेट्रोमाइन्स, विजयनगर रोड (रुनवे क्रॉसिंग के पास) बड़ीत-250611 जिला-मेरठ (उ. प्र.)	मिथाइल पॅरासियान 50% पायसनीय सांद्र आई.एस. : 2865-1978	
51. सी.एम./एन-1903219	1988-11-16	मै. आयसवाल मैटल इंड. कालासिखा, देवघर- 814112	गठराई से पानी निकालने के हैंडपम्प आई.एस. : 9301-1984	
52. सी.एम./एन-1903350	1988-12-01	मै. मोलिकार इंडस्ट्रीज, गवर्नमेंट हास्पिटल के पास, मेन रोड, उल्हासनगर-400004	सेलदाब बनर हेतु बनर, रीश्वर पाइप, पदनाम 2 आई.एस. : 8808-1986	
53. सी.एम./एन-1903451	1988-12-01	मै. निरतिन इंडस्ट्रीज, 29 विधान सभस्थल एस्टेट, एन.बी. शास्त्री मार्ग, श्रीराम सिनेमा के सामने, घाटकोपर, बम्बई-400086	मुवाहा अभिगमात्मक हेतु रिफिल आई.एस. : 5490 (भाग 2) - 1980	
54. सी.एम./एन-1903552	1988-12-01	मै. आर्टोमेटिक इंडस्ट्रीज लि. सी-3/2 मायापुरी इंड. एरिया, फेज-2, नई दिल्ली-110064	पानी गर्म करने के बिजली के हीटर के लिए तापमापी, 20ए, 250 बी एसी केवल स्टेम लम्बाई 175 और 275 मिमी आई.एस. : 3017-1985	
55. सी.एम./एन-1903653	1988-12-01	मै. भास्को इलेक्ट्रिकल इंडस्ट्रीज, सा-18/3, जयपुर, इंडस्ट्रियल एरिया, दिल्ली-110052	बिजली की इस्तरों आई.एस. : 366-1985	
56. सी.एम./एन-1903754	1988-12-01	मै. निवाहिया सीमेंट प्रा. लि., रा. खजुराह डा. भाटापाड़ा जि. रायपुर-493118	निवाहिया पोर्टलैंड सीमेंट आई.एस. : 269-1976	
57. सी.एम./एन-1903855	1988-12-01	मै. एम. आर पाइप लि., राज्य रोड, परबारा बाजार, (बिनागे (हजाराणा)	परबारा सीमेंट कंप्रीट पाइप I श्रेणी एन पी 2-माध्यम 150 मिमी से 800 मिमी तक श्रेणी एन पी 4-माध्यम 350 मिमी से 800 मिमी तक आई.एस. : 458-1971	
58. सी.एम./एन-1903956	1988-12-01	मै. सी.आई. निवाहिया, 193 जे.पी. रोड, राज्य निवाहिया, जयपुर-711002 (कार्या : 14-बी बंगला बाल आर रोड, कानपुरा-711053)	निवाहिया सीमेंट, सफाई रोड आई.एस. : 6507-1982	
59. सी.एम./एन-1904049	1988-12-01	मै. एडोमर मैग्नेट इंडस्ट्रीज देव न. 2679 बिना नं. 1511 एन.ए. नं. 1, मेरा बायटेलीरो, देविया हावडा-711108 (कार्या : 263/20 इलाहा रोड, डा. निवाहिया हावडा-711108 (प.प्र.)	इलाहा रोड हावडा हावडा-711108 आई.एस. : 418-1978	
60. सी.एम./एन-1904150	1988-12-01	मै. एडोमर मैग्नेट इंडस्ट्रीज देव न. 2679 बिना नं. 1511 एन.ए. नं. 1, मेरा बायटेलीरो, देविया हावडा-711108 (कार्या : 263/20 इलाहा रोड, डा. निवाहिया हावडा-711108 (प.प्र.)	इलाहा रोड हावडा हावडा-711108 आई.एस. : 418-1978	
61. सी.एम./एन-1904231	1988-12-01	मै. जे.ए.ए. लेवनी एड. कं. 436 बी बिग केले इंडस्ट्रियल एरिया मैलापुडि बायट मार्ग निवाहिया हावडा-100013 (कार्या : ए.पी. जे. हाउस निवाहिया नं. 668130 अपोली कोटे, बम्बई-400001	निवाहिया पोर्टलैंड सीमेंट आई.एस. : 269-1976	

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62. सीएम/एल-1904352	1988-12-01	मै. महाराष्ट्र एग्री इंज. डेवलपमेंट कारपो लि., सी-1, एम आई डी सी एरिया, शिवाजी एयरपोर्ट के पास, अकोला-434004 (कार्यालय राशन हाउस, 3 मं, शिवाजी, बम्बई-400025)	काब्रिजिम जल विद्युतगोच्य चूर्ण IS: 8416-1977	
63. सीएम/एल-1904453	1988-12-01	मै. डेवको डेव फिडक इंस्टीट्यूट, एए-101, या.पाथ एन सी रोड जोशेवरी (पश्चिम) बम्बई-400102 (कार्या: 8 मं.बन एन डिनट रोड, बिरोपार्ने पूर्व बम्बई-400067)	गोता पिन प्लग और मार्केट वाइडनेट IS: 1293-1967	
64. सीएम/एल-1904554	1988-12-01	मै. एमए एड रोड, 103/310 डोमस एंडरिड्यूल एस्टेट, गेवर्गियल रोड, महिम, बम्बई-100016	बड़ी - -	
65. सी एम/एल-1904655	1988-12-01	मै. निमि इंडस्ट्रीज, 29 बाधानी हंड, एस्टेट एनरा सल, एनबीएम मार्ग, ओ जीज पिनेला के सामने, बम्बई-86	गोता यमल टाइप अग्नि शापक हेतु रिफिल आई एम 54900 (भाग 1) -1977	
66. सीएम/एल-1904756	1988-12-01	मै. रामू फाउंड्री, अक्ताशी रोड, पप्पनीबकन पलायन, कोयम्बतूर 641037 (ति.ना.)	तीन फेजी स्विचरिल पिजरी प्रेरण मोटर 3.7 किवा और 2.2 शेर्पा ई रोधन सहित IS: 7538-1975	
67. सीएम/एल-1904857	1988-12-01	मै. नालकमन पेडूम (इं.डया), प्लाट न. जेड-6/बी गली नं 4 नया रोहतक रोड, इंड एरिया, आनंद पर्वत, नई दिल्ली-5	आच्छिद, रंग का सीमेंट रोमान IS: 5410-1969	
68. सीएम/एल-1904958	1988-12-01	मै. गुडीमनी एन्टरप्राइजेज (डिबिया) 70 नू प्रोबला इंड-फामलेस, फेज-1, नई दिल्ली-110020	क्लोरीन की गोलियां IS: 9825-1981	
69. सीएम/एल-1905051	1988-12-01	मै. हिन्दुस्तान पुनवराइजिंग मिल, बकोला, जी.टी. करेनाल रोड, दिल्ली-36 (कार्या: 209-210, अनुपम, आजादपुर कमर्शियल कॉम्प्लेक्स, दिल्ली-110033)	कापर आर्सेन, बर्गोइड जल परिक्षेर्ण, य चूर्ण IS: 1507-1977	
70. सी एम/एल-1905152	1988-12-01	मै. कंसोलिडेटेड स्टील एंड एलायस लि., 35-36 इंड एरिया बनमोर डीएन रायमेन (म.प्र.) कार्या: खेरावाटे कालोनी, बालियर (म.प्र.)	संरचना इस्पात की गलन बेल्डिंग गुणता वाला प्लेट सेक्शन केवल थ्रेड 410 डब्ल्यूडी IS 2062-1984	
71. सीएम/एल-1905253	1988-12-01	—बड़ी—	संरचना इस्पात (मानक किस्म) IS: 226-1975	
72. सीएम/एल-1905354	1988-12-01	मै. कैपिटल इंजीनियरिंग, कारपोरेशन, बाबनभकम ब्रिडिंग डेवरमार्ड रोड, नाजकोट-360002	कृषि प्रयोजनों हेतु डीजल इंजन IS: 11170-1975	
73. सीएम/एल-1905435	1988-12-01	मै. मेपरी इलेक्ट्रिकल इंस्टीट्यूट, 30-वी एक्मटेशन इंडस्ट्रियल एरिया, मुधियाम-33	तीन फेजी प्रेरण मोटर IS: 325-1978	
74. सीएम/एल-1905536	1988-12-01	मै. अग्रवाल स्टील वर्क्स (लैकनव इंडिया), बनमंडी, जी सी मार्ग, लखनऊ	डोयल इंजल, IS: 11170-1985	
75. सीएम/एल-1905657	1988-12-01	मै. मोदी स्टील्स (प्रो. मोदी इंडस्ट्रीज लि.), मोदीनगर, गाजियाबाद (उ.प्र.)	गिरौगरि प्रेरण हेतु एल्यूमीनियम आलक भाग-2, एल्यूमीनियम आलक IS: 398 (भाग 2)-1976	
76. सीएम/एल-1905758	1988-12-01	मै. कृष्णदीप इंडस्ट्रियल कारपो (कैपिटल), 11 इंडस्ट्रियल एरिया, चंडीगढ़-160002	संसाधितान 25 प्रतिगत जल परिक्षणीय चूर्ण IS: 2569-1978	
77. सीएम/एल-1905869	1988-12-01	—बड़ी—	सी एल सी 50 प्रतिगत जल परिक्षणीय चूर्ण गामा आई सीएम 6. 5 प्रतिगत IS: 562-1978	
78. सीएम/एल-1905960	1988-12-01	—बड़ी—	संसाधितान 5 प्रतिगत क्लोरिन चूर्ण IS: 2568-1978	

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79. सीएम/एल-1906053	1988-12-01	मै. धर्मेन्द्र ई.जी. चार्म, गोंडल रोड, विजय गाराबाई मार्ग, कितलवाड़ा जॉइंट स्टोरेज के पीछे, राजकोट	साफ, ठंडे, ताजे पानी हेतु निम्नलिखित परम्प IS : 8034-1970	
80. सीएम/एल-1906151	1988-12-01	मै. दशरथी साहेब लि. प्रा. कारागारों, भाटापुर बिलीया-392802 जि. जोधपुर (राजस्थान)	साधारण पोर्टलैंड सीमेंट IS : 288-1976	
81. सीएम/एल-1906255	1988-12-01	मै. श्री सेम ग्राह इंस्टीट्यूट, 33 मोहन लाल बागवाला रोड डाक. —बेली, हबिडा-311201	जल स्रोत और निकास हेतु खड्ड की ई.बी. ड्यूटी होज IS : 3549-1983	
82. सीएम/एल-1906356	1988-12-01	मै. एम्पी ओ फूड प्राइवेट्स (प्रा.), लि., 15-4-188 दमन गार्डी, हृदराबाद-500012	बिस्किट IS : 1011-1981	
83. सीएम/एल-1906457	1988-12-01	मै. सी. एस. कन्फेक्शनरी लिमिटेड, बगलौर	चूड़ा और बबलगम IS : 6847-1981	
84. सीएम/एल-1906558	1988-12-01	मै. याफ साइंटिफिक इंस्टीट्यूट, 751/4 गली लेल मिश्र रामनगर, पहाड़गंज, नई दिल्ली-55 (कार्या: 1325 हीमलान थिंकिंग फैमल रोड, अजमेरी गेट, दिल्ली-110006	श्रैलिंग, बैलनाकार भाप निर्जर्मक दान टाइप IS : 3829 (भाग 1)—1978	
85. सीएम/एल-1906659	1988-12-01	मै. गुरु इलेक्ट्रिकल इन्स्टीट्यूट, आरजेड-31 ए, उत्तम नगर प्रेम नगर ईडर्स बैंक के पास नई दिल्ली-110059	तीन पिन साकेट आउटलेट, 5 ए और 15 ए, 250 बी एसी फलश और सतह टाइप तीन पिन 5 ए और 15 ए, 250 बी एसी IS : 1293-1967	
86. सीएम/एल-1906740	1988-12-01	मै. वरुण्डे इलेक्ट्रिकल, 2926 मन्तनगर, नई दिल्ली-110034	घरेलू और ऐसे ही प्रयोजनों के लिए स्विच IS : 3854-1985	
87. सीएम/एल-1906861	1988-12-01	—वही—	तीन पिन प्लग और साकेट आउटलेट IS : 1293-19767	
88. सीएम/एल-1906962	1988-12-01	मै. विनेश इलेक्ट्रिकल 57 प्रेमनगर, नई दिल्ली-110007	घरेलू और ऐसे ही प्रयोजनों के लिए स्विच IS : 3854-1985	
89. सीएम/एल-1907055	1988-12-01	मै. विनेश इलेक्ट्रिकल 57, प्रेम नगर, नई दिल्ली-110007	तीन पिन प्लग और साकेट आउटलेट IS : 1293-1967	
90. सीएम/एल-1907156	1988-12-01	मै. अमर इंस्टीट्यूट, 92/93, गोंडल बस्ती नई दिल्ली-110005	तीन पिन प्लग और साकेट आउटलेट, 5 ए और 15 ए, 200 बी एसी फलश टाइप केबल IS : 1293-1967	
91. सीएम/एल-1907257	1988-12-01	मै. नारंग साइंटिफिक (प्रा) लि., जी-255, माधवपुरी इंड. एरिया, फेज-2, मम नई दिल्ली-110064	सेल दाब स्टोव ग्राफिटेड बर्नर टाइप रीग्रर टाइप बर्नर फिट किए सहित पदभाम नं. 2, 2 और 3.3 लिटर टैंक धारिता IS : 10109-1981	
92. सीएम/एल-1907358	1988-12-01	मै. एनरल ईजी कं. लि., पीवा नं. 2 इंड. एरिया, कपूरथला-144601 (पंजाब)	स्विच-फ्यूज संयोजन, 200 ए, 415 एरेटिंग उपयोग संवर्ग सी 23 एल धार एसी फ्यूज इकाइयों सहित, IS : 4064 (भाग-1)—1978	
93. सीएम/एल-1907459	1988-12-01	मै. न्यू इंडिया फर्निचिंग, सी-144, फेज-5, लोकल प्लॉट, बघियाना	माल, गंदे जल और संवातन पाइप के लिए बालू डाले में दूने स्प्रिंग और साकेट फिटिंग और सहायक श IS : 1729-1979	
94. सी. एम/एल-1907560	1988-12-01	मै. जालनी एप्लिमेंट्स इंस्टीट्यूट प्लांट नं. 58, 59, 60 गरीडा, मेनशन बागाइज, भागपुर-8	वाष्पशील वायुकरण (डिजर्ट कलर) IS : 3315-1974	
95. सी. एम. एल-1907661	1988-12-01	मै. आरपी सीमेंट प्राइवेट्स, एम नं. 118/2 मेतालवाड़ी नदमील, कुवाजापुर, जिना आगमानाबार (कार्या: 34/1, इंदिरानगर, बरीजपुर रोड मोनपुर-113004)	एसबस्टम सीमेंट द्रव्य पाइप श्रेणी 10—साइज 80 से 260 मिमी तक श्रेणी 15—साइज 80 से 200 मिमी तक श्रेणी 20—साइज 80 से 200 मिमी तक IS : 1592-1980	

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96. सीएम/एल-1907769	1988-12-01	मै. विष्णु सीमेंट (प्रा.) लि., प्लॉट 5, नं. 248/2, मुरौल बाग, चित्तपुर मान श्री. श्री. सुनवर्ग प्रिया (कार्या : पॉका नं. 1, स्टेडन राड, चित्तपुर-585211)	साधारण पोर्टलैंड सीमेंट आईएस : 269--1976	
97. सीएम/एल-1907863	1988-12-01	मै. हैमलता पोर्टलैंड (इंडिया), नं. 2, चौथा रोड, (जवाहरनगर) पॉका नगर, गजपति नगर, बंगलौर-560010 (कार्या : नं. 1, मल्लिकार्जुन मंदिर, स्ट्रीट वीवी के आयलुकर रोड, बंगलौर)	पोर्टलैंड मोटार स्टोर्टर बल्लिस्टर के समान गठित कॉल फोर साधारण सीमेंट 1 से 3, एल. उपयुक्त संबंध एसी 3 आईएस : 8544 (भाग 1)--1977	
98. सीएम/एल-1907964	1988-12-01	मै. त्रिलोक, 2-सी, मिलका स्ट्रीट, कोविनमंडी, विट्टोरी पलायम, कोयम्बतूर-641025	कृषि हेतु तीन फरी प्रेरण मोटार आईएस : 7538--1975	
99. सीएम/एल-1908057	1988-12-01	मै. इलेक्ट्रानिक्स एंड इलेक्ट्रिकल्स, 292, मिहको इंडस्ट्रियल एस्टेट, घमनापुर, भद्रास-96	स्वतः अंतर पानी भरे जल कूलर आईएस : 1474--1978	
100. सी. एम/एल-1908158	1988-12-01	मै. इंडियन स्टील एंड एलाइड इंडस्ट्रीज, डॉ-74 "सी" रोड, एमआईटी सी, सीपुर, तामिक-7 (कार्या : 1213 मकार चैम्बर्स 5, 221 तारीमन- प्लाईट बम्बई-21)	घास मिश्रणों के साथ प्रयोग के लिए पंप दाब रेगुलेटर आईएस : 9798--1981	
101. सीएम/एल-1908259	1988-12-01	मै. महागण्ड सीमेंट पावर इंडस्ट्रीज, प्लाट नं. 50, एमआईटीसी कुदान, डा. कुरुंगी जिला सिवदुर्ग-416528	प्रबलित सीमेंट कंक्रीट पाइप श्रेणी एनपी 3 साइज 900 मिमी आईएस : 458--1971	
102. सीएम/एल-1908360	1988-12-01	मै. साधवी सीमेंट प्रॉडक्ट्स, टी-53, एमआईटी, अनेराब, मन्दाव-413603, (महारा.)	प्रबलित सीमेंट कंक्रीट पाइप श्रेणी एनपी-2 साइज 300 मिमी से 1200 मिमी तक आईएस : 458--1971	
103. सी. एम/एल-1908461	1988-12-01	मै. दीप्ताक्ष स्वन पाइप कं., जी.टी. रोड, मेहनत, फगवाडा, जिला कपूरथला	प्रबलित सीमेंट कंक्रीट पाइप श्रेणी एनपी-2 साइज 150 मिमी से 420 मिमी तक आईएस : 458-1971	
104. सीएम/एल-1908562	1988-12-01	मै. एक्सपोर्ट का इन्डिया लि. जौनियर्स, सी-29, फाउन्टी नगर, आगरा	बाष्प गांवे में दूधे लोहे के पाइप साइज 100 मिमी आईएस : 1729--1979	

[सं के प्र वि/13 : 11]

S.O. 2104.—In pursuance of sub-regulation (5) of regulation 4 of the Bureau of Indian Standards (Certification) Regulations, 1988, the Bureau of Indian Standards, hereby notifies the grant of licences particulars of which are given in the following schedule.

SCHEDULE

Sl. No.	Licence No. (CM/L—)	Operative Date	Name and Address of the Licencsec	Article/Process covered by the licences and the relevant IS: Designation
1	2	3	4	5
1.	CM/L-1898282	1988-11-01	M/s Parkash Tubes Ltd., Parkash Nagar, Bahadurgarh, Distt. Rohtak (Haryana)	Electrically welded steel pipes for water gas and sewage IS: 3589—1981

1	2	3	4	5
2.	CM/L-1898383	1988-11-16	M/s Universal Industries and Cotton Mills Ltd., Suri Birbhum, West Bengal (Office 9/1, Dr. Mukherjee Road, Calcutta-700001)	Rounds and square bars approx 20 mm structural steel (standard quality) IS: 226—1975
3.	CM/L-1898484	1988-11-16	M/s Hooghly Mills Co. Ltd., Unit—Waverby Jute Mills, PO: Athpur Distt. 24 Parganas (North)—743128 (WB) (Office: 10 Clive Road, Calcutta-700001)	Indian hessian Pt II-305, 2229/m ² @ 16% constant repair IS: 2818 (Pt II)—1971
4.	CM/L-1898585	1988-11-16	M/s Minotic Engineering Works, 32, Buxrah, Road, Howrah-711306.	Foot valves for water works purposes IS: 4038—1986
5.	CM/L-1898686	1988-11-16	M/s Chemet Chemicals (P) Ltd., 82/1, GIDC Vatwa, Ahmedabad-382445. (Office : Kalyannivas, opp. Kankaria Road, Ahmedabad-380022)	Methyle parathion 50% Emul- sifiable concentrates. IS: 2865—1978
6.	CM/L-1898787	1988-11-16	M/s Karnel Industries, Vaid Vadi Gondal Road, Near Rly. Crossing, Rajkot-360004.	Diesel engines for agri. purposes IS: 11170—1985
7.	CM/L-1898888	1988-11-16	M/s Sigil (India) Services Pvt. Ltd. Near Octori Naka Atladra, Baroda-390001 (Office: Dr. D.N. Road, P.B. No. 952, Fort Bombay-23)	-do-
8.	CM/L-1898989	1988-11-16	M/s Uday Electricals, Plot No. 448, Phase II, GIDC, Vatva, Ahmedabad.	Submersible pump-sets for clear, cold fresh water. IS: 8034—1976
9.	CM/L-1899082	1988-11-16	M/s Continental Chemicals Ltd., A-7 & 8, Sector VII, Noida-201301 Distt. Ghaziabad (UP)	Household laundry detergent powder, grades, 1, 2, 3 & 4 IS: 4955—1982
10.	CM/L-1899183	1988-11-16	M/s Republic Engineers, B-3, Jhilmil Industrial Area, Shahdara, Delhi-110032.	Non-stick unreinforced plastics coating or domestic cooking utensils IS: 9730—1981
11.	CM/L-1899284	1988-11-16	M/s Ajanta Rubber, 54/13/2, Village Hastal Uttam Nagar, New Delhi-110059	Latex-foam rubber products IS: 1741—1960

1	2	3	4	5
12. CM/L-1899385	1988-11-16	M/s Indus Tubes Ltd., G.T. Road, Village•Chaparale Tasil Dadri Ghaziabad Dt. Office: 209, Partap Chambers, Gurdwara Road, Karol Bagh, New Delhi.	Mild steel tubes light & medium upto including 50 mmNB, B1 galvg screwed and socketed. IS: 1239 (Pt I)—1979	
13. CM/L-1899486	1988-11-16	M/s Plant Protection Production Pvt. Ltd., Kodavalur, Kodavalur (Mandalam) Nellor Distt. (Office: 16/1238, Gandhi Nagar, Nellore-524001)	Methyle parathion 2% dusting powder IS: 8960—1978	
14. CM/L-1899587	1988-11-16	M/s Santosh Tin Containers, 7-119D2, Near Industrial state, Nal Lar, Kurnool-518003.	15-Kg square tins for vanaspati and edible oils. IS: 10325—1782	
15. CM/L-1899688	1988-11-16	M/s Indicarb Limited, Plot No. 63, Sipcot Industrial Complex, Hosur-635126 (TN)	Rotary drill bits for drilling prin- cipally in coal IS: 8166—1976	
16. CM/L-1899789	1988-11-16	M/s D.S. Industries, 144, Nava Indian Road, Peelaonedu, Coimbatore-641004.	Foot valves of servled on type of dia 65 mm IS: 10805—1986	
17. CM/L-1899890	1988-11-16	M/s Hindustan Lever Limited, Haji Bunder Sewri, Bombay-400015 (Office: Hindustan Lever House, 165/166, Backbay Reclamation, Bombay-400020)	Flexible packs for packing of vanaspati IS: 11352—1985	
18. CM/L-1899991	1988-11-16	M/s Ahmed Oomerphoy Ahmed Oomer St., Two Tanks, Post Box No. 4511, Bombay-400008.	Flexible rolles for packing for Vanaspati and edible oils. IS: 11352—1985	
19. CM/L-1900041	1988-11-16	M/s Kamdhenu Pesticides, 50-A/51, Kadapsar Industrial Estate, Pune-411013 (Office: Krishi Bhawan, 1379, Bhawani Peth, Pune-411002)	Methyle parathion dusting powder IS: 8960—1978	

(1)	(2)	(3)	(4)	(5)
20. CM/L-1900142	1988-11-16	M/s Laxmi Industries, C-5, Mini Indl. Estate, Kankavli, Distt. Sundhudurg. (Office: Maharashtra Auto Compound, Andheri Kurla Road, Marol Naka, Bombay-400059)		Refills for soda acid type portable fire extinguishers IS: 5490 (Pt I)—1977
21. CM/L-1900243	1988-11-16	-do-		Refills for foam type portable fire extinguishers. IS: 5490 (Pt II)—1977
22. CM/L-1900344	1988-11-16	M/s Indore Wire Co. Ltd., Near Fort, Indore-452006 (M.P.)		Plain hard drawn steel wire for prestressed concrete, As drawn wire IS: 1785 (Pt II)—1983
23. CM/L-1900445	1988-11-16	M/s Kilpest Pvt Ltd., 7-C, Indl. Area, Govindpura, Bhopal-462023.		Dimethoate 30% Emulsifiable concentrations IS: 3903—1975
24. CM/L-1900546	1988-11-16	M/s Moheshwari Industries, Industrial Estate, Makai, Shajapur-465106 (M.P.)		Reinforced cement concrete pipes Class NP 3- Sizes 900 mm upto and including 1200 mm IS: 458—1971
25. CM/L-1900647	1988-11-16	M/s Noseer Packagings Pvt. Ltd., 908-M, Banrauli (Uparhar) Allahabad (UP) (Office: 5-A, Beli Road, Ahmedabad-211002)		Packages for commercial high explosives. IS: 10212 (Pt I)—1986
26. CM/L-1900748	1988-11-16	M/s Malloys India, Industrial Estate, Near Old Chungi Nunhai, Agra (UP)		Diesel engines for General pur- poses. IS: 10001—1981
27. CM/L-1900849	1988-11-16	M/s Kaldip Industrial Corpn. (Chemicals), 41, Indl. Area, Chandigarh-160002.		Endosulfan 35% Emulsifiable concentrates. IS: 4323—1980
28. CM/L-1900950	1988-11-16	M/s Saroj Alloys & Steels Ltd., Kariganur, PB No. 38, Hospet-583201.		Cast biler ingcts for rolling with structural steel (ordinary quality) IS: 6915—1978
29. CM/L-1901043	1988-11-16	-do-		-do- (Standard Quality) IS: 6914—1978
30. CM/L-1901144	1988-11-16	M/s Jain AC Pipe Manufrs, Udakakaman, Distt. Bharatpur (Rajasthan)		Asbestos cement building pipes and pipe fittings, gutters and gutter fittings and roofing fittings. IS: 1626 (Pt I)—1980

1	2	3	4	5
31. CM/L-1901245	1988-11-16	M/s Ruby Rubber Industries, 38/39, Jai Bibi Road, Ghusury, Howrah.	Rubber hose for on shore oil suction and discharge service IS: 8189—1976	
32. CM/L-1901346	1988-11-16	M/s Sri Sarbati Steel Tubes Ltd., Sedarpet Industrial Area, Mailam Rd, Pondicherry (Office: 8, Nehru Rd., Pondichery-1)	Steel tubes for structural purposes class-light black Grade: Yst 210, Sizes upto 80 mm NB IS: 1161—1979	
33. CM/L-1901447	1988-11-16	-do-	Mild steel tubes, black with plain ends IS: 1239 (Pt-I)—79	
34. CM/L-1901548	1988-11-16	M/s Ramu Foundry, 1111, Avanashi Road, Combatore-641037	Monoset pumps for clear cold fresh water IS: 9079—1979	
35. CM/L-1901649	1988-11-16	M/s Sharp Stationary Products, 1107, GIDC, Indl. Estate, Chhatral, Tal: Kalol, Distt. Mehasana (North Gujarat) (Office: 5, Ravi Chambers, 2nd floor, Salapore Road, Ahmedabad-380001 (Gujarat)	Carbon papers for typewriter, grade 3. IS: 1551—1976	
36. CM/L-1901750	1988-11-16	M/s Komakhya Industries Ltd., Narangi, Guwahati-781026 (Office: 14/B, Mahabir Market, Guwahati-781001)	All Aluminium conductors for overhead transmission IS: 398 (Pt I)—1976	
37. CM/L-1901851	1988-11-16	M/s U.M. Engineering Pvt. Ltd., B-3, MIDC Indl Area, Western Exp. Highway Mira-401104	Deepwell hand pumps IS: 9301—1984	
38. CM/L-1901952	1988-11-16	M/s Hyderabad Cable Industries, 6-B/A, Phase I IDA, Patnehelu Sangareddy Tq. (Office: 2-3-465/71, Minister Road, Secunderabad.	PVC insulated HD cables upto and including 1100V IS: 1554 (Pt I)—1976	
39. CM/L-1902045	1988-11-16	M/s Tirupati Paper Industries, Plot No. 34, CIE (Expansion) Kukatpalli, Hyderabad-37.	Corrugated fibre board boxes for countact high explosions IS: 10212 (Pt I)—1986	

1	2	3	4	5
40. CM/L-1902146	1988-11-16	M/s Ravi Vegetables Oil Industries, P.B. No. 205, Hanumanthappe Building Devanagire-577002	flexible packs for packing vana pati and edible oils. IS: 11352—1985	
41. CM/L-1902247	1988-11-16	M/s Konark Cables (P) Ltd., 8-9, Site IV, Sahibabad Indl Area, Sahibabad-(UP) (Office : C-318 A, Yojna Vihar, New Delhi-110091)	PVC insulated electric cables for voltages upto and including IS: 694—1977	
42. CM/L-1902348	1988-11-16	M/s Pesto Chem India, 320, Karawal Nagar, Wazirabad Road, Delhi-110094 (Office : 966-67, Telian Street, Behind Novelty Cinema P.B. No. 1472, Delhi-110006)	Monocrotophos 36% SL IS: 8074—1983	
43. CM/L-1902449	1988-11-16	M/s Heema Pesticides, Bijrol Road, (Near Railway Crossing), Baraut-250611, Distt. Meerut (UP)	Butachlor 50%, Emulsifiable concentrates. IS: 9356—1980	
44. CM/L-1902550	1988-11-16	M/s Sunny Paint & Tar Products, 72-A, Sector C Sanwar Road, Industrial Estate, Indore-452003 (Office : B/173, M.I.G., A.S. Road, Indore-452008)	Enamle, aynthetic, exterior, finishing colour category Nos. 2 and 28 (shades black and light grey)	
45. CM/L-1902651	1988-11-16	M/s Bhandari Crop-fields Limited, Indore.	Compounded feeds for cattle. IS: 2052—1979	
46. CM/L-1902752	1988-11-16	M/s Singhsons Malleables, C-9, Industrial Estates, Jalandhar (Pb.)	Malleable cast iron fittings equal elbow tea and socket IS: 1879 (Pt I to X)—1975	
47. CM/L-1902853	1988-11-16	M/s Agro Chemicals, F-213-215, Road No. 10, V.K.I. Area, Jaipur-302013.	Quinalphos Emulsifiable concentrates IS: 8028—1987	
48. CM/L-1902954	1988-11-16	M/s Shriram Cement Works, Shri Ram Nagar, Kota-324004 (Rajasthan)	High strength ordinary portland cement. IS: 8112—1976	

(1)	(2)	(3)	(4)	(5)
49. CM/L-1903047	1988-11-16	M/s Laxmi Enterprises, 91-A, Caltt Kanpur (UP) (Office: 58/74, Berhana Road, Kanpur (UP)	Paraffin wax, type 3. IS: 4654—1974	
50. CM/L-1903148	1988-11-16	M/s Heena Pesticides, Bijrol Road, (Near Railway Crossing) Baraut-250611, Disit. Meerut (UP)	Methyl parathion 50% Emulsifiable concentrates. IS: 2865—1978	
51. CM/L-1903249	1988-11-16	M/s Jaiswal Metal Inds., Kalirakha, Deoghar-814112	Deepwell hand pumps IS: 9301—1984	
52. CM/L-1903350	1988-12-01	M/s Soldier Industries, Near Govt Hospital, Shop No. 32, Main Road, Ulhasnagar-400004.	Burners for oil pressure stoves rear type, designation No. IS: 8808—1986	
53. CM/L-1903451	1988-12-01	M/s Nitin Industries, 29, Vadhan Industrial Estate, L.B. Shastri Marg, opp. Shreyas Cinema Ghatkoparh, Bombay-400086	Refills for foam type portable fire extinguishers IS: 5490 (Pt 1) 198	
54. CM/L-1903552	1988-12-01	M/s Automatic Instruments Co., C-3/2, Mayapuri Indl Area, Phase II, New Delhi-110064	Thermostats for use with electric water heaters 20A, 250V, AC only with stem lengths 175 and 275mm. IS: 3017—1985	
55. CM/L-1903653	1988-12-01	M/s Mico Electrical Industries, C-18/3, Wazirpur Industrial Area, Delhi-110052	Electric Irons IS: 366—1985	
56. CM/L-1903754	1988-12-01	M/s Singhanja Cement Pvt. Ltd. Village: Khaparadah, P.O. Bhatapara, Distt. Raipur-493118 (Office: P.O. Neora Distt. Raipur-M.P.	Ordinary portland cement IS: 269—1976	
57. CM/L-1903855	1988-12-01	M/s S.R. Pipe Company, Rohtak Road, Charkhi Dadri, Bhiwani (Haryana)	Reinforced cement concrete pipes Class NP 2—Sizes 150 mm upto and including 800 mm Class NP 3—Sizes 350 mm upto and including 800 mm. IS: 458—1971	

1	2	3	4	5
58. CM/L-1903956	1988-12-01	M/s. C.I. Laboratories, 493, G.T. Road, South Sibpur, Howrah-711002 (Office: 24-B, Basant Lal Saha Road, Calcutta--711053)	Sodium chromate technical IS: 6507—1982	
59. CM/L-1904049	1988-12-01	M/s. Edision Lamp Industries, Dag No. 2679, Khaitan No. 1514, J.L. No. 1, Manza Balitikuri Biradinge, Howrah-711108. (Office, P-263/22, Banaras Road, P.O.: Netajigarh, Howrah-711108 (W.B.)	Tungsten filament general lighting service lamp of 25W and above upto and including 100W 230V, single coiled coil with B 22 d caps IS: 418—1978	
60. CM/L-1904150	1988-12-01	M/s. Arunachal Saw & Veneer Mills Pvt. Ltd., Joikampur, Arunachal Pradesh, (Office: 5 Fancy Lane, Calcutta-700001)	Blockboards exterior and interior commercial type IS: 1659—1979	
61. CM/L-1904251	1988-12-01	M/s. Joseph Leslie & Co., 436, B Wing Kenal Industrial Estate, Senapati Bapat Marg, Sower Parcl Bombay-400013 (Office: Appeejav House, P.B. No. 668130 Appollo Fort, Bombay-400001)	Respirators, Canister type (gas smcke) IS: 8523—1977	
62. CM/L-1904352	1988-12-01	M/s. Maharashtra Agro Inds., Development Corpn. Ltd., C-4, MIDC Area, Near Shivani Airport, Akola-444104. (Office: Rajan House, 3rd Floor, Brabhadevi, Bombay-400025)	Carbendazim water dispersible powder, IS: 8446—1977	
63. CM/L-1904453	1988-12-01	M/s. Decco Electric Industries, F-101, Shreepal Industrial Estate, S.V. Road, Jogeshwari (West) Bombay-400102. (Office: 8, Nasvan Apt, Dinit Road, Vile Parle E, Bombay-400067)	Three pin plugs and socket outlets. IS: 1293—1967	

1	2	3	4	5
64. CM/L-1904554	1988-12-01	M/s. Light & Shade, 303/310, Owners Industrial Estate, Gabriel Road, Manim, Bombay-400016	Three pin plugs and socket outlets IS : 1293—1967	
65. CM/L-1904655	1988-12-01	M/s. Nitia Industries, 29, Vadhani Ind. Estate, 2nd floor, LBS Marg, opp. Shreges Cinema, Ghatkopar West Bombay-86	Refills for soda acid portable fire extinguishers IS: 5490 (Pt. I)—1977	
66. CM/L-1904756	1988-12-01	M/s. Ramu Foundry, Avanashi Road, Pappanaickenpalayam, Coimbatore-641037 (T.N.)	Three phase squirrel cage induction motors upto and including 3.7 Kw with class A, insulation and 2.2 Kw with class E insulation. IS: 7538—1975	
67. CM/L-1904857	1988-12-01	M/s. Neelkamal Paints India), Plot No. Z-6 B, Gali No. 4, New Rohtak Road Ind. Area, Anana Parbhat, New Delhi-110005.	Cement paint, colour as required IS: 5410—1969	
68. CM/L-1904958	1988-12-01	M/s. Gudimani Enterprises (India), 70, New Okhla Indl. Complex Phase I, New Delhi-110020.	Chlorine tablets. IS: 9825—1981	
69. CM/L-1905051	1988-12-01	M/s. Hindustan Pulverising Mills, Bakali, G.T. Karnal Road, Delhi-110036. (Office: 209-210, Anupam Bhawan, Azadpur Commercial Complex, Delhi-110033).	Copper oxychloride water dispersible powder. IS: 1507—1977	
70. CM/L-1905152	1988-12-01	M/s. Consolidated Steel & Alloys Ltd., 35-36, Indl Area, Banmore Dt. (MP) Morena—MP (Office: Kherapati Colony, Gwalior (M.P.P.))	Structural steel fusion welding quality plate section only Grade Fe 410 WD IS: 2062—1984	
71. CM/L-1905253	1988-12-01	M/s. Consolidated Steel & Alloys Ltd., 35-38, Indl. Area, Banmore Dt., Morena-MP. (Office: 90, Khesapati Colony, Gwalior-474002 (MP))	Structural steel (standard quality) IS: 226—1975	

1	2	3	4	5
72.	CM/L-1905354	1988-12-01	M/s. Capital Engineering Corporation, Vallabhkanya Vidyalaya Building, Dhebarbhai Road, Rajkot-360002.	Diesel engines for agri purposes IS : 11170—1985
73.	CM/L-1905455	1988-12-01	M/s. Sepri Electricals Industries, 30-B, Extension Industrial Area, Ludhiana-141003. (Office : G.T. Road, Millar Ganj, Ludhiana—(Pb.)	Three phase induction motors. IS : 325—1978
74.	CM/L-1905556	1988-12-01	M/s Agarwal Steel Works (Laksons India) Bansmandi, G.B. Marg, Lucknow.	Diesel engines. IS : 11170—1985
75.	CM/L-1905657	1988-11-16	M/s. Modi Steels (Prop. Modi Industries Ltd.) Modinagar, Ghaziabad—(U.P.)	Al. conductors for overhead transmission Pt II II Al Cond. IS : 398 (Pt II)—1976
76.	CM/L-1905758	1988-12-01	M/s. Kuldip Industrial Corpn. (Chemicals) 41, Industrial Area, Chandigarh-160002.	Malathion 25% water dispersible powder IS : 2569—1978
77.	CM/L-1905859	1988-12-01	-do-	BHC 50% water dispersible powder Gamma Isomer 6.5% IS : 562—1978
78.	CM/L-1905960	1988-12-01	-do-	Malathion 5% Dusting Powder IS : 2568—1978
79.	CM/L-1906053	1988-12-01	M/s Dharmendra Engg Works, Condal Road, Vikram Sarabhai Marg, Behind Kissan Cold Storage, Rajkot-360004.	Submersible pump sets for clear cold fresh Water IS : 8034—1976
80.	CM/L-1906154	1988-12-01	M/s. Darshree Cement Ltd., Village Kharia, Mithapur, Bilora-392602 Distt. Jodhpur (Raj.)	Ordinary portland cement IS : 269—1976
81.	CM/L-1906255	1988-12-01	M/s. Shreesem Rubber Industries, 33, Mohan Lal, Bahalwala Rd, PO : Bally, Howrah-711201	Water suction and discharge hose of rubber heavy duty. IS : 3549—1983
82.	CM/L-1906356	1988-12-01	M/s. Ampso Food Products (P) Ltd., 15-4-188, Osman Shahi, Hyderabad-500012.	Biscuits IS : 1011—1981
83.	CM/L-1906457	1988-12-01	M/s. V.M. Confectionery Limited, Bangalore.	Chewing gum and bubble gum IS : 6747—1981

1	2	3	4	5
84. CM/L-1906558	1988-12-01	M/s York Scientific Industries, 7513/4, Gali Tel Mill, Ramnagar, Paharganj, N. Delhi-55. (Office : 1325, Hiralal Building, Fasil Road, Ajmerigate, Delhi-110006)	Horizontal cylindrical steam sterilizers, pressure type IS : 3829 (Pt I)—1978	
85. CM/L-1906659	1988-12-01	M/s. Guru Electrical Industries, RZ-31 A, Uttam Nagar, Prem Nagar, Near Traders Bank, New Delhi-110059	Three pins sockets outlets of 5A and 15A, 250V, WC, flush and surface type and three pin plugs of 5A and 15A, 250V AC IS : 1293—1967	
86. CM/L-1906760	1988-12-01	M/s. Vertex Electricals, 2926, Sant Nagar, Ram Bagh, New Delhi-110034	Switches for domestic and similar purposes. IS : 3854—1966	
87. CM/L-1906861	1988-12-01	-do-	Three pins plugs and socket out- lets IS : 1293—1967	
88. CM/L-1906962	1988-12-01	M/s. Dinesh Electricals, 57, Prem Nagar, New Delhi-110007.	Switches for domestic and similar purposes. IS : 3854—1966	
89. CM/L-1907055	1988-12-01	-do-	Three pin plugs and socket out- lets IS : 1293—1967	
90. CM/L-1907156	1988-12-01	M/s Amar Industries, 92/93, Model Basti, New Delhi-110005.	Three pin socket-outlets of 5A and 15A, 250V, AC flush type only. IS : 1293—1967	
91. CM/L-1907257	1988-12-01	M/s. Narang Scientific (P) Ltd., G-255, Mayapuri Indl. Area, Phase II, New Delhi-110064.	Oil pressure stoves offset burner type fitted with rearer type burner designation No. 2 and 3.3 litres tank capacity. IS : 10109—1981	
92. CM/L-1907358	1988-12-01	M/s. Abrol Engg. Co. Ltd., P.B. No. 2, Indl Area, Kapurthala-144601 (Pb.)	Switch-fuse combinations 200A, 415V, rating utilization cate- gory Ac 23. with HRC fuse units IS : 4064 (Pt I)—1978	
93. CM/L-1907459	1988-12-01	M/s New India Sasting, C-144, Phave V, Local Point Ludhiana.	Sand cast iron spider end and socket soil waste and ventilat- ing pipes fittings and acc- essories. IS : 1729—1979	
94. CM/L-1907560	1988-12-01	M/s. Jejani Associated Industries, Plot No. 58, 59 & 60 Garoda Ransion Bagadganj, Nagpur-8.	Evaporative Air Coolers (Desert Coolers) IS : 3315—1974	

1	2	3	4	5
95. CM/L-1907661	1988-12-01	M/s Bharati Cement Products, S. No. 118/2, Tanalwadi, Tah : Tulajapur, Distt. Osmanabad (Office : 34/1, Indira Nagar, Bijapur Road, Solapur-413004)	Asbestos cement pressure pipes Class 10—Sizes 80 upto and including 200 mm Class 15—Sizes 80 upto and including 200 mm Class 20—Sizes 80 upto and including 200 mm. IS : 1592—1980	
96. CM/L-1907762	1988-12-01	M/s Vikram Cement (Pvt.) Ltd., Land S. No. 248/2, Mudhol Village, Chittapur-Malkhed Road, Chittapur-Taluk, Golburga Distt. (Office : P.B. No. 1, Station Road, Chittapur-585211)	Ordinary portland cement, IS : 269—1976	
97. CM/L-1907863	1988-12-01	M/s. Himlite Products (India), No. 2, 4th Main Road, (Jadahalli) 5th Block, Rajaji Nagar. Bangalore-560010. (Office : No. 1, Mallikarjuna Temple, Street, BVK Iyenger Road Bangalore).	DDL Motor starters incorporat- ing contactors three-phase current rating 5, 5, 6A, utilization category AC 3. IS : 8544 (Pt 1)—1977	
98. CM/L-1907964	1988-12-01	M/s Trilok, 2-C, Tilaka Street, Kovilmedi Vilandipalayam. Coimbatore-641025.	Three phase induction motors for agricultural IS : 7538 —1975	
99. CM/L-1908057	1988-12-01	M/s Electronics & Electricals, Estate, Ambattur, Madras-96	Self contained drinking waters IS : 1475—1978	
100. CM/L-1908158	1988-12-01	M/s Indian Steel & Allied Products Industries, D-74, 'C' Road, MIDC Estate Satpur, Nasik-7 (Office : 1213, Makar Chamber V, 221, Nariman Point. Bombay-21.	Low pressure regulators for use with LPG Mixtures. IS : 9798—1981	
101. CM/L-1908259	1988-12-01	M/s Maharashtra Cement Pipe Industries, Plot No. 50, MIDC, Kudal Post Fursungi Distt. Sundhudurg-416528	Reinforced cement concrete pipes Class NP 2—Size 900 mm IS : 458—1971	
102. CM/L-1908360	1988-12-01	M/s Medhavi Cement Products, T-53, MIDC Area, Dhangeaon, Nanded-431603 (Maharashtra)	Reinforced cement concrete pipes Class NP 2—Sizes 300 mm upto and including 1200 mm IS : 458—1971	

1	2	3	4	5
103. CM/L-1908461	1988-12-01	M/s Doaba Spun Pipe Company, G.T. Road, Mehtan, Phagwara, Distt. Kapurthala	Reinforced cement concrete pipes Class NP 2—Sises 150 mm upto and including 450 mm IS : 458—1971	
104. CM/L-1908562	1988-12-01	M/s Export Founders & Engineers, C-29, Foundry Nagar, Agra.	Sand cast iron pipe Size : 100 mm IS : 1729—1979	

[No. CMD/13 : 11]

क. प्र. 2106—भारतीय मानक ब्यूरो (प्रमाणन) विनियम, 1988 के विनियम 5 के उपविनियम (6) के अनुसूचन में एतद्वारा अधिसूचित किया जाता है कि निम्न प्रमाणन नमूने लालसेंसों के विवरण नीचे अनुसूची में दिये गये हैं, उनकी प्रवधि समाप्त हो गई है :

अनुसूची

लालसेंस संख्या	लालसेंसधारी का नाम	सम्बद्ध भारतीय मानक की संख्या	प्रवधि समाप्ति की तिथि
(1)	(2)	(3)	(4)
	सितम्बर 1989 के दौरान प्राप्तगीत लालसेंस		
0820644	मै. पिटमैन बलियाल प्राइवेट्स, दिल्ली	IS : 4964—1980	1988-12-15
0842553	मै. पावर मशीन एंड टूल्स, गाजियाबाद	IS : 10001—1981	1989-07-15
0984668	मै. श्री गुरुनानक इंजी. क. नं. 1, गाजियाबाद	IS : 10001—1981	1989-04-30
1102821	मै. कांटीनेन्टल्स प्लांट मशीनरी कं. प्रा. लि., कलकत्ता	IS : 2148—1968	1985-07-31
1106728	मै. जय सिमिडर्स लि., बुलन्दशहर	IS : 3196—1982	1988-08-15
1306433	मै. उल्कल पं. स्टील इंडस्ट्री एंड कैमिकल्स, बहरामपुर (उड़ीसा)	IS : 2587—1978	1989-04-30
1396662	मै. विगारान मेटल एंड स्टील इंडस्ट्रीज, नासिक	IS : 266—1975	1989-03-31
1437953	श्री इंस्टीट्यूट, किल्ला	IS : 916—1975	1988-07-31
1448954	मै. सरहिन्द स्टील प्रा. लि., भद्रमदाबाद	IS : 1977—1975	1988-12-31
1468354	मै. श्री गणेश स्टील रोलिंग मिल्स, मद्रास	IS : 1977—1978	1989-02-28
1490653	मै. शांती स्पन पाइप एंड कंक्रिट प्रोडक्ट्स प्रा. लि.	IS : 458—1971	1987-12-31
1491555	मै. सरहिन्द स्टील प्रा. लि., भद्रमदाबाद	IS : 432 (भाग-1)—1982	1988-12-31
1507948	मै. श्री वायर रोपर्स मैन्यु. कं. बम्बई	IS : 1856—1977	1988-02-15
1546251	मै. श्री श्रीमती इंस्टीट्यूट, रायपुर	IS : 10325—1982	1989-03-31
1571452	मै. हिन्दुस्तान टिन वर्क्स लि., गाजियाबाद	IS : 10339—1982	1989-05-15
1585564	मै. तुंगभद्रा इंस्टीट्यूट, हैदराबाद	IS : 11352—1985	1989-06-30
1590658	मै. मेटल बाक्स इंडिया लि., देवनागर	IS : 10339—1985	1988-07-31
1610436	मै. जेनिफ टिन वर्क्स प्रा. लि., बम्बई	IS : 10339—1982	1988-09-30
1611034	मै. बिहार स्टील इंडस्ट्रियल डवलप. कारपो. लि., कटिहार	IS : 2580—1982	1988-10-15
1641144	मै. हिन्द कंटेनर्स, ठाणे	IS : 3575—1977	1989-01-15
1659264	मै. पंजाब टिन बाक्स कं., संगरूर	IS : 10325—1982	1989-02-28
1691866	मै. बसल स्टील संस कं. (प्रा.) लि., मेरठ	IS : 226—1966	1989-05-15
1750856	मै. एक्जेट फास्टनर्स प्रा. लि., नागपुर	IS : 226—1975	1988-11-15
1754157	मै. मेटाकेन, बम्बई	IS : 10339—1982	1988-11-15
1762055	मै. इंडस्ट्रियल ज्वैल्स प्रा. लि., भावनगर	IS : 9263 (भाग-2)—1982	1988-11-30
1776268	मै. इंडियन स्टील एंड एलाइड प्राइवेट्स, मद्रास	IS : 1977—1975	1989-01-15
1780767	मै. स्टैंडर्ड मिल्स कं. लि., बम्बई	IS : 11248—1985	1989-01-31
1792468	मै. एक्जेट फास्टनर्स प्रा. लि., नागपुर	IS : 1286—1985	1989-02-15
1821560	मै. श्री कृष्ण स्टील रोलिंग मिल्स, कल्याण	IS : 226—1975	1989-01-15
1842255	मै. फायर कैमीकल्स एंड फर्टीलाइजर्स, पूर्व गोंदाबरी, जिला	IS : 4323—1980	1989-06-30
1859878	मै. पटेल माकजी काजी बर्बर्स, राजकोट	IS : 11170—1985	1989-08-15
1898686	मै. कैमेट कैमीकल्स (प्रा.) लि., भद्रमदाबाद	IS : 2865—1978	1988-11-15

S.O. 2105—In pursuance of Sub-regulation(6) of Regulation 5 of the Bureau of Indian Standards (Certification) Regulations, 1988, it is, hereby notified that the Certification Marks Licences, details of which are mentioned in the following Schedule, have expired:

SCHEDULE

Licence No.	Name of the licensee	Number of the relevant Indian Standard	Date of expiry
(1)	(2)	(3)	(4)
LICENCES EXPIRED DURING SEPTEMBER 1989			
0820644	Pitman Banian Product, Tirupur.	IS : 4964 -1980	1988-12-15
0842553	M/s. Power Machines & Tools, Ghaziabad.	IS : 10001—1981	1989-07-15
0964668	M/s. Shri Guru Nanak Engg. Co., No. 1. Ghaziabad.	IS : 10001 -1981	1989-04-30
1102821	M/s. Continental Plant Machinery Co., Pvt. Ltd., Calcutta.	IS : 2148—1968	1985-07-31
1108728	M/s. Jai Cylinders Ltd., Bulandshehar.	IS : 3196—1982	1988-08-15
1306433	M/s. Utkal Pesticides & Chemicals, Behrampur (Orissa)	IS : 2567—1978	1989-04-30
1396662	M/s. Tigran's Metal & Steel Industries, Nasik.	IS : 266—1975	1989-03-31
1437953	Aji Industries, Quilon.	IS : 916—1975	1988-07-31
1446954	M/s. Sirhind Steel Pvt. Ltd., Ahmedabad.	IS : 1977—1975	1988-12-31
1466354	M/s. Shree Ganesh Steel Rolling Mills, Madras.	IS : 1977—1978	1989-02-28
1490553	M/s. Jhansi Spun Pipe & Concrete Products, Jhansi.	IS : 458--1971	1987-12-31
1491555	M/s. Sirhind Steel Pvt. Ltd., Ahmedabad.	IS : 432 (Pt-I)—1982	1988-12-31
1507948	M/s. Shree Wire Ropes Mfg. Co., Bombay.	IS : 1856—1977	1988-02-15
1546251	M/s. Sri Srishaila Industries, Raichur.	IS : 10325—1982	1989-03-31
1571452	M/s. Hindustan Tin Works Ltd., Ghaziabad.	IS : 10339—1982	1989-05-15
1585564	M/s. Tungbhabhadra Industries Ltd., Hyderabad.	IS : 11352—1985	1989-06-30
1590658	M/s. Metal Box India Ltd., Deogar.	IS : 10339—19	1988-07-31
1610436	M/s. Zeinth Tin Works Pvt. Ltd., Bombay.	IS : 10339—1982	1988-09-30
1611034	M/s. Bihar Steel Industrial Development Corpn. Ltd., Katihar.	IS : 2580—1982	1988-10-15
1641144	M/s. Hind Container, Thana.	IS : 3575—1977	1989-01-15
1659264	Punjab Tin Box. Co., Sangrur.	IS : 10325—1982	1989-02-28
1691866	M/s. Bansal Steelsons Co. (P). Ltd., Meerut.	IS : 226—1966	1989-05-15
1750856	M/s. Accurate Fastners Pvt. Ltd., Nagpur.	IS : 226—1975	1988-11-15
1754157	M/s. Metacans, Bombay.	IS : 10339—1982	1988-11-15
1762055	M/s. Industrial Jewels Pvt. Ltd., Bhavnagar.	IS : 9263 (Pt-II)—1982	1988-11-30
1776268	M/s. Indian Steel & Allied Products., Madras.	IS : 1977—1978	1989-01-15
1780767	M/s. Standard Mills Co. Ltd., Bombay.	IS : 11248 -1985	1989-01-31
1792468	M/s. Accurate Fastners Pvt. Ltd., Nagpur.	IS : 1786—1985	1989-02-15

(1)	(2)	(3)	(4)
1821550	M/s. Shri Krishna Steel Rolling Mills, Kalyan.	IS : 226—1975	1989-05-15
1842255	M/s. Crop. Chemicals & Fertilizers, East Godawari Distt.	IS : 4323—1980	1989-06-30
1859878	M/s. Patel Mavji Kanzi Brothers, Rajkot.	IS : 11170—1985	1989-08-15
1898686	M/s. Chemet Chemicals (P) Ltd., Ahmedabad.	IS : 2865—1978	1988-11-15

[No. CMD/13 : 14]

नई दिल्ली, 18 जुलाई, 1991

का.प्र. 2106 - भारतीय मानक ब्यूरो (प्रमाणन) विनियम, 1978 के विनियम 4 के उपविनियम (3) के अनुसूच में भारतीय मानक ब्यूरो द्वारा अधिसूचित करता है कि निम्न लाइसेंसों के विवरण नीचे अनुसूची में दिये गये हैं, वे स्वीकृत कर दिये गये हैं :

अनुसूची

क्रम संख्या	लाइसेंस संख्या	शैक्षता की अवधि	लाइसेंसधारी का नाम और पता	लाइसेंस के प्रकीर्ण वस्तुएं/प्रक्रिया और सम्बंध भारतीय मानक की संख्या
(1)	(2)	(3)	(4)	(5)
1.	सी एम/एल- 1872871	1988-09-16	मै. किसान एग्रो कॅमीकल्स, बी-2 इंड. एस्टेट, मुजफ्फरनगर-251001 (कार्यालय: पी. डा. नं. 248 कोई रोड, मुजफ्फरनगर-251001)	एन्रिच 3% घुसकन पूर्ण आई एस : 1308--1981
2.	सी एम/एल- 1873064	1988-09-16	मै. बड़ोदा एलाइसेज, 888/ए जी आई डी सी, भकारपुरा, बड़ोदा-390010 (गुजरात)	बलबोलोहे का बोझा, गोबर गैस बूझा, निम्न टाइप : बलबां लोहे का दो पारस्परिक बर्नर वाला गोबर बूझा निम्न रेटिंग : 450 लि./घं प्रत्येक आई एस : 8548--1978
3.	सी एम/एल- 1873185	1988-09-16	मै. वारसा ट्रिप सॉलिट प्रैक्टर्स, मैनु. कं. (प्रा.) लि., 303/18, जी आई डी सी, मकारवैरा, बड़ोदा, (गुजरात) (कार्या : वासन उद्योग भवन, लोअर पाबेल, बम्बई-400013)	अल्प बोझता फ्यूज भाग 2, फ्यूज, बैकिंग डोपो सहित औद्योगिक उपयोग हेतु 83X 250X 325 से 400X आई एस : 9224(भाग 2)--1979
4.	सी एम/एल- 1873266	1988-09-16	मै. सीतालिता एलाइसेज, निमो इंडस्ट्रियल एस्टेट, यूनिट नं. 18, गामा एस्टेट, प्लाट नं. 1 और 2 गीरेगांव (पु.) बम्बई-400063 (महारा.)	इपेनिस के साथ प्रयुक्त धरेलू गैस बुर्रों आई एस : 4248--1981
5.	सी एम/एल- 1873367	1988-09-16	मै. एग्रो कॅमीकल्स आफ इंडिया, डी-10, एम आई डी सी सतपुर, तासिक-422007 (कार्या : साहकार भवन, जिबजी रोड, तासिक-422002)	डी एन सी घुसकन पूर्ण 1.3 % आई एस : 561--1978
6.	सी एम/एल- 1873468	1988-09-16	मै. केनटेक्स इलेक्ट्रिकल्स, 304 ओनर्स इंडस्ट्रियल एस्टेट, मेन्डियल रोड महिम, बम्बई-400016	धरेलू और ऐसे ही प्रयोजनों हेतु स्विच 5ए, बीए 15ए, 150बी, एसी, फ्लश टाइप बीए 5ए, 150 बी ए सी, घंटी बजाव टाइप : आई एस : 3854--1986
7.	सी एम/एल- 1873589	1988-09-16	मै. राजन्ध कॅमीकल्स वर्क्स, नं. 521 के.आर. गार्डन, कोरमंगला, बंगलूर-560034	रोमाण्टाशाक द्रव वाला ओर्णा ए. ग्रेड 3, टाइप-नामांक आई एस : 1081--1982

(1)	(2)	(3)	(4)	(5)
8. सी.एम./एल-1873670	1988-09-16	मै. कृषि रसायन (बिहार), बनारस, हरिया, धार के आश्रम, मुजफ्फरनगर-843116	एन्डोसल्फान 35% पायसनीय मात्रा आई एस : 4323-1980	
9. सी.एम./एल-1873771	1988-09-16	मै. ऑर्मिफिक लेबोरेट्रीज, 187 निकल्सन रोड, नारबद, मिकटबाबाद-500003	रोगाणु नाशक ब्रह्म बाला श्रेणी ए, ग्रेड 1, ए, 2, 2ए, 3 और 3ए आई एस : 1061-1982	
10. सी.एम./एल-1873872	1988-09-16	मै. विजय कैमीकल्स, क.स. 91 मैतपक्कम रा, धोपक्कमनंदर रा, सेंगनादूर, थि. 602104 (कार्या. ई.एस. कोडल स्ट्रीट, पलान्गणल, मद्रास-600112)	डाइकोफॉल, 18.5% पायसनीय मात्रा आई एस : 5279-1989	
11. सी.एम./एल-1873973	1988-09-16	मै. भारत पेस्टीसाइड्स मैनु. कं., ई-17, एम आई टी इंडस्ट्रियल कॉम्प्लेक्स, रोडक रोड, मांगलोई, दिल्ली-110041 (कार्या : ए-5 प्रथोक सेंटर, 4ई/15, प्रवेवापान एक्सटेंशन, नई दिल्ली)	नारियॉल 30% पायसनीय मात्रा आई एस : 3903-1984	
12. सी.एम./एल-1874066	1988-09-16	मै. सुपरफेस प्रा. लि., प्लाट नं. 56 फेज 3, इंडस्ट्रियल डेवलपमेंट एरिया, जीडीएमएस हैदराबाद (कार्या : 8/3/22/1/1 कार्नामन एगार्टमेंटस यूसाफोडे, हैदराबाद-5008731)	गीतल जल सेवा हेतु प्लास्टिक के सामान्य तथा ज्वलन वास्तु टाइप-ओरिजिन प्रदर्शन सेक माइज 15 मिमी आई एस : 12234-1988	
13. सी.एम./एल-1874167	1988-09-16	मै. विक्टर केमिक्स लि., 14/1 मधुरा रोड, फरीदाबाद (हरियाणा) (कार्या : कर्मजियस सेंटर, पंजशील पार्क, नई दिल्ली-110017)	कामबंद पानीपहाडलोन रोहित पंजीसा का बोतलबंदी कैबल माग 2,3 किग्रा से 3.3 तक कार्यकारी बोतल हेतु आई एस : 7098 (भाग 2)-1985	
14. सी.एम./एल-1874268	1988-09-16	मै. टैक्नो फेज इंडिया, 181/17 इंडस्ट्रियल एरिया, बंबीगढ़-160002	उद्योग निर्माण (ड्रेसिंग ड्रम) माइज टाइप (1) 275×132 मिमी (2) 275×140 मिमी (3) 225×225 मिमी आई एस : 3871×1979	
15. सी.एम./एल-1874369	1988-09-16	मै. थोपक कैमीकल उद्योग, 49/6 किमी दिल्ली रोडक रोड, सेम्पला-124531 (हरियाणा) (कार्या : 143/4 बाबला मार्केट मायाबंस, दिल्ली-110006)	पेरफिन मोम, टाइप 3 आई एस : 4654×1978	
16. सी.एम./एल-1874470	1988-09-16	मै. गुजरात मैनुफैक्चरर्स, बेववाडी, गोंडलरोड, राजकोट-360004	कृषि प्रयोजनों हेतु क्षारितित गति संशोधन प्रयोजन इंजन बी, बी 44, 5, 9, 8, 7, 15 आई एस : 11170-1985	
17. सी.एम./एल-1874571	1988-09-16	मार्शन फाऊंड्री एंड इंजी. वर्कर्स, बेनगाछिया, हावड़ा (कार्या : 23ए नैताजी सुभाष रोड, (10वां मल), कलकत्ता-700001)	जल, मल-जल और गैस हेतु ओरिजिन बले दो फ्लेज बले डलवा लोहे पाइप साइज 300 मिमी तक आई एस : 7181-1986	
18. सी.एम./एल-1874672	1988-09-16	मै. टैक्नाइडव इंजीनियरिंग्स, 51/1, जेवर हंड. एस्टेट, मोना टैक्सटाइल के मामने, रखैल, महमदाबाद-23	नीम फेजी प्रेरण मोटर, 0.37 और 3.7 किवाट श्रेणी शोधन सहित आई एस : 325-1978	
19. सी.एम./एल-1874773	1988-09-16	मै. हापे पम्स प्रा. लि., 330/2, बी, मित्राण रोड, काणापट्टी, कोयम्बतूर-641035	एक फेजी मोटर, संघारित स्टार्ट और रन 0.37 किवाट रेटिंग श्रेणी बी रोडक साइज आई एस : 998-1979	
20. सी.एम./एल-1874874	1988-09-16	मै. श्रीनिवास मिनिटर्स प्रा. लि., 40एम जी थार मलाइ पामपक्कम, मद्रास-600041)	पुराने इपेरी सिलिंडरों की मरम्मत और रिकंडीकरण आई एस : 3198-1982	

(1)	(2)	(3)	(4)	(5)
21. सी.एम./एन-1874975	1988-09-16	मै. मिलाटी इंजी. वर्कर्स, 32 बदनगराह रोड, हावड़ा-711306	जनकम कायों हेतु न्यून मात्रा श्रेणी-सीएम/एन 6 माइज 250 मिमी श्रेणी-पी एन 1 माइज 600 मिमी तक श्रेणी-पी एन 1.6 माइज 600 मिमी तक आईएस : 2908--1984	
22. सी.एम./एन-1875068	1988-09-16	मै. मनम इलेक्ट्रिकल इंजस्ट्रीज, कल्याण-2075 संतनगर, राणी बाग, दिल्ली-110034	तीन पिन सॉकेट चाउटमेंट, 5ए और 15ए, 250 बी रेडिय फ्लश टाइप आईएस : 1293--1977	
23. सी.एम./एन-1875169	1988-09-16	मै. कटियार मेटाप्रोड (इंडिया) प्रा. लि., फिसी, 26/6, कालपा रोड, रनिया, कानपुर-देहात (उ.प्र.) (कार्या : ई-11 पनकी इंडस्ट्रियल एरिया, माइट-1, कानपुर)	मृदु गंगा रोड 60 आईएस : 193--1982	
24. सी.एम./एन-1873270	1988-09-16	मै. विकास इंडस्ट्रियल कार्पोरेशन, खल्ला (पंजाब)	पशुओं के लिए मिश्रित पशु आहार आईएस : 2052--1979	
25. सी.एम./एन-1875371	1988-09-16	मै. मल्लावीर एन्वाइसेज, रोड नं. 6, आईडीए, नारायण, देहरादून-501507	घरेलू प्रेशर कुकर, पिटया एन्व्यूमीनियम टाइप 12.5 मिटर क्षारिता आईएस : 2347--1974	
26. सी.एम./एन-1875472	1988-09-16	मै. के. एसिकलास एंड कं., ग्रामी इंडस्ट्रियल एस्टेट, राजकोट-3 (कार्या : पीसा नं. 188 राज कोट-1)	कृषि प्रयोजन हेतु डीजल इंजन आईएस : 11170--1985	
27. सी.एम./एन-1875373	1988-09-16	मै. एस. डी. प्रोडक्ट्स, 14/1, कैनाल ईस्ट रोड, कसकता-700067	कृषि प्रयोजन हेतु अपरिचित गति प्रयोजन इंजन) 4.4, 5.9, 7.35 बी. बी) आईएस : 11170--1985	
28. सी.एम./एन-1875574	1988-09-16	मै. पी.के. प्रोड एंड वर्कर्स, ईछापुर रोड, कैनाल माइड का संनगराछी, हावड़ा-711104	साफ, ठंडे, ताजे पानी हेतु श्रेष्ठ, अपकेन्डी पम्प आईएस : 6595--1980	
29. सी.एम./एन-1873775	1988-09-16	मै. प्रीमियर इंडस्ट्रीज, हैवी कार्मिंग, पीडीएम कॉलेज के पास, सौंकर राजकोट-711104	चाय की एन्वाइसु की पेटिया रीनल आईएस : 10 (भाग 2)--1976	
30. सी.एम./एन-1875876	1988-09-16	मै. पेलिकान इंजी. कार्पोरेशन, उई.अक्लिनगर इंड. एस्टेट, राजकोट-2	कृषि प्रयोजनों हेतु डीजल इंजन आईएस : 11170--1985	
31. सी.एम./एन-1875977	1988-09-16	मै. जयकिशन मैनुफैक्चरिंग, टांटो रोड, 4 मंडी रोड, राजकोट-4	--बन्दी--	
32. सी.एम./एन-1876070	1988-09-16	मै. स्वर्गी सीमेट प्रा. लि., प्रा. एन. का. मारु नहरमाल-माजमगढ़, जि. पुरू (गजस्थान) (कार्या : नयाबास, माजमगढ़-331507)	माधारण पीटलैण्ड सीमेट आईएस : 269--1976	
33. सी.एम./एन-1876171	1988-09-16	मै. वै.वून इंडस्ट्रीज, बामी (बीके) इन्टरमीड जे. धुलिया-424318	पिरोफर प्रेषण हेतु जन्मीकम इन्फान प्रबलित एन्व्यूमीनियम चासक आई एस : 398 (भाग 2)--1976	
34. सी.एम./एन-1876272	1988-09-16	मै. डैक्को इलेक्ट्रिक इंजस्ट्रीज एफ-101 धीपाय इंड एस्टेट, ओरेण्डर (प) सम्बर्-400102	घरेलू और ऐसे ही प्रयोजनों हेतु स्विच 5ए, 15ए, 250 बी वैसी फ्लश टाइप और मलह टाइप आई एस : 3854--1985	
35. सी.एम./एन-1876373	1988-09-16	मै. राकेट इंजी. कार्पो. प्रा. लि., 1128 उद्यमनगर एम्प्लेंटेशन, 178 कोल्हापुर-416001	कृषि हेतु अपरिचित गति रॉकेट प्रयोजन इंजन आई एस : 11170--1985	
36. सी.एम./एन-1876474	1978-09-16	मै. जैन उद्योग, 3410 मोहनवद पार्क, राणी बाग, दिल्ली-110034	बिजली की इन्वर्टर, मापमाध्य : 750 वा रेडिय आई एस : 366--1985	

(1)	(2)	(3)	(4)	(5)
37. सी एम/एल- 1876575	1988-09-01	मै. नितिन एन्वाइसेज, फरीदाबाद (हरियाणा)	दोनों के साथ प्रयुक्त घरेलू गिरलर आई एस : 11480--1985	
38. सी एम/एल- 1876676	1988-09-01	मै. सुपर टैक प्रा. लि., 12/1 माल का परपरा, मयूरा रोड, फरीदाबाद-121003	--बही--	
39. सी एम/एल- 1876777	1988-09-01	मै. पोपलर आर्टो एंड इंजीनियरिंग इंडस्ट्रीज प्रा. लि., नई बिल्डी	--बही--	
40. सी एम/एल- 1876878	1988-09-01	मै. डलस गैस एन्वाइसेज, 27 नोबल बाटा रोड, फरीदाबाद-121001 (हरियाणा)	--बही--	
41. सी एम/एल- 1876979	1988-09-01	मै. सनफेस इंडस्ट्रीज प्रा. लि., प्लॉट नं. 58 शेड नं. 2, 12/6 मयूरा रोड, अगरतसर, फरीदाबाद-121003 (हरियाणा)	--बही--	
42. सी एम/एल- 1877072	1988-09-01	मै. सुपर टैक इंडस्ट्रीज, प्लॉट नं. 123, शेड नं. 5 और 6 डीएमएफ इंडस्ट्रियल एरिया-1, फरीदाबाद-121003 (हरियाणा)	--बही--	
43. सी एम/एल- 1877173	1988-09-01	मै. पृथ्वी इन्वेंशनस (प्रा.) लि., 354 प्रधान मार्ग, निरंकारी कालोनी, बिल्डी-110009	--बही--	
44. सी एम/एल- 1877274	1988-09-01	मै. स्वीट होम एन्वाइसेज प्रा. लि., फरीदाबाद (हरियाणा)	--बही--	
45. सी एम/एल- 1877375	1988-09-01	मै. ओगता इंडिया, ई-89, सेक्टर 6, नौएडा, जि. गाजियाबाद (उ. प्र.)	--बही--	
46. सी एम/एल-1877476	1988-09-01	मै. सनफेस डोमेस्टिक एन्वाइसेज प्रा. लि., बी-41, सेक्टर 9, नौएडा, जिला गाजियाबाद (उ. प्र.)	--बही--	
47. सी एम/एल-1877577	1988-09-01	मै. नितिन एन्वाइसेज (प्रा.) लि., बी-56, माया पुरी इंड. एरिया, फेज-1 नई बिल्डी-110064	--बही--	
48. सी एम/एल-1877678	1988-09-01	मै. सनफेस होम एन्वाइसेज प्रा. लि., प्लॉट नं. 63 सेक्टर-27-ए, फरीदाबाद (हरियाणा)	--बही--	
49. सी एम/एल-1877779	1988-09-01	मै. बालकिन इंडिया, इंडस्ट्रियल एरिया, फेज-1, फरीदाबाद-121003 (हरियाणा)	--बही--	
50. सी एम/एल-1877880	1988-09-01	मै. लेडी टच गीजट्स एन्वाइसेज, मन गीजट्स रोड, सेक्टर 4, (एस्कर्ट ट्रांस- मिशन के पास) फरीदाबाद-121005 (हरियाणा)	--बही--	
51. सी एम/एल-1877981	1988-09-01	मै. एमो इन्विस्टमेंट्स (इंडिया), प्लॉट नं. 88, सेक्टर-24, फरीदाबाद फरीदाबाद-121005 (हरियाणा)	--बही--	
52. सी एम/एल-1878074	1988-09-01	मै. जिन्दल होम प्राइवेट्स, सी-6, नेहरू आउट, निट, फरीदाबाद (हरियाणा)	--बही--	

(1)	(2)	(3)	(4)	(5)
53. सी एम/एल-1878175	1988-09-01	मै. सिक्किम बनस्पति लि., मानपुर, मैली के पास, सिक्किम (कार्या: मारटम हाउस, गंगटोक-437101 (सिक्किम)	बनस्पति आईएस: 10633—1986	
54. सी एम/एल-1878276	1988-09-01	मै. बंगाल कैमीकल्स एंड फार्मास्यूटिकल्स लि., (गवर्नमेंट आफ इंडिया एंटरप्राइजेज), पानीहट्टी, 24 परगना (उ) (कार्या: 6 गणेशचन्द्र एंसेम्बु, कलकत्ता-700013)	रोगाणुनाशी व्रज थ्रेणी ए, ग्रेड 3ए, टाइप- सामान्य आईएस: 1061—1982	
55. सी एम/एल-1878378	1988-09-01	मै. ब्रिज टैक्सटाइल्स, 66 ब्रैबरगाम, मिथिल लाहुरी, दिल्ली-110054	हथकरघे की सूती श्रवणोद्योग गैर निर्जमित आईएस: 750—1982	
56. सी एम/एल-1878478	1988-09-16	—वही—	हथकरघे का सूती पट्टी का कपड़ा, गैर निर्जमित आईएस: 863—1969	
57. सी एम/एल-1878579	1988-09-16	मै. पेस्टो कैम इंडिया, 320 करावल नगर, बजीराबाद रोड, दिल्ली-110094 (कार्या: 966-67 तेलियान स्ट्रीट, नावली सिनेमा के पीछे, दिल्ली-110066)	स्यूटाकनोर पायसनीय सांद्र आईएस: 9356—1980	
58. सीएम/एल-1878680	1988-09-16	मै. मारंग इलेक्ट्रिकल्स प्रा. लि., 552 गांधी कालोनी, मुजफ्फरनगर-251001	बिजली के विकीरक, 1 किवा रेटिंग आईएस: 369—1983	
59. सीएम/एल-1878781	1988-09-16	मै. नार्दन मिमरल्स प्रा. लि. दौलताबाद, गुड़गांव (हरियाणा) (कार्या: 19-सी अमारी नोड हरियाणा, दिल्ली-110002)	साइपरमेथीन 10 और 25% पायसनीय सांद्र आईएस: 2016—1987	
60. सीएम/एल-1878882	1988-09-16	मै. हेमा पेस्टीमाइड्स, बिजली रोड, रेलवे क्रासिंग के पास बडौत-250611 जि. मेरठ (उ.प्र.)	कार्बोसाइल मुरकन घूर्ण 100% आईएस: 7122—1984	
61. सीएम/एल-1878983	1988-09-16	मै. मजगांव इलेक्ट्रिकल्स इंडस्ट्रीज, दिल्ली	घरेलू और ऐसे ही प्रयोजनों के लिए स्विच आईएस: 3854—1976	
62. सीएम/एल-1879076	1988-09-16	मै. जीएफआर एंड कं. प्रा. लि. डी-12/1 ओखला इंडस्ट्रियल एरिया, फेज-2 दिल्ली-110020	मुकु फायरिंग केबल टाइप 1 आईएस: 5950—1984	
63. सीएम/एल-1879177	1988-09-16	मै. एफकेट मैनुफैक्चरिंग, 8 डी इंडस्ट्रियल एस्टेट, राजकोट, (कार्या: राजकोट, राजकोट-1)	डीजल इंजन आईएस: 11170—1985	
64. सीएम/एल-1870278	1988-09-16	मै. गुजरात इंजीनियरिंग, 9, सोरडियाबाद, भद्रावना चौक राजकोट-360002	कृषि प्रयोजनों हेतु अपरिचालित गति संपीड़न प्रचलन इंजन (बी, बी, 4.4) आईएस: 11170—1985	
65. सीएम/एल-1879379	1988-09-16	मै. असिहन्त इंजीनियरिंग मेहसी इंडस्ट्रियल एस्टेट उमाकांत पंडित, उद्योगनगर, माववी प्लाट राजकोट-4	सामान्य प्रयोजनों हेतु डीजल इंजन आईएस: 10001—1971	
66. सीएम/एल-1879480	1988-09-16	मै. शांताराज सीमेंट प्रॉडक्ट्स, द्वारा बम्बई फाटो स्टोर्स, एमआईडीसी, बन्दरपुर-442401	कंक्रीट (प्रचलन सहित और रहित) आईएस: 458—1981	
67. सीएम/एल-1879581	1988-09-16	मै. कोहिनूर एंटरप्राइजेज, बी-1 एमआईडीसी एरिया, जलगांव-425003	टंगस्टन तंतु बांधे जीएसएस बल्ब, 60वां, से 100वां, 250 वा, बी22डी टोपी सहित आईएस: 418—1978	
68. सीएम/एल-1879682	1988-09-16	मै. लिस्क इलेक्ट्रॉनिक्स, 305/309 ग्रानर्स इंडस्ट्रियल एरिया, ग्रेनियल रोड, महिम, बम्बई-400016	तीन पिन प्लग और माकेट आउटलेट, पत्र टाइप 15ए, 250 वा. आईएस: 1293—1967	
69. सीएम/एल-1879783	1988-09-16	मै. लिशा इलेक्ट्रॉनिक्स, 300/309 ग्रानर्स इंडस्ट्रियल एरिया, ग्रेनियल रोड, महिम, बम्बई-400016	घरेलू और ऐसे ही प्रयोजनों हेतु स्विच, 5ए, 15ए, 250 वा. एसी आईएस: 3854—1966	

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70. सीएम/एल-1879884	1988-09-16	मै. श्रीशंकर रिसैलिंग मिल्स प्रा. लि., नंदाद (महा.) कार्या. (8-2-134, सुभाषनगर, निजामाबाद)	एम्पस्टस सीमेंट के बाब पाइप भरणा 10 साइज 80 से 150 मिमी तक श्रणा 15 साइज 80 से 150 मिमी तक आई एस 1592—1980	
71. सीएम/एल-1879985	1988-09-16	मै. प्रीमियर केबल्स लि. कस्कुटी डा., एनमैल्ली—638572 जि. एर्नाकुलम	शिरोपरि प्रेषण हेतु एल्युमीनियम मिश्रधातु का सड़परिचालक (एल्युमीनियम-सिलि- कान-मनीशियम टाइप) आई एस 398 (भाग 4) —1979	
72. सीएम/एल-1880061	1988-09-16	मै. सूनसंस एन्टरप्राइजेज, 12/2 बी मुन्नू लेन, कलकत्ता—700026 (प. बं.)	मृदु साबुन टाइप 1 और 2 आई एस 7532—1974	
73. सीएम/एल-1880162	1988-09-16	मै. प्रभय कार्बन पेपर, शिवपुरी (एएन कालिज के पीछे) पटना—800023	कार्बन पेपर, हाथ से लिखने के लिए ग्रेड ए आई एस 3450—1976	
74. सीएम/एल-1880263	1988-09-16	मै. सिथालिया इंडस्ट्रिज, अलीगंज, बौजसी रोड, भागलपुर—812005 (कार्या: डा. भारपी रोड, खलीफा बाग, भागलपुर—812005)	शिरोपरि प्रेषण हेतु जस्तीकृत इस्पात प्रबलित एल्युमीनियम चालक आई एस 398 (भाग 2) —1976	
75. सीएम/एल-1880364	1988-09-16	मै. शक्ति द्यूम्स, डी-3 इंडस्ट्रियल एरिया, हाजीपुर (बिहार) (कार्या: 1/ए मोरैलाट काम्पलेक्स, दूसरा तल, पटना—800001)	यांत्रिक और सामान्य प्रयोजनों के लिए इस्पात पाइप पदनाम डब्ल्यू टी-200 पाइप 114.3 मिमी तक आई एस : 3601—1981	
76. सीएम/एल-1880465	1988-09-16	मै. श्रीदेवी प्रसाद स्टील्स, परनामेस्टा, श्रीनगोल ताल, प्रकीसोम जि., (कार्या: नं. 29-37-42, हलूक रोड, विजयवाडा)	संरचना इस्पात (मानक किस्म) गोल षट्कोणीय और चौकोर सिरिए केवल, आई एस : 226—1975	
77. सीएम/एल-1880566	1988-09-16	—वही—	कंक्रीट प्रबलन हेतु उच्च सामर्थ्य इस्पात के विकृत सिरिए और तार ग्रेड 415, साइज 8 मिमी से 32 मिमी तक सिरिए आई एस : 1786—1985	
78. सीएम/एल-1880667	1988-09-16	यूनाइटेड इलेक्ट्रिकल्स इंडस्ट्रीज लि., पालीमुक्कु, वसंत—691010	एसी बिजली के मोटर भाग 2 एम फेजी सम्पूर्ण धारा वाटरमीटर सी एल 2 आई एस : 722 (भाग 2) —1977	
79. सीएम/एल-1880768	1988-09-16	मै. कोबे स्टील्स प्रा. लि., टिम्बा रोड, जि. पंचमहल (गुजरात) (कार्या: 30 सर्वोदय सोसाइटी, बन्नी रोड, बड़ोदा—390002)	संरचना धातु की धातु आर्क बेल्डिंग हेतु घाबरित इलेक्ट्रोड, ब्राड-इस्पात क्रापट ओ एक्स एल—60 वर्गीकरण : ई 717212 साइज 5 मिमी तक आई एस : 814 (भाग 1) —1984	
80. सीएम/एल-1880869	1988-09-16	मै. कोरबा कैमीकल्स, खम्बा कोरबा रोड, जीएस काम्पलेक्स प्रा. पलान्डा—495074 जि. विलासपुर (म. प्र.) (कार्या : जीएस हाउस मेन रोड, कोरबा—495677) (म. प्र.)	एल्युमीनोफेरिक, ग्रेड 2 आई एस : 299—1980	
81. सीएम/एल-1880970	1988-09-16	मै. एसबी बायर एंड कंजर्नर्स, 9/ए इंडस्ट्रियल एस्टेट, ग्वालियर—474004	शिरोपरि प्रेषण हेतु 7 लक्ष वाले सम्पूर्ण वाल्फुमिनियम चालक आई एस : 398 (भाग 1) —1976	

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82. सीएम/एल-1881063	1988-09-16	मै. इस्मात उद्योग, जी. टी. रोड, खशा-141401	संरचना उष्पात (मानक किस्म) बीम सफसन केवल आईएस : 226-1975	
83. सीएम/एल-1881164	1988-09-16	मै. निर्मल सीमेंट इंडस्ट्रीज, अधवानपुर, मेलकापुर रोड, मुरादाबाद (कार्या: 157 आवास विकास, मिबिल लाइन्स मुरादाबाद)	पोर्टलैंड पोचलाना सीमेंट आईएस : 1489-1976	
84. सीएम/एल-1881265	1988-09-16	मै. कन्हैया लाल हीरावाण, सी-108 हिन्दू सोराष्ट्र इंडस्ट्रियल एस्टेट अंधेरी कुरु रोड, अरोलनाका, बम्बई-400059	बिजली की इस्तरी तापस्थायी टाइप 750 या, एल्यूमीनियम तल प्लेट सहित आईएस : 306-1985	
85. सीएम/एल-1881366	1988-09-16	मै. पावनिया इंडस्ट्रीज, मेहता इंडस्ट्रियल एस्टेट, माविडी प्लाट, राजकोट-4	कृषि हेतु बीजल इंजन आईएस : 11170-1980	
86. सीएम/एल-1881467	1988-09-16	मै. वि. स्टैंडर्ड्स एंडो इंडस्ट्रीज, 50 फीट रोड, गैलेश हंजी. वर्क्स के पास, अजी इंडस्ट्रियल एस्टेट, राजकोट-3	—वही—	
87. सीएम/एल-1881568	1988-09-16	मै. भोवरसीज इंजीनियर्स, माबावी प्लाट, राजकोट-4	कृषि हेतु बीजल इंजन आईएस : 11170-1985	
88. सीएम/एल-1881669	1988-09-16	मै. सेलिष्ट इजी. क., दिभ्या इंडस्ट्रीज कंपाउंड, अजी इंडस्ट्रियल एस्टेट, राजकोट	—वही—	
89. सीएम/एल-1881770	1988-09-16	मै. ग्यु मुकुन्द इंडस्ट्रीज, 17/एडी भक्तिनगर इंड. एरिया, एक्सटेंशन, राजकोट-2	—वही—	
90. सीएम/एल-1881871	1988-09-16	मै. शक्तिमान मैग्नेटिक रसें, 46-ई भक्तिनगर, इंडस्ट्रियल एस्टेट, राजकोट	—वही—	
91. सीएम/एल-1881972	1988-09-16	मै. पावर इंजीनियरिंग कारपोरेशन, 11-ई भक्तिनगर, इंडस्ट्रियल एस्टेट, राजकोट-2	—वही—	
92. सीएम/एल-1882068	1988-09-16	मै. श्री विनायत इंजी. कारपी, पी बान. 535, सोरठीवाड, राज कोट-2	—वही—	
93. सीएम/एल-1882166	1988-09-16	मै. पटेल मशीनरी स्टोर्स, शेड नं. सी 1-0-300 अजी इंडस्ट्रियल एस्टेट-2, राजकोट-3	—वही—	
94. सीएम/एल-1882267	1988-09-16	मै. कीवरट्रेन केवल (प्रा) लि., 39-डी इंडस्ट्रियल एस्टेट, ए सी रोड, देवास-455001 (म. प्र.)	1100 वो तक कार्यकारी बोल्डता हेतु एल्यूमीनियम चालकों वाली खोलवार और खोल रहित पीबीसी रोहित हैवी इयूटी केवल आईएस : 1554 (भाग 1)-1976	
95. सीएम/एल-1882368	1988-09-16	मै. भारत हैवी इमैक्टीकल्स (इलेक्ट्रॉनिक्स डिप्टी), पी बान. 2806, मैगूर रोड, बंगलोर-560026	ऐसी बिजली के मीटर भाग 3 तीन ट्रांस- फार्मर प्रचालित के लिए और एक बाट प्रयोजनों हेतु सीएस 2 आईएस : 722 (भाग 3)-1977	
96. सीएम/एल-1882469	1988-09-16	—वही—	एक सम्पूर्ण धारा 10ए, 5 ए, भाग 2 आईएस : 722 (भाग 2)-1977	

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97	सीएम/एल-1882570	1988-09-16	मै. गीतांजली सीमेंट्स प्रा. लि., क. सं. 109/2 और 110 मिर्ज़ा का भाग नालक और जि. गुलबर्गा (कार्या: 1-139 म्यूजाजी ब्लाक स्टेशन रोड, गुलबर्गा)	साधारण पोर्टलैंड सीमेंट आईएस: 269-1976
98	सीएम/एल-1882671	1988-09-16	मै. राजेश इंजी. वर्क्स, न्यू एमआईडीसी, प्लॉट नं. एच 28/1, (फेज-2) एन एच रोड हवाई अड्डे के सामने, शिवानी, अकोला-444104	संरचना इस्पात (मानक किस्म) एम, एम. गोल, माइज 20 मिमी तक आईएस: 226-1975
99	सीएम/एल-1882772	1988-09-16	मै. राजेश इंजी. वर्क्स, न्यू एम आईडीसी, प्लॉट नं. एच-28/1, (फेज-2), एन.एच. रोड, हवाई अड्डे के सामने, शिवानी, अकोला-444104	कंक्रीट प्रबलन हेतु इस्पात के विकृत सरिए और तार साइज 20 मिमी व्यास ग्रेड 415 आईएस: 1786-1985
100	सीएम/एल-1882873	1988-09-16	मै. बंकेतशीर्ष कंस्ट्रक्शंस प्रा. लि., गुड्डापोल्ली-601201	धातुक और साधारण प्रयोजनों हेतु इस्पात पाइप आईएस: 1786-1985
101	सीएम/एल-1882974	1988-09-16	मै. सिन एसोसिएट्स प्रा. लि., 120/3 मील का पत्थर, दिल्ली मथुरा रोड, फरीदाबाद-121003 (हरियाणा)	द्रवों के साथ प्रयुक्त धरेलु ग्रेडर आईएस: 11840-1985
102	सीएम/एल-1883067	1988-09-16	मै. गोयल इंजीनियर्स (प्रा.) लि., इन्डियन जेड-17, अविनगर, शकूरबस्ती, दिल्ली-110036 (कार्या: 34 ट्रांसपोर्ट सेंटर, पंजाबीबाग के सामने रोहतक रोड, दिल्ली-110035)	-वही-
103	सीएम/एल-1883168	1988-09-16	मै. कनबर एंड कं., ए-87 मोडला इंडस्ट्रियल एरिया, फेज 2, नई दिल्ली-110020	वायु वियोज्य स्विच 5 हेतु वियोजक और फ्यूज संयोजन इकाइयों, 1000 वो ऐसी और 1200 वो जीसी 415 वो, 63, 100, 200, 400, एल एल-23, लघु परिपथ द्वारा 80 किबो आईएस: 4064 (भाग 1)-1978
104	सीएम/एल-1883269	1988-09-16	मै. पंकज इंजीनियर्स वर्क्स, प्लॉट नं. 123, सेक्टर नं. 2 और 3, डीएसएफ इंडस्ट्रियल एस्टेट-1, 14वां मील का पत्थर, मथुरा रोड, फरीदाबाद-121003 (हरियाणा)	द्रवों के प्रयुक्त धरेलु ग्रेडर आईएस: 11480-1985
105	सीएम/एल-1883370	1988-09-16	मै. सनपसेम, प्लॉट नं. 38, सेक्टर 27-सी, 12/6, मथुरा रोड डा. अमर नगर, फरीदाबाद-1210063	-वही-
106	सीएम/एल-1883471	1988-09-16	मै. प्रियवंशिनी केबल इंडस्ट्रीज, 32/3 ई आजाद नगर रोड, दिल्ली-110051 (कार्या: 33-ए, ईस्ट आजाद नगर, दिल्ली-110051)	बूली खानों और छातु खानों में प्रयुक्त मध्य रेलिंग केबल, 4 ग्रेड प्लाई वाली बोलरहित धर्म के लिए 3 फेजी तंत्र इलेक्ट्रोमर रोडि 3.3 किबो तक कार्य- कारी बोल्टा हेतु आईएस: 1026-1984
107	सीएम/एल-1883572	1988-09-16	मै. एसोसिएटेड इलेक्ट्रिकल्स (इंडिया), 104 साइट नं. 4, (बांडपुर), सेल के सामने, साहिबाबाद इंडस्ट. एरिया, साहिबाबाद (उ.प्र.)	तीन पिन प्लग और सॉकेट आउटलेट आईएस: 1293-1967
108	सीएम/एल-1883673	1988-09-16	मै. हिन्दुस्तान बायर लि., 287-288 सेक्टर 24, फरीदाबाद (हरियाणा) (कार्या: 34 बोक्सप्लेन सरणि, कलकत्ता-700071)	द्रवों के साथ प्रयुक्त अल्पदाय रेगुलेटर आईएस: 9788-1981

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109. सीएम/एल-1883774	1988-09-16	मे. बीनस इंजीनियर्स, राजकोट	कृषि प्रयोजनों हेतु अपरिवर्तित संपीड़न प्रज्वलन इंजन आईएस : 11170-1985	
110. सीएम/एल-1883875	1988-09-16	मे. नरेश इंस्टीट्यूट, खुल्ता	पशुओं के लिए मिश्रित पशु आहार आईएस : 2052-1979	
111. सीएम/एल-1883976	1988-09-16	मे. पुलन मशीनरी प्रा. लि., प्लॉट नं. 3831, फेज-4, जीआई डीसी, वतवा (कार्या : बी-ए कैपिटल, कमर्शियल सेंटर, आश्रम रोड, अहमदाबाद-380009)	साफ, ठंडे, टूटाजे पानी के लिए निमज्ज्य पंपसेट आईएस : 8034-1978	
112. सीएम/एल-1880069	1988-09-16	मे. बिज एंटरप्राइजेज, 19-ए इंडस्ट्रियल एस्टेट, हॉर्शियरपुर	कृषि प्रयोजनों हेतु डीजल इंजन आईएस : 11170-1985	
113. सीएम/एल-1884170	1988-10-01	मे. जे. के. बी. एम. लि., 133/144, जीआईडीसी एस्टेट, प्रकल्प-393002, जिला मरवा	शायर 75% जल परिलेपणीय चूर्ण आईएस : 4766-1982	
114. सीएम/एल-1884271	1988-10-01	मे. धीरो प्लांट, 5 गलिस सिरकार स्ट्रीट, कलकत्ता-700007, (प. बं.)	हथकरघे की व्यवशीपी गोंज, गैर निर्जमित आईएस : 758-1982	
115. सीएम/एल-1884372	1988-10-01	मे. सुपर इंजीनियरिंग इंस्टीट्यूट, 6-बी मयूरा बाबूलेन, कलकत्ता-700015, (प. बं.) (कार्या : 124-बी, लेमिन सरिणी कलकत्ता- 700013)	जल बूधण और विकास हेतु रबड़ होज टाइप- और सांकेतिक बोर साइज-50 मिमी केवल आईएस : 3549-1983	
116. सीएम/एल-1884473	1988-10-01	-वही-	जल बूधण हेतु जोज, टाइप 3 सांकेतिक साइज 25 मिमी तक आईएस : 444-1980	
117. सीएम/एल-1884574	1988-10-01	मे. सुपर फाइन पेन्ट्स कारपोरेशन, ई-50-ए/10, बसपुरी, दिल्ली-110053	मीटर वाहनों हेतु पालिश लेपी आईएस : 548-1983	
118. सीएम/एल-1884675	1988-09-01	मे. इनालसा (प्रा.) लि. 10/62, बीलिमगर इंडस्ट्रियल एरिया, नई दिल्ली-110015, (कार्या : सूर्यकिरण, 19, कस्तूरबा गांधी मार्ग, नई दिल्ली-110001)	द्रवों के साथ प्रयुक्त धरेलू विलर आईएस : 11480-1985	
119. सीएम/एल-1884776	1988-10-01	मे. माबन होम एप्लाइसेज, 16/5, मयूरा रोड, फरीदाबाद-121005, (हरियाणा)	-वही-	
120. सीएम/एल-1884877	1980-09-01	मे. संकला एप्लाइसेज प्रा. लि., प्लॉट नं. 84, सेक्टर 24, फरीदाबाद- 121005, (हरियाणा)	-वही-	
121. सीएम/एल-1884978	1988-09-16	मे. हीटवैल इंस्टीट्यूट, बेसमेंट ए-11, हिन्डन राष्ट्र इंडस्ट्रियल एस्टेट, मरोल, नाका अखेरी कुर्सी रोड, बम्बई-59	द्रवों के साथ प्रयुक्त धरेलू विलर आईएस : 11480-1985	
122. सीएम/एल-1885071	1988-09-01	मे. एसोसिएटेड इलेक्ट्रिकल्स (इंडिया), 104 साइज 4 (ब्रंडपुर) साहिबाबाद इंड. एरिया, सेल के सामने, साहिबाबाद (उ.प्र.)	धरेलू और ऐसे ही प्रयोजनों हेतु 5-एल स्विच एसएल टाइप और 5, 15-एल, फलज टाइप, 250 वो आईएस : 3854-1968	
123. सीएम/एल-1885172	1988-09-16	मे. साइट एंड मोड, 303/310, ओपर्स इंडस्ट्रियल एस्टेट, बेबिभल रोड, सहिम, बम्बई-400016	धरेलू स्विच, 5 एल रेटिंग, फलज टाइप केवल आईएस : 3854-1968	

(3)	(2)	(3)	(4)	(5)
124. सीएम/एल-1885273	1988-10-01	मे. कोरबा कैमिकल्स, जम्पा कोरबा रोड, जीएस कॉम्प्लेक्स, ग्रा., पहासंबा-495674, (वि. पिलासपुर), (कार्या. जीएस हाउस, मेन रोड, कोरबा-495677 (म.प्र.))	एल्यूमीनियम सल्फेट, फॉरिक तकनीकी ग्रेड, केवल ग्राईएस : 260-1969	
125. सीएम/एल-1885374	1988-10-01	मे. डोरार्जो इंजी. वर्क्स, 1-3887, उद्यानपुर, राजकोट-360002	ऊर्ध्व प्रयोजनों हेतु ओजल इंजन ग्राईएस : 11170-1985	
126. सीएम/एल-1885475	1988-10-01	मे. रिपब्लिकन इलेक्ट्रिक कं., बी-251, नारायणा इंड. एरिया, फेज-1, नई दिल्ली-110008	विद्युत संस्थापन हेतु इंड. इस्पात कंडक्टर (भाग 2 ग्राईएस : 9537 (भाग 2)-1981	
127. सीएम/एल-1885576	1988-10-01	मे. दिल्ली ब्राम एंड मेटल वर्क्स (प्रा.) लि., 9935, न्यू रोहतक रोड, वरौन बाग, नई दिल्ली-110005	पिटवा एल्यूमीनियम के बर्तन ग्राईएस : 1660 (भाग 1)-1983	
128. सीएम/एल-1885677	1988-10-01	मे. अरुणा स्टील रोलिंग मिल्स, मौलू रोड, ओलांगमेरी, ग्रा. उयालगुम्ही, डा. मधुर-625107 (कार्या. सुपर बी-3, इंडस्ट्रियल एस्टेट, मधुर-625007)	संरचना इस्पात (मानक कि.) एमएस फ्लैट केवल ग्राईएस : 226-1975	
129. सीएम/एल-1885778	1988-10-01	मे. जे. के. सीएम, 133/134, जो.ग्राईडीसी इंड. एस्टेट, अंकलणकर-393002	थायरम 75% बीज उपचारण कार्मुनिशन ग्राईएस : 4783-1982	
130. सीएम/एल-1885879	1988-10-01	मे. सन्तो ग्रेट एंड टार प्राइवेट्स, 72-ए, मा. सेक्टर, सनवर रोड, इंड. एस्टेट, इंदौर-452003 (म.प्र.) (कार्या. बी/173, एम.ग्राईडीसी एका रोड, इंदौर-452008)	श्लैक जापान, टाइप ए ग्राईएस : 34-1973	
131. सीएम/एल-1885980	1988-10-01	-बढ़ी-	मड़क हेतु तैयारगुदा रोगन, ग्रेड-2, ग्राईएस : 164-1981	
132. सीएम/एल-1886073	1988-10-01	-बढ़ी-	वांछित रंग के तेल इमल्शन डिस्टम्पर ग्राईएस : 428-1969	
133. सीएम/एल-1886174	1988-10-01	मे. नेकी प्लास्टिक्स, 34 इंडस्ट्रियल एस्टेट, चालिसगन जलगांधि जि., [कार्या. ई-80, बायोमेश श्री पी रोड, बोखली (प.) बम्बई-400092]	वनस्पति हेतु अन्यो संवर्धित एथीलीई आरक ग्राईएस : 10840-1986	
134. सीएम/एल-1886275	1988-01-01	मे. मोहित इंडस्ट्रीज, 9 इंडस्ट्रियल एरिया एक्सटेंशन, कथना-184102 (जे. एंड के.)	वनस्पति और खाद्य तेलों हेतु 15 किग्रा. के कनस्तर ग्राईएस : 10325-1982	
135. सीएम/एल-1886376	1988-09-01	मे. के. के. एंड कं. प्रा. लि., खसरा नं. 299, गीबुलपुर, बजीगवाड रोड, भाहूदरा, दिल्ली-110032	द्रवों के साथ प्रयुक्त बरेलू ट्रिलर ग्राईएस : 11480-1985	
136. सीएम/एल-1886477	1988-10-01	मे. बम्बई कैमिकल्स प्रा. लि., 19 सन सारता मार्ग, अर्लीअर लेख, मन्नगांव, बम्बई-400010 (कार्या. मनीकजी बोडिया बिल्डिंग, 5वां तल, एनएम जेन, 129 एमजी रोड, बम्बई-400023)	तथा किया जाने वाला क्रीटनाशी स्प्रै ग्राईएस : 1824-1978	
137. सीएम/एल-1886578	1988-10-01	मे. शशि इंडस्ट्रीज, अनाट न. ए-9, एम.ग्राईडीसी एरिया, जिराणी. (उ.प्र.) कोल्हापुर-416122, [कार्या. 202 पहला तल, एमजी मार्केट, मासेवा-403001 गोवा]	विस्फोटकों के लिए पैकेज (भाग 1) ग्राईएस : 10212 (भाग 1)-1976	

(1)	(2)	(3)	(4)	(5)
138. सीएम/एल-1886679	1988-10-01	मे. एग्रो कॅमिकल्स इंडस्ट्रीज, पूनामसिमा बाबाडी रोड, कुकुनेर, टी. मद्रास-600077 (कार्या : लॉट नं. 4231, ब्लॉक टी-45, अन्नामयार, मद्रास-600040)	मोनोक्रोमॉस 36% एसएल आईएस : 8074-1983	
139. सीएम/एल-1886780	1988-10-01	मे. कांतीलाल कौमिल एंड सन्स, ए. प्लाईवुड प्रा. लि., 48-51/3, जवाहर नगर रोड, उद्योगनगर, उधना- 394210 जिला सुरत गुजरात	बिजली की ... डाइमिटाईल के रूप में) आईएस : 366-1985	
140. सीएम/एल-1886881	1988-10-01	मे. न्यू इंडस्ट्रीज, 85 गुजरात बापरी, महामंडल इंडस्ट्रियल एस्टेट, (प्रोध-382410)	सोडा लाइन (कार्बन डाइऑक्साइड के रूप में) आईएस : 5321-1969	
141. सीएम/एल-1886982	1988-10-01	मे. आल इंडिया मेडिकल कारपोरेशन, बी-15, जीआईडीसी नारोडा, ग्रामबाबाद	कार्बोयूरेन 3% समेदार कैपसूलबद आईएस : 9360-1980	
142. सीएम/एल-1887075	1988-10-01	मे. एलीमेंट इलेक्ट्रिक एंडग्राइज (प्रा) लि., बी-15, इंडस्ट्रियल एस्टेट, कटक-753010, (उडीसा)	शिरोंपरि परिप्रेषण हेतु जन्मीकृत इन्पात प्रबलित 7 लड़ वाले कार्बोयूरेन आईएस : 398 (भाग 2)-1986	
143. सीएम/एल-1887176	1988-10-01	मे. प्रिंसीजन पंचेज, नं. 34, गंगादेवकुली, तदाबाहल्ली डा., मैसूर रोड, बंगलूर-560039 (कार्या : 46, अंजनय्या, गार्डन न्यू लेआउट, मैसूर रोड, बंगलूर-560018)	गोच छेब करने वाली मशीन आईएस : 4206-1967	
144. सीएम/एल-1887277	1988-10-01	मे. एलास्टा पम्प प्रा. लि., नं. 487 डी. ग्रीन डी-2, 4फेज, पीनया इंड. एस्टेट, बंगलूर-560008, (कार्या : 183 एस. जे. पार्क रोड, रामसो बिल्डिंग, बंगलूर-560002)	साफ, डंडे, ताजे पानी हेतु निमज्जय पम्प सैट आईएस : 8034-1976	
145. सीएम/एल-1887378	1988-10-01	मे. ब्रैन्की पॉली ट्यूब प्रा. लि., प्लाट नं. 68, ग्रीन 69, मेक्टर सी इंड. एरिया, जिला रायसेन, (म. प्र.), (कार्या : 7, हीवीइरिया रोड, राजकोट मार्केटिंग, सेंटर, भोपाल-402001)	वेयजय हेतु अक्लास्टीकृत पाइप, श्रेणी-1, साइज 180 मिमी तक श्रेणी 2 साइज 180 मिमी तक आईएस : 4985-1985	

[मं. के. प्र. वि./13:11]

एम. सुब्रह्मय्यन, अपर महानिदेशक

New Delhi, the 18th July, 1991.

S.O. 2105 :—In pursuance of sub-regulation (5) of regulation 4 of the Bureau of Indian Standards (Certification) Regulations, 1988, the Bureau of Indian Standards, hereby notifies the grant of licences particulars of which are given in the following schedule :—

SCHEDULE

Sl. No.	Licence No. (CM/L—)	Operative Date	Name and Address of Licensee	Article/Process covered by the Licence and the relevant IS : Designation
(1)	(2)	(3)	(4)	(5)
1.	CM/L-1872971	1988-09-16	M/s. Kissan Agro Chemicals, B-2, Indl. Estate, Muzaffarnagar-251001 (Office : P.B. 248, Court Road, Muzaffarnagar-251001).	Aldrin 5% Dusting Powder IS : 1308 -1984
2.	CM/L-1873064	1988-09-16	M/s. Baroda Appliances, 888/A, GIDC, Makarpura, Baroda-390010 (Gujarat).	Cast iron painted body gobar gas stoves of following types : Double burner gobar gas stove with cast iron conventional burner of ratings 450 l/h each. IS : 8749-1978

(1)	(2)	(3)	(4)	(5)
3. CM/L-1873165	1988-09-16	M/s. Varsatrip Circuit Breakers Mfg. Co. (P) Ltd., 303/18, GIDC Makarpura, Baroda-(Guj.). (Office : Vasan Udyog Bhavan, Lower Parel, Bombay-400013).	Low voltage fuses Pt. II, fuses with high breaking cap for industrial application 63 x250x 315 to 400 x IS : 9224 (Part -II)-- 1979.	
4. CM/L-1873266	1988-09-16	M/s. Molalisa Appliances, Nigo's Industrial Estate, Unit No. 18, Gama Estate, Plot No. 1 & 2 Goregaon (E), Bombay-400063 (MS).	Domestic gas stoves for use with liquefied petroleum gases.. IS : 4246-- 1984	
5. CM/L-1873367	1988-09-16	M/s. Agro Chemicals of India. D-10 MIDC Satpur Nasik-422007 (Office : Sahakar Bhawan. Shivaji Road, Nasik-422002).	BHC (HCH) Dusting Powder 1.3.%, IS : 561-- 1978	
6. CM/L-1873468	1988-09-16	M/s. Bentex Electricals, 304, Owners Industrial Estate, Gabrial Road, Mahim, Bombay-400016.	Switches for domestic and similar purposes 5A and 15A, 250V, AC flush type and 5A, 250V, AC Bell push type. IS : 3854--1966	
7. CM/L-1873569	1988-09-16	M/s. Rajendra Chemical Works, No. 521, K.R. Gardens, Koramangala, Bangalore-560034.	Disinfectant Fluids Black, Class A. Grade-3, Type -Normal, IS : 1061--1982	
8. CM/L-1873670	1988-09-16	M/s. Krishi Rasayan (Bihar).. Large Indl. Estate, R.K. Ashram, Muzaffarpur-843116	Endosuffan 35% Emulsifiable concen- trates, IS : 4323--1980.	
9. CM/L-1873771	1988-09-16	M/s. Specific Laboratories, 197, Nicholson Road, Tarbunde, Secunderabad-500003.	Disinfectant Fluids Black Class-A Grade-1, 1A, 2, 2A, 3 and 3A Type-Normal IS : 1061 --1982	
10. CM/L-1873872	1988-09-16	M/s. Vilaya Chemicals, S. No. 91, Manappakkam Village Sriperumbunder Taluk, Chengleput Distt.-602104 (Office : 66, E.M. Koil Street, Palavanthangal, Madras-600114).	Dicofal 18.5% Emulsifiable concentrates, IS : 5279-- 1969	
11. CM/L-1873973	1988-09-16	M/s. Bharat Pesticides Mfg. Co., E-17, DSIDC Industrial Complex, Rohtak Road, Nangloi, Delhi-110041 (Office : M-5, Ashoka Centre, 4E/15, Jhandewalan Extn., New Delhi.	Dimethoate 30% Emulsifiable concen- trates, IS : 3903 --1984	
12. CM/L-1874066	1988-09-01	M/s. Superflame Pvt. Ltd., Plot No. 56, Phase-III, Industrial Development Area, Jodimetla, Hyderabad. (Office : 8/3/222/1/1, Shalimar Apart- ments, Yousafonde, Hyderabad-500873).	Plastice equilibrium float valves for cold water services Type : Horizontal inlet shank Size : 15 mm IS : 12234--1988	
13. CM/L-1874167	1988-09-16	M/s. Victor Cables Ltd., 14/1, Mathura Road, Faridkot (Haryana) (Office : Commercial Centre, Panchsheel Park, New Delhi-110017).	Cross linked polyethylene insulated PVC sheathed cables, Part-II, For working voltage: from 3 Kv. upto and including 3.3 Kv. IS : 7098 (Pt-I)--1985	

(1)	(2)	(3)	(4)	(5)
14. CM/L-1874268	1988-09-16	M/s. Technofab (India), 181/17, Industrial Area, Chandigarh-160002.	Sterilizer shallow (dressing drum) type of sizes : (i) 275 × 132 mm (ii) 275 × 140 mm (iii) 225 × 225 mm IS : 3831—1979	
15. CM/L-1874369	1988-09-16	M/s. Deepak Chemical Udyog, 49/6, Km, Delhi Rohtak Road, Sampla-124501 (Haryana). (Office : 143/4, Chawla Mkt, Naya Bans, Delhi-110006).	Paraffin wax, type 3 IS: 4654—1976	
16. CM/L-1874470	1988-09-16	M/s. Gujarat Manufacturers, Vaijwadi, Gondal Road, Rajkot-360004.	Constant speed compression ignition engines for agri. purposes V, B1, 4.4, 5.9, 8.7. 15. IS : 11170—1985	
17. CM/L-1874571	1988-09-16	M/s. Modern Foundry and Engg. Works, 34-F, Road, Belgachia, Howrah (Office : 23-A, Netaji Subhas Road, (10th floor) Calcutta-700001).	Horizontally cast iron double flanged pipe for water, gas and sewage Sizes : upto and including 300 mm IS : 7181—1986.	
18. CM/L-1874672	1988-09-16	M/s. Techno Drive Engineerings, 51/1, Banner Indl. Estate, opp. Sona Textiles, Rakhial, Ahmedabad-23.	Three phase induction motors 0.37 and 3.7 Kw with class E insulation, IS : 325—1978	
19. CM/L-1874773	1988-09-16	M/s. Sharp Pumps Pvt. Ltd., 330/2-B, Sitra Road, Kalapatti, Coimbatore-641035.	Single-phase motors, capacitor start and run 0.37 Kw rating class B insulation, IS : 996—1979	
20. CM/L-1874874	1988-09-16	M/s. Sree Srinivas Cylinders Pvt. Ltd., 40, MGR Salai Palvakkam, Madras-600041.	Repair and reconditioning of old LPG, Cylinders. IS : 3196—1982	
21. CM/L-1874975	1988-09-16	M/s. Minati Engg. Works, 32, Buxarah Road, Howrah-711306.	Sluice valve for water works purposes: Class : PNO 6—Size 350 mm Class : PNI —Sizes upto and including 600 mm Class : PNI.6 —Sizes upto and includ- ing 600 mm IS : 2906—1984	
22. CM/L-1875068	1988-09-16	M/s. Maggon Electrical Industries, WZ-2975, Sant Nagar, Rani Bagh, Delhi-110034.	Three pin socket-outlets of 5A, and 15A, 250V rating Flush type, IS : 1293—1967	
23. CM/L-1875169	1988-09-16	M/s. Frontier Metaprod (India) Pvt. Ltd., Km 25/6, Kalpi Road, Rania, Kanpur-Dehat (U.P.). (Office : E-14, Panki Industrial Area, Site-1, Kanpur.)	Soft solder Grade : Sn 60 IS : 193—1982	
24. CM/L-1875270	1988-09-16	M/s. Vikas Industrial Cooperation, Khanna (Punjab).	Compounded feses for cattle IS : 2052—1979	
25. CM/L-1875371	1988-09-16	M/s. Mahavir Appliances, Road No. 6, IDA, Nacharam, Hyderabad-501507.	Domestic pressure cooker wrought alu- minium type 12.5 litres capacity. IS : 2347—1974	
26. CM/L-1875472	1988-09-16	M/s. K. Rasiklal & Co., Aji Industrial Estate, Rajkot-3. (Office : PB No. 188, Rajkot-1).	Diesel engines for agri. purposes IS : 11170—1985	

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27. CM/L-1875573	1988-09-16	M/s. S.D. Products, 14/1, Canal East Road, Calcutta-700067.	Tea chest plywood panels, IS : 10(Pt. II)—1976	
28. CM/L-1875674	1988-09-16	M/s. P.K. Ghosh & Bros., Ichapur Road, Canal Side, P.O. Santragachi, Howrah-711104.	Horizontal centrifugal pumps for clear cold fresh water of the following ratings : IS : 6595—1980	
29. CM/L-1875775	1988-09-16	M/s. Premier Industries Heavy Castings, Near PDM College, Gondal Road, Rajkot-360004.	Constant speed ignition engines for agri. purposes (4.4, 5.9 & 7.35 V, B1) IS : 11170—1985	
30. CM/L-1875876	1988-09-16	M/s. Pelikan Engg. Corporation, 2E, Bhaktinagar Indl. Estate, Rajkot-2	Diesel engines for agricultural purposes, IS : 11170-1985	
31. CM/L-1875977	1988-09-16	M/s. Jaikisan Manufacturing Corporation, Tanto Road, 4; Mandi Plot, Rajkot-4.	-do	
32. CM/L-1876070	1988-09-16	M/s. Sarawagi Cement Pvt. Ltd., Village & Post Saru, Tehsil Sajangarh Distt. Charu (Rajasthan) (Office : Nayabas, Sajangarh-331507) Sujangarh	Ordinary portland cement IS : 269-1976	
33. CM/L-1876171	1988-09-16	M/s. Neptune Industries, Vani (BK), Tal. Distt. Dhulia-424318	Aluminium conductors galvanized steel - inforced for overhead transmission purposes. IS : 398 (Part-II)—1976	
34. CM/L-1876272	1988-09-01	M/s. Decco Electric Industries. F-101, Shreepal Indl. Estate, Jogeshwari (W), Bombay-400102	Switches for domestic and similar purposes 5A and 15A, 250V, AC, Flush type and surface type IS:3854-1985	
35. CM/L-1876373	1988-09-16	M/s. Rocket Engg. Corpn. Pvt. Ltd., 1328/23, Udyamnagar, Estn., PB.No. 178, Kolhapur-416001	Constant speed compression ignition engines for agricultural purposes IS : 11170-1985	
36. CM/L-1876474	1988-09-16	M/s. Jain Udyog, 3410, Mohindra Park, Rani Bagh, Delhi-110034.	Electric irons, thermostatic type, 750 W rating IS:366-1985	
37. CM/L-1876575	1988-09-01	M/s. Mitaso Appliances, Faridabad—(Haryana)	Domestic griller for use with liquefied petro- leum gases IS:11480-1985	
38. CM/L-1876676	1988-09-01	M/s. Super Parts Pvt. Ltd., 14/1, Mile Stone, Mathura Road, Faridabad-121003 (Haryana).	-do	
39. CM/L-1876777	1988-09-01	M/s. Polar Auto & Engineering Industries Pvt. Ltd., New Delhi.	-do	
40. CM/L-1876878	1988-09-01	M/s. Uttam Gas Appliances, 27, Neelam Bata Road, Faridabad-121001 (Haryana).	-do	
41. CM/L-1876979	1988-09-01	M/s. Sunflame Industries Pvt. Ltd., Plot No. 58, Shed No. 2, 12/6, Mathura Road, Amar Nagar, Faridabad-121003 (Haryana)	Domestic griller for use with liquefied petroleum gases IS:11480-1985.	

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42. CM/L-1877072	1988-09-01	M/s. Supertech Industries, Plot No. 123, Shed No. 5 & 6, DLF Indl. Area-I, Faridabad-121003 (Haryana)	Domestic grillers for use with liquefied petroleum gases IS : 11480-1985	
43. CM/L-1877173	1988-09-01	M/s. Prithvi Innovations (P) Ltd., 354, Pradhan Marg, Nirankari Colony, Delhi-110009	-do-	
44. CM/L-1877274	1988-09-01	M/s. Sweet Home Appliances Pvt. Ltd, 3-E/16, B.P. NIT, Faridabad—(Haryana)	-do-	
45. CM/L-1877375	1988-09-01	M/s. Opus India, E-89, Sector VI, Noida, Distt. Ghaziabad (U.P.)	-do-	
46. CM/L-1877476	1988-09-01	M/s. Sunflame Domestic Appliances Pvt. Ltd., B-41, Sector IX, Noida, Distt. Ghaziabad—(U.P.)	-do-	
47. CM/L-1877577	1988-09-01	M/s. Nitin Home Appliances (P) Ltd., B-56, Mayapuri Indl. Area, Phase I, New Delhi-110064.	-do-	
48. CM/L-1877678	1988-09-01	M/s. Marutti Home Appliances (Pvt.) Ltd., Plot No. 63, Sector 27-A, Faridabad-121002 (Haryana)	-do-	
49. CM/L-1877779	1988-09-01	M/s. Welkin India, 123, D.L.F. Industrial Area, Phase I, Faridabad-121003 (Haryana)	-do-	
50. CM/L-1877880	1988-09-01	M/s Lady Touch Gadgets & Appliances, Main Mujesar Road, Sector 24, (Opp. Escorts Transmission Ltd.) Faridabad-121005 (Haryana)	-do-	
51. CM/L-1877981	1988-09-01	M/s. Agro Equipments (India) Plot No. 88, Sector 24, Faridabad-121005 (Haryana)	-do-	
52. CM/L-1878074	1988-09-01	M/s. Jindal Home Products Pvt. Ltd., C-6, Nehru Ground, NIT, Faridabad (Haryana)	-do-	
53. CM/L-1878175	1988-09-01	M/s. Sikkim Vanaspati Ltd., Manpur Near Melli, Sikkim, (Office : Martam House, Gangtok-437101 (Sikkim)	Vanaspati IS: 10633-1986	
54. CM/L-1878276	1988-09-16	M/s. Bengal Chemicals & Pharmaceuticals Ltd., (A Govt. of India Enterprises) (Panihati, 24-Parganas (North) (Office : 6, Ganesh Chandra Avenue, Calcutta-700013).	Disinfectant Fluids Class-A Grade-3 A Type-Normal IS:1061-1982	
55. CM/L-1878378	1988-09-16	M/s Brij Textiles, 66, Khybare Pass, Civil Lines, Delhi-110054.	Handloom Cotton gauzes absorbant, Non-sterilized. IS: 758-1982	

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56. CM/L-1878478	1988-09-16	M/s. Brij Textiles, 66, Khyber Pass, Civil Lines, Delhi-110054	Handloom cotton, bandage cloth non-sterilized IS:863-1969	
57. CM/L-1878579	1988-09-16	M/s. Pesto Chem India, 320, Karawal Nagar, Wazirabad Road, Delhi-110094. (Office : 966-67, Telian Street, Behind Novelty Cinema, Delhi-110006.)	Butachlor Emulsifiable concentrates 50 % IS:9356-1980	
58. CM/L-1878680	1988-09-16	M/s. Sarang Electricals Pvt. Ltd., 552, Gandhi Colony, Muzaffarnagar-251001.	Electric Radiators, 1Kw rating. IS:369-1983.	
59. CM/L-1878781	1988-09-16	M/s. Northern Minerals Pvt. Ltd., Dalutabad Road, Gurgaon (Haryana) (Office : 19-A Ansari Road, Daryaganj, Delhi-110002).	Cypermethrin 10% and 25% Emulsifiable concentrates, IS:12016-1987	
60. CM/L-187882	1988-09-16	M/s. Heema Pesticides Bijrol Road, Near Railway Crossing, Baraut-250611, Distt. Meerut-(UP)	Carbaryl Dusting Powder 100% IS:7122-1984	
61. CM/L-1878983	1988-09-16	M/s. Maggon Electrical Industries. Delhi.	Switches for domestic and similar purposes IS:3854-1966	
62. CM/L-1879076	1988-09-16	M/s. G.F.R. & Company Pvt. Ltd. D-12/1, Okhla Industrial Area, Phase-II, New Delhi-110020.	Soft firing cables type-1. IS:5950-1984	
63. CM/L-1879177	1988-09-16	M/s. Perfect Manufacturers, 8-D, Industrial Estate, Rajkot. (Office : Rank Road, Rajkot-1.)	Diesel Engines, IS:11170-1985	
64. CM/L-1879278	1988-09-16	M/s. Gujarat Engineers, 9, Sorathiwad, Aradhana Chowk. Rajkot -360002.	Constant speed compression engines for agri purposes (V, B1, 4,4) IS:11170-1985	
65. CM/L-1879399	1988-09-16	M/s. Asihant Engineers, Mehse Industrial Estate, Umakant Pandit, Udyog Nagar, Maydi Plot, Rajkot-4.	Diesel engines for general purposes (20kW) IS:10001-1981	
66. CM/L-1879480	1988-09-16	M/s. Shantiraj Cement Products. C/o Bombay Auto Stores, B-2, MIDC Chandrapur-442401.	Concrete pipes (with and without) reinforcement, IS:458-1971	
67. CM/L-1879581	1988-09-16	M/s. Khonor Enterprises, B-31, MIDC AREA, Jaglaon-423003	Tungsten filament GLS lamps 60W, upto and including 100W, 250W, B22 d cap IS:418-1978	
68. CM/L-1870682	1988-09-16	M/s. Lisku Electronics, 305/309, Owners Industrial Area, Gabriel Road, Mahim, Bombay-400016.	Three pin plugs and sockets, outlets. Flus type 15 L, 250 V, IS:1293-1967	
69. CM/L-1879783	1988-09-16	M/s. Lisha Electronics, 305/309, Owners Indl. Estate, Gabriel Road, Mahur, Bombay-400016	Switches for domestics similar purposes, 5L, 15 L 250V, ac IS:3854-1966	
70. CM/L-1879884	1988-09-16	M/s. Shri Shankar Re-salling Mills Pvt. Ltd., Plot No. D-70, MIDC, Nanded (MS) (Office : 6-2-134, Subhasnagar, Nizamabad).	Asbestos cement pressure pipes Class 10 sizes 80 mm upto and including 150 mm Class 15 Sizes 80 mm up to and including 150 mm IS:1592-1980	

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71. CM/L-1879985	1988-09-16	M/s. Premier Cables Ltd., Krukuthy PO, Angamally.-638572 Distt. Eernakulam, Ernakulam	Aluminium alloy stranded conductors (aluminium magnesium silicon-type) for overhead transmission purposes IS: 398 (Part IV)—1979	
72. CM/L-1880061	1988-09-16	M/s. Soosons Enterprises, 12/2B, Grove Lane, Calcutta-700026 (West Bengal).	Soft soaps type 1 and 2 IS:7532-1974.	
73. CM/L-1880162	1988-09-16	M/s. Abhay Carbon Paper Industries, Shivpuri (Behind A.N. College), Patna-800023.	Carbon papers, handwriting, Grade-A. IS : 3450—1976	
74. CM/L-1880263	1988-09-16	M/s. Singhania Industries, Aliganj, Baunsi Road, Bhagalpur-812005 (Office: Dr. R.P. Road, Khalifabagh, Bhagalpur-812005)	Aluminium conductors galvanized steel reinforced for overhead transmission purposes, IS:398 (Pt II)—1976	
75. CM/L-1880364	1988-09-16	M/s. Shakti Tubes Ltd., D-3, Industrial Area, Hajipur (Bihar) (Office- 1/A, Maurya Lot Complex, 2nd Floor. Patna-800001)	Steel tubes for mechanical and general engineering purposes. Designation WT-200 Size : Upto and including 114.3 mm IS:3601-1984	
76. CM/L-1880465	1988-09-16	M/s. Sri Devi Prasad Steels Pvt. Ltd. Pernametta, Ongole Tq. Prakesom Distt. (Office: Door No. 29-37-42, Eluru Road, Vijayawada)	Structural steel (standard quality) Round, 2 Round hexagonal and square bars only. IS:226-1975	
77. CM/L-1880566	1988-09-16	Ms/s. Sri Devi Prasad Steels Pvt. Ltd. Peranometta, Ongole Tq. Prakasam Distt. (Office : Door No. 29-37-42, Eluru Road, Vijayawada)	High strength deformed steel bar 8 wand wires for concrete reinforcement. Grade: Fe 415 Size : 8mm to 32 mm bars IS:1786-1985.	
78. CM/L-1880667	1988-09-16	M/s. United Electricals Industries Ltd., Palli, Mukku, Quilon-691010	AC electricity motors Part II single phase whole current watermeter CI 2 IS:722(Pt II)—1917	
79. CM/L-1880768	1988-09-16	M/s. Kobe Steels Pvt. Ltd., Timba Road Distt. Panchmahal (Gujarat) (Office : 30, Sarvodaya Society, Channi Road, Baroda-390002.	Covered electrodes for metal arc welding of structural steel Brands : Steel craft & XL760 Classification : E317412 Size : Upto and including 5 mm IS:814 (Pt I)—1974.	
80. CM/L-1880869	1988-09-16	M/s. Korba Chemicals, Champa Korba Road, G.S. Complex, Village Pahanda-495074. Distt. Bilaspur (M.P.) (Office : G.S. House, Main Road, Korba-495677 (M.P.)	Alumino, ferric, grade 2. IS:299-1980	
81. CM/L-1880970	1988-09-16	M/s. Aaldee Wire & Conductors, 9/A, Industrial Estate, Gwalior-474004.	Seven strand all aluminium conductors for overhead transmission purposes, IS:398(Pt I)—1976	
82. CM/L-1881063	1988-09-16	M/s. Ispat Udyog, G.T. Road, Khanna-141401	Structural steel (standard quality) beam section only. IS:226-1975	
83. CM/L-1881164	1988-09-16	M/s. Nirmal Cement Factory, Aghwanpur, Mailakpur Road, Moradabad (Office: 157, Avas Vikas Colony, Civil Lines, Moradabad).	Portland Bozzolama Cement. IS:1489-1976	
84. CM/L-1881265	1988-09-16	M/s. Kanhiyalal Hiralal, C-108, Hind Saurashtra Industrial Estate, Andheri Kurla Road, Marol naka, Bombay-400059.	Electric Irons, thermostate type 750 W with aluminium alloy side phase. IS:366-1985.	

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85. CM/L-1881366	1988-09-16	M/s. Pioneer Industries, Mehta Industrial Estate, Mavdi Plot, Rajkot-4.	Diesel engines for Agrl. purpose. IS:11170-1985	
86. CM/L-1881467	1988-09-16	M/s. The Standard Agro Industries, 50 ft. Road, Near Shilesh Engg. Works, Aji Industrial Estate, Rajkot-3.	Diesel engines for Agrl. purposes. IS:11170-1985	
87. CM/L-1881568	1988-09-16	M/s. Oresseas Engineers, Mavdi Plot, Rajkot-4.	-do-	
88. CM/L-1881669	1988-09-16	M/s. Salient Engg. Co., Divya Industries Compound, Aji Industrial Estate Rajkot-3.	-do-	
89. CM/L-1881770	1988-09-16	M/s. New Mukund Industries, 17/AD, Bhaktinagar Indl. Extn., Rajkot-2.	Diesel engines for Agrl. purposes, IS : 11170-1985	
90. CM/L-1881871	1988-09-16	M/s. Shaktiwan Manufacturers, 46-E, Bhaktinagar, Industrial Estate, Rajkot-2.	,do-	
91. CM/L-1881972	1988-09-16	M/s. Power Engineering Corporation, 11-E, Bhaktinagar Industrial Estate, Rajkot-2.	-do-	
92. CM/L-1882065	1988-09-16	M/s. Shree Vinayat Engg Corpn., P.B. No. 535, Sorathlawadi, Rajkot-2.	-do-	
93. CM/L-1882166	1988-09-16	M/s. Patel Machinery Stores, Shed No. C-1-0-300, Aji Industrial Estate II, Rajkot-3.	-do-	
94. CM/L-1882267	1988-09-16	M/s. Power Trace Cables (P) Ltd., 39-D, Industrial Estate, AB Road, Dewas-455001 (MP)	PVC insulated (Heavy Duty) electric cables sheathed armour, and un- armoured with aluminium conductor for working voltage upto and including 1100V. IS : 1554 (Pt I)-1976	
95. CM/L-1882368	1988-09-16	M/s. Bharat Heavy Electricals Limited, (Electronics Divn.) P.B. No. 2606, Mysore Road, Bangalore-560026.	Ac electrical motors PT III threeφ whole current for transformers operated and singleφ W purposes Cl. 2 IS : 722 (Pt III)-1977	
96. CM/L-1882469	1988-09-16	-do-	Singleφ whole current 10L, 5L Pt. II, IS : 722 (Pt II)-1977	
97. CM/L-1882570	1988-09-16	M/s. Giatanjali Cements (P) Ltd., Sy. No. 109/2, & 110 Part of Village Seernoor, Tq & Distt. Gulbarga, (Office: 1-439, New Jajee Block Station Road, Gulbarga).	Ordinary Portland Cement IS : 269-1976	
98. CM/L-1882671	1988-09-16	M/s. Rajesh Engg. Works, New MIDC, Plat No. H28/1, (Phase III), N.H. Road, opp. Air port, Shivani, Akola-444104.	Structural steel (standard quality) M. Rounds Sizes : upto and including 20 mm. IS : 226-1975	

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99. CM/L-1882772	1988-09-16	M/s. Gitanjali Cement (P) Ltd., Sy. New MIDC, Plot No. H 28/1, (Phase III), N.H. Road, Opp. Air Port, Shivani, Akola-44104.	High strength deformed steel bars and wires for concrete reinforcement Size : upto and including 20mm dia Grade : Fe 415 IS : 1786—1985	
100. CM/L-1882873	1988-09-16	M/s. Venkatshearg Conduits Pvt Ltd., Guwaidipoondi-601201	Steel tubes for mechanical and general engineering purposes IS : 3601—1984	
101. CM/L-1882974	1988-09-16	M/s. Sinn Associates Pvt. Ltd., 120/3, Mile Stone, Delhi Mathura Road, Faridabad-121003 (Haryana)	Domestic grillor for use with liquefied petroleum gases IS : 11480—1985	
102. CM/L-1883067	1988-09-16	M/s. Goyal Engineers (P) Ltd., WZ-17, Rishi Nagar, Shakur Basti, Delhi-110035. (Office : 34, Transport Centre Opp. Punjabi Bagh, Rohtak Road, Delhi-110035)	-do-	
103. CM/L-1883168	1998-09-16	M/s. Kenbar & Co., A-87, Okhla Indl. Area, Phase II, New Delhi-110020.	Air break switches, disconnectors and fuse combination units for V not exceeding 1000V, Ac or 1200V Dc. 415v, 63, 100, 200 & 400L, Ac-23 short circuit current 80 Kv. IS : 4064 (Pt I)—1978	
104. CM/L-1883269	1988-09-01	M/s. Pankaj Engineers Works. Plot No. 123, Shed No., 2 & 3, DLF Indl. Estate-I, 14th Mile Stone, Mathura Road, Faridabad -121003 (Haryana)	Domestic grillor for use with liquefied petroleum gases IS : 11480—1985	
105. CM/L-1883370	1998-09-16	M/s. Sunflame, Plot No. 58, Sector 27-C, 12/6, Mathura Road, P.O. : Amar Nagar, Faridabad-121003 (Haryana)	-do-	
106. CM/L-1883471	1988-09-16	M/s. Priyadarshni Cable Industries. 32/3E, Azad Nagar, Kanti Nagar, Road, Delhi-110051, (Office: 33-A, East Azad Nagar, Delhi-110051).	Flexible trailing cables for use in quarries and metalliferous mines, 4 core pliable armour for earthed 3 phase system with heat resisting elastomer insulation suit- able for working voltages of 3.3 Kv between conductors. IS : 1026—1984	
107. CM/L-1883572	1988-09-16	M/s. Associated Electricals (India) 104, Site No. IV, (Jhandpur) opp. CEL, Sahibabad Indl. Area, Sahibabad-(UP).	Three pin plugs and socket outlet, 15L, 250V Ac. IS : 1293—1967	
108. CM/L-1883673	1988-09-16	M/s. Hindustan Wire Ltd., 267-268, Sector 24, Faridabad-(Haryana) (Office : 34, Shakesplane Sarani, Calcutta-700071).	Low pressure regulator fur use with LPG mixtures, IS : 9798—1981	
109. CM/L-1883774	1988-09-16	M/s. Venus Engineers, Rajkot.	Performance requirement for constant speed compression ignition (diesel engines for agricultural purposes. IS : 11170—1985	
110. CM/L-1883875	1988-09-16	M/s. Naresh Industries, Khanna.	Compound feeds for cattle IS : 2052—1979	

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111. CM/L-1883976	1988-09-16	M/s. Pullan Machineries Pvt. Ltd., Plot No. 3821, Phase IV, GIDC Vatva, Ahmedabad. (Office: B-A, Capital Commercial Centre, Ashram Road, Ahmedabad-380009).	Submersible pumpsets for clear, cold fresh water. IS : 8034—1976	
112. CM/L-1884069	1988-09-16	M/s. Vij Enterprises, 19-A, Industrial Estate, Hoshiarpur.	Diesel engines for agri. purposes. IS : 11170—1985	
113. CM/L-1884170	1988-10-01	M/s. JKBM Ltd., 133/134, GIDC Estate, Ankleshwar-393002. Distt. Bharuch	Thiram 75% water dispersible powder IS : 4766—1982	
114. CM/L-1884271	1988-10-01	M/s. Auro-Plast, 5, Nalin sircar street, Calcutta-700004 (WB)	Handloom cotton gauzes, abserbant, mm-sterilized. IS : 758—1982	
115. CM/L-1884372	1988-10-01	M/s. Super Engg. Industries, 6-D, Mathura Babu Lane, Calcutta-700015(WB) (Office: 124-B, Lenin Sarani, Calcutta-700013).	Water suction and discharge hose rubber heavy duty type I and nominal bore size—50 mm only. IS : 3549—1983	
116. CM/L-1884473	1988-10-01	-do-	Rubber water hose type 3, of nominal bore sizes upto and including 25 mm. IS : 444—1980	
117. CM/L-1884574	1988-10-01	M/s. Superfine Paints Corpn., E-50A/10, Brahampuri, Delhi-110053.	Automobile polish, paste, IS : 548—1983	
118. CM/L-1884675	1988-10-01	M/s. Inalse (P) Ltd., 10/62, Kirti Nagar , Industrial Area, New Delhi-110015. (Office Surya Kiran 19, Kasturba Gandhi Marg, New Delhi-110001).	Domestic griller for use with liquefied petroleum gases IS : 11480—1985	
119. CM/L-1884776	1988-10-01	M/s. Modern Home Appliances, 16/5, Mathura Road, Faridabad-121004 (Haryana)	-do-	
120. CM/L-1884877	1988-09-01	M/s. Sankla Appliances Pvt. Ltd., Plot No. 64, Sector 24, Faridabad-121005 (Haryana)	-do-	
121. CM/L-1884978	1988-09-16	M/s. Heatwell Industries, Basement A-11, Hinddanrashtra Industrial Estate, Marol Naka, Andheri Kurla Road, Bombay-59.	Electric Irons, thermostatic type, 750V, 230V ac with aluminium alloy sole plate IS : 366—1985	
122. CM/L-1885071	1988-09-01	M/s. Associated Electricals (India) 104, Site IV, (Jhandpur) Sahibobad Indl. Area, opp. CEL, Shaibab —(UP)	Switches for domestic similar purposes, 5L surface type & 5L, 15L flush type 250V. IS : 3854—1966	
123. CM/L-1885172	1988-09-16	M/s. Light & Shade, 303/310, Owner Industrial Estate, Gabrial Road, Mahim, Bombay-400016.	Domestic switches 5L rating flush type only.	

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124. CM/L-1885273	1988-10-01	M/s. Korba Chemicals, Champa Korba Road, G.S. Complex, Village Pahanda- 495674 (Distt. Bilaspur) (Office G.S. House Main Road, Korba-495677 (M.P.)	Aluminium sulphate non-ferric, technical grade only. IS : 260—1969	
125. CM/L-1885374	1988-10-01	M/s. Dhoraji Engg Works, 1-W, Udyognagar, Rajkot-360002.	Diesel engines for agrl. purposes. IS : 11170—1985	
126. CM/L-1885475	1988-10-01	M/s. Republic Electric Company, B-251, Naraina Indl Area, Phase I, New Delhi-110028.	Rigid steel conduits for electrical ins- tallation (Pt II) IS : 9537 (Pt II)—1981	
127. CM/L-1885576	1988-10-01	M/s. Delhi Brass & Metal Works (P) Ltd., 9935, New Rohtak Road, Karol Bagh, New Delhi-110005.	Wrought aluminium utensils. IS : 1660 (Pt I)—1982	
128. CM/L-1885677	1988-10-01	M/s. Aruna Steel Rolling Mills, Melur Road, Olaganeri Village, Uthangudi P.O., Madurai-625107 (Office : Super B-3, Industrial Estate, Madurai-625007).	Structural steel (standard quality) M.S. flats only IS : 226—1975	
129. CM/L-1885778	1988-10-01	M/s. JKBM Ltd., 133/134, GIDC Indl. Estate, Ankleshwar-393002	Thiram 75 % seed dressing IS : 4783—1982	
130. CM/L-1885879	1988-10-01	M/s. Sunay Paint & Tar Products, 72-A, C-Sector, Sanwar Road, In l. Estate, Indore-452003 (MP) (Office: B/173, MIG, A.B. Road, Indore-452008).	Black Japan, type A, IS : 341—1973	
131. CM/L-1885980	1988-10-01	-do-	Ready mixed paint, for road marking grade 2 IS : 164—1981	
132. CM/L-1886073	1988-10-01	-do-	Distemper, oil emulsion, colour as required IS : 428—1969	
133. CM/L-1886174	1988-10-01	M/s. Neki Plastics, 34, Industrial Estate, Ghallsgan Jalgon Distt. (Office: D-80, Vyomesh Sr P. Road, Boravali (west) Bombay-400092).	Blow moulded HDPE for container vannaspati 1 Kg. IS : 10840—1986	
134. CM/L-1886275	1988-10-01	M/s. Mohit Industries, 9, Industrial Area, Extension, Kathna-184102 (J & K).	15 Kg Sq tins for vannaspati & edible oil IS : 10325—1982	
135. CM/L-1886376	1988-09-01	M/s. K.K. & Company Pvt. Ltd., Khasra No. 299, Gokulpur, Wazirabad Road, Shahdara, Delhi-110032.	Domestic grillor for use with liquefied petroleum gases IS : 11480—1985	

(1)	(2)	(3)	(4)	(5)
136. CM/L-1886477	1988-10-01	M/s. Bombay Chemicals Pvt. Ltd., 19, Sant Sarta Marg, Low level, Mazagaon, Bombay-400010 (Office: Manekji Wodia Bldg, 5th floor, N.M. Lane, 129, M.G. Road, Bombay-400023).	Insecticidal space spray IS : 1824—1978	
137. CM/L-1886578	1988-10-01	M/s. Shashi Industries, Plot No. A-9, MIDC Area, Shiroli (P) Kolhapur-416122 (Office: 202, 1 floor M.G. Market, Margoa-403601 Goa,	Packages for explosives (Pt I) IS : 10212 (Pt I)—1986	
138. CM/L-1886679	1988-10-01	M/s. Agro Chemical Industries, Poonamallea Avadi Road, Kodurelty Madras-600077. (Office : Plot No. 4231, Block T-45, Annanagar, Madras-600040).	Monocrotophos 36% SL IS : 8074—1983	
139. CM/L-1886780	1988-10-01	M/s. Kantilal Chemical & Sons Appliances Pvt. Ltd., 48—51/3, Jawaharnagar Road, Udyognagar, UDHNA-394210 Surat Distt. (Guj.)	Electric Irons IS : 366—1985	
140. CM/L-1886881	1988-10-01	M/s. Newmee Industries, 85, Gujarat Vapari Mahamandal Industrial Estate, Odhav-382410).	Soda lime (as carbon dioxide absorbant) IS : 5321—1969	
141. CM/L-1886982	1988-10-01	M/s. All India Medical Corporation B-15, GIDC, Naroda, Ahmedabad	Carbofuran 3% Granules Encapsulate IS : 9360 —1980	
142. CM/L-1887075	1988-10-01	M/s. Elegant Electric Enterprises (P) Ltd., B-15, Industrial Estate, Cuttack-753010 (Orissa)	Seven strand aluminium conductor gal- vanized steel reinforced for overhead transmission purposes IS : 398 (Pt II)—1976	
143. CM/L-1887176	1988-10-01	M/s. Precision Punches No. 34, Gangadanahalli, Nayandahalli P.O., Mysore Road, Bangalore-560039. (Office: 46, Anjanayappa Garden, New Layout, Mysore Road, Bangalore-560018).	Round piercing punches. IS : 4296—1967	
144. CM/L-1887277	1988-10-01	M/s. Atalanta Pumps Pvt. Ltd., No. 487, D1 & D2, IV Phase, Peenya Indl. Estate, Bangalore-560008. (Office : 183, S.J. Park Road, Ramso Bldg., Bangalore-560002).	Submersible pumpsets for clear, cold fresh water. IS : 8034—1976	
145. CM/L-1887378	1988-10-01	Ms. Banco Poly Tubes Pvt. Ltd., Plot No. 68 & 69, Sector C Indl. Area, Manideep, Distt. Raichur (Office: 7, Homidia Road, Rajkot Mktg Centre, Bhopal-402001).	Unplasticized PVC pipes for portable water supplies. Class 1—Sizes upto and including 180 mm Class 2—Sizes upto and including 180mm IS , 4985—1981	

शहरी विकास मंत्रालय

(संपदा निदेशालय)

नई दिल्ली, 22 जुलाई, 1991

का. प्रा. 2107—केन्द्रीय सरकार, सरकारी स्थान (अप्रार्थकृत अधि-भोगियों की वेदखली) अधिनियम, 1971 (1971 का 40) की धारा 3 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए नीचे सारणी के स्तंभ (1) में वर्णित अधिकारियों को, जो सरकार के राजपत्रित अधिकारी हैं, उक्त अधिनियम के प्रयोजन के लिए संपदा अधिकारी नियुक्त करती है और यह निदेश देती है कि उक्त अधिकारी, उक्त सारणी के स्तंभ (2) की तत्-स्थानों प्रविष्टि में विनिर्दिष्ट सरकारी स्थानों के प्रबंध की बाबत उक्त अधिनियम के अधीन संपदा अधिकारी को प्रदत्त शक्तियों का प्रयोग और उस पर अधिरोपित कर्तव्यों का पालन करेगा।

सारणी

अधिकारी का पद नाम

सरकारी स्थान का प्रबंध

1

2

- कार्यपालक इंजीनियर, मेघालय केन्द्रीय मेघालय में केन्द्रीय सरकार के प्रभाग, केन्द्रीय लोक निर्माण विभाग, साधारण पूल के क्वार्टर। शिल्लोंग।
- इंजीनियरी अधिकारी, निर्माण अधीक्षण सर्वेक्षक (पूर्वोत्तर जोन)

[का. स. 11013(4)/84-पोल-84]

प्रार. डी. सहाय, उपनिदेशक, (वा)

MINISTRY OF URBAN DEVELOPMENT

(Directorate of Estates)

New Delhi, the 22nd July, 1991

S.O. 2107—In exercise of the powers conferred by Section 3 of the Public Premises (Eviction of Unauthorised Occupants) Act, 1971 (40 of 1971), the Central Government hereby appoints the officer mentioned in column (1) of the Table below, being a gazetted officer of the Government, to be an estate officer for the purpose of the said Act and further, directs that the said officer shall exercise the powers conferred, and perform the duties imposed, on an estate officer under the said Act in respect of the category of public premises specified in the corresponding entry in column (2) of the said Table.

TABLE

Designation of Officer	Category of public premises
(1)	(2)
Executive Engineer, Meghalaya Central Division, Central P.W.D. Shillong	General Pool quarters of the Central Govt. in Meghalaya

[File No. 11013(4)/84-Pol. IV]

R.D. SAHAY, Dy. Director of Estates (Policy)

दिल्ली विकास प्राधिकरण

(मुख्य योजना अनुभाग)

नई दिल्ली, 26 जुलाई, 1991

DELHI DEVELOPMENT AUTHORITY

(Master Plan Section)

New Delhi, the 26th July, 1991

का.प्रा. 2108—केन्द्रीय सरकार का दिल्ली की मुख्य योजना/क्षेत्रीय विकास योजना में निम्नलिखित संशोधन करने का प्रस्ताव है, जिसे जनता की जानकारी के लिए एतद्द्वारा प्रकाशित किया जाता है। प्रस्तावित संशोधन के संबंध में यदि किसी व्यक्ति को कोई आपत्ति हो या प्रस्ताव सुझाव देना हो तो वह अपनी आपत्ति प्रथवा सुझाव लिखित रूप में इस सूचना के जारी होने के तीस दिन की अवधि के अन्दर सचिव दिल्ली विकास प्राधिकरण विकास सदन, आई.एन.ए., "बी" ब्लॉक, नई दिल्ली को भेज दे। आपत्ति करने प्रथवा सुझाव देने वाले व्यक्ति को अपनी नाम और पता भी अवश्य देना चाहिए।

संशोधन

“जोन डी-13 (चाणक्य पुरी क्षेत्र) के अंतर्गत आने वाले और उत्तर पश्चिम में 60.6 मीटर सरदार पटेल मार्ग (200 फुट मार्गधिकार), दक्षिण-पश्चिम में व्यावसायिक उपयोग (होटल मौर्य शेरटन), दक्षिण-पूर्व और उत्तर-पूर्व में आवासीय उपयोग (रेलवे कॉलोनी एवं सरकारी स्टाफ क्वार्टर्स) से घिरे हुए लगभग 4.035 हेक्टेयर (10 एकड़) क्षेत्र का भूमि उपयोग “मनोरंजनात्मक उपयोग” से बदलकर “सरकारी उपयोग” में किया जाना प्रस्तावित है।”

2. प्रस्तावित संशोधन को दर्शाने वाला नक्शा निरीक्षण के लिए उपर्युक्त अवधि के अन्दर सभी कार्य विभागों में उपनिदेशक (मुख्य योजना) कार्यालय, विकास मीनार, छठी मंजिल, इन्द्रप्रस्थ ऐस्टेट, नई दिल्ली के पास उपलब्ध होगा।

S.O. 2108.—The following modification which Central Government proposes to make in the Master Plan/Zonal Development Plan for Delhi, is hereby published for public information. Any person having any objection/suggestion with respect to the proposed modification may send the objection/suggestion in writing to the Secretary, Delhi Development Authority, Vikas Sadan, I.N.A., 'B' Block, New Delhi, within a period of thirty days from the date of issue of this notice. The person making the objection/suggestion should also give his name and address.

MODIFICATION :

“The land use of an area measuring about 4.035 hect. (10 acres) falling in zone D-13 (Chankaya Puri Area) and bounded by 60.96 Mts. Sardar Patel Marg (200' R/W) in the North-West, Commercial use (Hotel Maurya Sherton) in the South-West, residential use (railway colony and Government staff quarters) in the South-East and North-East, is proposed to be changed from ‘recreational use’ to ‘Government use’.”

2. The plan indicating the proposed modification will be available for inspection at the office of the Deputy Director (Master Plan), Vikas Minar, 6th Floor, I. P. Estate, New Delhi on all working days within the period referred above.

[सं. एफ 16(8)/85-एम. पी.]

[No. F. 16(8)/85-MP]

श्रम मंत्रालय

नई दिल्ली, 2 अगस्त, 1991

का.प्र. 2109.—केन्द्रीय सरकार का, दिल्ली की मुख्य योजना/क्षेत्रीय विकास योजना में निम्नलिखित संशोधन करने का प्रस्ताव है, जिसे सार्वजनिक सूचना के लिए, एन.ए.ए. प्रकाशित किया जाता है। प्रस्तावित संशोधन के संबंध में यदि किसी व्यक्ति को कोई आपत्ति है/कोई सुझाव देना है तो वह अपनी आपत्ति/सुझाव लिखित रूप में सचिव, दिल्ली विकास प्राधिकरण, विकास सदन, "बी" ब्लॉक, आई.एन.ए., नई दिल्ली को, इस सूचना के जारी होने की तारीख से 30 दिनों की अवधि के अंदर भेज सकते हैं। आपत्ति करने/सुझाव देने वाला व्यक्ति अपना नाम और पता भी दे।

संशोधन :

उप-क्षेत्र डी-2 (माला सुन्दरी क्षेत्र) में पड़ने वाले और उत्तर में मुख्य योजना मनोरंजनात्मक क्षेत्र से घिरे दक्षिण-पूर्व में 15 मीटर (50') मार्गीधकार मार्ग से घिरे, पुलिस मुख्यालय/दिल्ली प्रशासन कार्यालय भवन से घिरे लगभग 1672-25 वर्गमीटर (2000 वर्ग गज) क्षेत्र के भूमि उपयोग को "सरकारी" से "सार्वजनिक एवं अर्ध-सार्वजनिक सुविधाओं (शिक्षा एवं अनुसंधान) में बदलने का प्रस्ताव है।

2. प्रस्तावित संशोधन बनाने वाला नक्शा निरीक्षण के लिए उप निदेशक कार्यालय, मुख्य योजना अनुभाग, विकास मीनार, छठी मंजिल, आई.पी. एस्टेट, नई दिल्ली में उक्त अवधि के अंदर सभी कार्य-विवरणों की उपलब्ध होगा।

[म. एफ-3(122)77-एम. पी.]

रणवीर सिंह, सचिव

MINISTRY OF LABOUR

New Delhi, the 2nd August, 1991

S.O. 2109.—The following modification which the Central Govt. proposes to make to the Master Plan/Zonal Development Plan for Delhi is hereby published for public information. Any person having any objection/suggestion with respect to the proposed modification may send the objection/suggestion in writing to the Secretary, Delhi Development Authority, Vikas Sadan, 'B' Block, I.N.A., New Delhi within a period of 30 days from the date of issue of this notice. The person making the objection/suggestion should also give his name and address.

MODIFICATION :

"The land use of an area measuring about 1672.25 sqm. (2,000 sq. yds) falling in sub-zone D-2 (Mata Sundri Area and bounded by Master Plan recreational area in the North, 15m (50') R/W road in the South-East and Police Head Quarter/Delhi Admn. Office building towards West, is proposed to be changed from 'Governmental' to 'Public and semi-public facilities' (Education & Research)".

2. The plan indicating the proposed modification will be available for inspection at the office of the Deputy Director, Master Plan Section, Vikas Minar, 6th floor, I.P. Estate, New Delhi on all working days within the period referred above.

[No. F. 3(122)/77-MP]

RANBIR SINGH, Secy.

नई दिल्ली, 11 जुलाई, 1991

का.प्र. 2110.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुमरण में, केन्द्रीय सरकार स्टेट बैंक ऑफ इंदोर के प्रबंधन के संबंध में नियोक्तों और उनके कर्मचारियों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण व श्रम न्यायालय, जबलपुर के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार की 11-2-91 की प्राप्ति हुआ था।

New Delhi, the 11th July, 1991

S.O. 2110.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal-cum-Labour Court Jabalpur, as shown in the Annexure, in the industrial dispute between the employers in relation to the management of State Bank of Indore and their workmen, which was received by the Central Government on 11-7-1991.

ANNEXURE

BEFORE SHRI V. N. SHUKLA, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, JABALPUR (M.P.)

Case No. CGIT/LC(R)(266)/1989

PARTIES :

Employers in relation to the management of State Bank of Indore, Regional Office, Modi House, Gandhi Road, Gwalior (M.P.)-474002.

AND

Their workman Shri Salig Ram S/o Shri Swamidin, C/o Shri Hariher Singh, Advocate, Ambah, District Murena (M.P.).

APPEARANCES :

For Workman—Workman in person.

For Management—G. C. Bhatia, Advocate,

INDUSTRY : Banking

DISTRICT : Gwalior (M.P.)

AWARD

Dated, the 2nd July, 1991

This is reference made by the Central Government, Ministry of Labour, vide its Notification No. L-12012/247/89-1R (B-3) dated 12-12-1989, for adjudication of the following dispute :—

"Whether the action of the management of the R. M. State Bank of Indore, Gwalior, in not providing employment to Shri Saligram, S/o Swamidin, (Designation) Clerk, after the 16-7-84 (date of termination) and whether his said termination, is justified? If not, to what relief the workman is entitled for?"

2. This is a case where the workman instead of making the statement of claim before this Tribunal has filed photo copy of the application made before the Assistant Labour Commissioner (Central) Bhopal along with a forwarding letter to grant him relief. Management on its part was also negligent enough and did not file its written statement despite repeated adjournments granted to it and ultimately the case proceeded ex-parte against it vide proceedings dated 18-3-1991.

3. Even treating the application as statement of claim of the workman because this is a Tribunal of the weaker section who neither the technicality of law nor they have means to engage a Counsel or seek legal advice, the case of the workman does not deserve favour.

4. Workman says that three posts of Clerk were vacant with the management. He applied for one of the three posts. He was qualified for the said post having passed M.A. He

was appointed against the said post vide order No. 844 with effect from 2-5-84 for 75 days. This appointment was however against vacant post. His services were terminated with effect from 16-7-84.

5. Order of dismissal is bad for the reasons that because still the said post is vacant. That after the termination of services of the workman new persons were appointed in violation of provisions of Section 25-H of the I. D. Act. Therefore he is entitled to be reinstated and arrears of salary since termination be awarded to him.

6. As I have already pointed above the management proceeded ex-parte. The workman examined himself in support of his case and proved two documents, appointment letter Ex. W/1 and the Certificate Ex. W/2. He admits that his post is still vacant. Thus there does not appear to be any violation of the provisions of Section 25-H of the I. D. Act. That apart, the appointment being for a fixed period and his services having been terminated in accordance with the contract. [See Section 2(o)(bb) of the I. D. Act]. He having not completed one year's service as envisaged under Section 25-B of the I. D. Act he is not entitled to any relief. Reference is accordingly answered as follows :—

The action of the management of the R.M. State Bank of Indore, Gwalior, in not providing employment to Shri Saligram, S/o Swamidin, (Designation) Clerk after the 16-7-84 (date of termination) and his said termination is justified. He is not entitled to any relief. No order as to costs.

V. N. SHUKLA, Presiding Officer

[No. L-12012/247/89-I.R. (B-III)]

का.प्र. 2111.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार भारतीय स्टेट बैंक के प्रबंधक के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण व श्रम न्यायालय, जबलपुर के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-7-91 को प्राप्त हुआ था।

S.O. 2111.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal-Cum-Labour Court, Jabalpur as shown in the Annexure, in the industrial dispute between the employers in relation to the management of State Bank of India and their workmen, which was received by the Central Government on 11-7-1991.

ANNEXURE

BEFORE SHRI V. N. SHUKLA, PRESIDING OFFICER,
CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-
CUM-LABOUR COURT, JABALPUR (M.P.)

Case No. CGIT/I.C(R)(68)/1988

PARTIES :

Employers in relation to the management of State Bank of India, Jabalpur.

AND

Their workman Shri Sharad Katare, Sub-staff S/o Shri Madan Mohan Katare R/o Bazar Chowk Dindori, Post Dindori, District Mandla (M.P.)

APPEARANCES :

For Workman—Shri K. L. Raj, Advocate.

For Management—Shri G. C. Jain, Advocate.

INDUSTRY : Banking DISTRICT : Mandla (M.P.)

AWARD

Dated, the 1st July, 1991

This is a reference made by the Central Government, Ministry of Labour, vide its Notification No. L-12012/833/

87-D.II (A) dated 3rd July, 1988, for adjudication of the following dispute :—

“Whether the action of the management of State Bank of India six months after 3-8-74 date of appointment in not declaring Shri Sharad Katare, Sub-staff and in not giving him benefits of permanent employee is justified? If not, to what relief the workman is entitled?”

2. Facts undisputed are that the workman was appointed as Badli Watchman-cum-Messenger at Dindori Branch of the management with effect from 3-8-74 vide appointment order dated 3-8-74 and he joined his service on 5-8-74. Since then he is working as Sub staff. It is also not disputed that as per Shastri Award if a workman complete more than 240 days of satisfactory and continuous service he attains the status of permanent employee and is accordingly entitled for all the benefits since the beginning. (Statement of claim para 8 and written statement para 8). He is still in service of the management.

3. The workman says that despite the agreement dated 19-10-1984 for the retirement of all the employees on 1-7-83 the workman was not confirmed though number of juniors have been employed while the workman is working for the last 14 years in the department. He is therefore entitled to the following reliefs :—

1. Status of permanent employee after completing six months or 240 days satisfactory and continuous service.

2. All arrears of pay and other benefits as other regular employees are getting.

3. Costs of the proceedings.

4. Management in his written statement and the rejoinder has raised the following points for not confirming him :—

1. Qualification of the post to which the workman was employed is VIII Class while the workman was a Matriculate and he had suppressed this material fact. Thus his initial appointment was wrong.

2. He further suppressed the fact that while in service he did his M.A. and thus committed misconduct.

3. Besides that he failed to qualify in the personal interview.

4. Hence the representation of the workman was not given effect and he is not entitled to the alleged claim.

5. Reference was the issue in his case.

6. Parties have led no evidence. Management pleased to remain absent right from the beginning and did not participate in the proceedings.

7. Thus the objections raised by the management which are impediment to the appointment of the workman have not been proved and the workman is entitled to the relief as claimed.

8. Reference is accordingly answered as follows :—

The workman has attained the status of permanent employee after completing six months or 240 days satisfactory and continuous service. He is entitled to all the arrears of pay etc. and other benefits arising therefrom. No order as to costs. Award/order is made accordingly.

V. N. SHUKLA, Presiding Officer

[No. L-12012/833/87-D.II (A)]

नई दिल्ली, 15 जुलाई, 1991

का.प्र. 2112.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार निम्नलिखित बैंक के प्रबंधक के संबंध में नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण नं. 2, मुम्बई के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 12-7-91 को प्राप्त हुआ था।

New Delhi, the 15th July, 1991

S.O. 2112.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, No. 2 Bombay as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Grindlays Bank and their workmen, which was received by the Central Government on 12-7-1991.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2, BOMBAY

PRESENT :

Shri P. D. Apsankar, Presiding Officer.

Reference No. CGIT-2/33 of 1988

PARTIES :

Employers in relation to the Management of Grindlays Bank

AND

Their Workmen.

APPEARANCES :

For the Employer—Shri P. K. Relc, and P. M. Palshikar, Advocates.

For the Workmen—Shri Vaidya, Advocate.

INDUSTRY : Banking STATE : Maharashtra
Bombay, the 26th June, 1991

AWARD

The Central Government by their order No. L-12011/10/88-D.IV (A), dated 3-8-1988 have referred the following industrial dispute to this Tribunal for adjudication under Section 10 1(d) of the Industrial Disputes Act, 1947.

“Whether the action of the management of the Grindlays Bank in not paying the overtime to the employees working on 29-5-1987 declared as a holiday under Negotiable Instruments Act, 1881 is legal and justified ? If not, to what relief the workmen are entitled to ?”

2. The case of Grindlays Bank Employees Association, as disclosed from the statement of claim (Ex. 2) filed by its General Secretary in short, is thus :—

On 29-5-1987, the Government of India had declared a holiday under the provisions of the Negotiable Instruments Act, 1881, on account of the death of Shri Charan Singh, the former Prime Minister of India. As the 29th May 1987 was declared as a holiday, the workmen who worked on that day are entitled to the overtime allowance, as is payable to the workmen working on any other holiday. In law, 29th May 1987 must be deemed to be a holiday from the time of the working of the Bank business, and it is not relevant as to at what time the notification regarding the holiday was received by the Bank. Many Banks, including Reserve Bank of India, closed their business at about 12.30 or 1 p.m. on that day. The Association therefore prayed that this Tribunal should direct the Bank management to pay the overtime allowance to the workmen who worked on 29-5-1987 from the time they started working till the closure of the business of the Bank on that day.

3. The manager, Banking Services of the said Bank, by his written statement (Ex. 3) contested and denied the said claim of the Association i.e. the Union, and in substance contended thus :—

The terms and conditions of the employment of the staff members of the Bank are governed by the provisions of different Awards and Bipartite settlements. The workmen of the Bank had reported for

their duty in the Bank at 10 a.m. on 29-5-1987, as usual, as 29-5-1987 was not declared as a holiday under the Negotiable Instruments Act, 1881 at that time, and it was like any other ordinary day of working. Sometime during the afternoon the Government of India declared 29th May 1987 as a Public holiday and informed the Reserve Bank of India in that respect, which in turn informed the Grindlays Bank at 4.20 p.m. only. As such, the the Indian Banks' Association. The declaration of the holiday on 29-5-1987 was communicated to the Grindlays Bank at 4.20 p.m. only. As such, the holiday cannot take retrospective effect from the commencement of the working hours for the members of the staff on that day. The Indian Banks' Association had advised the Banks to pay the overtime wages only for the period the employees were required to work after the intimation of the holiday was received. The Indian Banks' Association had issued a directive to the Banks that,

“If a holiday has been declared or changed at a late stage, no overtime would be payable. Overtime however would be payable only if the intimation is issued in advance, and the employees are required to work after receipt of the intimation of change”.

Therefore, the Bank was justified in not paying the overtime allowance to the workmen from the commencement of the working hour on the said day upto 4.20 p.m., i.e. the time the intimation was received from the Government of India. The employees can claim the overtime allowance on that day only in case they were required to work for a period after 4.20 p.m. on that day.

The Bank had not required any of the workman to work from 10 a.m., and they were working in the ordinary course of the business, and as such, they are not entitled to the overtime allowance of the period commencing from 10 a.m. to 4.20 p.m. The death of Shri Charan Singh was a sad event, which led to national mourning, and this should not be allowed to be made an occasion for unwarranted gain for the workmen. The Bank management therefore prayed for the rejection of the prayer of the Union.

4. The Issues framed at Ex. 4 are thus :—

- (1) Whether the Bank employees prove that they are entitled to the overtime allowance for the work done on 29-5-1987 till the receipt of the declaration of the said day as a holiday ?
- (2) Whether the action of the management of the Grindlays Bank in not paying the overtime to the employees for working on 29-5-1987 declared as a holiday under the Negotiable Instruments Act, is legal and justified ?
- (3) If not, to what relief the workmen are entitled to ?
- (4) What Award ?

5. My findings on the said Issues are :—

- (1) No.
- (2) Yes.
- (3) Does not survive.
- (4) As per Award below.

REASONS

6. Shri S. M. Naik, the General Secretary of the Union, filed his affidavit in support of the case of the Union at Ex. 5, and he was cross examined on behalf of the management, Shri Chidambaram Krishnamurthi, the Senior Manager, Industrial Relations of the Bank in question, filed his affidavit in support of the case of the Bank management at Ex. 7, and he was cross examined on behalf of the Union.

7. The documentary evidence on record is thus :—

Ex. 12 is a copy of the letter dated 9-4-1984 by the Asst. Personnel Adviser of Indian Banks' Association sent to the Bank in question and to the other

member Banks of the Association. Queries were made by different Banks to its Association as to whether the employees of the bank would be eligible to draw overtime allowance for having worked on a day which has been declared as a holiday at a very late stage or changed at the last moment.

8. The guidelines issued by the Indian Banks' Association were thus :—

"If a public holiday has been declared or changed at a late stage, no overtime would be payable. Overtime would, however, be payable only if the notification is issued in advance and the employees are required to work after receipt of the intimation of change".

It is true that there is a note below this letter that this matter will also be taken up for discussion with the workmen's Unions. However, there is no evidence on record that any different view was taken in the matter, after discussion with the Unions. Therefore the Bank in question is certainly guided by the guidelines, as above, issued by the Indian Banks' Association.

9. Para 14(6) of the first Bipartite settlement, 1966 stated that the Bank can require a workman, without his consent, to work beyond the regular hours of work. However, this para further stated that as far as possible, prior intimation of overtime work will be given to the workman concerned before the overtime work is to begin. Admittedly, in the present case, the workmen of the Bank in question had started their work since 10 am on the said day in the ordinary course of business, and they were not required to work without their consent beyond the prescribed regular hours of work.

10. Ex. 15 is a copy of the notice exhibited on the notice board of the Bombay Bankers' Clearing House which stated that the Government had declared 29-5-1987 as a holiday under the Negotiable Instruments Act, 1881.

11. Ex. 16 is a copy of the letter by the Assistant Director General of the Indian Posts and Telegraphs Department, dated 20-12-1979, addressed to all heads of the Personnel Departments and the Administrative Officers. This letter contains the direction that,

"On occasions when the office is closed after the prescribed opening time, but before the prescribed closing time, it shall be treated as a holiday from the time the orders for closing the office reach the office, or from the time of announcement of the news for the closure of the offices on All India Radio, whichever is earlier."

It may be noted that this circular relates to the postal department and not to the Banking Department. Even assuming that this letter applies to the Banking Industries, the other letter dated 15-4-1988 issued by the Assistant Post Master General, Bombay, to the Postal Departments (Ex. 17) is material. This letter stated that,

"No overtime allowance will be payable for the work performed on such holidays except for such staff who are specifically ordered by the competent authority for clearing the work to be performed on a holiday"

Admittedly in the present case, the employees of the Bank were not specifically directed to work from 10 am onwards on the said day which was declared as a Public Holiday. The employees were working from 10 am onwards in the routine course, and not under any special directions by the Bank Management in that respect. The abovesaid letter further stated that :

"The plea that the staff were not aware of the declaration of holiday could not be a sufficient reason for the grant of overtime allowance".

12. Apart from the said documentary evidence, the admissions and the statements made by Shri Naik, the General Secretary of the Union, in his cross examination (Ex. 6) are important and material, which are thus :—

"Specific conditions are laid down in the bipartite settlement of 1984 to which the Union in question is the party, that the overtime allowance cannot be

claimed unless the workman is directed to work by the superior for extra hours. No such directions were issued on the said day to work for overtime. Unless the intimation from the Reserve Bank of India regarding the closing of the Bank or regarding the declaration of the holiday is received, the Bank cannot be closed".

This witness denied any knowledge whether the wireless message from the Reserve Bank was received by the Bank in question regarding the declaration of the holiday at about 4 p.m. The Bank witness Shri C. Krishnamurthi stated in his affidavit that the said Bank had received the message regarding the declaration of the holiday on that day at 4.20 p.m. I see no reason to disbelieve the said statement of that witness.

13. Therefore, in view of the documentary evidence on record, as above, and the admissions made by the witness, the employees of the Bank in question were not entitled to claim the overtime allowance for the work carried out by them since the morning of that day till 4.20 pm. According to the Union, the Government of India had already declared 29-5-1987, as a Public Holiday in the morning of that day on Television and Radio. In that case the workmen could have left the Bank at 10 am only, and in case they were made to work under special directions from 10 am onwards, then only they would have been entitled to claim the overtime allowance in the present case. However, such a thing did not take place in the present case. According to the Union, the Bank of Tokyo had given the Overtime allowance to its employees who had worked on the said day. However, this cannot be a precedent in law entitling the workmen of the Bank in question to claim the overtime allowance, as claimed by them. In case the employees were required to work by the Bank in question on that day from 4.20 pm onwards, then they would have been entitled to claim the overtime allowance. However, it is not the case of Union that the workmen were directed to work after 4.20 pm on that day. As the workmen were working since the morning on that day till 4.20 pm in the regular course of business, and not under any special directions and not against their will, they are not entitled to claim the overtime allowance of the period as claimed by them. As rightly contended on behalf of the Bank Management, the said demise of a national leader, i.e. the former Prime Minister of India, should not be converted into an opportunity to gain unjust pecuniary benefit by the employees. Issues No. 1 is therefore found in the negative while Issues No. 2 is found in the affirmative. As such, Issues No. 3 does not survive.

14. The following Award is therefore, passed.

AWARD

15. The action of the management of the Grindlays Bank, in not paying the overtime allowance to the employees for working on 29-5-1987, declared as a Holiday under the Negotiable Instruments Act, 1881, is just, proper and valid.

16. The parties to bear their own costs of this reference. Dated : 26th June, 1991.

P. D. APSHANKAR, Presiding Officer

[No. L-12011/10/88-D.IV (A)]

नई दिल्ली, 17 जुलाई, 1991

का.प्र. 2113.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार हांगकांग ग्रेड गार्ड बैकिंग कारपोरेशन लिमिटेड के प्रबंधन के संबंध में निरोधकों और उनके कर्मचारों के बीच, अनुबंध में निहित औद्योगिक विवाद में औद्योगिक प्रधिकरण नमिलनाड, मद्रास के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 16-7-91 को प्राप्त हुआ था।

New Delhi, the 17th July, 1991

S.O. 2113.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Industrial Tribunal, Tamil Nadu, Madras as shown in the Annexure, in the industrial dispute between the employers in relation to the manage-

ment of Hongkong and Shanghai Banking Corporation Ltd. and their workmen, which was received by the Central Government on the 16-7-91.

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL, TAMIL NADU MADRAS

Tuesday, the 28th day of May, 1991

PRESENT :

Thiru M. Gopalaswamy, B.Sc., B. L., Industrial Tribunal.
Industrial Dispute No. 98 of 1987

In the matter of the dispute for adjudication under section 10(1)(d) of the Industrial Disputes Act, 1947 between the workman and the management of Hongkong & Shanghai Banking Corporation Limited, Madras-1).

BETWEEN

Smt. Nalini Balachander,
D5, Ayodhya Flats,
South Canal Bank Road,
Mandaveli,
Madras-600078.

AND

The Manager,
Hongkong & Shanghai Banking Corporation Ltd.,
30, Rajaji Salai,
Madras-600001.

REFERENCE :

Order No. L-12012/119/86-D.IV(A), dated 20-8-1987,
Ministry of Labour, Government of India. New
Delhi.

This dispute coming on for final hearing on Monday, the 6th day of May, 1991 upon perusing the reference, claim, counter statements and all other material papers on record and upon hearing the arguments of Thiru G. Venkataraman for Tvl. Aiyar & Dolia and R. Arumugam, Advocates appearing for the workman and of Tvl. S. Subramanian and R. Sashidharan, Advocates appearing for the Management, and this dispute having stood over till this day for consideration, this Tribunal made the following Award.

AWARD

This dispute between Smt. Nalini Balachander and Hongkong & Shanghai Banking Corporation Limited, Madras arises out of a reference under Section 10(1)(d) of the Industrial Disputes Act, 1947 by the Government of India in its Order No. L-12012/119/86-D.IV(A) of the Ministry of Labour for adjudication of the following issue:

"Whether the action of the Manager, Hongkong & Shanghai Banking Corporation, 30, Rajaji Salai, Madras in terminating the services of the workman Mrs. Nalini Balachander w.e.f. 30-6-86 and not absorbing her in service is justified? If not to what relief the concerned workman is entitled to."

2. The allegations in the claim statement are as follows : The Petitioner Tmt. Nalini Balachander was employed under the Respondent Hongkong & Shanghai Banking Corporation from 12-9-1985 on a fixed monthly salary of Rs. 1331.10. Her employment was artificially terminated on 30-11-1985, 27-1-1986, 25-4-1986 and finally 30-6-1986. She was worked for more than 240 days continuously in the course of one year. She did the job of preparing input data, cash checking etc. The work done by her is of a permanent nature available with the Respondent in the normal course. She was not doing pre-computerisation of bank accounts as alleged by the Respondent. The appointment orders themselves do not mention the nature of work. As the Petitioner was qualified in computer software she was given the work of preparing data to be fed into the computer which is the job of a programme. While she was doing this work, she applied for the post of clerk and the post of programmer available with 1902 GI/91. 10

the Respondent on 10-12-1985 and 21-1-1986. She has done well in the written examinations. She was also called for the interviews. In these applications she was compelled by respondent to state that she was working in a temporary post. She was made to believe that she had to write like that in order to secure the job through she was having already a permanent job she was misled to apply for another post due to had faith of the officials of the Respondent with a motive to terminate her service. Due to personal aversion which the Manager had against the Petitioner she was not selected at the interview eventhough she had performed well in the written test and the group discussion. After the Petitioner's service was terminated the Respondent had employed three candidates afresh in September, 1986 in clerical posts. Only with bad and ulterior motive, the Respondent had created artificial breaks in the continuous service of the Petitioner on 30-11-1985 and other dates. The Respondent has not followed Para 522(1) of the Shastri Award and violated Section 25(F) of the Industrial Disputes Act, 1947 in terminating the Petitioner's services. Hence she has raised this Industrial dispute and it is prayed that suitable orders may be passed holding that the termination of Petitioner's service from 30-6-1986 is alleged and unjust and directing the Respondent to reinstate her in service with continuity of service and backwages.

3. The Respondent alleges in the counter as follows : The Petitioner was not given employment in any permanent post. She was given the job of Computer conversion work only on a purely temporary basis. The Petitioner is fully aware of the appointment in a temporary post as stated in the appointment orders. In her applications dated 14-12-1985 and 21-1-1986 for obtaining appointments under the Respondent, the Petitioner has admitted the position that she was already working under the Respondent only in a temporary capacity. Her appointments were made purely against temporary posts on a contract basis for closing the computerisation work by which bank accounts were to be converted into a computerised format. She did not do the job of a programmer. She was only preparing the data from the existing files for being fed into the computer format. Section 2(a) of the Industrial Disputes Act clarified that a person employed for a fixed period under a contract cannot complain against loss of the job after the expiry of the contract period by calling it retrenchment. In other words, termination of employment after the expiry of the contract and due to non-renewal of the same, will not amount to retrenchment. After she applied for the two posts of clerk and programmer, the Petitioner did not perform well in the written test, group discussion and the interview. Therefore, in the merit list she was placed below the 10th rank and only persons in the first three ranks were chosen on the basis of merit. No officer of the Respondent had any ill-will or aversion towards the Petitioner. There is no violation of para 522(1) of the Shastri Award. The Petitioner has no ground for complaining against the termination of service on expiry of the contract. She cannot also question her non-selection to the post applied for as she did not get the necessary rank in the order of merit. Hence the industrial Dispute is liable to be dismissed.

4. The point for determination is :

"Whether the action of the Manager, Hongkong & Shanghai Banking Corporation, 30, Rajaji Salai, Madras in terminating the services of the workman Mrs. Nalini Balachander w.e.f. 30-6-86 and not absorbing her in service is justified? If not to what relief the concerned workman is entitled to."

5. The point :-

The Petitioner Smt. Nalini Balachander gave evidence as W.W.1. The Respondent's Assistant Manager in Madras Branch during the relevant period has testified as M.W.1. The appointment orders issued to the Petitioner by the Respondent are marked as Exs. M-1, M-2, M-6 and M-8. Under the first order Ex. M-1, she was given temporary employment from 12-9-1985. After that employment was terminated she was re-employed from 9-12-1985 under Ex. M-2 again in a temporary post. Likewise, she was finally appointed with effect from 28-4-1986 under Ex. M-8 purely in a temporary capacity and the fixed salary remaining the same throughout. W.W.1 Smt. Nalini Balachander in her evidence admitted

that she did not get any other allowance besides the fixed monthly salary of Rs. 1331.10 and she was not selected after her going through the written examination and interview. The salary payment vouchers filed by the Respondent (not exhibited) also reveal that she was paid a fixed salary only as a temporary employee. Thus the evidence proves that Petitioner W.W.1 was given only a temporary job of preparing data from existing bank accounts to be fed into the computer system. This computer conversion work of the existing manually or mechanically prepared records which is briefly called as per computerisation work, is purely a temporary work which was finished once and for all and it is not a permanently existing filed of work, according to the Respondent. The post of a programmer in computer work is a permanent work and the Petitioner was not given the job of a programmer by the Respondent. I accept the case of the Respondent that the Petitioner was employed only temporarily in a temporary post which involved the work of pre-computerisation work (i.e.) preparation of input data for being fed into the computer. When the contracts under which the Petitioner was temporarily employed have been terminated by the Respondent which has the right to do so, the Petitioner naturally loses the job. This kind of loss of employment as a result of termination of work-contract is excluded from what is called retrenchment of a workman, by Section 2(oo) of the Industrial Disputes Act. I therefore hold that the Petitioner's loss of employment in a temporary post is a consequence of the expiry of the contract, Ex. M-8, and it is not a case of retrenchment coming under Section 25(F) of the Industrial Disputes Act.

6. Turning to the Petitioner's applications for the post of a clerk and for the post of a programmer, the merit list shows that the Petitioner has not performed in such a way as to come at the top rank as shown by Ex. M-15. In the written test, the Petitioner has been placed in 34th rank of the basis of marks awarded to her. The selection which has been made by the Institute of Banking Personnel Selection has gone against the Petitioner who scored less marks than other candidates. The authorities' refusal to select the Petitioner to the post of a clerk or a programmer, which posts are permanent ones, cannot be an issue under the Industrial Disputes Act. I therefore answer the point against the Petitioner and hold that she is not entitled to any relief.

7. In the result, an award is passed dismissing the industrial dispute. No. costs.

ated. this 28th day of May. 1991.

INDUSTRIAL TRIBUNAL.

WITNESSES EXAMINED

For Workmen:

W.W.-1—Mrs. Nalini Balachandar.

For Management:

M.W.1—Thiru Rajaram Iyer.

DOCUMENTS MARKED

For Workman :

Ex. W-1/10-12-86—Conciliation Failure Report.

For Management :

Ex. M-1/17-9-85—Letter from Management-Bank to Miss S. K. Nalini (W.W.1) (Xerox copy).

Ex. M-2/4-12-85—Letter from Management-Bank to W.W.1 (Xerox copy).

Ex. M-3/14-12-85—Application of W.W.1 to the Management-Bank (Xerox copy).

Ex. M-4/21-1-86—Application of W.W.1 to the Management-Bank for the post of Programmer enclosing her Bio-data. (Xerox copy).

Ex. M-5/25-1-86—Letter from Management Bank to W.W.1 (Xerox copy).

Ex. M-6/8-2-86—do

Ex. M-7/24-4-86—do

Ex. M-8/26-4-86—do

Ex. M-9/5-9-86—Legal notice to the Management-Bank (Xerox copy).

Ex. M-10/16-9-86—Reply by Management-Bank to Ex. M-9 (Xerox copy).

Ex. M-11/18-10-86—Petition under Sec. 12 of the I.D. Act by W.W.-1 to the Regional Commissioner of Labour, Madras-6. (Xerox copy).

Ex. M-12/24-11-86—Letter from Management Bank to the Regional Commissioner of Labour, Madras-6 in reply to Ex. M-11 (Xerox copy).

Ex. M-13/27-10-85—Advertisement in 'The Hindu' & Indian Express for recruitment of clerks, Clerk-cum-Typist by Management-Bank (Xerox Copy)

Ex. M-14/24-10-85—Letter from Prof. K. V. Limaye, Institute of Banking Personnel Selection (From PSS Unit of NIBM) to the Management-Bank. (Xerox copy).

Ex. M-15/—Clerical Recruitment list by Institute of Banking Personnel Selection. (Xerox copy).

Ex. M-16/30-12-85—Recruitment result of outside candidates. (Xerox copy).

Ex. M-17/—Extract of Savings Accounts ledger of Thiru N. V. Veeraswara Rao. (Xerox copy).

Sd/- (Illegible)

Presiding Officer.

[No. L-12012/119/86-D.IV(A)]

नई दिल्ली, 18 जुलाई, 1991

का.भा. 2114.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार भारतीय रिजर्व बैंक नागपुर के प्रबंधन के संबंध नियोजकों और उनके कर्मचारियों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण व श्रम न्यायालय जबलपुर के पंचाट की प्रकाशित करती है, जो केन्द्रीय सरकार को 17-7-91 को प्राप्त हुआ था।

New Delhi, the 18th July, 1991

S.O. 2114.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, Cum-Labour Court Jabalpur as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Reserve-Bank of India, Nagpur and their workmen, which was received by the Central Government on the 17-7-91.

ANNEXURE

BEFORE SHRI V. N. SHUKLA, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, JABALPUR (M.P.)
Case No. CGIT/LC(R)/(37)/1989

PARTIES :

Employers in relation to the Management of Reserve Bank of India, Nagpur (MS) AND their workman, Shri V. L. Deshpande, represented through the Reserve Bank Employees Association, BMS Office, Mandir Marg, Sitabuldi, Nagpur-440012.

APPEARANCES :

For workman/Union Shri S. V. Acharya.
For Management Shri G. M. Patil.
INDUSTRY : Banking. DISTRICT : Nagar (M.S.).

AWARD

Dated, July, 12th 1991

This is a reference made by the Central Government.

Ministry of Labour, vide its Notification No. L-12011/29/88-DIB Dated 16-2-1989, for adjudication of the following dispute :—

"Whether the Reserve Bank of India Nagpur is justified in disallowing the fare of 1st Class to Shri V. L. Deshpande when he actually travelled in a lower class due to non-availability of first class ticket by station between 22.00 Hrs. to 6.00 hrs on account of non-availability of berth? If not to what relief the employee concerned is entitled to?"

2. On 5-7-1991 parties admitted that the Settlement as per Ex. B which runs as follows had been arrived at between the parties before the Asstt. Labour Commissioner (Central). But according to the management since the workman had not filled in the Form Ex. M/1 as per Settlement (Ex. B) hence this Settlement could not be implemented. Union, however, says that filling up of this Form is not a condition of Settlement.

TERMS OF SETTLEMENT

"1. Management has agreed to make the payment to the workman as demanded by the union subject to rules of the Bank and as per declaration/certificate signed by the Individual workman as desired by the management on T. A. Bill itself to the following effect.

"The employee has travelled in the lower class than to the entitled class due to non-availability of room in the entitled class from 10.00 P.M. to 6.00 A.M.

2. The Union has agreed to the above proposal of the Bank and withdrawn their demand No. III "Daily conveyance charges as un-settled to maintain the co-ordinal industrial relation as per advise of the ALC(C)-II, NGP.

3. It is agreed that both the parties shall submit the implementation report to the ALC(C), Nagpur by 31st December, 1989 otherwise it will be presumed that the settlement has been implemented in full and final."

3. Having gone through the terms of Settlement and the Form I find that Term No. 1 specifically mentions of the payment of claim amount subject to the Rules of the Bank and as per declaration/certificate signed by the individual workman as desired by the management on T. A. Bill itself to the following effect (relevant part is again reproduced) :

"The employee has travelled in the lower class than to the entitled class due to non-availability of room in the entitled class from 10.00 P.M. to 6.00 A.M. The Form Ex. M/1 is in substance calls for the requirement of the above term of Settlement. Thus objection of the management has to be accepted and it is directed that the management should comply with the Settlement Ex. B after obtaining the Form Ex. M/1 from the workman. If the workman fails to comply with the above order within a month from the date of publication of award his claim shall stand forfeited. Awarded accordingly.

V. N. SHUKLA, Presiding Officer

[No. L-12011/29/88-D.II (B)]

का. आ. 2115.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसूचन में, केन्द्रीय सरकार स्टेट बैंक ऑफ सौराष्ट्र के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारों के बीच अनुबंध में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधि-करण व श्रम न्यायालय जबलपुर के पंचपट को प्रकाशित करती है, जो

S.O. 2115.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the Award of the Central Government Industrial Tribunal, Cum-Labour Court Jabalpur as shown in the Annexure, in the industrial dispute between the

employers in relation to the management of State Bank-of Saurashtra and their workmen, which was received by the Central Government on the 17-7-91.

ANNEXURE

BEFORE SHRI V. N. SHUKLA, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, JABALPUR (M.P.)

Case No. CGIT/LC(R)(219)/1987

PARTIES :

Employers in relation to the management of State Bank of Saurashtra, Sadar Branch, Raipur (M.P.) AND their workman, Shri Bhojraj Yadav, Peon-cum-Messenger C/o Sri Tikamlal Yadav, Vishwakarma Chowk, Shivnagar, Hundipara, Raipur (M.P.).

APPEARANCES :

For Workman.—Shri S. D. Phadke,

For Management.—Shri K. Pathak, Advocate.

INDUSTRY : Banking.

DISTRICT : Raipur (M.P.).

AWARD

Dated, July, 11th 1991

This is a reference made by the Central Government, Ministry of Labour, vide its Notification No. L-12012(400)/86-D.II(A)/IV.B. dated 24-9-87, for adjudication of the following dispute :—

"Whether the action of the management of State Bank of Saurashtra, Sadar Branch, Raipur (M.P.) in terminating the services of Sri Bhojraj Yadav, Peon-cum-Messenger w.e.f. 3-4-1986 and not giving him opportunity to be considered for employment under Sec. 25H of the I.D. Act, is justified? If not to what relief the workman concerned is entitled?"

2. Facts leading to this case are that the workman was appointed as per oral orders as Peon-Cum-Messenger by the State Bank of Saurashtra at their Sadar Branch, Raipur on 5-2-86 and his services were terminated on 4-4-1986. It has also not been challenged that after his termination Shri Hemanta Rao was appointed with effect from 5-4-86 and after the services of Shri Hemanta Rao were terminated S/Shri Shankar Sharma, Vakil Khan were appointed in replacement of the applicant.

3. According to the workman his services were terminated without assigning any reason though he was appointed against a permanent vacancy. This was utter disregard to the provisions of Sec. 25G and Sec. 25H of the I.D. Act. He is therefore, entitled to be reinstated with full back wages, regularisation etc.

4. Management says that the appointment was for a fixed period from 5-2-1986 to 3-4-1986 i.e. 58 days. That being so, there was no retrenchment within the meaning of Sec. 2(oo) (bb) of the I.D. Act. Section 25G & H of the I.D. Act are not applicable in the instant case. The Bank employs persons as and when there is need for it. He was not appointed against any permanent vacancy. The reference is therefore liable to be rejected.

5. Reference was the issue in this case.

6. No evidence was led by either party in support of their respective case. Thus the burden lay on the workman to prove that this appointment was not for specific period. Thus it cannot be treated as retrenchment under Sec. 2(oo) (bb) of the I.D. Act. That being so, the provisions of Sec. 25G & Sec. 25H of the I.D. Act do not apply to the facts of this case because the workman has failed to prove that firstly he was appointed against a permanent post and secondly that his appointment was not for a specific period as pleaded by the management. Thus this is not a case of retrenchment and therefore the workman is not entitled to any relief.

7. Reference is answered accordingly. No order as to costs.

V. N. SHUKLA, Presiding Officer
[No. L-12012/400/86-DII(A)/IV(B)]
S. C. SHARMA, Desk Officer

नई दिल्ली, 12 जुलाई, 1991

का.आ. 2116.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) के धारा 17 के अनुसरण में, केन्द्रीय सरकार जम्बाद कोलियरी लि. में ई.सी.लि. के प्रबंधन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, कलकत्ता के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 17-11-91 को प्राप्त हुआ था।

New Delhi, the 12th July, 1991

S.O. 2116.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Calcutta as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Jambad Colliery of M/s. E. C. Limited of their workmen, which was received by the Central Government on the 11-7-91.

ANNEXURE

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT CALCUTTA

Reference No. 8 of 1986

PARTIES :

Employers in relation to the management of Jambad Colliery of M/s. E. C. Ltd.

AND

Their Workmen

PRESENT :

Mr. Justice Manash Nath Roy.—Presiding Officer.

APPEARANCES :

On behalf of employers.—Mr. P. Banerjee, Advocate.

On behalf of workmen.—Mr. S. K. Bose, Advocate.

STATE : West Bengal.

INDUSTRY : Coal.

AWARD

The following dispute was referred to this Tribunal for adjudication by the Government of India, Ministry of Labour, vide Order No. L-19012(28)/85-D.IV(B) dated 7th January, 1985 :

"Whether the Management of Jambad Colliery of M/s. Eastern Coalfields Limited, P.O. Kajoragram, Dist. Burdwan (WB) as given in Annexure 'A' in not protecting the wages of the workmen while converting them into timerated jobs is justified? If not, to what relief the workmen concerned are entitled?"

ANNEXURE

1. No. Name of the workmen

1. Lakhiram Majhi
2. Makne Kole
3. Sushil Roy
4. Bhagawan Roy
5. Ranjit Kr. Sen
6. Narayan Sharma

7. Dukhi Kishu
8. Arjun Roy
9. Mangra Bhuia
10. Bhudeb Roy
11. Jadu Bhuia
12. Tripan Turi
13. Rameswaree Pashi
14. No. 2 Upendra Roy
15. Jiten Majhi
16. Osman Mia
17. Ch. Baldeo Kole
18. Durajodhan Majhi
19. Dugai Majhi
20. Lachu Munda
21. Isrile Mia
22. Surendra Singh
23. Brahmadeo Rajak
24. Ram Majhi
25. Kailu Majhi
26. Sudin Roy
27. Bodi Majhi
28. Sk. Badsha
29. Madan Majhi
30. Bancha Barai
31. Santiram Kuri
32. Naresh Paswan
33. Suklal Majhi
34. Arakhitan Turi
35. Bairagi Nayak
36. Jahan Turi
37. Ramlal Majhi
38. Taldhari Roy
39. Ragu Majhi
40. Samsul Haque
41. Mahadeb Majhi
42. Prodhan Munda
43. Karmali Mia
44. K. D. Gupta
45. Subhas Ch. Gupta
46. Gajendra Yadav.

2. After the reference, pleadings were completed. Thereafter a Joint Petition of Compromise dated 10th June, 1991 was filed informing that the parties to the dispute have settled all their disputes connected with the reference.

3. Such being the position, I make a No Dispute Award. The Joint Petition of Compromise do form part of this award as Annexure—'A'.

Dated, Calcutta,

24th June, 1991.

MANASH NATH ROY, Presiding Officer

[No. L-19012/28/85-D.IV(B)]

ANNEXURE 'A'

BEFORE THE HON'BLE PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, CALCUTTA

Reference No. 8 of 1986

JOINT PETITION OF COMPROMISE

Both the parties in the instant Reference beg to submit as under :

- (i) That the above matter is pending before the Hon'ble Tribunal and has not yet been heard.
- (ii) That in the meantime, both the parties mutually discussed the instant matter and have come to an amicable settlement on the following terms :

TERMS OF SETTLEMENT

- (1) That the workmen concerned who have been converted from Piece Rate to Time Rate will be given notional fixation protecting their group basic wages as on the date of conversion i.e. July, 1982. Notional fixation of pay thus made will be notionally raised by giving them annual increment of time rate upto 31st December, 1986. No payment will be made of any difference thus arising for the period upto 31st December, 1986.
- (2) That from 1st January, 1987 the workmen concerned will be paid the rate of wages as per NCWA to which they will be entitled owing to the notional fixation as said in foregoing paragraph.
- (3) That the back payment thus arising from 1st January, 1987 to 31st May, 1991 will be calculated and paid to the concerned workmen within 3 months and payment on wages sheet as per the rate of wages so arrived will be made from 1st June, 1991.
- (4) By this settlement the instant matter stands fully and finally settled.
- (5) This settlement will be effective as from the date the Hon'ble Tribunal accepts this settlement as fair and proper.
- (6) Both the parties pray that the Hon'ble Tribunal may be pleased to accept this settlement as fair and proper. He may be further pleased to pass an award in terms of this settlement.

Sd/-

For & on behalf of the
Workmen.

Sd/-
For & on behalf of the
Management,
Agent
Jambad/Parasia/Colliery.

Dated : 10-6-1991.

का.प्र. 2117.—श्रीश्रीश्री विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार तेलचर कोलियरी ऑफ म. एस. ई. सी. एल. लि. के प्रबंधकों के संबंध में निम्नलिखित और उनके कर्मचारियों के बीच, अनुबंध में निम्नलिखित विवाद में केन्द्रीय सरकार शोधनिक-अधिनियम, अक्टूबर के पंचम को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-7-91 को प्राप्त हुआ था।

S.O. 2117.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Bhubaneswar as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Talcher Colliery of M/s. S.E.C.L. Ltd., of their workman, which was received by the Central Government on the 11th July, 1991.

ANNEXURE

INDUSTRIAL TRIBUNAL, ORISSA, BHUBANESWAR
PRESENT :

Sri R. K. Dash, LL.B., Presiding Officer, Industrial Tribunal, Orissa, Bhubaneswar.

Industrial Dispute Case No. 7 of 1990 (Central)
Dated, Bhubaneswar, the 28th June, 1991
BETWEEN

The Management of Talcher Colliery of M/s. South Eastern Coalfields Ltd., At/P.O. Dera Colliery, District Dhenkanal.

...First Party—Management.

AND

Their workman Sri Maga Dakua, represented through Orissa Coalfields Labour Union, At/P.O. Deulbera Colliery, District Dhenkanal.

...Second Party—Workman.

APPEARANCES :

Sri R. S. Sharma, Sr. Personnel Officer—For the First Party—Management.

Sri P. C. Sahoo, President of the Union—For the Second Party—Workman.

AWARD

The Government of India in the Ministry of Labour, in exercise of the powers conferred upon them by clause (d) of sub-section (1) and sub-section (2A) of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) (hereinafter referred to as the 'Act') and by their order No. L-22012(298)/89-IR(C-II) dated 5th March, 1990 have referred the following dispute for adjudication by this Tribunal :—

"Whether the action of the Management of Talcher Colliery of M/s. S.E.C.L. Ltd., At/P.O. Dera Colliery District Dhenkanal in determining the age of Sri Maga Dakua, Tyndal as 55 years on 20th May, 1988 is justified? If not, to what relief the workman concerned is entitled?"

2. A short narration of the case giving rise to the present reference may be stated thus :—

The second party—workman was an employee under M/s. South Eastern Coalfields Ltd., Talcher (hereinafter referred to as the First Party—Management). The second party—workman on being appointed on 5th July, 1973 had been issued except wherein his date of birth has been mentioned as 6th July, 1929. He made a grievance before the authority challenging the correctness of his date of birth whereafter one Age Determination Committee was formed and finally the said Committee determined his date of birth as 20th May, 1933. Feeling aggrieved he approached the Management through the Union but the Management refused to make any change of his date of birth which was already determined by the Committee. Finally a conciliation proceeding was initiated but nothing could be decided in that proceeding. On such failure, the Government of India in the Ministry of Labour has made the reference as aforesaid for adjudication by this Tribunal.

In nutshell the claim of the second party—workman is that he was born on 27th December, 1942 and a wrong date of birth i.e., 6th July, 1929 was mentioned in his service record. On being approached by him the Age Determination Committee formed at the instance of the Management arbitrarily decided his date of birth to be 20th May, 1933. In support of his case he has filed a School Leaving Certificate wherein it is mentioned that he was born on 27th December, 1942.

3. On the other hand, the case of the First Party—Management is that the date of birth of the second party—workman which was mentioned in his service record was subsequently corrected on the report of the Age Determination Committee. It was decided by the said Committee that the workman was born not on 6th July, 1929 but on 20th May, 1933.

4. On the pleadings of the parties, the following issues have been settled :—

- (1) If the reference is maintainable?
- (2) If the Union, namely, the Orissa Coalfields Labour Union is not entitled to represent the workman?
- (3) If the date of birth of the second party—workman is 27th December, 1942 as alleged by the workman or it is 20th May, 1933 as determined by the Age Determination Committee of the First Party—Management?
- (4) To what relief, if any, the second party—workman is entitled?

5. Out of the aforesaid four issues, issues Nos. 1 and 2 are not pressed by Sri R. S. Sharma, Personnel Officer of the First Party—Management. Then remains the other two issues and for better appreciation of the case, the same are taken-up together for determination.

6. According to the First Party—Management the date of birth of the second party—workman is 20th May, 1933 as determined by the Age Determination Committee whereas the case of the second party—workman is that he was born on 27th December, 1942 but not on 20th May, 1933. Ext. D is the decision of the Age Determination Committee constituted under the orders of the First Party—Management to determine the age of the second party—workman. A look at the said order would show that no reason has been assigned in determining the age of the second party—workman as 55 years. This decision was taken on 20th May, 1988. The finding of the Age Determination Committee in deciding the age of the second party—workman as aforesaid being based on no material is arbitrary, illegal and unjustified. In this view of the matter the next question arises for consideration is as to whether the second party—workman was born on 27th December, 1942 as mentioned in his School Leaving Certificate Ext. C. He proves the said certificate which he claims to have obtained from Kamagada U.P. School. The First Party—Management challenges the authenticity of the said certificate. To prove the same to be a forged one it called for the School Admission register and examined the Headmaster of the School to show that the second party—workman was never admitted to the School on 3rd June, 1947 or on any day of the year 1947. The Headmaster being examined as witness No. 1 for the Management and on verifying the School Admission register has stated that the second party—workman Maga Dakua had not at all been admitted to the School on 3rd June, 1947 or on any day of the said year. He proves the relevant entry of the School admission register marked Ext. E. In the School Leaving Certificate Ext. C on which the second party—workman relies upon in support of his case, it is mentioned that he was admitted to the School on 3rd June, 1947. On going through the relevant entry of the School admission register Ext. E, I find that the second party—workman was never admitted to the said School. It transpires from Ext. E that on three dates of the year 1947 i.e., on 9th April, 1947, 2nd May, 1947 and 24th May, 1947 students were admitted to the said School. The authenticity of the admission register cannot be doubted for the reason that it is very old register and the inspecting authority while inspecting the school had made endorsement thereon on different dates. In view of such evidence I am inclined to hold that the second party—workman was not admitted to the Kamagada U.P. School and the School Leaving Certificate Ext. C is a forged one. To fortify my finding, I would like to say that from the hand writing of the person who has filled in the columns of Ext. C an inference can be made that it was written and signed by somebody else other than the Headmaster of the School. There are spelling mistakes I am not inclined to accept the stand taken by the second party—workman as well as the date of birth written in words in column 7. I would not be wrong to say that in those days persons having read up to M.E. or matriculation standard had better english knowledge. They rarely committed grammatical and spelling mistakes. From the manner of writing of Ext. C it appears to me that it was written by a raw hand having no sufficient knowledge in english.

In view of my discussions made above and having held the School Leaving Certificate Ext. C to be a forged one, takes with regard to the name of the father of the second party—workman that he was born on 27th December, 1942.

7. Now the question arises as to what relief the second party—workman is entitled to. In a peculiar case of this nature when findings have been arrived at both against the First Party—Management as well as the second party—workman, in my opinion, ends of justice would be better served if a medical board is constituted by the Management consisting of the Chief District Medical Officer, Dhenkanal, Orissa and one Orthopaedic Surgeon working under him to examine the second party—workman for determining his age. Their report regarding the age of the second party—workman shall be accepted and acted upon by the parties.

Costs, if any, for constituting the Medical Board shall be borne by the First Party—Management.

Dictated & corrected by me.

R. K. DASH, Presiding Officer
28-6-1991.
[No. L-22012/298/89-IR(C-II)]

नई दिल्ली, 18 जुलाई, 1991

का.प्र. 2118.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार विक्टोरिया वेस्ट कोलियरी ऑफ म. भारत कोकिंग कोल लि. के प्रबंधन के संघर्ष में निोजकी और उनके कामगारों के बीच, अनुबंध में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, कलकत्ता के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-7-91 को प्राप्त हुआ था।

New Delhi, the 18th July, 1991

S.O. 2118.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Calcutta as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Victoria West Colliery of M/s. Bharat Coking Coal Ltd., of their workmen, which was received by the Central Government on the 11-7-91.

ANNEXURE

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL

AT CALCUTTA

Reference No. 2 of 1986

PARTIES :

Employers in relation to the management of Victoria West Colliery of M/s. Bharat Coking Coal Limited.

AND

Their workmen

PRESENT :

Mr. Justice Manash Nath Roy

... Presiding Officer.

APPEARANCE :

On behalf of employer : Mr. Mahapatra, Advocate.

On behalf of workmen : Mr. C. M. Jha, Vice President

Mr. C. N. Jha, Vice President of the union.

STATE : West Bengal.

Industry : Coal

AWARD

After the following dispute :

"Whether the action of the Management of General Manager, Chanch Victoria Area, Area XII of M/s. B.C.C.L., P. O. Barakar, Dist. Burdwan in refusing employment to one of the dependents of Shri Bajo Mia, Line Mistry in light of National Coal Wage Agreement No. III is justified ? If not, to what relief the workman concerned is entitled ?"

was referred for adjudication before this Tribunal by the Government of India, Ministry of Labour, vide Order No. L-19012(37)/85-D.IV(B) dated 7th January, 1986, pleadings were completed and some evidence were taken.

2. Thereafter a joint application dated 14-6-1991 has been filed, wherefrom it will appear that one of the sons of Bajo Mia will be given employment by the Management as per norms of the Company, i.e. Bharat Coking Coal Ltd., and subject to his medical fitness.

3. Such being the position, by their joint application the parties have agreed that an award be made in term/terms as quoted above.

4. After hearing the parties, I allow the application and make the award accordingly. The joint application as filed

do form part of this award as Annexure—A.

Dated, Calcutta,

The 27th June, 1991.

MANASH NATH ROY, Presiding Officer
[No. L-19012/37/88-D-IV(B)]

ANNEXURE—A

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL
TRIBUNAL, CALCUTTA

Reference No. 2 of 1986

Bajo Mia, workman of Victoria West Colliery under
Bharat Coking Coal Ltd .. Petitioner.
Versus

Management of Victoria West Colliery .. Respondent.
The humble petition of the petitioner and the respondent,
above-named, most respectfully,—

SHEWETH :

1. In the present case Central Government has referred the following dispute before this Hon'ble Tribunal :

“Whether the action of the Management of General Manager, Chanch Victoria Area, Area XII of M/s. B.C.C.L., P.O. Barakar, Dist. Burdwan in refusing employment to one of the dependants of Sh. Bajo Mia, Line Mistry in light of National Coal Wage Agreement No. XII is justified ? If not, to what relief the workman concerned is entitled ?”

2. That it has been agreed between the parties that one of the sons of Bajo will be given employment by the Management as per norms of the Company, i.e. Bharat Coking Coal Ltd., and subject to this medical fitness.

3. Your petitioner submits that in view of the aforesaid agreement the present reference may be disposed off in terms of the aforesaid agreement and order may kindly be passed to the effect that processing of the terms of agreement will come into force from the date of filing this agreement in the Tribunal :—

In the circumstances aforesaid your petitioner jointly most humbly pray that Your Honour would be pleased to pass an Award in terms of the agreement as mentioned in paragraph 2 hereinabove and to pass such further order and/or orders as your Honour may deem fit and proper.

And your petitioner as in duty bound shall over pray.

Signed by :

Signed by :

ON BEHALF OF THE WORKMAN

ON BEHALF OF THE MANAGEMENT

Vice President
Calling as

(HMS)

By, Personnel Manager
BCCL
C. V. AREA
BARAKAR

का.प्र. 2129.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार एडजस्ट-II कोबिन्दी ऑफ मै. ईस्टन कोलिफिल्ड्स लि. के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारियों के बीच, अनुबंध में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, कलकत्ता के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 15-7-91 का प्राप्त हुआ था।

S.O. 2119.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Calcutta as shown in the Annexure in the Industrial Dispute between the employers in relation to the management of Adaj-II Colliery of M/s. Eastern Coalfields Limited and their workmen, which was received by the Central Government on 15-7-1991.

ANNEXURE

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL
AT CALCUTTA

Reference No. 35 of 1986

PARTIES :

Employers in relation to the management of Adaj II
Colliery of M/s. Eastern Coalfields Limited

AND

Their workmen.

PRESENT :

Mr. Justice Manash Nath Roy, Presiding Officer.

APPEARANCE :

On behalf of employers—Mr. P. Banerjee, Advocate.

On behalf of workmen—Mr. Vijoy Kumar, Joint Secretary of the Union.

STATE : West Bengal

INDUSTRY : Coal

AWARD

Against the action of the management in not appropriate recording the year of birth of the workman concerned, the following dispute was referred to this Tribunal for adjudication by the Government of India, Ministry of Labour, vide Order No. L-19012/55/85-D-IV (B) dated 24-3-1986 :

“Whether the action of the Management of Adajia II Colliery of M/s. Eastern Coalfields Limited in recording the year of birth of Shri Chanchal Singh, Tyndal Jamadar as 1926 ignoring the statutory record Form A of CMPF Commissioner wherein the year of birth of the workman was recorded as 1928 and certified by the then Colliery Manager on 27-8-1956, is justified ? If not, to what relief the workman is entitled ?”

2. The written statement on behalf of the workmen was filed by the Organising Secretary of the Colliery Mazdoor Congress, Asansol. Pleadings were completed.

3. Thereafter on 3rd July, 1991 an application was presented stating that the workman concerned was no longer interested in pursuing the matter. As such a No Dispute Award was asked for. It was also stated in the application that the employers have no objection to such order being passed.

4. Such being the position, I make a No Dispute Award.

Dated, Calcutta,

The 4th July, 1991.

MANASH NATH ROY, Presiding Officer
[No. L-19012/55/85-D-IV (B)]

का.प्र. 2120.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार मै. एम. सी. एम्पली लि. कोबिन्दी के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारियों के बीच, अनुबंध में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, आंध्र प्रदेश के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 17-7-91 का प्राप्त हुआ था।

S.O. 2120.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal Andhra Pradesh as shown in the Annexure in the industrial dispute between the employers in relation to the management of S.C. Co. Ltd., Kothagudem and their workmen, which was received by the Central Government on 18-7-1991.

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL AT
HYDERABAD

PRESENT :

Sri G. Krishna Rao, B.A., B.L., Industrial Tribunal.
Fourth day of July Nineteen Hundred Ninety one
Industrial Dispute No. 69 of 1989

BETWEEN

The workmen of S.C. Co. Ltd., Kothagudem Khammam Dist. (A.P.)—Petitioner/workmen.

AND

The Management of M/s S.C. Co. Ltd., Kothagudem Khammam Dist. (A.P.)—Respondent/Management.

APPEARANCES :

Sri D. A. Nityananda Rao, Secretary, S.C. W. Union, representative for the petitioner-Union.

M/s. K. Srinivasa Murthy, G. Sudha, N. Ranga Reddy and Ch. Praveena Choudhary, Advocates—for the Respondent/Management.

AWARD

This is a reference made by the Government of India, Ministry of Labour, by its Order No. L-22012(71)/89-IR (C-II) dated 28-9-1989 for adjudication of the Industrial dispute between the Management of M/s. S.C. Co. Ltd., Kothagudem and their workmen setting forth the point for adjudication in the schedule appended thereto as follows :—

“Whether the demand of Singareni Collieries Workers Union (AITUC), Kothagudem (AP), for filling up of Helper vacancies attached to Tradesmen at Power House, under the Divisional Engineer, Power House, M/s. S.C. Co. Ltd., Kothagudem, is justified, if so, to what relief the Tradesmen at Power House are entitled ?”

This reference is registered as I. D. No. 69 of 1989 and notices were issued to the parties. After receiving the notice, the Petitioner remained ex parte and the Respondent put in appearance and filed a counter. The petitioner later filed M.P. No. 8 of 1990 for setting aside the ex parte order and the said M. P. No. 8 of 1990 was dismissed for default.

2. The averments of the counter filed by the respondent read as follows :

Without prejudice to the rights of the Respondent, it is respectfully submitted M/s. Singareni Collieries Workers' Union, Kothagudem, Khammam District, raised a dispute with regard to filling up the Helper vacancies attached to Tradesmen working under the Divisional Engineer, Power House, Singareni Collieries, Kothagudem. As the Conciliation failed between the petitioner union and the Respondent Management, the Central Government by their letter No. L-22012(71)/89-IR (C-II) dated 20-9-89 made the following reference :—

“Whether the demand of Singareni Colliery Workers Union (AITUC), Kothagudem (AP) for filling up of Helper vacancies attached to Tradesmen at Power House, under the Divisional Engineer, Power House, M/s. S.C. Co. Ltd., Kothagudem is justified ? If so, to what relief of the Tradesmen at Power House following reference :—

And this Hon'ble Court please to number the said reference as I. D. No. 60/1989 and issued notice to the above parties. Notices were served to the otherwise on 5-10-1989 directing them to file the claims statement. But the petitioner union has not evinced any interest nor made any representation to this Hon'ble Court which resulted this Hon'ble Court ex-parte the petitioner union on 30-10-1989. Afterwards this matter is adjourned to 27-11-1989, 18-12-89, 9-1-90, 22-1-90. The petitioner union filed an application under Section 11 of the I. D. Act to set/ex-parte the ex-parte order which was numbered as M.P. No. 8/90. The respondent Management promptly filed counter. As there was no representation on behalf of the Petitioner-union, this Hon'ble Court was pleased to dismiss the M.P. on 20-2-1990 for default. Now the matter is posted for counter on merits. As the other side has not evinced any interest to submit claims statement, it is practically difficult for the management to substantiate the case. However, on merits, it is that normally there is no helper category-II to work in Power House, as there is no such work-load there. Only in the Mines Helper Cat. II were provided to Tradesmen according to the nature and quantum of work. There are three

Power House in Singareni Collieries one at Kothagudem, Kamagundam and Ballampalli. The nature of work discharged by them is totally different from the nature of work discharged by the workmen in the mine. To bring out uniform policy for the Coal Industry, National Coal Wage Agreements have been made and categorisation was given. Accordingly basing on the nature of the job, the category was given. All the General Mazdoors in Cat. I when they were promoted and posted as Helper to the Semi-skilled staff in the mine, for then Cat. II was given. There is no such post of Helpers in the power houses. It may be noticed that the Industrial Engineering Department of the Company look into the manpower requirement, the nature and quantum of work and how to distribute the work and whichever nature of job required Helpers. At no point of time, the Industrial Engineering Department, recommended for a Helper Post in the Cat. II in the Power Houses and in the Departments which are on surface. This Helper post in Category-II is mostly in the Mine, i.e. workmen who are working underground. Keeping in view the nature of hazardous job, the Tradesmen require Helper in Category II and which was given to them. It may be noticed in the Power House there is no such nature of job for Electricians and Fitters to whom Helper in Category-II is required. It may be noticed in surface jobs, particularly, Electricians working in Category V to Grade 'C' and Fitters in Category-IV, V and VI at Power Houses and given assistance of General Mazdoors whenever it is required. The Engineers Incharge in the Power Houses basing upon the work distribution they also distribute the General Mazdoors for assistance who are in Category-I and there is no Category-II Helpers posts at all. Neither is there work nor is there job in Category-II in surface Departments, like Workshops and Power Houses, what this petitioner union seeking from this Hon'ble Court is to create Category II post and promote the General Mazdoors in the said post. As it is not possible, as there is no much workload nor such a job being discharged in Category-II. It may be noticed for the Fitters in Category-IV, V and VI, Electricians in Category-V to Grade 'C' on the rolls of the Power Houses are provided Tyndals in Category-IV and General Mazdoor in Category-I to help as and when required. As such it is not necessary to create an intermediary helper Category-II. The petitioner on the false grounds that one helper is assisting Fitters and Electricians, as such Category-II promotion should be given is not correct. It may be noticed neither Mine nor the area where such work is carried out as per the demands of the Union were given by the Union itself even at the time of raising the dispute. It is the dispute for the purpose of raising dispute it was raised. No valid reasons were assigned by the Petitioner union with regard to the demands made by them. It is respectfully submitted creation of post assigning duties is a managerial function. The petitioner Union on imagination raised the dispute and making a demand for creation of Helper Category-II which is not tenable and sustainable, under law. In view of the above mentioned circumstances, this Hon'ble Court may be pleased to dismiss the demand of the union and pass necessary Award in the circumstances of the case.

The respondent examined MW-1 and no documents were marked for the respondent.

4. The point for adjudication is whether the demand of Singareni Collieries workers Union (AITUC) Kothagudem (AP) for filling up of Helper vacancies attached to Tradesmen at Power House, under the Divisional Engineer, Power House, M/s. S. C. Co. Ltd., Kothagudem is justified ? If so, to what relief the Tradesmen at Power House are entitled ?

5. Point—MW-1 deposed that he has been working as Personnel Manager in Corporation Personnel Department of the Respondent Company since three years, that he was working in the Respondent-Company since 1980 in different posts, that he knows the facts of the case, that the required qualifications for appointment of Helpers Category II are S.S.C. educational qualification with 3 years experience in Category I General Mazdoor working with Tradesmen, that generally in Power House, the work load of Tradesmen is less and that is the reason why they did not provide category II Helpers to the Tradesmen of Power House, that whenever assistance is required at the time of break down they will provide the general mazdoors Category I, that there are 3 Power House in their company and no helpers are provided in any of the Power House, that the nature of duties of Category II Helpers in the Mines is to attend the break

downs in the underground work, that as there will be heavy pressure of work Category II Helpers will be provided in the underground Mines, that the Industrial Engineering Department will identify the vacancies of all the categories of workers in all departments and as per the identification by the Industrial Engineering Department, the appointments will be made in the said vacancies, that the Industrial Engineering Department did not identify any vacancies to the Tradesmen at Power House under Divisional Engineer, Power House and did not recommend for appointment of Helpers in the Power House, and so the question of filling up Helper vacancies to Tradesmen at Power House under Divisional Engineer, Power House will not arise as demanded by the workers' Union, that as per the new settlement of National Coal Wage Agreement, the workers who are stagnated for 10 years, have to be upgraded to the next higher category.

6. The petitioner did not choose to put in appearance and did not attend the Tribunal to prosecute its case and therefore it is evident that the Petitioner failed to adduce any evidence and failed to establish its case as referred in the reference for adjudication. Therefore, it cannot be said, in my opinion, that the Petitioner is entitled for the relief claimed by the Petitioner and the said relief can be granted to the petitioner in this case. Therefore, I answer the point accordingly.

7. In the result, an award is passed holding that the petitioner is not entitled for any relief claimed in this case. I make no order as to costs.

Dictated to the Stenographer, transcribed by him, corrected by me and given under my hand and the seal of this Tribunal, this the 4th day of July, 1991.

G. KRISHNA RAO, Industrial Tribunal
Appendix of evidence

Witnesses examined on behalf
of the Petitioner :

NIL

Witnesses examined on behalf
of the Respondent :

MW-1—K. Chandramouli.

Documents marked for the Petitioner—Union
NIL

Documents marked for the Respondent—Management
NIL

G. KRISHNA RAO, Industrial Tribunal
[No. L-22012/71/89-IR (C-II)]

का. प्रा. 1947—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अन्वय में, केन्द्रीय सरकार भारतीय खाद्य नियम के प्रवर्धन के संरक्षित निषेधों और उनके कर्मचारियों के बीच, अन्तर्गत में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिनियम, जबलपुर (म. प्र.) के पक्ष को प्रकाशित करती है, जो केन्द्रीय सरकार को 12-7-91 को प्राप्त हुआ था।

S.O. 2121.—In pursuance of Section 17 of the Industrial Disputes Act 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Jabalpur as shown in the Annexure in the industrial dispute between the employers in relation to the management of Food Corporation of India of their workman which was received by the Central Government on 12-7-1991.

ANNEXURE

BEFORE SHRI V. N. SHUKLA, PRESIDING OFFICER,
CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-
CUM-LABOUR COURT, JABALPUR (M.P.)

Case No. CGIT/LC(R)(173)/1987

PARTIES :

Employers in relation to the management of Food Corporation of India, Nagpur (MS) and their workman. Shri S. S. Naidu, Waterman, represented through the Secretary, PCI Employees Association C/o Food Corporation of India, Ajni, Nagpur-440001.

1902 GI/91—11

APPEARANCES :

For Workman—Shri N. S. Shukla.

For Management—Shri S. S. Ganorker.

INDUSTRY : Food Corporation DISTRICT : Nagpur (MS)

AWARD

Dated, the 2nd July, 1991

This is a reference made by the Central Government, Ministry of Labour, vide its Notification No. L-42012/86/86-D II (B) dated 7th September, 1987, for adjudication of the following dispute :—

"Whether the action of the management of Food Corporation of India, Nagpur in removing the name of Shri S. S. Naidu, Waterman, Misal Godown from the rolls of the Company w.e.f. 1-1-1986 and placing him on the rolls of H&T Contractor and also not regularising him in service is justified? If not, to what relief the workman is entitled?"

2. This case was at the stage of arguments. Parties were allowed to file written arguments. But in the meanwhile good sense prevailed in parties and they filed a Memorandum of Settlement on 27-6-1991 along with an application praying for passing an award in terms of the settlement. The terms of the settlement dated 27-6-91 duly verified are as under :—

1. That services of Shri S. S. Naidu shall be regularised as Watchman immediately after signing of this settlement by the parties concerned.
2. That the seniority of Shri S. S. Naidu shall be fixed w.e.f. 1-8-83 in the post of Watchman.
3. That the said Shri S. S. Naidu on regularisation of his services as Watchman shall not be entitled to any back wages/benefits.
4. That the said Shri S. S. Naidu shall be entitled to draw his salary in the minimum of the pay scale applicable to Watchman category from the day he joins his duty after the settlement.
3. The above terms appear to be just, fair and in the interest of the workman concerned. I therefore record my award in terms of the settlement arrived at between the parties. No order as to costs.

V. N. SHUKLA, Presiding Officer
[No. L-42012/86/86-D.II (B)]

का. प्रा. 1947—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अन्वय में, केन्द्रीय सरकार भारतीय खाद्य नियम के प्रवर्धन के संरक्षित निषेधों और उनके कर्मचारियों के बीच, अन्तर्गत में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिनियम, जबलपुर (म. प्र.) के पक्ष को प्रकाशित करती है, जो केन्द्रीय सरकार को 12-7-91 को प्राप्त हुआ था।

S.O. 2122.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Andhra Pradesh as shown in the Annexure in the industrial dispute between the employers in relation to the management of S. C. Co. Ltd., Ramakrishnapur of their workmen, which was received by the Central Government on 12-7-1991.

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL AT
HYDERABAD

PRESENT :

Sri G. Krishna Rao, B.A., B.L., Industrial Tribunal.

First July Nineteen Hundred Ninety one

Industrial Dispute No. 73 of 1990

The Workmen of S.S. Co. Ltd., Ramakrishnapur, Adilabad Dist., (AP) Petitioner

AND

The Management of M/s. S.C. Co. Ltd., Ramakrishnapur, Adilabad District (AP) Respondent

AND
Their workmen

APPEARANCES :

None for the Petitioner—Workmen.

M/s. K. Srinivasa Murthy, G. Sudha and M. Ananthasen Rao, Advocates—for the Respondent—Management.

AWARD

This is a reference made by the Government of India, Ministry of Labour, by its Order No. I-22012(147)/90-IR (C-II) dated 25-10-1990 for adjudication of the dispute between the Management of M/s. Singareni Collieries Company Limited, Ramakrishnapur and their workmen setting forth the point for adjudication in the schedule appended thereto as follows :

"Whether the action of the management of S.C. Co. Ltd., Ramakrishnapur in not confirming Sri G. Narasiah and 11 other badli workers as general mazdoors in Divisional Stores is justified? If not, to what relief the workmen are entitled to?"

This reference was registered as I. D. No. 73 of 1990 and notices were issued to both the parties. After receiving the notice, the petitioner did not appear and not file any claim statement and remained ex parte. The Respondent put in appearance and the matter was coming on for counter of the Respondent. The Petitioner-Union sent a letter dated 17-4-1991 to this Tribunal stating that they had settled the issue mutually with the Management and that in view of mutual settlement, they want to withdraw the court case and requesting the Tribunal to close the case. The Respondent did not file counter. In view of the Memo submitted by the Petitioner, it is clear that there is no dispute in existence for adjudication and therefore, I am of opinion that there is no need to pass any award on merits on this case and the matter is to be closed as requested by the Petitioner in view of the settlement entered into between the parties. The Petitioner never appeared before the Tribunal.

2. In the result, an Award is passed holding that the concerned workmen in the reference are not entitled for any relief in this case. I make no order as to costs.

Dictated to the Stenographer, transcribed by him, corrected by me and given under my hand and the seal of this Tribunal this the 1st day of July, 1991.

G. KRISHNA RAO, Presiding Officer
Appendix of Evidence

NIL

[No. 1-22012/147/90-IR (C-II)]

RAJA IAL, Desk Officer

नई दिल्ली, 16 जुलाई, 1991

का नं. 143 -- औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार, में. बी. सी. सी. एल. का जालगोरा कोलियरी के प्रबन्धन से संबंध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिनियम, में. 1- धनवाद के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 15-7-91 को प्राप्त हुआ था।

New Delhi, the 16th July, 1991

S.O. 2123.--In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal No. 1, Dhanbad as shown in the Annexure in the industrial dispute between the employers in relation to the management of Jealgora Colliery of M/s. BCCL and their workmen, which was received by the Central Government on the 15-7-91.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1 AT DHANBAD

Reference No. 90 of 1989

PARTIES :

Employers in relation to the management of Jealgora Colliery of M/s. Bharat Coking Coal Ltd.

PRESENT :

Shri S. K. Mitra, Presiding Officer.

APPEARANCES :

For the employers—Shri B. Joshi, Advocate.

For the workmen—Shri J. D. Lall, Vice-President Bihar Mines Laljhanda Mazdoor Union.

STATE : Bihar.

INDUSTRY : Coal.

Dhanbad, the 26th June, 1991

AWARD

By Order No. L-20012(25)/89-I.R. (Coal-I), dated, the 28th August, 1989, the Central Government in the Ministry of Labour, has in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal :—

"Whether the action of the management of Jealgora Colliery of M/s. ECCL, P.O. Jealgora, Dist. Dhanbad in dismissing Shri Kapil Prasad, MCL from service w.e.f. 8-7-1987 is justified? If not, to what relief the workman is entitled to?"

2. The case of the management of Jealgora Colliery of M/s. Bharat Coking Coal Ltd., as disclosed in the written Statement, details apart is as follows :—

The management acquired land from Sri Bishu Mahato for mining purposes and paid him the value of the land. At the request of Bishu Mahato and on the declaration of the concerned workman who represented himself to be the nephew of Bishu Mahato having share in the land, he was given employment as dependent heir of a land looser. The concerned workman entered into the services of the management by falsely declaring himself as nephew of Bishu Mahato of Curkhuti, of Bhowra village. He was appointed by letter dated 2/3-8-89. He joined the services as piece rated miner/loader. In the letter of appointment it has been stipulated that in case he is found to be not genuine person or any particular furnished by him is found to be false, he would loose his job without any notice and also without assigning any reason. In 1986 the management learnt through reliable sources that the concerned workman is the son of Shri Prasad Ram, an employee of Bhowra Coke Plant, and a permanent resident of village Jammura Tokari, District Gaya. He was in no way related to Bishu Mahato of Gourkhautti, Bhowra, Dist. Dhanbad. He influenced Bishu Mahato to declare him as his nephew on some consideration best known to them in order to secure employment. As he was not the dependant of Bishu Mahato and had no share of the land acquired by the management he could not have been appointed. Thus he practised fraud and dishonesty in securing employment by false declaration. In the circumstances, the management issued chargesheet dated 26/28-2-86 to him under clause 27(1) and 27(2) of the certified standing Orders. He submitted his reply to the chargesheet denying the allegation. The Agent of the colliery issued the chargesheet and he also appointed Shri A. K. Singh, Sr. Personnel Officer, Jealgora as Enquiry Officer and Shri P. K. Roy, Dy. Personnel Manager as Presenting Officer. Subsequently by another order dated 27/28-3-87, the Agent changed the Presiding Officer and appointed Shri I. Prasad, Estate Officer as Presenting Officer in place of Shri P. K. Roy. The Enquiry Officer held the domestic enquiry in conference to the principles of natural justice. He held the concerned workman guilty of the charges of misconduct levelled against him. He submitted his report to the appropriate authority. The concerned workman was dismissed from service by the Agent of the colliery after approval of the order of dismissal was accorded by the General Manager/Chief Mining Engineer. The concerned workman was offered subsistence allowance as he was suspended from service pending departmental enquiry. He did not make any complaint for non-payment or refusal to make payment of subsistence allowance to the management or to the Enquiry Officer. In the circumstances, the management has

submitted that its action in dismissing the concerned workman from service be held to be justified.

3. The case of the concerned workman as appearing from the Written Statement submitted on his behalf by the sponsoring union Bihar Mines Laljhanda Mazdoor Union briefly stated is as follows :—

The concerned workman was employed as Miner/loader in Jealgora Colliery; who was permanent workman of the colliery. The management of Jealgora colliery issued chargesheet dated 25/28-2-1986 against him for misconduct under clause 27(17) and 27(2) of the Certified Standing Orders applicable to the colliery. It was alleged in the chargesheet that he submitted before his appointment a certificate that he was the nephew of Bishu Mahato of Gourkhuti, Bhowra though he was the son of Prasad Ram an employee of Bhowra Coke Plant. He was suspended from service and remained under suspension till his dismissal. He submitted his reply to the chargesheet denying the charges. As per provision contained in the certified standing orders, a workman cannot be suspended for more than 10 days pending enquiry and hence he submitted an application after 10 days of his suspension requesting the management to allow him to resume his duties pending enquiry, but no reply was given to him. He remained under suspension for more than a year during which he was not paid any subsistence allowance as a result he suffered great financial difficulties. The management held the enquiry into the charges after more than one year or so, and he was forced to participate in the enquiry which was held in hot haste without affording him any reasonable opportunity to defend himself in violation of the principles of natural justice. The charges levelled against him that he had wrongly described himself as nephew of Bishu Mahato of Gourkhuti of Bhowra village before his appointment in the certificate submitted by him does not come within the purview of the alleged misconduct under clause 27(17) and 27(2) of the Certified Standing Orders. The provision of Certified Standing Orders envisages that the misconduct enumerated therein must be committed during the subsistence of employer and employee relationship and the misconduct allegedly committed by the concerned workman before his appointment cannot invite any disciplinary action. The Agent of the colliery had no legal authority to dismiss the concerned workman from service. In the circumstances, the union has submitted that the concerned workman be reinstated in service with full back wages.

4. In rejoinder to the W.S. of the sponsoring union the management has asserted that it has right to suspend a workman during the pendency of the enquiry. The management has further denied that subsistence allowance was not deliberately paid to the concerned workman. The concerned workman did not receive his subsistence allowance as he never appeared in the Colliery and was hiding in order to avoid arrest by the Police. The enquiry was held in which the concerned workman participated and the enquiry was held according to the principles of natural justice. The initial recruitment of a workman is made by the General Manager or by any officer of the headquarters, but as soon as he is posted in a unit the Manager becomes the appointing authority in respect of that workman. In the present case the concerned workman was dismissed from service after obtaining approval of the Chief Mining Engineer/General Manager.

5. In rejoinder to the W.S. of the management the union has asserted that the concerned workman entered into the services of the management in accordance with rules practice and procedure in regard to employment of a land loser. The entire matter is a matter of records. Since the concerned workman got employment in accordance with the rules and procedure in regard to employment in respect of a land loser, there was no question of any fraud being committed by him. Whatever declaration or information was given by him to the management is correct and no information provided is his declaration is incorrect. The Agent of the colliery has no authority to initiate or issue any chargesheet to the concerned workman and to take disciplinary action including dismissal from service and hence the action of the

Agent in dismissing him from service is void ab initio. In the case of the concerned workman the General Manager of Bhowra Area was the appointing authority and not the Manager or the Agent of the Colliery. Hence the order of dismissal passed by the Agent of the colliery is illegal.

6. At the instance of the management the fairness and propriety of the domestic enquiry was considered as a preliminary issue. The management laid in evidence a number of documents and examined the enquiry Officer in order to prove that the domestic enquiry was held fairly and properly. At the time of hearing of argument in the matter, Shri J. D. Lall, Vice President, Bihar Mines Lal Jhanda Mazdoor Union appearing for the concerned workman conceded that the domestic enquiry was held fairly and properly. Accordingly it was held that the domestic enquiry was held fairly and properly. Thereafter the case was heard on merit.

7. It is the case of the management that Shri Kapil Prasad, the concerned workman was appointed by letter dated 2/3-8-83 and he joined his duty as piece rated miner/loader. The letter of appointment issued to the concerned workman has been produced by the management and marked as Ext. M-7. This letter of appointment indicates that the concerned workman was appointed as Temporary Miner/loader by the General Manager, Bhowra Area of M/s. B.C.C.L. and he was posted to Jealgora Colliery. This letter further discloses that the appointment was given to the concerned workman as Bishu Mahato had sold his land to the company. It also contains a stipulation that the appointment is subject to the conditions that if the concerned workman is not found to be genuine person or his personal particulars are found to be false in future, his services will be liable to be terminated without any notice or assigning any reason.

8. The case of the management is that the land of Shri Bishu Mahato was acquired for mining purpose for a valuable consideration and that at the request of Bishu Mahato and on the basis of the declaration of the concerned workman who represented himself to be the nephew of Bishu Mahato having his share on the land, he was given employment in the capacity of dependent heir of land loser. It is the further case of the management that it was revealed later that the concerned workman is the son of Prasad Ram an employee of Bhowra Coke Plant and is a permanent resident of village Jamnara Tekari, Dist. Gaya and that he was in no way related to Sri Bishu Mahato of Gourkhuti, Bhowra, Dist. Dhanbad. Upon disclosure of these facts the management came to the conclusion that the concerned workman influenced Shri Bishu Mahato to declare him as his nephew and that he was not dependent of Bishu Mahato and had no share on the land acquired by the management. The management came to the conclusion that he practised fraud and dishonesty, in securing employment by false declaration and consequently chargesheet was issued to him under clause 27(17) and 27(2) of the Standing Orders. The charge framed against the concerned workman is reproduced hereinbelow :—

Ext. M-1

BHARAT COKING COAL LTD.
(A. Subsidiary of Coal India Ltd.)
Office of the Agent, Jealgora Colliery,
P.O. Jealgora, Dist. Dhanbad

Ref. No. AJ/Chargesheet/94-103

Di. 26/28-2-1986.

To,

Sri Kapil Prasad, B.B. No. 43862
Miner/Loader,
Jealgora Colliery.

It has been reported that you got into employment at Bhowra Area against acquisition of land situated in the vicinity of 27 Incline and 31 A Incline at Bhowra Colliery measuring 30 acres.

Before the appointed letter issued you had submitted a relationship certificate with attested photograph addressed to

the Administrative Officer Bhowra Area, in which you have declared yourself as the nephew of Sri Bishu Mahato of Gourkhutty, Bhowra though you are not related to him and in fact you are S/o Sri Prasadi Ram an employee of Bhowra Coke Plant, Bhowra.

The above acts of yours amounts to misconduct under the provisions of the standing orders applicable to the Colliery which reads as follows :—

Clause 27(17) : Giving false information regarding name, father's name, home address etc. at the time of employment.

Clause 27(2) : Theft, fraud and dishonesty in connection with Company's business and property.

You are hereby asked to show cause within 48 hrs. on receipt of this letter as to why disciplinary action shall not be initiated against you for the above misconduct.

You will remain suspended pending enquiry and decision into the matter.

Sd/-

Agent, Jealgora Colliery

The concerned workman submitted his reply to the chargesheet denying the charges. His reply (Ext. M-2) is gleaned hereinbelow:—

"Ext. M-2.

To

The Agent,/Superintendent,
Jealgora Colliery,
P.O. Jealgora,
Distt. Dhanbad.

Sub :—Chargesheet No. AJ/Charge Sheet/94-103 dated 26/28-2-1986 against Shri Kapil Prasad, Miner/Loader, Jealgora Colliery.

Sir,

In reply to the above Chargesheet, I am to submit as under :—

- (1) That the allegations contained in the above Chargesheet are totally false and motivated and it seems that the charges have been levelled without any proper enquiry and at the instance of persons inimical to him.
- (2) That the charges under Clause 27(17) and 27(2) as quoted in the Charge Sheet are in any case have not been committed by me and no action for alleged misconduct can be taken against me under the provision of Certified Standing Order applicable to and Colliery.

You are therefore requested to drop the charges levelled against me and to allow me to resume my duties forthwith.

Yours faithfully,
Sd/-

(Kapil Prasad)
Miner/Loader
Jealgora Colliery."

Dated : 3-3-1986.

9. The management has definitely alleged in the chargesheet that the concerned workman submitted a relationship certificate with attested photograph to the Administrative Officer, Bhowra Area in which he declared himself as the nephew of Bishu Mahato of Gourkhutty, Bhowra though he was not related to him and that in fact he is the son of Shri Prasadi Ram an employee of Bhowra Coke Plant, Bhowra.

In reply to this definite allegations the concerned workman has not made any categorical and specific denial of statement of facts as alleged in the chargesheet; he has simply stated that the allegations contained in the chargesheet are totally false and motivated and that it seems that

the charges have been levelled without any proper enquiry and at the instance of some persons inimical to him.

10. At the time of domestic enquiry the management submitted that letter of appointment was issued to the concerned workman but from the letter of appointment it does not appear that the concerned workman declared himself to be the nephew of Bishu Mahato of Gourkhutty, Bhowra, Dhanbad whose land admittedly was acquired by the management for mining purpose for valuable consideration.

Sri J. Prasad, Sr. Estate Officer, Bhowra Area was the representative of the management in the domestic enquiry; he deposed in support of the case of the management in the domestic enquiry. In course of his statement Shri Prasad stated that the concerned workman had got no blood relation with Bishu Mahato who is a 'Kurmi' Mahato by caste and that the concerned workman and Bishu Mahato held from different village. According to Shri Prasad the concerned workman deliberately gave wrong and false declaration to secure employment and thereby he committed misconduct under clause 27(17) and (27(2) of the Certified Standing Orders. In cross-examination he has stated that the concerned workman was offered employment on the basis of his declaration and that his declaration/information was found wrong and false. He has emphatically stated that the declaration of the concerned workman showing his relationship as nephew of Shri Bishu Mahato is false and wrong. This witness has not been confronted with the question that the concerned workman did not submit any declaration disclosing his relationship as nephew of Bishu Mahato.

11. The concerned workman has stated in the domestic enquiry that he is the son of Prasadi Ram, village and P. O. Januara, P. S. Tokary, Dist. Gaya at present residing at Coke Plant Babu quarter, Bhowra. P. S. Jorapokhar, Dist. Dhanbad. He has further stated that he secured a job as Miner/loader in Jealgora Colliery against land of his uncle Bishu Mahato who is a resident of village Gourkhutty, P.O. Bhowra, Dist. Dhanbad. In cross-examination he has admitted that Bishu Mahato is his uncle by village courtsey and that his caste and the caste of Bishu Mahato are different. In reply to the question as to what was his share and the share of his father in the land against which he was appointed, he stated that he did not know anything and that his father and Bishu Mahato knew all about it. Neither Bishu Mahato nor his father was examined by him as witness in support of his defence.

12. Thus from the evidence on record it is abundantly clear that the management acquired the land of Bishu Mahato of Gourkhutty, Bhowra Dist. Dhanbad for mining purpose for a valuable consideration and that the concerned workman secured employment from the management by submitting a declaration wherein he disclosed Bishu Mahato as his uncle and he could not prove that either he or his father had any share in the land which Bishu Mahato sold to the management. The concerned workman has admitted that Bishu Mahato is his uncle by village courtsey and that his caste and the caste of Bishu Mahato are different. This being so it is evident that the concerned workman has no blood relationship with Bishu Mahato and that he is not the nephew of Bishu Mahato either.

13. Upon consideration of these facts and evidence I come to the conclusion that the concerned workman sneaked into the services of the management by making false declaration about his relationship with Bishu Mahato. Hence the charge against him for giving false information to the management while securing employment is established. That being so I consider that the management is justified in dismissing him from service with effect from 8-7-87. Accordingly the following award is rendered :—

"The action of the management of Jealgora colliery of M/s. BCCCL, P.O. Jealgora, Dist. Dhanbad in dismissing Shri Kapil Prasad, MCL from service w.e.f. 8-7-1987 is justified. Consequently the concerned workman is entitled to no relief."

In the circumstances of the case, I award no cost.

S. K. MITRA, Presiding Officer
[No. I-20012(25)/89-JR(Coal-I)]

का. आ. 2124--औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अन्वय में, केन्द्रिय सरकार, नै. बो. सी. सी. एल. का बसन्तमाता कोलियरी के प्रबंधन से संबंधित नियोजकों और उनके कामकाजों के बीच, अनुबंध में निहित औद्योगिक विवाद में केन्द्रिय सरकार औद्योगिक आधिकारण, स. 1 धनबाद के पंचाट को प्रकाशित करती है, जो केन्द्रिय सरकार का 15-7-91 को प्राप्त हुआ था।

S.O. 2124.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal No. 1 Dhanbad as shown in the Annexure in the industrial dispute between the employers in relation to the management of BASANTIMATA COLLIERY of M/s. BCCL and their workmen, which was received by the Central Government on the 15-7-1991.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1, DHANBAD

In the matter of a reference under section 10(1)(d) of the Industrial Disputes Act, 1947.

Reference No. 115 of 1989.

PARTIES :

Employers in relation to the management of Basantimata Colliery of M/s. BCCL. Ltd.

AND

Their Workmen.

PRESENT :

Shri S. K. Mitra, Presiding Officer.

APPEARANCES :

For the Employers : Shri B. Joshi, Advocate.

For the Workmen : Shri S. Chatterjee, Area Asstt. Secretary, Rashtriya Colliery, Mazdoor Sangh.

STATE : Bihar.

INDUSTRY : Coal.

Dated, the 26th June, 1991.

AWARD

By Order No. L-20012/14/89-I.R.(Coal-I), dated, the 15th September, 1989, the Central Government in the Ministry of Labour, has, in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2-A) of section 10 of the Industrial Disputes Act 1947, referred the following dispute for adjudication to this Tribunal :—

"Whether the year of birth of Shri Kedar Bhagat, Timber Mistry, Basantimata Colliery of M/s. B.C. C.L. Ltd. is 1938 ? If so, to what relief the concerned workman is entitled to ?"

2. The case of the employers in relation to the management of Basantimata colliery, as disclosed in the written statement-cum-rejoinder, details apart, is as follows :—

The present reference is not legally maintainable. At the time of take over of management of Coking Coal Mines by the Central Government with effect from 17-10-1971, Kedar Bhagat, the concerned workman, was working at Laikdi Deep Colliery which was a coking coal mine. As per record maintained at Laikdi Deep Colliery, the year of birth of the concerned workman was 1928. The Form 'B' Register, maintained under Section 48 of the Mines Act as well as the Identity Card Register, maintained in normal course of business disclose the year of birth of the concerned workman as 1928. He was transferred from Laikdi Deep Colliery to Basantimata Colliery in 1986. His I.P.C. was forwarded from Laikdi Deep Colliery to Basantimata colliery which disclosed his year of birth as 1928. Accordingly the records of Basantimata Colliery disclosed the year of his birth as 1928. He attained the age of superannuation of 60 years in 1988 ; he was superannuated with effect from

30-6-1988. He has taken a false plea that the year of his birth is 1938 as per record of the private management and in support of his claim he has shown some fabricated documents purported to be an Identity Card, supplied to him at Damra Colliery. The management asked him to produce proof of his age which he failed to produce. Anyway, the management agreed to get his age assessed by Medical Board for determination of the age of disputed cases. He declined to appear before such Medical Board. He was fully aware that his year of birth was 1928 and he authenticated all the documents of the management after accepting the correctness of the entries therein including the year of his birth. The present dispute has been purposely raised in the spirit of gambling in litigation.

3. The case of the concerned workman, as disclosed in the written statement submitted on his behalf by the sponsoring union, Rashtriya Colliery Mazdoor Sangh, Chanch-Victoria Area, Dhanbad, briefly stated, is as follows :

Kedar Bhagat was appointed in 1957 in Damra Colliery of erstwhile employer M/s. Bengal Coal Company as C.C.M. Mazdoor. At the time of his appointment his year of birth was entered as 1938 in the colliery Form 'B' Register as in other colliery records. The Bengal Coal Company also issued Identity Card to its workmen giving all particulars including the year of birth of the workman. The concerned workman was also issued Identity Card wherein the year of his birth is mentioned as 1938. In course of his service under Bengal Coal Company, he was transferred to Laikdi Deep Colliery in the year 1964 and in the colliery records of Laikdi Deep Colliery the year of his birth was mentioned as 1938. He was transferred to Basantimata Colliery from Laikdi Deep colliery in 1986 but his year of birth was erroneously recorded as 1928 due to negligence or deliberate malicious action on the part of the concerned clerk without his knowledge. On the basis of such erroneous entry in regard to his year of birth in Form 'B' Register of Basantimata colliery as reported by the management, he was superannuated with effect from 30-6-1988 and since then he has been sitting idle. He was issued superannuation notice dated 28/30-5-1988 informing him that he would superannuate with effect from 30-6-1988 on attaining 60 years of age. He made representation to the management protesting against such action as he did not attain the age of 60 years. The Identity Card issued to him by the Bengal Coal Company disclosed that his year of birth was 1938 and not 1928. The management did not give any reply to his representation nor did it take any action of his representation. He has been making representation to the management of Basantimata colliery since he joined the colliery regarding correction of the entry of his age in the record of the said colliery, but the management did not take any action in the matter. The management should have accepted the date of his birth as disclosed in the Identity Card issued by the erstwhile employer, Bengal Coal Company wayback in 1961. He is not bound by the incorrect entry regarding year of his birth as entered in Basantimata colliery or Laikdi Deep colliery records. The action of the management of Basantimata colliery in superannuating him with effect from 30-6-88 on the basis of wrong entry regarding his year of birth in Basantimata Colliery record is not justified. In the circumstances, the union has submitted and prayed that the action of the management in superannuating him from service with effect from 30-6-988 is not justified and that he be reinstated in service with full back wages.

4. In rejoinder to the written statement of the sponsoring union, the management has denied that in the Form 'B' Register in Laikdi Deep Colliery the year of birth of the concerned workman was recorded as 1938. His year of birth was recorded as 1928. At the time of his transfer from Laikdi Deep Colliery to Basantimata Colliery, his year of birth has been recorded as 1928 and he was accordingly superannuated with effect from 30-6-88. The management has denied that the concerned workman represented before the management that his age has been wrongly recorded in the records of Basantimata Colliery.

5. In rejoinder to the written statement of the management, the sponsoring union has stated that since the year of birth of the concerned workman as per Identity Card of Damra Colliery was 1938 it was presumed that the same

year of birth should be recorded in Laikdi Deep Colliery. It is for the management to explain the basis on which the year of birth of the concerned workman was recorded as 1928. The management has to explain the basis of recording the age of the concerned workman in Form 'B' Register of the Colliery. The sponsoring union has stated that the concerned workman did not reach the age of superannuation on 30-6-88 and asserted that the Identity Card is not fake or fabricated. The sponsoring union has also asserted that the concerned workman while returning one copy of the service excerpt supplied to all employees in 1987, had protested against his age/date of birth shown therein and in terms of para 1.1 No. 76 he should have been sent to the Age Determination Committee for assessment of his age. This was not done. Thus, the management violated the provision and instruction of the J.B.C.C.I.

6. The management has not examined any witness but laid in evidence a number of documents which have been marked Exts. M-1 to M-6.

The sponsoring union has examined the concerned workman and laid in evidence a number of documents which have been marked Exts. W-1 to W-4.

7. The pleadings of the parties disclose that M/s. Bengal Coal Company, before nationalisation of both non-coking coal mines and coking coal mines was the owner of Damra Colliery and Laikdi Deep Colliery.

The case of the sponsoring union is that the concerned workman, Kedar Bhagat, was appointed in February, 1957 in Damra Colliery belonging to M/s. Bengal Coal Company as C.C.M. Mazdoor. The concerned workman has deposed on oath before this Tribunal that he got employment in Damra Colliery in 1957 long before nationalisation. This statement of fact has not been assailed in cross-examination. Hence, it is concluded that the concerned workman joined the service of Damra Colliery belonging to M/s. Bengal Coal Company in 1957.

8. It is the case of the sponsoring union that at the time of his appointment the year of birth of the concerned workman was recorded as 1938 in the Form 'B' register of the said Colliery. This fact has been disputed by the management. There is no cogent evidence on record to indicate that at the time of his appointment in Damra Colliery the year of birth of the concerned workman was recorded as 1938 in the Form 'B' Register of the said Colliery. Anyway, the concerned workman has produced an Identity Card purported to have been issued by Damra Colliery indicating his year of birth as 1938. This Identity Card has not been legally proved and admitted in evidence. Anyway, Identity Card does not bear the stamp or seal of the Colliery.

Shri B. Joshi, learned Advocate, has contended that this Identity Card is not reliable document, whereas Shri S. Chatterjee, authorised representative of the sponsoring union, has contended that this Identity Card is genuine document. Whatever may be the fact, it is an undeniable position that the Identity Card has not been legally proved and admitted in evidence.

9. There is no dispute that the concerned workman was transferred to Laikdi Deep Colliery belonging to M/s. Bengal Coal Company in 1964. It is the case of the sponsoring union that the year of birth of the concerned workman was recorded as 1938 in records of the Colliery. But the fact is not really so. It appears from the photostat copy of Form 'B' Register of Laikdi Deep Colliery that the year of birth of the concerned workman was recorded as 1928 (Ext. M-1). It is also an undeniable fact that the concerned workman was transferred to Basantimata Colliery from Laikdi Deep Colliery in 1986. In the Last Pay Certificate issued by the management of Laikdi Deep Colliery the year of birth of the concerned workman was recorded as 1928 (Ext. M-5). The concerned workman was provided with a service excerpt by the management of Basantimata Colliery on 31-7-87 wherein his date of birth was recorded as 1928 (Ext. W-4). Thereafter the concerned workman raised a dispute over his age as recorded in Basantimata Colliery. This is also evident from the notice (Ext. M-2) issued by the management.

10. I have already pointed out that the year of birth of the concerned workman was recorded as 1928 in the Form

'B' Register of Laikdi Deep Colliery, but the Identity Card produced by the concerned workman, although not legally proved and admitted in evidence, is indicative of the fact that his year of birth was 1938 as recorded in Damra Colliery. The concerned workman raised dispute in respect of his year of birth as recorded in Laikdi Deep Colliery and Basantimata Colliery.

11. Implementation Instruction No. 76 of J.B.C.C.I. provides for determination of age at different stages of employment including when there exists variation of age as recorded in various records of the company. The relevant portion of the Implementation Instruction (Ext. W-3) is gleaned hereunder :

"(A)

(B)

(C) Age Determination Committee/Medical Board for the above will be constituted by the Management. In the case of employees whose date of birth cannot be determined in accordance with the procedure mentioned in (B)(i)(a) or (B)(i)(b) above, the date of birth recorded in the records of the company, namely, Form B Register, CMPF Records and Identity Cards (whichever will be treated as final. Provided that where there is a variation in the age recorded in the records mentioned above the matter will be referred to the Age Determination Committee/Medical Board constituted by the Management for determination of age."

In conformance to this Implementation Instruction the concerned workman was directed to appear before the Medical Board on different dates i.e. on 16-8-88 (Ext. M-4), 13-10-88 (Ext. M-3) and also on 22-12-88 (Ext. M-5) for determination of his age. But the concerned workman did not appear before the Medical Board and has raised the present industrial dispute.

12. There is no dispute that the concerned workman was superannuated from service with effect from 30-6-88 on the basis of his age as recorded in Form 'B' Register of Laikdi Deep Colliery. Since the concerned workman did not appear before Medical Board for determination of his age, I am constrained to hold that the year of birth of the concerned workman cannot be accepted as 1938 instead of 1928 as recorded in the Form 'B' Register of Laikdi Deep Colliery.

13. Accordingly, the following award is rendered—

the year of birth of Kedar Bhagat, Timber Mistry, Basantimata Colliery of M/s. B.C.C. Ltd. cannot be held to be 1938. The management may, however, consider his case once again and offer him a final opportunity for determination of age by the Medical Board.

In the circumstances of the case, I award no cost.

S. K. MITRA, Presiding Officer
[No. 120012/14/89-IR (Coal-I)]
K. J. DYVA PRASAD, Desk Officer

नई दिल्ली, 16 जुलाई, 1991

का. आ. 2125.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अंतर्गण में, केन्द्रीय सरकार सैटेलाइट अर्थ स्टेशन सिकन्दराबाद (उ. प्र.) के प्रखण्ड के संबंध में निम्नलिखित आदेशों और उनके कर्मचारियों के बीच, अनुबंध में निम्नलिखित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिनियम, नई दिल्ली अधिनियम को प्रकाशित करने के जो केन्द्रीय सरकार की 15-7-91 को प्राप्त हुआ था।

New Delhi, the 16th July, 1991

S.O. 2125.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, New Delhi as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Satellite Earth Station, Sikandrabad and their workmen, which was referred by the Central Government on 15-7-1991.

ANNEXURE

BEFORE SHRI GANPATI SHARMA, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, NEW DELHI

I. D. No. 148/89

In the matter of dispute :

BETWEEN

Shri Daya Chand, Village Khagwabas, P.O. Sikandrabad, District Bulandshahr (U.P.)

VERSUS

Divisional Engineer, Telecom Satellite, Maintenance Satellite Earth Station, Sikandrabad (U.P.)

APPEARANCES :

Shri Jog Singh—for the workman.

Shri Ram Dass—for the Management.

AWARD

The Central Government in the Ministry of Labour vide its Order No. L-40012/3/88-D.II (B) dated 2-5-1989 has referred the following industrial dispute to this Tribunal for adjudication :

"Whether the action of the management of D.E.T. Satellite Maintenance, Satellite Earth Station, Sikandrabad (U.P.) in terminating the services of Shri Daya Chand Daily Rated Mazdoor w.e.f. 2-7-86 is justified ? If not to what relief the workman is entitled to ?"

2. The case was fixed today for the evidence of the management when the parties entered into a settlement. Their joint statement regarding settlement has been recorded as follows :

"The workman shall be reinstated in group D post. He shall not be entitled to any back wages and shall be entitled to the continuity of service as per rules of the Department. No ill will against the workman exist in the department and he shall be given all his dues as per rules. He shall report on 1st of July, 1991 to the Divisional Engineer, 'Telegraphs Sikandrabad.'"

3. In view of the above settlement arrived at between the parties the workman is ordered to be reinstated as per terms of this settlement and both the parties shall remain bound by these terms. Parties shall bear their own costs of this dispute.

Dated : 24th June, 1991.

GANPATI SHARMA, Presiding Officer
[No. L-40012/3/88-D.II (B) (Pt.)]

का. शा. 2126 -- औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार दिल्ली दृग्ध योजना के प्रबन्धन के संयोजन में और उनके कर्मचारियों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकांश, नई दिल्ली के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 15-7-91 को प्राप्त हुआ था।

S.O. 2126.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, New Delhi as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Delhi Milk Scheme, New Delhi and their workmen, which was received by the Central Government on 15-7-1991.

ANNEXURE

BEFORE SHRI GANPATI SHARMA, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, NEW DELHI

I. D. No. 67/84

In the matter of dispute :

BETWEEN

Workmen through the General Secretary, Delhi Milk Scheme Employees Union, H.O. West Patel Nagar, New Delhi-110008.

VERSUS

The General Manager, Delhi Milk Scheme, West Patel Nagar, New Delhi.

APPEARANCES :

None.

AWARD

The Central Government in the Ministry of Labour, vide its Order No. L-42011(5)/84-D.II (B) dated 5-9-84 has referred the following industrial dispute to this Tribunal for adjudication :

"Whether the action of the management of Delhi Milk Scheme in discontinuing the payment of Night Duty Allowance to 15 categories of the employees mentioned in the Annexure, w.e.f. 1-3-83 is justified ? If not, to what relief are the concerned workmen entitled ?"

ANNEXURE

1. A.M.D.O. (DOCKET)
2. Asst. Security Officer
3. Sr. Welder
4. Turner
5. Vulcaniser
6. Sanitary Inspector
7. Compounder
8. Head Washerman
9. Washerman
10. Dresser
11. Watchman
12. Head Watchman
13. Security Supervisor
14. Store Clerk
15. Sweepers.

2. None was present in this case on 11-6-91. Registered notice was ordered to be sent to the parties for 28-6-91 but none appeared on that day also. Inspite of registered A.D. notice. Since none of the parties seems to be interested in this dispute. I, therefore, order that no dispute exist between the parties and the reference is ordered to be consigned for want of prosecution. The parties are left to bear their own costs.

Dated : 1st July, 1991.

GANPATI SHARMA, Presiding Officer
[No. L 42011/5/84-D.II (B) (Pt.)]

का. शा. 2127--औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार गन कैरिज फैक्ट्री जबलपुर के प्रबन्धन के संयोजन में और उनके कर्मचारियों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकांश, जबलपुर के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 15-7-91 को प्राप्त हुआ था।

S.O. 2127.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Jabalpur as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Gun Carriage Factory, Jabalpur and their workmen, which was received by the Central Government on 15-7-91.

ANNEXURE

BEFORE SHRI V. N. SHUKLA, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL - CUM - LABOUR COURT, JABALPUR (M.P.)

Case no. CGIT/LC(R) (252)/1989

PARTIES :

Employers in relation to the management of Gun Carriage Factory, Jabalpur and their workman Shri Dhan Singh Thakur, Ex-Labour, T. No. 1525, House No. 138/8, Industrial Estate Road, Near Milk Scheme, Adhartal, Jabalpur (M.P.)

APPEARANCES :

For Workman—Shri R. C. Gupta, Advocate.

For Management—Shri C. K. Sharma, Advocate.

INDUSTRY—Gun Carriage Factory

DISTRIST.—Jabalpur (M.P.)

AWARD

Dated: July 2nd, 1991

This is a reference made by the Central Government, Ministry of Labour, vide its Notification No. L-14012/6/89-D-2(B) dated 5th December, 1989, for adjudication of the following dispute :—

"Whether the action of the management of Gun Carriage Factory, Jabalpur (M.P.) in dispensing with the services of its workman, Shri Dhan Singh Thakur by order dated 16-9-87 is justified? If not, to what relief the workman concerned is entitled?"

2. In the instant case, no written statement was filed in reply to the statement of claim made by the workman despite repeated adjournments granted to the management from time to time on 15-5-90 and 15-6-90, on 20-7-90 also none appeared for the management nor filed the written statement. Accordingly the case proceeded ex parte against the management and was fixed for 17-8-90 for recording ex parte evidence. On 17-8-90 the workman filed his affidavit and closed his case.

3. On 6-12-1990 Shri C. K. Sharma appeared for the management and filed an application for setting aside ex parte proceedings and the case was fixed for 26-3-1991. Parties were also directed to be noticed. Date was, however, changed from 26-3-1991 to 3-5-1991. But the management did not take care of the changed date displayed on the Notice Board. On 3-5-1991 workman appeared and filed reply to the application for setting aside the ex parte order. But because nobody was present for the management the application for setting aside ex parte order was dismissed for default and the case was fixed for award.

4. Case of the workman in brief is that Shri Dhan Singh Thakur was the workman working with the management. He was charge-sheeted and after departmental enquiry he was dismissed on 16-9-1987.

5. The enquiry was challenged on the following grounds :—

- (a) The entire proceedings took place in English and the questions were also put in English, while the workman did not know English.
- (b) Since the proceedings were conducted in English the workman could not raise objection in regard to the validity of the proceedings.
- (c) Statement of the witnesses and defence witnesses were also recorded in English, thereby adversely effected the interest of the workman.
- (d) The workman was not shown the property which was said to have been recovered from the workman (charge is said to be of attempted theft of Government property).
- (e) Findings are without reasoning. There was no objection in the enquiry to hold the workman guilty of the charges.
- (f) The workman was not supplied with the copy of the findings of E.O. before taking decision on the enquiry proceedings by the Disciplinary authority.

6. Thus the enquiry is vitiated on all the counts. The order of dismissal being perverse is liable to be set aside and the workman is entitled to be reinstated with full back wages and other benefits including costs.

7. Management has not filed the enquiry proceedings to verify the facts. We have therefore to rely on the sole affidavit of the workman concerned. The affidavit discloses different facts challenging the validity of the enquiry—

- (a) False allegations were made against him and he was not allowed to participate in the enquiry by the Enquiry Officer.
- (b) No evidence was recorded in the proceedings of the workman and no opportunity was given to the workman to adduce defence witnesses.
- (c) That after completing the enquiry the Enquiry Officer has taken his signatures on various documents though he had objected to the same.
- (d) He was not served with the copy of the findings recorded by the Enquiry Officer.
- (e) He was also not given show cause notice.
- (f) He was also not given opportunity of personal hearing.
- (g) The alleged government property was not produced in the enquiry.

8. Thus the points raised in the Affidavit are not in conformity with the points raised in the departmental enquiry so far the question of validity of the enquiry is concerned except that the workman was not served with copy of the findings recorded by the Enquiry Officer.

9. Management being ex parte the burden of proof was heavier on the workman. His evidence is almost inconsistent with the pleadings. Merely because the property was not produced it cannot be said that the enquiry can be vitiated. The sole ground to challenge the validity of the enquiry remains is that the workman was not served with the copy of the findings recorded by the Enquiry Officer. In the circumstances, on this lone ground when the testimony of the workman is extremely doubtful and the management is ex parte I refuse to interfere in the findings and the order of punishment.

10. The workman is not entitled to the relief claimed. Reference is answered accordingly. No order as to costs.

V. N. SHUKLA, Presiding Officer.
[No. L-14013/6/89-D-II(B)(Pt.)]

का. अं. 2128 --औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसूचन में, केन्द्रीय सरकार तारापुर परमाणु पावर स्टेशन, के प्रबंधन के संबंध में नियोजकों और उनके कर्मचारियों के बीच, अनुसूचन में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, नई दिल्ली के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार की 15-7-91 को प्राप्त हुआ था।

S.O. 2128.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, New Delhi as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Tarapur Atomic Power Station, Thane and their workmen, which was received by the Central Government on 15-7-91.

ANNEXURE

BEFORE SHRI GANPATI SHARMA, PRESIDING
OFFICER, CENTRAL GOVT. INDUSTRIAL
TRIBUNAL, NEW DELHI

I. D. No. 52/88

In the matter of dispute

BETWEEN

Shri U. S. Jolly,
House No. 531/B, Sector 7,
New Faridabad,
Haryana-121006

AND

Shri U. S. Jolly,
23/R. Mailis Road, Shiv Market,
Dakghar Jangpura, Bhogal,
New Delhi-14.

VERSUS

The Chief Superintendent,
Tarapur Atomic Power Station,
Department of Atomic Energy,
Government of India,
P.O. TAPP, Distt. Thane,
Maharashtra-401504.

APPEARANCES :

Shri Kul Bhushan—for the workman.

Shri J. C. Seth—for the Management.

AWARD

The Central Government in the Ministry of Labour vide its Order No. L-42012/32/87-Desk II(B) dated 6-5-88 has referred the following industrial dispute to this Tribunal for adjudication :

"Whether the action of the management of Tarapur Atomic Power Station, P.C. TAPP, Distt. Thane in dismissing Shri Ujagar Singh Jolly, Tradesman 'G' from service w.e.f. 30-4-1982 is justified? If not to what relief the workman is entitled?"

2. The workman in his statement of claim in this case narrated the brief facts that he initially rendered about 7 years service under the various departments of the Central Government. While he was working in the Ministry of Transport and Shipping as Sr. Diesel Mechanic from 14-6-67 he was appointed as Tradesman (E) in the scale of 210-425 on 9-1-68 in the Tarapur Atomic Power Station Bombay. He worked diligently, with devotion to duty and in an efficient manner. He was promoted to the post of Tradesman (F) in the scale 470-750 on 1-8-72 and as Tradesman (G) in the scale of 550-900 from 1-8-77. He was appointed alongwith others as Tradesman (F) in a substantive capacity w.e.f. March 1, 1979 and became eligible to the benefits under the C.C.S. (Pension) Rules, 1972 unless he opts to retain the Contributory Provident Fund benefits. On receipt of the said confirmatory order on 20-2-1980, the option for counting of previous service rendered under the Central Government was duly submitted within the prescribed period of three months, namely 14-5-1980. The said option was maliciously rejected and was intimated that the option has been exercised after the stipulated period of three months and that he had resigned his post from the Central Government services and he was appointed in the direct recruitment in TAPS. His resignation was only of technical nature and the past service rendered by an employee was counted towards pension etc. despite the fact that the employee joins post as direct recruit in another department. The workman started harbouring a feeling of harassment, bias and persecution on the part of the Management and was very tense during the early part of 1981 because of frequent illnesses of his wife and his widowed mother stationed at Delhi. The workman had also to take short leave now and then to go to Bombay for treatment of his retarded son, aged 10 years for speech therapy. The Management instead of taking a humanitarian attitude towards him started illtreating the workman. He has alleged in his statement of claim certain points of harassment and has further stated that the senior officials of the Employer tried to harm him physically also. On 27-1-82 when the workman was writing an application sitting on a chair, one of his Supervisors Shri V. Anand pushed him out of the chair using abusive and vulgar language and manhandled him. The workman reported this happening in writing to

the Chief Superintendent of TAPS, but the management did not pay any heed to his complaint and simply filed the same. The workman suspected that in order to get rid of him, the Management might bodily harm him. He thought the easiest way was to resign and go and on 28-1-82 he submitted his resignation. He continued to attend his duty faithfully for about 1½ months but his resignation was not accepted though no reason existed for not accepting the same. The workman then was left with no alternative but to proceed on leave and after availing 2 days leave on 11-3-82 and 12-3-82 he applied for 28 days E.L. w.e.f. 13-3-82 to 8-4-82 with permission to suffix 9th to 11th April, 1982 being holidays. He further applied for leave upto 9th May, 1982 and the Management did not send any communication to his Bombay address where his family was living. The Management with ulterior motive and finding the letters undelivered extended the period of three months notice with the sole purpose of inflicting severest punishment on the workman and completely finishing his career under the public Sector Enterprises, etc. once for all. The Management passed an order dated 30-4-82 dismissing the workman from service with immediate effect on the ground of the workman being guilty of remaining absent unauthorisedly from service from 12-4-82 and voluntarily abandoning the services. The punishment of dismissal was inflicted in haste, was harsh on frivolous and flimsy grounds with malafide intentions. Even under the rules under which workman was governed, no government servant could be granted any leave for a continuous period of exceeding five years. He continued to be in service and was entitled to posting orders. The Management before accepting the resignation had dismissed the workman and the resignation, therefore, was still pending for final orders. No reasonable opportunity was given to the workman to defend himself but the management went ahead in haste to inflict the harsh punishment on the alleged ground of abandonment of job. An appeal made by the workman was also summarily rejected without reviewing his case by the Competent Authority. The workman was, therefore, entitled to reinstatement with full back wages and continuity of service together with the admissible benefits or any other relief to which the workman was found entitled.

3. The Management in its reply alleged that the Tribunal has no jurisdiction to enquire and try the dispute. He was required to supervise the work of Technician and Helpers and as such was not a workman. The workman was stopped and barred by time from filing this claim. The workman had actually abandoned the job and gone abroad without keeping his whereabouts with the Management. He was thus dismissed from service and the dismissal order was communicated to him at both his addresses known to the Employer. The communication sent to Delhi address was received back with remarks of postal authorities "Addressee out of India for unknown period". Further the order was published in the Gazette of India and he acknowledged the termination order and returned the I. Card on 16th of July, 1982. He also handed over the possession of the quarter on 12-5-82 and he received the B.P.F.

on 20-6-83 asking for payment of gratuity and other terminal benefits.

4. On merits it was further alleged that according to the information of the Management the workman was in search of Lucrative job outside India and for this purpose he had to appear for interview, visa, and complete other formalities. He applied for leave on personal grounds like sickness in family and finally he secured job in Iraq in early 1982. Though his exact whereabouts were not known to the Management. In order to take up appointment the workman resigned the post on 28-1-82 but he could not leave the job before resignation was accepted and he was relieved. The Management also required time to make alternative arrangement in his place as he was holding a group B post which was supervisory nature. Without waiting for the acceptance on the resignation Mr. Jolly deserted the job in the guise of leave to visit Delhi and he left India to take up job in Iraq on 10th March, 1982 reached Baghdad on 11th March, 1982 and joined the job on 12th March, 1982. There are necessary entries in his Passport No. K 8276/87 as per information received from Transport Authorities at Bombay and Embassy of India, Bagdad as Annexure 3 and 4 of written statement. He also shifted his children from the Management colony from Bombay after the academic year. The Management sent four registered letters on different addresses and also sent the same to his management colony local addresses but the same was also received undelivered. He has not disclosed his visit to Iraq and acceptance of employment in Iraq from 12-3-82 to 12-2-83. His dismissal was not an industrial dispute so the workman had intentionally made application for urgent domestic affair though his purpose was to go and join the job outside the country and all letters sent to him on his address were received undelivered. The workman had also tendered his resignation. He had abandoned his job voluntarily and termination order was passed on his having abandoned the job without permission after observing all formalities required.

5. The following two issues were framed by my predecessor in this case :

- "(1) Whether the claimant is not a workman;
- (2) Whether the action of the management of Tarapur Atomic Power Station, P. O. TAPP, Dt. Thane, in dismissing Shri Ujagar Singh Jolly, Tradesman (G) from service w.e.f 30-4-1982 is justified? If not, to what relief the workman is entitled?"

6. I have heard representative for the parties and have gone through the record of this case.

7. The Management representative has urged that Sh. U. S. Jolly was not a workman as defined under the Industrial Disputes Act According to him section 2(s) of the Act include a person employed in a supervisory capacity if he was drawing wages exceeding Rs. 500 p.m. and w.e.f. 21-8-84 the quantum of wages was raised to Rs. 1600 p.m. The present workman according to him was promoted in the scale of Rs. 550-900 with basic salary of Rs. 600 per month

on 31-10-87 and his salary was further raised and in January, 82 and February 82 his aggregate salary was Rs. 1147.05p and Rs. 1272.40p. He was also doing the supervisory job and was in group 'B' post and was a non-gazetted Officer. He was not doing any manual work, was provided with a cabin to sit and supervisory work of various other subordinates. He was distributing the work amongst his subordinates and was detaining them for overtime checking their Overtime bills as was evident from Ex. M12 to Ex. M-19, recommending leave of his subordinates, issuing tools to them and as such was in a capacity of supervisor and not that of a workman. His dismissal order was also published in the gazette of Govt. of India on 19-5-82 and his applications dated 9-3-82 Ex. M6, dated 15-3-82 Ex. M7 showed that he treated himself as a Non-Gazetted Officer. Similar was the position in his provident fund application Ex. M-66. He also attended the "course of supervisors" in February, 1980 and it was proved even from the testimony of Shri K. P. Rao and J. B. Kalaiya who have proved him to be a supervisor from the record. Sh. Jolly himself did not appear into the witness box to deny all these facts. He was, therefore, not a 'workman' as defined under section 2(s) of the Industrial Disputes Act.

8. The representative for the workman on the other hand stated that Shri Jolly was a workman as defined under section 2(s) of the Industrial Disputes Act and in accordance with the appointment letter issued to him he was governed by the Model Standing Orders so long as those standing orders were in operation. He, therefore, could not be excluded from the definition of workman. The representative has further urged that even if the work performed by the workman were of responsibility and of onerous nature it would be immaterial for determining and giving him the character of supervisory nature. The management has given him the functions to allot the work to Technicians for want of grant to get general and special tools etc. for use by technicians/Helpers and arrange issue of spares/consumables after approval from Engineers, ensure and compliance with industrial safety and radiation procedure aspects in the station. Supervise the attendance/overtime of the Technicians/Helpers during work and recommend grant of leave in Garage Section but all these responsibilities simply show the distribution of work among persons working in the same group by a Leader of the group to ensure that all the members of this group performed duties efficiently to complete the task which would not change the character of the person of workman from that of supervisor.

9. A careful perusal of the points urged before me by the Representative for the parties leads me to the conclusion that Shri U. S. Jolly who was drawing a salary of much more than Rs. 500 in the year 1982 i.e. before the amendment regarding the quantum of salary to Rs. 1600 and the jobs entrusted to him clearly show that he was one of the non-gazetted officer of the management. He had described himself as such, he was performing such duties as could be performed by an officer of that status and moreover his perusal/termination order was published in the Govt. of India Gazette. Had it not been so there was no necessity to publish such notification in the Gazette. The job classification of Tradesman (G) as given in Ex. M-77, Shri Jolly in his application dated 14-11-82 Ex. M-80 admitted that he was entrusted with the

duty of Mechanical Foreman for maintenance of power equipments. He also stated that he was drawing a salary of Rs. 1800 P.M. with other benefits. His non-appearance in the witness box also shows that he could not stand the test of cross-examination and could not have denied that he was holding a supervisory post. From the record of this case and the circumstances brought forward I am of the definite view that Sh. U. S. Jolly was supervisor and not a workman as defined under section 2(s) of the Industrial Disputes Act.

ISSUE NO. 2

10. The real issue between the parties was whether the Management was justified in terminating the services of Shri U. S. Jolly. The Management in this case has produced Shri K. H. Upase MW1, Shri R. I. Sheikh, MW, Shri J. B. Kaliya, MW3, Shri J. I. Jain, MW4, Shri K. P. Rao, MW5 and Shri V. K. Parameswaran Piallia, MW6. The case of the management from the very beginning is that Shri U. S. Jolly had abandoned his job with the management because he had got an assignment with the Government of Iraq, which was much more lucrative than his present job. The abandonment has to be inferred from the intention of the act and conduct of the party and the question as to whether the job has been abandoned or not is a question of fact which has to be determined in the light of surrounding circumstances of each case. In the present case Shri Jolly resigned from the service on 28-1-82 vide Ex. M-39. He submitted his leave application Ex. M-6 dated 9-3-82 for two days to visit to Delhi for urgent domestic affair but slips out of country and goes to Iraq. Shri Jolly submits another application dated 15-2-82 seeking leave for 28 days Ex. M-7 after having joined the Iraqi Government service w.e.f. 12-3-82. The employer wrote letter dated 24-3-82 Ex. M-42 which was received back undelivered, from the available address Ex. M-43 was also sent registered post to Shri Jolly on 13-4-82 but were also received back undelivered. Letter containing dismissal order Ex. M-60 was also sent which was received back undelivered. Ex. M-61 was the photo copy of the envelope of the letter received with remarks addressee out of India for unknown period. Shri Jolly wrote a letter dated 16-5-82 Ex. M-62 from Iraq stating that he has joined service with Iraqi Government as Mechanical Engineer (Diesel) but sought lien of service of the Employer for two years. The Management informed him that no lien was possible since his services have already been terminated. The residential quarter in occupation of the family of Mr. Jolly was voluntarily surrendered consequent upon the dismissal. Shri Jolly received Rs. 7128 on account of his GPF and reminded for expediting the payment of dues outstanding for one year on account of "Service gratuity, Leave encashment Group Insurance" etc. In Ex. M-10 letter dated 4-10-83 Shri Jolly seeking benefit of group insurance wrote that he has ceased to be in the employment of the Government w.e.f. 30-4-82. Vide Ex. M-74 dated 7-3-84 the Management gave him details of the payment of his terminal benefits. Vide Ex. M-11 letter dated 22-5-85, Shri Jolly referred to his appeal dated 21-4-84 asked for interest on GPF Rs. 7128 w.e.f. May, 1983. Ex. M-75 a letter dated 3-12-87 received from Indian Embassy in Iraq stating that Shri Jolly has taken up employment in Iraq w.e.f. 12-3-82 after landing in Iraq on 11-3-82.

This letter was accompanied with letter dated 1-1-83 from Ministry of External Affairs giving the passport number of Sh. Jolly as K-827687 which was confirmed by Shri Jolly in his own signed application dated 14-11-81 Ex. M-81 was copy of the contract of employment dated 18-11-81 signed by Shri Jolly with the Iraqi Govt. at that time, he was still in employment of the Management. The perusal of the above chronology would clearly show that Shri Jolly was never interested in the employment of the Management and was out to leave the job. He entered into the contract of service without the permission of the management with the Iraqi government while in the employment of the Tarapur Atomic Power Station. All these factors taken together clearly establish that he had abandoned the employment of the management and had now filed the present claim simply because of his termination of the contract with the Iraqi Government and he wanted to take benefit after a gap of few years by making this reference.

11. The representative for the Management has further urged that Shri Jolly when submitted his resignation had already entered into a contract of Iraqi Government for employment and in spite of notice having been sent to him he did not resume duty and had thus abandoned the job that abandonment was accepted by the management and his terms of services were terminated. Moreover the non-appearance of the workman Shri Jolly in the court in spite of so many opportunities clearly indicate that he could not face the test of cross-examination for the lies and baseless allegations made in his statement of claim. He avoided appearing in the court and rather produced his wife into the witness box who could not withstand the cross-examination and made contradictory statements. The conclusion of this was that Shri Jolly had abandoned the job and his service were rightly terminated.

12. The representative for the workman on the other hand Shri Jolly submitted his resignation dated 28-1-1982 and continued to attend to his duties for about 1½ month but did not receive any communication in respect of this when he applied for two days leave and then a leave for 28 days. The said leave was sanctioned by the management and he was to be relieved on the basis of his resignation on 30-5-1982. So long as resignation is not rejected or accepted the employee continued to be in the employment. The resignation of Mr. Jolly was neither accepted nor rejected and he continued to be in employment upto 29-5-1982. The story of the sending of letters at his address was a fabricated story of the management as the management know that he was not on address where the said letters were being sent. No order was passed by the Disciplinary Authority on 30-4-1982 and his services could not be terminated with retrospective effect. It appears that the management had already made up its mind to terminate the services of Mr. Jolly and matter stood re-judged. The dismissal order was, therefore, mala-fide, illegal, void and a nullity in the eyes of law.

13. No enquiry was held in his case by the Disciplinary Authority and the decision was taken by the Management that there was no alternative but to end the contract of service of the workman by invoking

the provisions of section 19(ii) of CSS (CCA) Rules. The Disciplinary Authority has not at all applied its mind on the various issues but passed the dismissal order because of Mr. Jolly having deserted the job. Any such order was illegal and could not withstand the illegal test.

14. Absence without leave could constitute a misconduct justifying disciplinary action against the delinquent employee and action should be initiated according to standing orders of the Establishment, if any or with rule of natural justice. But no such procedure was followed and Shri Jolly was dismissed from service without any opportunity having been granted to him to explain his conduct.

15. A careful perusal of the points urged by the Representative for the parties before me leads to one conclusion that the circumstances of such case have to be gone through before arriving at conclusion in the instant case the conduct of the workman from the very beginning shows his disinterestedness in the job with this management and he was interested in the job of the Government of Iraq. Without having sought the permission of the management he got appointment from the Government of Iraq i.e. Foreign Country and proceeded on leave on a false excuse of a domestic urgent matter for two days. He gets his leave extended by 28 days but before doing so he had submitted his resignation to the Management. The management had received the resignation and sanctioned the leave but without the knowledge and permission of the management he joined his job on 12-3-1982 at Iraq. He could not be in the employment of the two employers at one and the same time. Whether his resignation was accepted or not but once he joined employment of another management, enters into contract of service with them, joins their duty, works for them and continued to work for pretty long time His intention was very clear and that he did not want to continue in the management of Tarapur Atomic Power Station. The intention of the employee, therefore, was very material to enable the court to gather as to what was in his mind. His submitting a resignation and then joining the other service clearly amounts to abandonment of the service and technical points urged by the workman representative that the workman could not be terminated with retrospective effect does not weigh such weight in his case and careful perusal of the statement of claim. Affidavit of the wife of the workman, her statement in the court and the documents placed on record clearly establish so grave contradictions in the evidence of the workman that he himself knowingly did not appear into the witness box. All those contradictory factors leads to one conclusion that he was trying to conceal the true facts and wanted to take benefit of any technical point if it could be found out by the legal brains in this reference. The intention of the workman was to abandon the job and he implemented that intention and not only this he also collected all his dues from the management which had become due to him by the time he applied for their refund. He even applied for the interest on the provident fund and as such never thought of coming back to the management for joining the job because he never intended to do the same. The orders passed by the Management in this case in my opinion were fully

justified. His termination from service as published in the Government of India Gazette was also fully justified and there was no ground on which this court could give any relief to the workman in this reference. In view of my discussion above the order of the management is justified but I leave the parties to bear their own costs of this dispute.

GANPATI SHARMA, Presiding Officer

[No. L-42012/32/87-D.II(B)(Pt.)]

का. प्रा. 2129.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार सब-डिविजनल आफिसर (टेलीकॉम) एडोनी (भा. प्र.) के प्रबंध तंत्र के संबद्ध नियोक्तों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में औद्योगिक अधिकरण, हैदराबाद के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 15-7-91 को प्राप्त हुआ था।

S.O. 2129.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure, in the industrial dispute between the employers in relation to the management of SDO (Telecom) Adoni (A.P.) and their workmen, which was received by the Central Government on 15-7-1991.

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL AT HYDERABAD

PRESENT :

Sri G. Krishna Rao, B.A., B.L., Industrial Tribunal.

Fourth Day of July Nineteen Hundred and Ninety one
Industrial Dispute No. 72 of 1990
BETWEEN

The workmen of Sub-Divisional Officer, (Telecom) Adoni (AP)—Petitioner.

AND

The Management of Sub-Div. Officer, (Telecom) Adoni (AP)—Respondent.

APPEARANCES :

None—for the petitioner/workmen.

None—for the respondent/management.

AWARD

This is a reference made by the Government of India, Ministry of Labour, by its Order No. L-40012/54/90-IR(DU) dated 22/30-11-1990 for adjudication of the Industrial Dispute between the Management of Sub-Divisional Officer (Telecom) Adoni and their workmen setting both the point for adjudication in the schedule appended thereto as follows :

“Whether the action of the management of Telecom (SDO Adoni) for retrenching the workman w.e.f. 30-4-1987 is justified ? If not, to what relief the workman is entitled ?”

This reference was registered as I.D. No. 72 of 1990 on the file of this Tribunal. After receiving notice, the petitioner did not put in appearance and

he remained ex-parte. The counsel for the respondent offered to file vakalat and later failed to file vakalat though several adjournments were granted and hence set ex-parte.

2. In the present case, the petitioner-workmen as well as the Management did not show any interest to prosecute their case and they did not incline to attend the Tribunal or to be represented in the Tribunal. Therefore, it is not possible for this Tribunal to proceed any further to adjudicate the matter or merits in this case. In such case, the Tribunal is empowered to proceed as if the parties had duly attended and had been represented as per Rule 22 of the Industrial Disputes (Central) Rules, 1957. As seen from the conduct of the parties, both the parties failed to attend or to be represented in the Tribunal without any sufficient cause and therefore, I am of opinion that the case cannot be adjudicated on merits and it is held that the petitioner failed to establish his case to pass an award in his favour on merits.

3. In the result, an award is passed holding that the petitioner is not entitled for any relief in this case. There will be no order as to costs.

Dictated to the stenographer, transcribed by him, corrected by me and given under my hand and the seal of this Tribunal, this the 4th day of July, 1991.

G. KRISHNA RAO, Presiding Officer
Appendix of evidence

NIL

[No. L-40012,54/90-IR(D.U.) (Pt.)]

का. प्रा. 2130.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार टेलीकॉम करीम नगर के प्रबंध तंत्र के संबद्ध नियोक्तों और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में औद्योगिक अधिकरण, हैदराबाद के पंचपट को प्रकाशित करता है, जो केन्द्रीय सरकार को 15-7-91 को प्राप्त हुआ था।

S.O. 2130.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Hyderabad as shown in the Annexure, in the industrial dispute between the employers in relation to the management of M/s. Telecom Karimnagar and their workmen, which was received by the Central Government on 15-7-91.

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL AT HYDERABAD

PRESENT :

Sri G. Krishna Rao, B.A., B.L., Industrial Tribunal

Fourth day of July nineteen hundred ninety one

INDUSTRIAL DISPUTE NO. 45 OF 1990
BETWEEN

The workmen of Telecom, Karimnagar,
Karimnagar Dist. (AP) Petitioner

AND

The Management of M/s. Telecom
Karimnagar, Dist. Karimnagar Respondent

APPEARANCES :

None—for the Petitioner-workmen

None — for the respondent-management.

AWARD

This is a reference made by the Government of India, Ministry of Labour, by its Order No. L-40012/132/89-IR(DU) dt. 25-7-1990 for adjudication of the Industrial Dispute between the Management of M/s. Telecom, Karimnagar, Dist. Karimnagar (AP) and their workmen setting forth the point for adjudication in the schedule appended thereto as follows :

“Whether the action of the Management of M/s. Telecom, Jagtiyal, Dist. Karimnagar (AP) represented by their Sub-Divisional Officer in terminating the services of Sri K. Peddanna, Casual Mazdoor w.e.f. 1-4-87 is justified ? If not, to what relief the workman concerned is entitled ?”

This reference was registered as I.D. No. 45 of 1990 in the file of this Tribunal. After receiving notice, the petitioner did not put in appearance and he remained ex parte. The counsel or the respondent offered to file vakalat and later failed to file vakalat though several adjournments were granted and hence the respondent set ex-parte.

2. In the present case, the petitioner-workman as well as the Management did not show any interest to prosecute their case and they did not incline to attend the Tribunal or to be represented in the Tribunal. Therefore, it is not possible for this Tribunal to proceed any further to adjudicate the matter on merits in this case. In such case, the Tribunal is empowered to proceed as if the parties had duly attended and had been represented as per Rule 22 of the Industrial Disputes (Central) Rules, 1957. As seen from the conduct of the parties, but the parties failed to attend or to be represented in the Tribunal without any sufficient case and therefore, I am of opinion that this case cannot be adjudicated on merits and it is held that the petitioner failed to establish his case to pass on award in his favour on merits.

3. In the result, an award is passed holding that the petitioner is not entitled for any relief in this case. There will be no order as to costs.

Dictated to the Stenographer, transcribed by him, corrected by me and given under my hand and the seal of this Tribunal. this the 4th day of July, 1991.

G. KRISHNA KAO, Presiding Officer
Appendix of evidence
[No. L-40012/132/89-IR(DU)(Pt)]
K. V. B. UNNY, Desk Officer

नई दिल्ली, 16 जुलाई, 1991

का. प्र. 2131 --औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसूच में, केन्द्रीय सरकार विजया बैंक के

प्रबन्धकों से संबंधित निपटारे और उनके कर्मचारियों के बीच, अनुसूच में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, नई दिल्ली के संयुक्त को प्रकटित करने है, जो केन्द्रीय सरकार का 15-7-91 को प्राप्त हुआ था।

New Delhi, the 16th July, 1991

S.O 2131.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, New Delhi as shown in the Annexure in the Industrial dispute between the employers in relation to the A VIJAY BANK and their workmen, which was received by the Central Government on 15-7-91.

ANNEXURE

CENTRAL GOVT. INDUSTRIAL TRIBUNAL :
NEW DELHI

I.D. No. 31/89

In the matter of dispute.

BETWEEN

Shri Vijay Kumar Sharma C/o The President,
Vijaya Bank Employees' Association, 898
Nai Sarak, Delhi-6.

VERSUS

Vijaya Bank C/o Divisional Manager, G-44,
Connaught Place, New Delhi-110001.

APPEARANCES :

Shri C.L. Bhardwaj for the workman with Shri
R. K. Kadam, Shri K. V. Shree Kumar
for the Management.

AWARD

The Central Government in the Ministry of Labour vide its Order No. L-12012/6/30/88-D.2(A) dated 10-3-89 has referred the following industrial dispute to this Tribunal for adjudication :

“Whether the action of the management of Vijay Bank in terminating the services of Shri Vijaya Kumar Sharma and not considering him for further employment while recruiting fresh hands under section 25-H of the I.D. Act is justified ? If not, to what relief is the workman entitled ?”

2. The case was fixed today for the arguments on an application when the parties arrived at a settlement. The representative for the management made the following statement :

“Statement of Sh. Richard Goveas, Senior Manager for the Management.

The workman shall be given employment in accordance with the settlement No. 166/88 dated 19-8-1988 and the panel dated 19-12-1990 prepared in accordance with the above settlement Copy of the Panel provided.”

Statement of Sh. R. K. Kadam representative for the workman.

As per the above statement of the management representative the award may be passed in terms of settlement."

Vijay Kumar Sharma

Workman

Vs.

Management of Vijaya Bank ... Employer

SETTLEMENT

The above dispute is settled by the Parties on the following terms :

1. The management shall give employment to the workman in accordance with the settlement circular No. 166/88 Dt. 19-8-1988 and give complete effect to the panel Dt. 19-12-1990 prepared in accordance with the settlement. A copy of the Complete Panel is filed herewith.

An order on the above term may be passed and the dispute may be closed.

K. V. SREE KUMAR, Adv. for Management

Sd/-
Illgible
Sr. Manager,
Vijaya Bank

3. The workman representative accepted the above statement and stated that award may be passed on terms of this settlement. In view of the settlement arrived at between the parties contained in the statement of the management representative the workman is ordered to be reinstated as per settlement No. 166/1988 dated 19-8-88. Parties shall be bound by the terms of this settlement and shall bear their own costs of this dispute.

GANPATI SHARMA, Presiding Officer
Central Govt. Industrial Tribunal

17th June, 1991.

New Delhi.

[No. L-12012/16/30/88-DII(A)]

BEFORE THE CENTRAL GOVT. INDUSTRIAL
TRIBUNAL CUM LABOUR COURT, NEW
DELHI

I.D. No. 31 of 1989

Ramesh Kadam
Authorised Representative
of the workman,
New Delhi :
Dt. 17-6-1991.

AS 166421

62

VIJAYA BANK
HEAD OFFICE
PERSONNEL DEPARTMENT
(PA & IR)
41/2, M.G. ROAD
BANGALORE 560 001

INDEX : MISCELLANEOUS
STAFF MATTERS
TEMPORARY EMPLOYEES

DATE : 19-12-1990

CIRCULAR LETTER NO. 421/90

Sub :— Absorption of temporary peons Circular 166/88—list of empanelled candidates.

In accordance with the Circular No. 166/88 regarding absorption of temporary peons, all those temporary peons who had worked for 90 days or more in the bank during the period from 1-1-1983 to 30-6-1988 and who had submitted application as per Annexure to Circular No. 166/88 were interviewed and separate ranking lists drawn up as provided in the said circular. The names in the empanelled list as per their ranking is furnished in the annexure. This list, however, does not include the names of the temporary peons who are since absorbed in the permanent service as peons/engaged as temporary peons on continuous basis. It should be made known to all the concerned that the name appearing in the empanelled list shall not by itself confer any right to the candidates to make a claim for absorption in the bank's to service nor would it be binding upon the bank to concede to such a claim barring availability of vacancies at the sole discretion of the bank. Moreover, separate list of the reserved category candidates have been drawn up to comply with the Government directives on reservation in recruitment. The names of candidates appearing under reserved category list have also been included in the general merit list in the order of their ranking and if their turn under general merit appears prior to the turn in the reserved list, they shall be absorbed accordingly irrespective of vacancy position under reserved category.

All concerned are hereby advised to engage only the empanelled candidates against temporary vacancies. For filling up permanent vacancies, the matter shall be referred to Personnel Department, Head Office.

A.D. PUNJA, Dy. General Manager

ANNEXURE

Ranking List of the Empanelled Candidates in Terms of Circular No. 166/88 dated 19-8-1988.

Sl. No.	Name of the Candidate / Shri/Smt.	Category	Branch last worked
(1)	(2)	(3)	(4)
ANDHRA PRADESH STATE			
HYDERABAD DIVISION			
1.	T. Mehaboob Pura	GEN	Ananthapur
2.	L. Gerard	GEN	Secunderabad
3.	Dineshaiah S. Budhihamutt	GEN	Ananthapur
4.	K. Mahadev	GEN	Hardikarbagh
5.	P. R. Venkataraman	GEN	Hardikarbagh
6.	A. Venugopalan	GEN	Chandanagar
7.	M. Suryaprakash	GEN	Malakpet
8.	E. Yellaiah	GEN	P.G. Road
9.	G. Sridhar	GEN	Vijayanagar
Colony			
10.	Venkateswara Rao	GEN	Cuddapah
11.	R. Nagesh Babu	GEN	Adoni
12.	T. Venkatasudhakar	GEN	Narayanaguda
13.	S. Vinod Kumar	GEN	Hardikarbagh
14.	M. Devandra Reddy	GEN	Malakpet
15.	P.S. Narasimha	GEN	West Marredpalli
16.	Purnachandra	GEN	Nallakunta
17.	E. Venkateshwara Rao	GEN	Charminar
VIJAYAWADA DIVISION			
1.	Puducheri Ganeshwara Rao	GEN	Ongole
2.	Vappalapathi Murali Gopalakrishna	GEN	Karappa
3.	V.V.T. Nagarajayawamy	GEN	Tanuku
4.	K. Nagaraja	GEN	Tirupathi
5.	P. Surendra Reddy	GEN	Tirupathi
6.	Manguluri Rathnakar	GEN	Rajamundry
7.	K.R. Srinivasa Rao	GEN	DO, Vijayawada
8.	P. Venkatasathyanarayana	GEN	Narasapura
9.	Karri Shanmukha Rao	GEN	Rajamundry
10.	Danda Srinivasa Rao	GEN	Chilakaluripet
11.	V. Venkatasayakama Raja Basavaraju	GEN	Kakinada
12.	Gangaraju Vigneshwaradu	GEN	Bhimavaram
13.	V. Nancharayya	GEN	Guntur
14.	Lola Venkatamurali Mohan	GEN	Ongole
15.	M. Srinivasa Rao	GEN	Guntur
16.	M. Gopal Rao	GEN	Gopalapuram
17.	K. Prasad Rao	GEN	DO, Vijayawada
18.	R. Veerabhadra Rao	GEN	Kakinada
19.	Sayed Raja Hassan	GEN(M)	Bhimavaram
20.	K.V.S. Lakshmi Sundara Durgaprasad	GEN	Bhimavaram
21.	Adala Rajeshwara Rao	GEN	Narasapura
22.	Aketi Tarakarama Rao	GEN	Kakinada
23.	Nagi, Reddy Satyanamadam	GEN	Karappa
24.	Akulu Srinivasa Rao	GEN	Kollamuru
25.	N.S.R. Prasad	GEN	Bhimavaram

(1)	(2)	(3)	(4)
VIJAYAWADA DIVISION (CONTD.)			
26. K.G. Venkateshwar Mudaliar	GEN	Eluru	
27. K. Narasimha Rao	GEN	Kakinada	
28. R.R. Ravi Sharma	GEN	Srikakulam	
29. S. Sambashiva Rao	GEN	Vishakapatnam	
30. A. Balasubramaniam	GEN	Tirupathi	
31. Chodapuneediram Babu	GEN	Karappa	
32. V. Rajamani	GEN	Tirumala Extension Counter	
33. P. Venkata Raju	GEN	Kothapalli	
34. P. Sureshkumar	GEN	Rajamundry	
35. Kovala Nagalah	SC	Chilakaluripet	
36. Sheikh Babavalli	PH(M)	Guntur	
37. Gundi Suryanarayana	GEN	Srikakulam	
38. Garikapati Sreenivasulu	GEN	Ongole	
39. Tirumala Setty	GEN	Rajamundry	
40. Bolla Balakrishna	GEN	Narasapura	
41. Chiricuri Yacob	SC	Ongole	
42. Yedala Pallivena	GEN	DO, Vijayawada	
43. L. Srinivasa Rao	GEN	"	
44. Goderaju Srinivasaraju	GEN	Kakinada	
45. Katakam Kantha Rao	GEN	Gopalapuram	
46. Manthana Premaswaroop Raju	GEN	Muramulla	
47. Lanka Shambuprasad Rao	GEN	Kothapalli	
48. Kandula Rohini Kumar	GEN	Vizianagaram	
49. U.S. Nageshwara Rao	GEN	DO, Vijayawada	
50. Pasupathy Subba Rao	GEN	Rajahmundry	
51. J. Rajashekar	GEN	Tirupathi	
52. Challapilla Muralikrishna	GEN	Srikakulam	
53. Majjori Neriya	GEN	Kothapalli	
54. V. Benkataramana Murthy	GEN	Vizianagaram	
55. Ambiti Ramprasad Rao	GEN	Chilakaluripet	
56. Vadapalli Appala Raju	GEN	Vizianagaram	
57. Butchu Krishna Rao	GEN	Vizianagaram	
58. Vanapathi Kanna Rao	GEN	Vishakapatnam	
59. N. Srinivasa Rao	GEN	Guntur	
60. Shankara Sana Raju	GEN	Gopalapuram	
61. Rachi Raju Laxman Rao	GEN	Srikakulam	
62. Kakrala Nageshwar Rao	GEN	Buthaigudem	
63. Chudapunidhi Appalaswamy	GEN	Karappa	
64. Gotala Noka Raju	GEN	Tanuku	
65. V. Varahala Raju	GEN	Vizianagaram	
66. Katta Prakasam	SC	Ongole	
67. M.D. Goushabasha	GEN(M)	Tirupathi	
68. Adikeshavalu	GEN	Tirupathi	
69. Sanna Prasad Rao	GEN	Srikakulam	
70. T. Rajendra Naidu	GEN	Tirumala (Ex. Ctr.)	
71. R.N.V. Satyanarayana	GEN	Rajahmundry	
72. Kara Shivaprasad	GEN	Vizianagaram	
73. Y.P. Gopalakrishna Murthy	GEN	Rajahmundry	
74. U. Satyanarayana	GEN	Narasapura	

(1)	(2)	(3)	(4)
RESERVED CATEGORY SCHEDULED CASTE			
1. Fovala Nagaiah	SC	Chilakaluripet	
2. Chiricuri Yacob	SC	Ongole	
3. Kutta Prakasam	SC	Ongole	
PHYSICALLY HANDICAPPED			
1. Sheik Babavalli	PH(M)	Guntur	
ASSAM STATE			
1. Dabesish Chakraborty	GEN	Tinsukia	
BIHAR STATE			
1. Mahendra Prasad	GEN	Gaya	
2. Kailash Razaak	SC	Muzafarpur	
3. Raj Kumar	GEN	Dhanbad	
4. Awadesh Prasad Singh	GEN	Muzafarpur	
5. Birender Rana	GEN	Dhanbad	
RESERVED CATEGORY SCHEDULED CASTE			
1. Kailash Razaak	SC	Muzafarpur	
U.T. OF CHANDIGARH			
1. Dasaraj	GEN	DO, Chandigarh	
U.T. OF DELHI			
1. Vinod Kumar	GEN	Defence Colony	
2. Shivakumar Sharma	GEN	Defence Colony	
3. Jayaprakash Nambiar	GEN	Defence Colony	
4. Prithipal	GEN	Dvl. Ins. Delhi	
5. Satpal Singh	GEN	DAO, Delhi	
6. Madan Singh Rewat	GEN	Chandni Chowk	
7. Vijayakumar Sharma	GEN	DAO, Delhi	
8. Attre	GEN	DAO, Delhi	
9. Rajesh Kumar	SC	Karolbagh	
10. Vipin Chand	GEN	Defence Colony	
11. Virendra Kumar Sharma	GEN	DAO, Delhi	
12. Ashwin Kumar Vohra	GEN	Ramnagar, Delhi	
13. Bhola Ram	SC	Defence Colony	
14. Ashok Kumar	GEN	Karolbagh	
RESERVED CATEGORY SCHEDULED CASTE			
1. Rajesh Kumar	SC	Karolbagh	
2. Bhola Ram	SC	Defence Colony	
GOA STATE			
1. Sanjay N. Morajkar	GEN	Madgaon Goa	
GUJRATH STATE AHMEDABAD DIVISION			
1. Narayan J. Kolhe	GEN	Surat	
2. Kirit Kumar A. Jani	GEN	Veraval	

(1)	(2)	(3)	(4)
3. Babu Bai Atmaram Patel	GEN	Manek Chowk	
4. Jagdish Bai. G. Kahar	SC	Raopura	
5. Bhavsar Jigesh Ramanlal	GEN	Manek Chowk	
6. Lakhan Ranji Doria	GEN	Veraval	
7. Vijay Kumar Babulal Maru	GEN	Porbandar	
8. Ashok S. Rasal	GEN	Manek Chowk	
9. Mukesh Shankarbai Rana	GEN	Navasari	
10. Patel Natwarbhai Ramubhai	GEN	Surat	
11. Ram Mukesh Kumar Ranchhoddas	GEN	Kachiawadi	
12. Dinesh Nandalal Goel	GEN	Porbandar	
13. Dabhi Jitender Kumar	SC	Saraspur	
RESERVED CATEGORY SCHEDULED CASTE			
1. Jagdish Bai G. Kahar	SC	Raopura	
2. Dabhi Jitender Kumar	SC	Saraspur	
HARYANA STATE			
1. Om Datta Sharma	GEN	Faridabad	
2. Ramesh Chand	SC	Faridabad	
3. Dharampal Singh	GEN	Faridabad	
4. Krishna Kumar Yadav	GEN	Faridabad	
RESERVED CATEGORY SCHEDULED CASTE			
1. Ramesh Chand	SC	Faridabad	
KARNATAKA STATE BANGALORE, KOLAR & TUMKUR DISTRICTS			
1. S. Subramani	GEN	DAO, Bangalore	
2. M.C. Manjunath	GEN	Tumkur	
3. P. M. Basappa	GEN	Jalahalli	
4. Ramesh Shetty	GEN	Yeshwanthpur	
5. James Venkatesh	GEN	ED's Office	
6. T. Srinivas	GEN	Akkipet	
7. Anantharaju Lawrence	GEN	D. K. Street	
8. Prakash Chandra Shetty	GEN	Geddalahalli	
9. C. Venkatesh	GEN	Ramanagaram	
10. H. Jayakar Hedge	GEN	D. K. Street	
11. H. Premanath Hedge	GEN	Per. Dept. (IRS)	
12. Shanthakumar	GEN	Nelamangala	
13. K. Radhakrishna	GEN	D. K. Street	
14. T.P. Sadashivappa	GEN	Ins. Dept. HQ	
15. Jayashankar Shetty	GEN	Jayanagar	
16. N.G. Narasimha Murthy	GEN	Infantry Road	
17. K. V. Shankar	GEN	Kanakapura	
18. Arif Pasha	GEN (M)	Madhugiri	
19. S. Manjunath	GEN	Banashankari	
20. Ashoka	GEN	Tumkur	
21. Yathisha Shetty	GEN	Dasarahalli	
22. R. Lakshminarayana	GEN	Yeshwanthpur	
23. L. Ravichandra	GEN	J.C. Road	
24. H. M. Nagaraju	GEN	Infantry Road	

(1)	(2)	(3)	(4)
BANGALORE, KOLAR & TUMKUR DISTRICTS—(Contd.)			
25. R. Balaji Singh	GEN	Shanthinagar	
26. K. M. Nagappa	GEN	Yeshwanthpur	
27. D. Prashantharaj Shetty	GEN	City Market	
28. Rafiq Ahmed	GEN(M)	Currency Chest, Bangalore	
29. K. Balakrishna Shetty	GEN	IBD, HO.	
30. M. Hanumantharaju	GBN	Nelamangala	
31. K. Ravindra Rai	GEN	P & D, HO	
32. K. R. Manjunath	GEN	Chrm's Sect. H.O.	
33. K. N. Sadashiva	GEN	Indiranagar	
34. B. S. Laxminarayana	GEN	Southend Road	
35. C. Shiva	GEN	Vanivilas Road	
36. Mohan Poojary	GEN	Yeshwanthpur	
37. Gnana Prakash	GEN(M)	Infantry Road	
38. M. Paramesa	GEN	Brigade Road	
39. N. Prabhakar Shetty	GEN	Brigade Road	
40. Sathish Babu	GEN	Kolar	
41. Dushyanth Kumar	GEN	Sankey Road	
42. D. Karunakar Shetty	GEN	Printing & Sty. Dept. HO	
43. S. Dilip Kumar	GEN	Yeshwanthpur	
44. Puttaraje Gowda	GEN	Infantry Road	
45. G. Jayaram Shetty	GEN	J. C. Road	
46. Purushothama S.	GEN	Ulsoor	
47. Shankar Bhandary	GEN	DO, North	
48. P. M. Venketachalam	GEN	GAD, HO	
49. Kodandarama A.	GEN	Dasarahalli	
50. K. G. Salam	GEN(M)	Infantry Road	
51. Nagendra Rao N	GEN	Infantry Road	
52. S. Chandra Reddy	GEN	Chickaballapur	
53. Gopal Bhatta	GEN	P. G. Halli	
54. A. K. Shivanna	GEN	W.C. Road	
55. S. K. Lakshmikanthaiah	SC	S. S. Mutt	
56. B. N. Rajanna	GEN	Palace Orchards	
57. Eswarachari	GEN	P & D, H.O.	
58. V. S. Chandrashekar	GEN	Personnel Dept. HO	
59. Venkatarama D.	GEN	RD & PS, HO	
60. S. Thimmegowda	GEN	Tiptur	
61. P. K. Kusha	GEN	IBAD, HO	
62. H. S. Somashekar	GEN	Vanivilas Road	
63. B. Nagendra	GEN	Credit Card, Head Office.	
64. K. A. Vikrama Rao	GEN	RD & PS, HO	
65. Gopal	GEN	Jalahalli	
66. Govindaraju	GEN	GAD, HO	
67. K. M. Kemparaju	SC	Tiptur	
68. Umesh Prabhu	GEN	D. K. Street	
69. V. Varadarajan	GEN	MAS, HO	
70. Vijayadas Rao	GEN	Vanivilas Road	
71. Jyothi Kumar	SC	Vijayanagar	
72. G. M. Sreerama	SC	Chickaballapu	
73. Tapan Kumar Barua	GEN	Trinity Circle	
74. H. S. Hiriyanra	GEN	Banashankari	
75. N. Satyanarayana Rao	GEN	R. C. Road	
76. Ajay Suvarna	GEN	Hanumanthanagar	
77. Manohar	GEN	DAO, Bangalore	

(1)	(2)	(3)	(4)
RESERVED CATEGORY SCHEDULED CASTE			
1. S. K. Laxmikanthaiah	SC	S. S. Mutt	
2. K. M. Kemparaju	SC	Tiptur	
3. Jyothi Kumar	SC	Vijayanagar	
4. G. M. Srirama	SC	Chickballapur	
HASSAN DIVISION			
1. Narayanaswamy	GEN	Aldur	
2. K. T. Kariappa	GEN	Karala	
3. Mohd. Rifiq Ahmed	GEN(M)	Mudigere	
4. S.N. Sujalendra	GEN	Balade	
5. M.P. Kushalappa	GEN	Siddapur	
6. M.V. Ramappa	GEN	Hirebailur	
7. H. Kariappa	SC	Madikeri	
8. Shashidhara Moorthy	GEN	Arsikere	
9. Prabhakara	GEN	Basavapatna	
10. N.G. Bopaiah	GEN	Siddapur	
11. Y.E. Panjakshari	GEN	Yellambalse	
12. K.M. Umesh	SC	Kanoor	
13. M.S. Muthappa	GEN	Konanakatte	
14. Syed Hafeez	GEN (M)	Chickmagalur	
15. D. Nagaraj	GEN	Ravindranagar	
16. H.A. Mahadeva	SC	Madikeri	
17. B.G. Satyanarayan	GEN	Srinivasaपुरa	
18. S. Halappa	SC	Birur	
19. H.C. Prema	SC	Balale	
20. D. Rajappa	GEN	Birur	
21. Ismail	GEN(M)	Sakleshpur	
22. P.U. Chengappa	GEN	Siddapur	
23. V.G. Ganesh	GEN	Vontiangadi	
24. H.N. Kumaraswamy	GEN	Sakleshpur	
25. S.B. Bangaraswamy Naidu	GEN	Sakleshpur	
26. H.G. Ganesh	SC	Virajpet	
HASSAN DIVISION (CONTD.)			
RESERVED CATEGORY SCHEDULED CASTE			
1. H. Kariappa		Madikeri	
2. K.M. Kumesh		Kanoor	
3. H.A. Mahadeva		Madikeri	
4. S. Halappa		Birur	
5. H.C. Prema		Balale	
6. H.G. Ganesh		Virajpet	
MYSORE DIVISION			
1. B.R. Subramanya	GEN	Kowdle	
2. Sankar Devadiga	GEN	Mandimohalla	
3. Udayakumar Shetty	GEN	S.R. Road	
4. Boregowda	GEN	S.R. Road	
5. S.R. Chandrashekar	GEN	Akkihebbal	
6. B.N. Satish Baliga	GEN	JLB Road	
7. Smt. Bregith Fernandez	GEN(M)	Santhepet	
8. K. Umananda	GEN	Hanakere	
9. B. Krishnamurthy	GEN	Santhepet	
10. C.P. Venkatanarayana	GEN	Chamarajangar	

1	2	3	4
MYSORE DIVISION (CONTD.)			
11. B. Radhakrishna Shanbhogue	GEN	Mandya	
12. H.T. Gopal	GEN	K.R. Pet	
13. B. Surendranath Shetty	GEN	Santhepet	
14. S. Harish Kumar	GEN	Gundlupet	
15. C. Ramesh	GEN	Kowdle	
16. M.B. Boregowda	GEN	K.R. Pet	
17. R. Ramu	GEN	JLB Road	
18. S. Haridas Kamath	GEN	DO, Mysore	
19. A.N. Ramanna	GEN	Akkihebbal	
20. H.N. Nagesh	GEN	Banangadi	
21. G. Rajappa	GEN	Halebudanur	
22. Hussain Saheb	GEN(M)	Santhepet	
23. S. Sridhara	GEN	Kestur	
24. K.C. Varadaraju	GEN	Gokulam	
25. H.M. Nagesha	GEN	Hanakere	
BELGAUM DIVISION			
1. B.K. Subhashchandra	GEN	DO, Belgaum	
2. Somappa Ramappa Akalkeri	SC	Teggi	
3. Balasasheb G. Dhadke	SC	Nippani	
4. Basappa Y. Chowgle	GEN	Shahpur Belgaum	
5. Shashikantha Gundutao	GEN	Mahalingpur	
6. Sureshkumar S. Shetty	GEN	Shahpur-Belgaum	
7. Patil Bapal Saheb Gopal	GEN	Tilakwadi	
8. Ramesh N. Kalapatri	SC	Belgaum Main	
9. Rajendra Kumar	GEN	Gulbarga	
10. Annappa Shankar Tahsildar	GEN	Hattargi	
11. Dadapir Kasimsab Tahsildar	GEN(M)	Ramdevgalli	
12. Vinayak Ramsingh Tomhare	SC	Ramdevgalli	
13. Narayan N. Vellepurakar	SC	Tilakwadi	
14. Tukaram Appaiah Melgiri	SC	Shahpur	
15. Parasuram Rama Palekar	GEN	Ramdevgalli	
16. Gajanana Laxman Modgekar	GEN	Ramdevgalli	
RESERVED CATEGORY SCHEDULED CASTE			
1. Somappa Ramappa Aralkeri		Teggi	
2. Balasasheb G. Dhadke		Nippani	
3. Ramesh N. Kalapatri		Belgaum Main	
4. Vinayak Ramsingh Tomhare		Ramdevgalli	
5. Narayan M. Vellepurakar		Tilakwadi	
6. Tukaram Appaiah Melgiri		Shahpur	
DAKSHINA KANNADA DISTRICT			
1. Sivananda	GEN	Sanoor	
2. M. Shivaram Shetty	GEN	Darbo-Puttur	
3. Shivshankar Pai T.	GEN	Badagamijar	
4. K. Shivananda Kamat	GEN	Belthangadi	
5. M. Suresh Kumar Shetty	GEN	Sooda	
6. Ramesh	GEN	Udupi	
7. K. Nityananda Pai	GEN	Moodabidri	
8. K. Mohan Kumar	GEN	Belthangadi	

1	2	3	4
DAKSHINA KANNADA DISTRICT (CONTD.)			
9. Yadav Kullal	GEN	Hosabettu	
10. Chandayya Shetty	GEN	Thallur	
11. U. Somashekar	SC	Korangrapady	
12. K. Jagathu Shetty	GEN	Belthangadi	
13. Chandrasah Shetty	GEN	Bendoor	
14. Ravindra Jogi	GEN	Nada	
15. Vamana	GEN	Sanoor	
16. T.K. Umesh Kumar	GEN	Alpe-padil	
17. Sadashiva Devadiga	GEN	Moodabidri	
18. K. Srinivasa Kamath	GEN	Padubidri	
19. H. Rathnakar Rao	GEN	Hiriadka	
20. Suresh Rao	GEN	Dharmasthala	
21. Sridhar M.	SC	Moodabidri	
22. K. Dayananda Naik	GEN	Kodimbala	
23. N.H. Manjunath	GEN	Ullal	
24. B. Mohammed	GEN(M)	Jakribettu	
25. N. Jagadish Shetty	GEN	Udupi	
26. Suchindra Kumar	GEN	Moodabidri	
27. B. Ramanna Poojari	GEN	Darbe, Puttur	
28. Madhava Naik	SC	B.C. Road	
29. V. Ramanatha	GEN	DO, Mangalore	
30. K. Udayakumar Rao	GEN	Sanoor	
31. G. Udayachandra Shetty	GEN	Gulwadi	
32. Christopher Rajcev	GEN(M)	Udupi	
33. K. Chandrakantha A. Mendon	GEN	Kundapur	
34. Ravindra K.	GEN	Salwadi	
35. Miss Madhumathi Naik	GEN	Belmannu	
36. Vasantha K.	SC	Udupi	
37. Shashidhara	GEN	Sanoor	
38. V. Ganesh Shetty	GEN	City-Mangalore	
39. Ravishankar M. Shetty	GEN	Jakribettu	
40. K. Shankar Shetty	GEN	Mulki	
41. K. Umanath Shetty	PH	City-Mangalore	
42. G. Honnappa Gowda	GEN	Dharmasthala	
43. P. Vishwanath Rai	GEN	Bellare	
44. Vishwanatha	GEN	Badagamijar	
45. Jaya Shettigar	GEN	Siddakatte	
46. M. Nityananda	GEN	Alke-Mangalore	
47. Dinakar Shetty	GFN	Kundapur	
48. Vishwanatha	GFN	Thottam	
49. Umanath Shetty	GFN	Jeppu-Mangalore	
50. P. Vasu Poojari	GEN	Court Road-Puttur	
51. Dinesh Naik	SC	Nirebailur	
52. Chandrasah	GEN	Jappu-Mangalore	
53. Suresh Naik	SC	Nirebailur	
54. Ravindra Amin	GEN	Udupi	
55. Satisha	GEN	LHH Road	
56. Dinesh Hebbar	GEN	Shirva	
57. K. Chandrashekar	GEN	B.C. Road	
58. D. Balarama Pai	GEN	Badagamijar	
59. Norbert D'Souza	GEN(M)	B.C. Road	
60. H. Devananda Naik	GEN	Hebri	
61. S. Ganesh Pai	GEN	Sarpady	

(1)	(2)	(3)	(4)
DAKSHINA KANNADA DISTRICT (Contd.)			
62. Gangadbara Bekal	GEN		Dharmasthala
63. K. Vasanth Kumar	GEN		Athikaribettu
64. Gokuldas	GEN		Ashoknagar
65. K. Mohan Devadiga	GEN		Nitte
66. A.K. Lingappa Gowda	GEN		DO, Puttur
67. Babu Billava	GEN		Byndoor
68. D. Muralidhar Shetty	GEN		Machina
69. V. Ganesh Narayan	GEN		Jakribettu
70. P. Venkappa Rai	GEN		Bellare
71. K. Vishwanath Shetty	GEN		Sanoor
72. Sanjeeva Suvarna	GEN		Kateel
73. B. Raghuchandra	GEN		Machina
74. Radhakrishna Naika	GEN		Padubidri
75. Sudhakar Shettigar	GEN		Mandarthi
76. Venkappa Jogi	GEN		Jakribettu
77. K. Puttapujari	GEN		Brahmavar
78. V. Krishnappa	SC		Kandlur
79. Sudhakar Devadiga	GEN		Belmannu
80. A. Janardhan	GEN		DO, Mangalore
81. Raghurama	GEN		Alpe-Padil
82. Prabhakar Shetty	GEN		Udupi

RESERVED CATEGORY SCHEDULED CASTE

1. U. Somashekar	Korangrapady
2. M. Sridhar	Moodabidri
3. Madhava Naik	B.C. Road
4. K. Vasantha	Udupi
5. Dinesh Naik	Nirebailur
6. Suresh Naik	Nirebailur
7. V. Krishnapana	Kandlur

PHYSICALLY HANDICAPPED

1. K. Umanath Shetty	City Mangalore
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HUBLI DIVISION

1. Gangaiah S. Yelavigi	GEN	Keshavpur
2. Vittal N. Pol	SC	Dharwad Main
3. Kashinath Hompi Holi	GEN	Tadas
4. J. Gadiageppa Channabasappa	GEN	Keshavpur
5. Thakappa Bhagavanthappa G.	SC	Kalghatgi
6. Mahesh S. Karamannavar	SC	Dharwar
7. N. Nagappa	SC	Gangavathi
8. Parkerappa B. Ankali	GEN	Lamington Road
9. Gajanana Bakale	GEN	Keshavpur
10. Ravindra C. Nadigar	GEN	Ranebennur
11. Udaikumar Nadigar	GEN	Ranebennur
12. Jagadish V. Shetty	GEN	Broadway-Hubli
13. Basavarajappa Veerappa Hodi	GEN	Morab
14. Gurappa Shivanna Honakudari	SC	Navalgund
15. Srikanth J. Kalekar	GEN	Dharwar-Main

(1)	(2)	(3)	(4)
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HUBLI DIVISION (Contd.)

RESERVED CATEGORY

SCHEDULED CASTE

1. Vittal N. Pol		Dharwar-Main
2. G. Thakappa Bhagavanthappa		Kalghatgi
3. Mahesh S. Karamannavar		Dharwar
4. N. Nangeppa		Gangavathi
5. Gurappa Shivanna Honakudari		Navalgund

SHIMOGA DIVISION

1. Ananda L. Naik	GEN	Madanagere
2. Suresh A. Gaunkar	GEN	Ankola
3. Vishwanath Datta Shanbhogue	GEN	Ankola
4. A.H. Parameshwaraiah	GEN	Togarsi
5. D. Jairam	SC	Old Town, Bhadravathi
6. Masti Nagu Mukri	SC	Kunta
7. B.P. Krishnamurthy	SC	Old Town, Bhadravathi
8. Mahadev Venkatesh Shet	GEN	Kansur
9. Ravindra S. Shet	GEN	Shiroli
10. Narayana G. Naik	GEN	Malavathi
11. Anton R. Rodrigues	GEN(M)	Kasarkod
12. P.R. Balachandappa	GEN	Holalkere
13. Subraya V. Shet	GEN	Kansur
14. P. Gopal	SC	Old Town, Bhadravathi
15. H.V. Umesha	GEN	S.R. Rasthe
16. B. Narayana	GEN	Harnahalli
17. Nityananda R. Naik	GEN	Yellapur
18. J.G. Shankarappa	SC	Old Town, Bhadravathi
19. Nagesh Tamani Borkar	SC	Madanagere

RESERVED CATEGORY

SCHEDULED CASTE

1. D. Jairam		Old Town, Bhadravathi
2. Masti Nagu Mukri		Kunta
3. D.P. Krishnamurthy		Old Town, Bhadravathi
4. P. Gopal		-do-
5. J.G. Shankarappa		-do-
6. Nagesh Tamani Borkar		Madanagere

CALICUT DIVISION

1. M.V. Mohan	GEN	Thootha
2. K. Shashikantha	GEN	Madikai
3. Mohanan Pravil	GEN	Edakkad
4. Prabhakaran Chodon	GEN	Kuthuparamba
5. P.G. Chidambandan	SC	Tellicherry
6. K. Chitramgadhan	GEN	Malappura
7. M. Raghevan	GEN	Trikarpuram
8. P.G. Rajagopalan	GEN	Kalpetta
9. Anil Kumar	GEN	East Naddakkay

(1)	(2)	(3)	(4)
CALICUT DIVISION—(Contd.)			
10. K. Abdul Rashid	GEN(M)	Kalpetta	
11. Rajeev Kumar	GEN	Payyanur	
12. P. Subramanyam	SC	Trikarpu	
RESERVED CATEGORY			
SCHEDULED CASTE			
1. P.G. Chidambaram		Tellicherry	
2. P. Subramanyam		Trikarpu	
TRIVANDRUM DIVISION			
1. G. Bovas	GEN	Mukkur	
2. C. Parameshwaran	SC	Olavakkod	
3. M. Sathishan	SC	Keshavadasapuram	
4. P.K. Pappan	SC	Kottayam	
5. K. Suresh	GEN	Kottayam	
6. T.V. Preedhan	SC	Broadway	
		Ernakulam	
7. M.A. Hameed	GEN(M)	Vandazhy	
8. John Verghese	GEN(M)	Tiravalla	
9. K.B. Thangaraj	GEN	Broadway	
		Ernakulam	
10. Satishan Nair	GEN	-do-	
11. C. Kannan	GEN	Vandazhy	
12. P.M. Vinod Kumar	GEN	do	
RESERVED CATEGORY			
SCHEDULED CASTE			
1. C. Parameshwaran	SC	Olavakkod	
2. M. Satishan	SC	Keshavadasapuram	
3. P.A. Pappan	SC	Kottayam	
4. T.V. Preedhan	SC	Broadway	
		Ernakulam	
MADHYA PRADESH STATE			
1. Jagannath Redekar	SC	Raipur	
2. Jagdish Singh Nandkishore Chauhan	GEN	Indore	
3. Gopal Mohanlal Baronia	SC	Indore	
4. Mahesh Kumar Mehra	SC	Raipur	
RESERVED CATEGORY			
SCHEDULED CASTE			
1. Jagannath Redekar		Raipur	
2. Gopal Mohanlal Baronia		Indore	
3. Mahesh Kumar Mehra		Raipur	
MAHARASHTRA STATE			
BOMBAY DIVISION			
1. Gangadhar K. Salian	GEN	Santacruz	
2. R. Jendra Govinda	GEN	Excelior	
3. Jagdish B. Salian	GEN	do	
4. Diwakar Shetty	GEN	do	
5. Vinod Chandra M. Darji	GEN	DAO, Bombay	
6. H. Kumar Karkera	GEN	Goregaon	
7. Nandu Narayan Gadigaonkar	GEN	do	
8. Sanjeeva S. Megavara	GEN	Fort-Bombay	
9. Stephen Samuel	GEN(M)	do	
10. Hrishchandra Joshi	GEN	Goregaon	
11. Ashok K. Amin	GEN	Santacruz	

1	2	3	4
BOMBAY DIVISION (Contd.)			
12. Prabhakar D. Chowri	GEN	Santacruz	
13. Suresh C. Kalyanpur	GEN	Colaba	
14. Eknath Balakrishna Tawade	GEN	Excelsior	
15. Ganesh R. Suvarna	GEN	-do-	
16. B. Balasethy Gajanana	GEN	Santacruz	
17. Mahadev T. Tawade	GEN	Mahim	
18. Ramkanth G. Bhendari	GEN	Gandevi	
POONA DIVISION			
1. Prakash P. Joshi	GEN	Nasik	
2. Arun R. Patil	GEN	Nasik	
3. Ashok B. Patil	GEN	Nasik	
4. Rajender R. Sonamia	GEN	Dhule	
5. Pradip K. Pathak	GEN	Jalgaon	
6. Sudhakar S. More	SC	Sangli	
7. Yogendra V. Rao	GEN	Nagpur	
8. Surendra R. Pujari	GEN	Ulhasnagar	
9. Rajendra H. Patole	SC	Ahmednagar	
10. Mukunt Kulkarni	GEN	Sangli	
11. Ashok P. Kamblaskar	GEN	Jalgaon	
12. Uday N. Kunder	GEN	Manpada	
13. Motilal K. Lolgi	GEN	Aurangabad	
RESERVED CATEGORY			
SCHEDULED CASTE			
1. Sudhakar S. More		Sangli	
2. Rajendra H. Patole		Ahmednagar	
ORISSA STATE			
1. Burudu Krishna Rao	GEN	Berhampur	
2. Samson Sahu	GEN	Cuttack	
3. Surendra Barik	GEN	Bhubaneswar	
PUNJAB STATE			
1. Chent Bahadur	GEN	Patiala	
2. Yunus	GEN(M)	Jullunder	
3. Mohinder Kumar	SC(PH)	Bilga	
4. Anil Kumar	GEN	Jullunder	
5. John	GEN(M)	Jullunder	
6. Ram Kumar	SC	Jullunder	
7. Yogesh Chend	GEN	Jullunder	
8. Tarlok Singh	SC	Patiala	
RESERVED CATEGORY			
SCHEDULED CASTE			
1. Mohinder Kumar	SC & PH	Bilga	
2. Ram Kumar		Jullunder	
3. Tarlok Singh		Patiala	
TAMILNADU STATE			
1. S. Achutha Venkatesh	GEN	Erode	
2. M.S. Vijaya Kumar	GEN	Dr. Nanjappa Road	
3. J.D. Muthuvellan	SC	Mount Road	

1	2	3	4
TAMILNADU STATE (Contd.)			
4. K. Manthiram	GEN	Tutocorin	
5. A.Y. Sanjeeva Rao	SC	Vadapalani	
6. George Christopher	PII(M)	Vadapalani	
7. S. Mahalingam	SC	Mount Road	
8. John Verghese	GEN(M)	Vellore	
9. M. Manoharan	SC	Triplicane	
10. K. Murugesan	SC	DO, Madras	
11. S. Senthil Kumar	SC	Namakkal	
12. V. Ramesh	GEN	Cuddalore	
13. S. Ravi	GEN	Moore Street	
14. Moharar Pasha	GEN(M)	Dr. Nanjappa Road	
15. Srinivasan	GEN	Triplicane	
16. C.B. Premnath	GEN	Egmore	
17. B. Mohd. Rafi	GEN(M)	Tondiarpet	
18. Arumugam	GEN	Mount Road	
19. K. Radhakrishnan	GEN	Kotagiri	
20. S. Ravichandran	GEN	Dr. Nanjappa Road	
21. K. Marikeswaran	SC	Nagercoil	
22. V.R. Mallikarjunan	SC	Moore Street	
23. K. Tirumal	GEN	Vellore	
24. S. Dandapani	GEN	Mount Road	
25. M. Elumalai	SC	Mount Road	
26. S. Sundarapandya	SC	Vellore	
27. E. Singer	SC	Mount Road	
28. B. Babu Rajashekaran	GEN	Pudupet	
29. S.S. Selvaraj	GEN	D.N. Road	
30. S. Mahalingam	SC	Tanjavur	
31. M. Natesan	GEN	Coimbatore-18	
32. A.P. Sambanthanarayana	GEN	T. Nagar	
33. K.R. Armugam	GEN	Madurai	
34. Shivaraj	SC	Udgamandalam	
35. M. Ravichandran	GEN	P.N. Patti	
36. J. Ravichandran	GEN	Cuddalore	
37. M. Vishwanatha Rao	SC	Tondiarpet	
38. T. Elango	GEN	Cuddalore	
39. Jaipal	GEN	Tuticorin	
40. Kangaraj	SC	Tondiarpet	
41. J.E. Sunder Ashik	GEN	Kotagiri	
42. P. Murugan	GEN	Tuticorin	
43. B. Vasanth	GEN	Nanjappa Road	
44. S. Jayaraman	GEN	Avadi	
45. S. Kumar	SC	Moore Street	
46. A. Parthiban	SC	T. Nagar	
47. P.M. Joseph	GEN(M)	Oppanakkara Street	
48. T. Rajagopi	SC	Mount Road	
49. G. Tangavelunathan	GEN	Tirunelveli	
50. E. Sukumar	SC	Moore Street	
51. R. Ramesh Kumar	SC	Mount Road	

1	2	3	4
TAMILNADU STATE (Contd.)			
52. G.R. Charles	SC(M)	Mount Road	
RESERVED CATEGORY SCHEDULED CASTE			
1. J.D. Muthuvelan		Mount Road	
2. A.Y. Sanjeeva Rao		Vadapalani	
3. S. Mahalingam		Mount Road	
4. M. Manoharan		Triplicane	
5. K. Murugesan		DO, Madras	
6. S. Senthil Kumar		Namakkal	
7. K. Marikeswaran		Nagercoil	
8. V.R. Mallikarjunan		Moore Street	
9. M. Elumalai		Mount Road	
10. S. Sundarapandya		Vellore	
11. E. Singer		Mount Road	
12. S. Mahalingam		Tanjavur	
13. R. Shivraj		Udagamandalam	
14. N. Vishwanatha Rao		Tondiarpet	
15. Kangaraj		Tondiarpet	
16. S. Kumar		Moore Street	
17. A. Parthiban		T. Nagar	
18. T. Rajagopi		Mount Road	
19. E. Sukumar		Moore Street	
20. R. Ramesh Kumar		Mount Road	
21. G.R. Charles		Mount Road	

PHYSICALLY HANDICAPPED

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|-----------------------|------------|
| 1. George Christopher | Vadapalani |
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UTTAR PRADESH STATE

Lucknow Division

1. Bhola Matho	GEN	Mohiballpur
2. Harishankar Saxena	GEN	Bareilly
3. Ram Babu	GEN	Kanpur
4. Manjunath Jois	GEN	Varanasi
5. Anthony Raj Peter	GEN	Koyamandi --Allahabad
6. Remji Mourya	GEN	Koyamandi -Allahabad
7. Pravin Kumar Jadan	GEN	Agra Cantt.
8. Balaraj Singh	GEN	Noida Complex
9. Rishikesh Bajpai	GEN	Koyamandi
10. Radhey Sham	GEN	Agra Cantt.
11. Umesh Chandra Divedi	GEN	DO, Lucknow
12. Laxman Kumar Vishwakumar	GEN	Hazratganj
13. Markandey Dubey	GEN	Lucknow Cantt.
14. Ramachandra Pajapati	GEN	Koyamandi
15. Rajkumar	GEN	Rao Bareilly
16. Dinesh Chandra Trivedi	GEN	Bulandshahr

WEST BENGAL STATE

1. Suresh Chandra Kaur	GEN	ZO, Calcutta
2. Sushil Kumar Halder	GEN	Hovrah
3. Bimal Chander Karmakar	GEN	Siliguri

1	2	3	4
4. Shambhu Nath Sinder		S.C.	Hawrah
5. Shanti Ranjan Kuneen		SC	Brabourne Road
6. Ram Chand Jain		GEN	Keraspur
7. Ramesh Chander Debnath		GEN	Garihhat Road
RESERVED CATEGORY			
SCHEDULED CASTES			
1. Shambhu Nath Sinder			Hawrah
2. Shanti Ranjan Kuneen			Brabourne Road

का. भा. 2132 --औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बैंक ऑफ बरोडा के प्रबन्धन के संबंध नियोजकों और उनके कर्मचारों के बीच अनुवच में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, नई दिल्ली के पंचवट को प्रकाशित करती है, जो केन्द्रीय सरकार को 15-7-91 को प्राप्त हुआ था।

S.O. 2132.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, New Delhi as shown in the Annexure in the Industrial dispute between the employers in relation to the Bank of Baroda and their workmen, which was received by the Central Government on 15-7-91.

ANNEXURE

BEFORE SHRI GANPATI SHARMA, PRESIDING OFFICER, CENTRAL GOVT. INDUSTRIAL TRIBUNAL, NEW DELHI

I.D. No. 142/90

In the matter of dispute

BETWEEN

Shri Daya Dhar Chaturvedi,
Village Newar Khara Post Kadgojam,
District Nainital-263126.

Versus

Assistant General Manager,
Bank of Baroda,
Zonal Officer Vishwa Shanti Complex,
Delhi Road, Meerut-250002

APPEARANCES :

None for the workman.

Shri C.L. Nara-Simham, Advocate for the Management.

AWARD

The Central Government in the Ministry of Labour vide its Order No. L-12012/216/90-IR(B-2) dated 3-12-90 has referred the following industrial dispute to this Tribunal for adjudication:

"Whether the action of the management of Bank of Baroda in terminating the services of Shri Daya Dhar Chaturvedi, Driver,

with effect from 14-4-1989 is justified? If not, to what relief the workman is entitled to?"

2. 5 notices were sent to the workman but he never appeared in this case and it appears that the workman is not interested in proceeding further with this dispute. I, therefore, dismissed the dispute for want of prosecution by the workman. Parties are, however, left to bear their own costs.

GANPATI SHARMA, Presiding Officer
1st July, 1991.

[No. 1201216/90-IR(B-II)]

नई दिल्ली, 17 जुलाई, 1991

का. भा. 2132 --औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार भारतीय जीवन वसा विभाग के प्रबन्धन के संबंध नियोजकों और उनके कर्मचारों के बीच, अनुवच में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण में 2 बंबई के पंचवट को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-7-91 को प्राप्त हुआ था।

New Delhi, the 17th July, 1991

S.O. 2133.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 2 Bombay as shown in the Annexure in the Industrial dispute between the employers in relation to the Life Insurance Corporation of India and their workmen, which was received by the Central Government on 11-7-1991.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2 AT BOMBAY

PRESENT :

Shri P. D. Apshankar, Presiding Officer.

Reference No. CGIT-2/28 of 1986

PARTIES :

The Employers in relation to the Management of Life Insurance Corporation, Pune.

AND

Their Workmen

APPEARANCES:

For the Management.—Mr. P. R. Pai, Advocate.

For the Workmen.—Mr. M. B. Anchan, Advocate.

INDUSTRY: Life Insurance STATE: Maharashtra
Bombay, the 18th June, 1991

AWARD

The Central Government by their order No. L-17012/69/85-D. IV(A) dated 29th July 1986 have referred the following industrial dispute to this Tribunal for adjudication under section 10(1) (d) of the Industrial Disputes Act, 1947.

“Whether the action of the management of LIC of India, Pune, in terminating the services of Shri V. T. Mandavkar, Hamal, with effect from 29-1-1985 is justified? If not, to what relief is the workman concerned entitled?”

2. The case of the workman Shri V. T. Mandavkar, as disclosed from the statement of claim (Ex. 2) filed by him in person in short, is thus :—

The workman Shri Mandavkar was working as a Hamal in the office of the LIC since 1963. On 18-12-1982, he was served with a charge sheet by the management of the LIC, alleging thus :—

- (i) Disturbing the functioning of the department, displaying utter disregard for the work assigned to him and the instructions given to him by his superiors.
- (ii) Committing a breach of the office discipline and creating an atmosphere of threat and insecurity in the minds of the persons working in the stationery section.
- (iii) Acting in a manner causing disturbance in the functioning of the department, and disobeying the instructions given to him by his superiors.

The workman submitted his explanation to that charge sheet, and denied all the charges levelled against him. Being not satisfied with that explanation, the management decided to hold an enquiry against him and accordingly an enquiry was held against him. Shri A. V. Shafigram was appointed as an enquiry officer. He submitted his report to the management on 8-11-1983, after holding him guilty of the charges levelled against him. Thereafter a notice dated 22-12-1983 was issued to him by the Divisional Manager Pune to show cause why the penalty of dismissal from service should not be imposed upon him. The workman submitted his reply to that notice. Thereafter the Divisional Manager passed an order dated 1-2-1984 dismissing him from service. Against that order the workman preferred an appeal to the Zonal Manager. The Zonal Manager after considering the appeal, modified the penalty of dismissal to removal from service, by the order dated 20-8-1984. Thereafter the workman filed a memorial to the Chairman of the LIC of India. He however, rejected it by the order dated 29-1-1985. Being aggrieved by that order, the workman raised an industrial dispute with the Assistant Labour Commissioner (Central), Pune.

As the conciliation proceedings entered in failure, the Central Government made the reference, as above, to this Tribunal.

3. The workman further alleged thus :—

The enquiry held against him, was held against the principles of natural justice. The findings of the enquiry officer are perverse, and as such, an enquiry is vitiated. The order passed on such findings is bad in law and is illegal. As regards the first charge, the workman stated that on 18-11-1982 he was asked to complete the work of packing the stationery to be sent to the Parbhani Branch. No sooner he started the work, he found that the saw with which the work of packing was to be completed, was not sharp enough, and hence he reported the matter to his superiors. The charge against him that he left the department and kept the work half done, is not true and correct, and is baseless. On that day he had worked in some other department. As regards the charge of assault on Shri Kalbhor and wasting away the time, there was legal evidence on record in that respect. The workman further alleged that while cross examining the witness Shri Sadhak, the enquiry officer had disallowed the material questions. As such the enquiry officer had a bias against him. The workman therefore lastly alleged that the action of the management of the LIC in removing him from service, is not just, proper and legal, and prayed that the management be directed to reinstate him in service with full back wages and continuity of service.

4. The Zonal Officer of the LIC by his written statement (Ex. 3) contested the said claim of the workman, and in substance contended thus :—

The present reference is not proper, valid and tenable in law. This Court has no jurisdiction to try the present reference. The workman in question Shri Mandavkar was working as a Hamal in the Pune Divisional Office of the LIC since 1963. He was attached to the stationery department. His behaviour in the department and his work habits were not satisfactory. There were a number of complaints from his superiors regarding the disobedience of their orders by him. Therefore he was frequently given oral warnings about it, and a penalty of reduction of his salary by three steps was also imposed upon him, as per the regulations of the LIC (Staff) Regulations. However, instead of showing any improvement, he continued displaying unwarranted trend of behaviour.

On 18-11-1982 the workman was asked to complete the packing of stationery material to be sent to the Parbhani Branch of the Corporation. As soon as he started the work, he complained that the saw with which he was carrying out the work was not sharp. He then left the department without getting the saw sharpened. Even after the saw was not sharpened, and was made available to the workman, he left the work half done. As a result of which, the stationery material

could not be sent by the Corporation to the Parbhani Branch on 18-11-1982. On 19-11-1982, he was again instructed to complete the work. At about 11 a.m. on that day he assaulted other employee Shri J. V. Kalbhor, a record clerk working in the stationery department, with a saw. This assault amounted to the breach of the discipline and also created a sense of insecurity in the mind of the persons working in that department. After this incident the workman left the department carrying the instrument box with him and did not return to the department till 3.30 p.m. This fact disturbed the working of the department as a result of which the sending of the stationery material to the Parbhani Branch was held up.

5. After considering the magnitude of the said incident, the management of the LIC of India issued a charge sheet dated 18-12-1982 to him. The workman by his reply denied all the charges levelled against him. Thereafter an enquiry was held against him. The enquiry officer Shri A. V. Shaligram by his report dated 8-11-1983 found the workman guilty of all the charges levelled against him. A notice was thereafter issued to the workman to show cause why he should not be dismissed from service. The workman submitted his reply to it. The disciplinary authority imposed the penalty of dismissal from service upon him. Against that order, the workman preferred an appeal to the Zonal Manager. The Zonal Manager, i.e. the appellate authority, on considering the appeal, took a lenient view and reduced the penalty of dismissal from service to removal from service. Against that order, the workman submitted a memorial to the Chairman of the LIC of India, who, considering the facts of the case, dismissed it. The LIC management lastly contended that :—

The action of the LIC in removing the workman from service was quite just, proper and legal. The enquiry held against him, was held as per the rules of the natural justice. All opportunities were given to the workman to defend himself during the enquiry proceedings. The management of the LIC of India therefore lastly prayed for the rejection of the prayer of the workman and to uphold the action of the management in question.

6. The Issues framed at Ex. 4 are :—

- (1) Whether the enquiry held against the workman Shri V. T. Mandavkar was not held as per the rules of natural justice?
- (2) Whether the findings of the Inquiry Officer were just and proper?
- (3) Whether the said findings were perverse?
- (4) Whether the reference in question is not proper and valid and is not maintainable in law?
- (5) Whether this Tribunal has no jurisdiction to try the said reference?
- (6) Whether the action of the management of LIC, Pune, in terminating the services of the said workman is justified?
- (7) If not, to what relief he is entitled?
- (8) What Award?

7. My findings on the said Issues are :—

- (1) I. & P. was held properly.
- (2) Yes.
- (3) No.
- (4) Tenable in law.
- (5) Has jurisdiction.
- (6) Yes.
- (7) Does not survive.
- (8) As per Award below.

REASONS

Issue No. 1

8. The workman Shri V. T. Mandavkar filed the affidavit in support of his case at Ex. 6, and he was cross examined on behalf of the LIC Management. The LIC, filed the affidavit of the enquiry officer Shri A. V. Shaligram in support of its case at Ex. 8 and he was cross examined on behalf of the workman. According to the workman, the enquiry held against him was not held properly and as per the rules of the natural justice. However, I find that it was held properly, and all opportunities were given to the workman to defend himself during the enquiry proceedings. He was represented by his defence representative, namely, Shri Udhay Patwardhan, who had cross examined the witnesses examined on behalf of the LIC management. It was urged on behalf of the workman that the rules of natural justice were not followed in the following alleged circumstances, and as such, the enquiry was not held properly. It was urged that after the cross examination of the management witness Shri Kalbhor the enquiry officer re-examined Shri Kalbhor on 18-5-1983 in the absence of the workman or his defence representative. It will be seen from the original enquiry proceedings that the cross examination of the witness Shri Kalbhor was recorded on 17-5-1983, and the matter was adjourned to 18-5-1983. There is the endorsement below the proceedings dated 17-5-1983, that the cross examination of Shri Kalbhor was over, and the case is adjourned to 18-5-1983 at 10.30 a.m. This endorsement is signed by the workman Shri Mandavkar and his defence representative Shri Udhay Patwardhan. As such, they had the knowledge of the adjourned date of the proceeding, even though they were not present on 18-5-1983 at 11 a.m. when Shri Kalbhor was re-examined by the enquiry officer. As such the workman and his defence representative themselves remained absent on 18-5-1983 inspite of their knowledge of that date.

9. It was urged on behalf of the workman that the enquiry officer was absent on 20-6-1983, and in his absence the presenting officer Shri Phalke recorded the statement of the workman and of the other workman Shri Marathe. It will be seen from the enquiry proceedings that the workman Shri Mandavkar and the other employee Shri Marathe were examined by the defence representative Shri Udhay Patwardhan, and not by the presenting officer Shri Phalke. It is true that the signature of the enquiry officer Shri Shaligram is not appearing below the enquiry proceedings dated 20-6-1983. However, his typed name in the bracket is appearing there. Therefore, the statement of the enquiry officer in his evidence that through

inadvertance he did not put his signature below the enquiry proceedings is quite acceptable. I therefore find that the statement of the workman Shri Mandavkar and of the workman Shri Marathe were recorded in the presence of the enquiry officer, and not in his absence. It was further alleged on behalf of the workman that on 21-6-1983 after the cross examination of the workman was over, the enquiry officer again cross examined Shri Kalbhor behind the back of the workman. It is true that the signature of the workman and of the other employee Shri Marathe are not appearing below the proceedings dated 21-6-1983. However, the signature of the defence representative Shri Udhay Patwardhan is appearing below the proceedings, and as such the further evidence of Shri Kalbhor was recorded in his presence, and therefore no prejudice has been caused with the workman, even though he might not be present there then. It is further seen that the workman Shri Mandavkar was present on 21-6-1983 sometime before the further statement of the witness Shri Kalbhor was recorded, and as such the workman had the knowledge regarding the time and date of the adjourned proceedings.

10. According to the workman, he had requested the enquiry officer to direct the management to produce certain documents but that the enquiry officer did not accordingly direct the management to produce the documents. Further, according to the workman, the enquiry officer had disallowed a number of questions asked in the cross examination of the management witnesses. However, according to the enquiry officer, the production of the documents asked for by the workman, as well as certain questions asked in the cross examination of the management witnesses, were not relevant and as such he did not allow those questions and did not ask the management to produce certain documents. I accept this statement of the enquiry officer. In result I find that the enquiry held against the workman was held properly and the rules of natural justice were properly followed. Issue No. 1 is, therefore, found accordingly.

Issue Nos. 2 & 3

11. According to the workman, the findings of the enquiry officer are not proper, but are perverse. I have gone through the enquiry report and find that they are based on the evidence of the management witnesses examined before the enquiry officer regarding the incident in question, and are just and proper and are not perverse in any way. Further, the workman admitted in his cross examination before this Tribunal that he had no complaint against the enquiry officer Shri Shaligram, that the officers in LIC used to have complaints against him, and that Shri Kalbhor had complained against him that he i.e. the workman had quarrelled against him. Therefore, in view of these admissions of the workman, I find that the findings of the enquiry officer are just and proper and are not perverse in any way. Issues Nos. 2 & 3 are therefore found accordingly.

Issue Nos. 4 & 5

12. It is contended by the LIC Management in their written statement that the present reference is not proper and valid and is not tenable in law, and that this Tribunal has no jurisdiction to try it. However, under section 10(1)(d) of the Industrial Disputes Act, 1947, where the appropriate Government

is of the opinion that any industrial dispute exists or is apprehended, it may at any time by order in writing refer the dispute to a Tribunal for adjudication. In the present case, the Central Government was of the abovesaid opinion, and as such, it referred the present dispute to this Tribunal for adjudication. Further, this Tribunal has been constituted under section 7-A of the Industrial Disputes Act, 1947, by the Central Government, by notification in the Government Gazette, for adjudication of the industrial disputes. Therefore, the present reference is quite proper, valid and tenable in law, and this Tribunal has the jurisdiction to try it. Issues Nos. 4 & 5 are found accordingly.

Issue Nos. 6 & 7

13. Therefore, for the abovesaid reasons, the action of the LIC management in removing the said workman from service is quite just and proper. Issue No. 6 is found in the affirmative. As per the contention of the LIC management in para 4 of their written statement, the behaviour of the said workman Shri Mandavkar in the department, and his work habits were not satisfactory, there were numerous complaints against him from his superiors regarding the disobedience of their directions, that he was given oral warnings frequently, and that a penalty of reduction of his salary by three stages was also imposed upon him in the past. It may be noted that this alleged bad past service record of the workman has not been denied by him in his affidavit, or anywhere else. Therefore, taking into consideration the said bad service record of the workman, the action of the LIC management in removing him from service with effect from 29-1-1985 cannot be considered as unjust or improper. I find that it is quite just and proper. Issue No. 6 is found in the affirmative. As such the workman is entitled to no relief, and Issue No. 7 does not survive, and is found accordingly.

14. In the result, the following award is passed.

AWARD

15. The action of the management of the LIC of India, Pune, in terminating the services of Shri V. T. Mandavkar, Hamal, with effect from 29-1-1985 is just and proper.

16. The parties to bear their own costs of this reference.

18th June, 1991.

P. D. APSHANKAR, Presiding Officer
[No. L-17012/69/85-D. IV(A)]

का. आ. 2134—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार बैंक आफ बडोदा के प्रबन्धतंत्र के संवद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निविष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, कलकत्ता के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 16-7-91 को प्राप्त हुआ था।

S.O. 2134.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Calcutta as shown in the Annexure in the Industrial

dispute between the employers in relation to the Bank of Baroda and their workmen, which was received by the Central Government on 16-7-91.

ANNEXURE

CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL AT CALCUTTA

Reference No. 163 of 1988

PARTIES :

Employer in relation to the management of Bank of Baroda

AND

Their workmen.

APPEARANCES :

On behalf of employer.—Mr. D. P. Bose, Personnel Officer.

On behalf of workmen.—None.

STATE.—West Bengal. INDUSTRY.—Banking

AWARD

After the following dispute :

“Whether the action of the management of Bank of Baroda in terminating the services of S/Shri Uma Sankar Ghosh and Shiba Prasad Mondal is justified? If not, to what relief are the concerned workmen entitled to?”

was referred to this Tribunal for adjudication by the Government of India, Ministry of Labour, vide Order No. L-12012/247/88-D-II(A) dated 19th September, 1988, pleadings were completed.

2. On 13th May, 1991 parties themselves get this date fixed for hearing.

3. Today when the matter was taken up at second call the representative of the management is present and none appears for the workmen. A prayer for time is made on behalf of the management without any application.

4. Such prayer is not allowed because this date was fixed by consent of the parties and in their presence.

5. Such being the position, I find that the parties are not really interested in having the matter disposed of by this Tribunal. So I declare this file as closed and make my award accordingly.

Dated, Calcutta, The 27th June, 1991.

MANASH NATH ROY, Presiding Officer
[No. L-12012/247/88-D-II(A)]

का. प्रा. 2135.—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार सेन्ट्रल बैंक ऑफ इंडिया के प्रबन्धन के संबद्ध नियोजकों और उनके कर्मचारों के बीच, अनुबंध में निम्नलिखित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण जबलपुर के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार को 11-7-91 को प्राप्त हुआ था।

S.O. 2135.—In pursuance of section 17 of the Industrial Disputes Act, 1947 (1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Jabalpur as shown in the annexure in the industrial dispute between the employers in relation to the Central Bank of India and their workmen, which was received by the Central Government on 11-7-91.

ANNEXURE

BEFORE SHRI V. N. SHUKLA, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, JABALPUR (M.P.)

Case No. CGIT/LC(R) (32)/1988

PARTIES :

Employers in relation to the management of Central Bank of India, Gwalior (M.P.) and their workman Shri Chandrakant Gohadkar, Part Time Farrash, Gohad Branch, R/o Mohalla Babakapur Ki Gali, Gohad, District Bhind (M.P.).

APPEARANCES :

For Workman—Shri P. K. Gohadkar, Advocate.

For Management—Shri G. C. Bhatia, Advocate.

INDUSTRY : Banking DISTRICT : Gwalior (M.P.)

AWARD

Dated July 2nd, 1991

This is a case referred by the Central Government, Ministry of Labour, vide its Notification No. L-12012/285/87-D-II(A) dated 7th March, 1988, for adjudication of the following disputes :—

“Whether the action of the management of Central Bank of India in terminating the services of Shri Chandrakant Gohadkar, Part-time Farrash, Gohad Branch, is justified? If not, to what relief is the workman entitled?”

2. Facts leading to this case are that the workman was appointed as Part-time Farrash in the Gohad Branch of Central Bank of India. It has not been specifically denied that he was working with effect from 18-5-1977. He remained absent after 31st July, 1985.

3. Workman says that despite his illness from March, 1985 he continued his duty till 31st July, 1985 thereafter on account of his illness he could not attend to his duty and remained under the treatment of Dr. J. P. Gupta, Asst. Surgeon, Field Health Centre, Gohad and when he came back to report on duty on 7-1-1986 in the Gohad Branch the Branch Manager did not allow him to join duty.

4. Workman submitted his application to the Divisional Manager, but when no reply was received he served a notice through the Counsel on 10-3-1986 but even thereafter he was not taken on duty. On the other hand, it was only stated that the workman did not file any medical certificate. Hence he submitted the medical certificate and the fitness certificate on 20-7-86, but even then he was not taken on duty.

5. That the termination of the workman on account of his illness amounts to retrenchment and violation of Sec. 25F of the I.D. Act. The same is liable to be quashed and the workman is entitled to be reinstated with full back wages.

6. Though the management denied that the workman was employed from 18-5-77 but it cannot specifically state as to from what date the applicant was in the Part-time employment of the management. Management denied any knowledge of his treatment by Dr. J. P. Gupta, Gohad. Nothing was heard about him since 1-8-85 neither the applicant appeared for duty nor sent any application muchless accompanied by any medical certificate. Because the workman was doing the job of dusting and cleaning of the Branch premises and the said work could not be permitted to be suffered other person was employed in view of the abandonment of work by the workman concerned. Another part-time person employed in place of the workman is Rajendra Prasad. He is, therefore, a necessary party.

7. Management has denied that the applicant submitted any application to the Divisional Manager, no date of the application has been given, he should have submitted it to the Branch Manager, Gohad, no such application was submitted to him. Notice of the workman dated 10-3-86 was duly replied. He does not fall within the definition of workman. The workman has abandoned his service and therefore the question of retrenchment or termination of service does not arise. The provisions of Sec. 25F of the I.D. Act are not attracted. Claim is accordingly liable to be rejected. However, the management offered him afresh Part-time job in the Bank with prospective effect but he refuse to accept the same, hence also the reference is liable to be rejected.

8. Workman has filed documents Ex. W/1 to Ex. W/14 and has examined three witnesses viz. Dr. J. P. Gupta, Parvesh Kumar Verma and Chandrakant Gohadkar. The management on the other hand examined Suresh Chandra Goyal.

9. Ex.W/14 has been admitted by M.W.1 Suresh Chandra Goyal, which shows that in any case the workman was working since 1978. There is, however, no specific denial that the workman is working since 18-5-77. Thus before absenting himself the workman had completed more than nine years of service. It can be well gathered from the state of W.W.1 Dr. J.P. Gupta, W.W.2 Pravesh Kumar Verma and W.W.3, Chandrakant Gohadkar that the workman was sick during the relevant period and in support of it the workman has filed medical certificates Ex.W/1 and Ex.W/3 and the prescription Ex.W/2 of Dr. J.P. Gupta.

10. First information of the sickness and joining appear to be on 1-8-85 as per Ex.W/4. Ex.W/6 letter is also dated 7-1-86.

11. Thus even accepting the case of workman that he was sick during the relevant period there is no

evidence to show that he had applied for leave or that he had presented the fitness certificate at the time of joining his duty. The workman himself has admitted that he had no dispute with any officer of the Bank (Para 11 of his deposition). M.W. 1 Suresh Chandra Goyal has, however, stated that the workman did neither move any application for leave nor submitted any medical certificate.

12. The workman does not remember as to on what date he had joined his duty as admitted by him in para 10 of his deposition. He does not even remember the month of joining his duty. His sickness was not such that he could not go to the office and inform about his illness. In any case, his relatives or Shri Prashant Kumar Verma, Advocate, who used to be in the Company of the workman would have taken care to see that the application has been received in the office or not. He could have informed the management about the alleged illness of the workman from time to time and produce the medical certificate, but there is nothing to show that it was done. Thus there is nothing to disbelieve the testimony of M.W. 1 that the workman absented himself without applying for leave or producing medical certificate. The workman has failed to explain as to why he did not send the application by registered post (Para 9 of his deposition). The workman admits in para 10 of his deposition that he had not obtained the fitness certificate. Thus question of producing fitness certificate along-with the medical certificate does not arise.

13. Thus even assuming that the workman had reported for his duty as deposed by him and filed the medical certificate of his absence he having failed to file the certificate of fitness he could not be taken on duty.

14. Thus firstly the workman remained unauthorisedly absent for a long period since from August 1985 to January 1986 without informing the management and secondly even assuming that he had filed the medical certificate he having not filed the fitness certificate he could not be taken on duty.

15. It follows that the workman has abandoned his services and the question of retrenchment or violation of Sec. 25F of the I.D. Act does not arise.

16. In the circumstances, however, the only benefit which can be granted to the workman looking to the long past service that he should accept the offer made by the management. I however modify the offer in these circumstances of the case.

17. I accordingly direct that the workman be taken in service from the date he joins on his post but the period of his absence should be treated as "Dies non". Award is made accordingly with no order as to costs.

V. N. SHUKLA, Presiding Officer

[No. L-12012/285/87-D.II(A)]

का. घा. 2136 -- औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार सेन्ट्रल बैंक ऑफ इंडिया के प्रबन्धन के संघर्ष नियोजकों और उनके कर्मचारों के बीच अनुबंध में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण सं. 2 बंबई के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार की 11-7-91 को प्राप्त हुआ था।

S.O. 2136.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, No. 2 Bombay as shown in the Annexure in the industrial dispute between the employers in relation to the Central Bank of India and their workmen, which was received by the Central Government on 11-7-91.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 2 AT BOMBAY

PRESENT :

Shri P. D. Apshankar, Presiding Officer
Reference No. CGIT-2/49 of 1987

PARTIES :

The employers in relation to the management of
Central Bank of India.

AND

Their Workmen

APPEARANCES :

For the management: Shri R. S. Pai Advocate.
For the Workmen : Shri C. D. Nadgolkar Advocate.

INDUSTRY : Banking STATE : Maharashtra
Bombay, dated the 18th June 1991

AWARD

The Central Government by their order No. L-12012/634/86-D.II(A) dated 21-7-87 have referred the following industrial dispute to this tribunal for adjudication under section 10(1)(d) of the Industrial Disputes Act, 1947.

"Whether Smt. A. Y. Khan, Telephone Operator, Central Bank of India, B.M.O., Bombay is entitled to get promotion in Officers' cadre having worked continuously from 8-6-1959 and as an officer from 1969 to 1974 in spite of settlement dated 23-4-1974 between the Central Bank of India, Bombay and its recognised union? If so, from what date?"

2. The General Secretary of the Central Bank Employees Union, Bombay, filed his statement of claim (Ex.2) in support of the claim of the lady Smt. A.Y. Khan.

3. The Central Bank of India by their written statement (Ex. 3) opposed the claim of the union.

4. The necessary issues on the pleadings of the parties were framed at Ex. 4.

5. The said lady filed her affidavit (Ex. 5) in support of her claim. Thereafter, while she was under

cross examination by the otherside, she filed an application dated 17-6-1991 (Ex. 7) that the dispute in question is agreed to be settled out of the court, and as such, she and the union are not pressing their claim in this proceedings and as such, the present reference be disposed off. This application has been signed by the lady Smt. A. Y. Khan, by the General Secretary of the union, and also by the advocate of the union. The advocate for the other side has made an endorsement below that application that he has no objection in the matter. Therefore, in view of the application of the said lady and the union in question, as above, the present reference merely stands disposed off.

18-6-1991.

P. D. APSHANKAR, Presiding Officer
[No. L12012/634/86-D.II(A)]

नई दिल्ली 24 जुलाई, 1991

का. घा. 2137--औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार बैंक ऑफ इंडिया के प्रबन्धन के संघर्ष नियोजकों और उनके कर्मचारों के बीच अनुबंध में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, बंगलूर के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार की 17-7-91 को प्राप्त हुआ था।

New Delhi, the 24th July, 1991

S.O. 2137.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Bangalore as shown in the Annexure in the Industrial Dispute between the employers in relation to the Bank of India and their workmen, which was received by the Central Government on 17-7-1991.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, BANGALORE
Dated, this the 28th Day of June, 1991

PRESENT :

Shri M. B. Vishwanath, B.Sc. LL.B., Presiding Officer.
Central Reference No. 37 of 1989

I PARTY :

Shri Abdul Salaam,
C/o President,
Bog Staff Union,
289, 4th Cross,
Hanumanthanagar,
Bangalore-560019.
(By Sri M. Dhansingh)

II PARTY :

The Regional Manager,
Bank of India,
No. 68, St. Marks Road,
Bangalore-560001.
(By Sri Jagat Kumar)

AWARD

In this reference, the point for adjudication referred to as per schedule is:—

"Whether the action of the management of Bank of India in denying the Post of Cashier-in-charge to Shri Abdul Salaam is justified? If not, to what relief is the workman entitled?"

2. The case of the claim as per his claim statement is :— The workman is one Sri Abdul Salaam. He is represented by the Bank of India Staff Union—I Party. (When I say I Party sometimes it shall mean the workman—Abdul Salaam). The II Party—Bank called for applications for the post of cashier incharge at Udayagiri Branch, for the vacancy arose on 30-4-1988. The I Party joined the Bank on 15-1-1962. He was promoted to clerical cadre on 27-12-1972. Abdul Salaam was one of the applicants for the post of Cashier incharge. The I Party workman, being the senior most amongst the applicants was qualified for the appointment of Cashier-in-Charge. The I Party who was promoted to clerical cadre on 27-12-1972 was assigned duties of Cashier-in-Charge at Mysore Branch. During 1977 Abdul Salaam relinquished the post of Cashier-in-Charge on health grounds. He requested for job conversion to Accounts Department. Till now nothing has been communicated to I Party regarding job conversion. The offer of Cashier-in-Charge would be given only personnel working in cash department only. In the meeting held on 2-11-1988 the union pointed out that Abdul Salaam was a senior most person working in Cash Department and the vacancy of Cashier-in-Charge, should go to the senior most person in the Cash Department. In the instant case, though Abdul Salaam is the senior most man he has been denied the offer of Cashier-in-Charge.

3. If the job conversion had been communicated to Abdul Salaam, he would have exercised his option rejecting the conversion as he was fit by 27-2-1979. The I Party—Abdul Salaam has worked in the Cash Department even after 27-2-1979. The Bank has been arguing that it has got the discretion to insist the staff working in Accounts Department to work in Cash Department occasionally. This is not true. There are several instances where Cash-cum-Accounts Clerk has been considered for assigning duties of Cashier-in-Charge, though he has not worked in Cash Department. One Sri S. C. Ramanna, Junior to Abdul Salaam has been given the order of assignment of Cashier-in-Charge by the II Party management at Mysore. This is unfair labour practice. The I Party workman—Abdul Salaam is entitled to be post as Cashier-in-Charge.

4. The defence set up by the II Party as per statement is :—

It is true that the Abdul Salaam was promoted to clerical cadre on 27-12-72 as a Cash Clerk. While working as cash clerk at the Bank's Mysore Branch, on 19-7-1977 he submitted an application praying for change from Cash Department to Accounts Department. This was not granted by the Bank to the I Party, though the Branch recommended to the Regional Manager. In 1979 the Branch at Mysore recommended to accede to I Party's request. This was granted by the Assistant General Manager, Southern Region. Abdul Salaam was allowed job transfer. The Branch by its letter dated 9-3-1979 confirmed to the Assistant General Manager that he had effected a job transfer of Abdul Salaam from Cash Department to Accounts Department. Since that date, the I Party has been working in the Accounts Department.

5. Those clerks working in Cash Department only are eligible for assignment of duties of Cashier-in-Charge. Those working in the Accounts Department are not considered for the assignment of duties of Cashier-in-Charge. The assignment will be given to the Senior most applicant from Cash Department. Since Abdul Salaam had ceased to be in the Cash Department from 9-7-1979, he was not eligible for assignment of Cashier-in-Charge. Abdul Salaam, by his letter dated 5-1-1985, requested the Bank not to entrust any special allowance carrying Post to him, if it arises in future, whether on temporary or permanent basis. The application of I Party was not considered for duties of Cashier-in-Charge since he had taken job transfer to Accounts Department from Cash Department. In 1979 the Manager informed I Party that the job conversion had been granted. In this regard, confirmation was sent to Assistant Manager that Job confirmation was effected. During these years, there was no system of giving a written communication to an employee in such matters. The designation of Abdul Salaam, prior to job transfer was "Cash Clerk". Subsequent to the job transfer he was designated "Clerk". It is denied that the

management promised to consider and give preference to the I Party in the vacancy of Cashier-in-Charge. The reference has to be rejected.

6. On 14-6-90 the following issues have been framed :—

(1) Whether the II Party management proves that Shri Abdul Salaam was not entitled to the post of Cashier-in-Charge?

(2) To what award?

7. On behalf of the II Party management two witnesses have been examined.

8. On behalf of the I Party there is no evidence. The I Party—Abdul Salaam has not stepped into the box.

9. The case of the II Party is that only a person working in the Cash Department is eligible for Cashier-in-Charge. The case of the I Party is that a person working in the Accounts Branch is not eligible for being considered to the post of Cashier-in-Charge. So the point for consideration is whether the I Party was working in Cash Department or Accounts Department at the relevant point of time that I Party was not considered for the post of Cashier-in-Charge. Exhibit M-1 dated 19-7-77 is the application given by the I Party praying for job conversion from Cash Department to Accounts Department.

10. It should be clearly borne in mind at the outset that the I Party himself has stated in his claim statement that the offer of Cashier-in-Charge would be given only to personnel working in Cash Department only. Exhibit M-14 is the job allocation sheet produced by the II Party. As per exhibit M-14 the job allocation has come into effect from 17-03-1983. At page 3 in exhibit M-14 at Sl. No. 15, it is seen that the I Party has been assigned the work of Mail, VPP, Reg. Franking Machine. The I Party has not been given any work in Cash Department. As per exhibit M-15 job allocation sheet the job allocation has come into effect from 1-12-1983. The I Party has been assigned the same work as in exhibit M-14. He has not been assigned any work in Cash Department. The job allocation as per exhibit M-16 has come into effect from 16-7-84. Even in this the I Party has not been assigned any work in the Cash Department. In none of the job allocations as per exhibit M-17 to M-22 the I Party has been assigned to work in the Cash Department. When such allocation was made the I Party has signed, agreeing to the allocation. He cannot now turned round and say that he was doing the work in Cash Department also and so he is eligible for being considered as Cashier-in-Charge.

11. It is admitted on all hands that the cashier-in-charge carries special allowance. Exhibit M-4 dated 5-1-1985 is the request or representation given by the I Party to the Manager. As per Exhibit M-4 the I Party has prayed that he should not be entrusted with any work carrying special allowance. When I Party himself represented that he should not be entrusted with the work carrying special allowance, the II Party has acted properly and legally in not considering the I Party for the post of Cashier-in-Charge. The argument advanced on behalf of the I Party that the I Party had given in writing for job conversion from Cashier-in-Charge to Accounts Department, but he was not informed in writing that he was given job conversion to Accounts Department and so he must be deemed to continue as Cashier-in-Charge, entitling him to be considered again for the post of Cashier-in-Charge does not carry weight in view of the documents and other circumstances mentioned by me above.

12 Exhibit M-4 relates to one Subramanyam who has prayed for reversion from Daphory to Peon. As per exhibit W-4 this Subramanyam was reverted and he was informed in writing that he would cease to draw any special allowance. Exhibit W-7 was a similar written communication to one N. G. Prabhakar, Telex Operator. This Prabhakar also has been informed in writing as per exhibit W-7 that he would cease to draw the special allowance which he was drawing earlier. On the strength of Exhibits W-4 and W-7 it is argued that the I Party was not informed in writing about job conversion and so I Party should be deemed to continue in the Cash Department. MW-1 Rajarathna Officer

in Bank and MW-2 G. R. Srinivasan, another Manager of the II Party—Bank have stated that written communication will be given only when the conversion involves reduction in emoluments or if one ceases to draw special allowance. So these two instances do not apply to I Party. Exhibit W-13 relates to one C. D. Sheela and exhibit W-14 relates to one M. A. Jayashree who were informed about job conversion. These two persons might have of course been informed in writing of job conversion. The I Party has not been informed in writing. But no rule was shown to me which specifically says that a person given job transfer must be communicated in writing.

13. Exhibit M-3 is the communication by the Manager, Mysore Branch to the Assistant General Manager, Southern Region, Personnel Department. This refers to the communication from the Assistant General Manager. Exhibit M-3 clearly states that the I Party—Abdul Salaam has been given job transfer as prayed for by him. It would be too much to say that this job transfer was not communicated early to the I Party. Exhibit M-3 is dated 9th March, 1979. The subsequent job allocation as per exhibits M-14 to M-22, referred to above, clearly shows that in fact job conversion from Cashier-in-Charge to Accounts Branch given to I Party has been effected and acted upon. Exhibit W-3 series contain about 13 vouchers. These vouchers shows that the I Party was entrusted a Cash of Rs. 1,10,000-00, Rs. 1,10,000-00, Rs. 60,000-00, Rs. 30,000-00, Rs. 80,000-00, Rs. 80,000-00, Rs. 40,000-00, Rs. 80,000-00, Rs. 1,20,000-00, Rs. 1,00,000-00, Rs. 1,00,000-00, and Rs. 2,00,000-00. MW-1 who has worked as a Manager at Mysore Branch where the I Party was working has admitted in his cross-examination that these vouchers, (12 vouchers wrongly noted as 13 vouchers) relate to lodgement of cash and it is done by I Party. Sri M. Dhan Singh, General Secretary of the Union, who represented the I Party strongly relied on W-3 series. Because occasionally the I Party has lodged cash, it cannot be said that he was worked in the Cash Department. Exhibit W-3 series relate to remittance or withdrawal. They do not relate to receipt of payment of cash. Relying on exhibit W-3 series, I am of opinion, it cannot be said that I Party was working in the Cash Department even subsequent to job conversion.

14. On the strength of W-3 series, Sri Dhan Singh relied on the Rule in 9.3 in the Banks Manual of instructions. I have carefully perused this rule. This does not help for the I Party to show that he was working in the Cash Branch. Rule 9.3 relates to remittance to currency chest. The remittance as per Exhibit W-3 series do not relate to remittance to currency chest.

15. Sri Dhan Singh also relied on Rule 13.3 which says that Cash should be carried from one branch to other branches or Banks by Bank's Officers or authorised clerk of Cash Department. On the strength of Rule 13.3 it is argued that I Party was working in Cash Department. Safety of Cash in transit is dealt with from 13.1 onwards. From 13.2 it is clear that 13.3 applies when cash to be carried exceeds Rs. 40 lacs. None of the vouchers in exhibit W-3 series consists of 40 lacs or above. So 13.3 also is not helpful to I Party.

16. Exhibit M-17 is another job allocation sheet dated 1-2-85. Item No. 11 in M-17, to which the I Party has put his signature, clearly shows that I Party was not allotted any work in the Cash Department. So also exhibit M-18 at item No. 12, M-19 at item No. 12, M-20 at item No. 13, M-21 at item No. 12 and M-22 at page 2. The I Party has not worked in the Cash Department.

17. I have read the written arguments submitted by Mr. Dhan Singh on behalf of the I Party. There is no substance in the plea that the I Party was hand picked for withdrawal of cash and so I Party should be considered as having been working in the Cash Department. It should be mentioned here that the I Party has not stepped into the box to swear that he continued to work in the Cash Department even after the II Party claimed on job conversion to him. Sri Dhan Singh relied on Section 9-A of the Industrial Disputes Act, which says that an employer, who proposes to effect any change in the conditions of service applicable to any workman in respect of any matter, specified in the Fourth Schedule, shall given effect to such change without giving to the workmen likely to be affected by such change a notice in the prescribed manner. This applies, in my opinion, when

the employer wants voluntarily to alter the conditions of service of the employee and not when job transfer is given on the request of the employee himself. Moreover, job transfer is not mentioned in the Fourth Schedule to which Section 9A of the I.D. Act applies.

18. For the aforesaid reasons, I am of the opinion, the I Party was not entitled to the post of Cashier-in-Charge. I answer Issue No. 1 in the affirmative, in favour of the II Party.

19. The second issue is covered by the following :—

ORDER

The reference is rejected.

Award passed rejecting the reference.

Dictated to the Secretary, taken down by him, got typed and corrected by me.

M. B. VISHWANATH, Presiding Officer

[No. L-1369/91-IRB-II]

का. प्र. 2138.—औद्योगिक विवाद अधिनियम, 1947 (1917 का 14) की धारा 17 के अनुवर्ण में केन्द्रीय सरकार केमरा बैंक के प्रबन्धन के संबंध में निरीक्षण और उनके कर्मचारियों के बीच अनुबंध में निरिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, बैंगलूर के पंचाट को प्रकाशित करती है, जो केन्द्रीय सरकार की 17-7-91 को प्राप्त हुआ था।

S.O. 2138.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Bangalore as shown in the Annexure in the Industrial dispute between the employers in relation to the Canara Bank and their workmen, which was received by the Central Government on 17th July, 1991.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, BANGALORE

Dated this the 26th day of June, 1991

PRESENT :

Shri M. B. Vishwanath, B.Sc. LL.B., Presiding Officer.
C.R. 29 of 1988

I PARTY :

II PARTY :

Versus

Sri M. K. Viswanath,
s/o M. S. Krishnappa,
Tank Street,
Nagamangala,
Mandya District.
(By Sri K. Subba Rao)
(By Sri M. S. Anandaram)

The Chairman &
Managing Director,
Canara Bank,
Head Office,
J. C. Road,
Bangalore-2.
By Sri Pradeep S. Sawkar)

AWARD

In this reference under Section 10(1)(d) of the Industrial Disputes Act, 1947 made by the Hon'ble Central Government, the point for adjudication as per the schedule to the reference is :

"Whether the management of Canara Bank is justified in terminating the services of Shri M. K. Viswanath, Daily Wager and not considering him for further employment while recruiting fresh hands under Section 25H of the ID Act? If not, to what relief the workman concerned is entitled?"

In the claim statement the I Party has stated :

2. The first Party workman joined the service as Class-IV employee under the II Party management. He was working at Nagamangala Branch, Mandya District. The I Party has passed S.S.C.L. The I Party was illegally removed from service with effect from 18th August, 1987. Before terminating the service of the I Party, the II Party has not issued any notice of termination. The order is violative of Section 25F of the I.D. Act. The I Party was working under one Ananda Swamy Accountant, at the Nagamangala Branch. The said Anand Swamy asked the I Party to supply the liquor bottles. The I Party refused to do so. The I Party has worked continuously for a period of 7 years under the II Party. The I Party has unblemished record. The I Party's services were terminated alleging that his work performance and conduct were unsatisfactory. The II Party has not conducted any enquiry into the allegations made by it against the I Party. The I Party has been victimised. The I Party has been removed from service at the time his service had to be regularised. The termination is illegal. The order of termination, based on the alleged misconduct, without holding an enquiry is illegal. The order of removal is disproportionate. The II Party has done unfair labour practice. This is a case of victimisation. Therefore, the I Party has to be reinstated with continuity of service and all consequential benefits.

3. The counter statement was filed. Subsequently the counter statement has been amended. I see from the records that the original counter statement has been signed on behalf of the II Party. I see from the records amended counter statement. It is not clear from the order sheet when this amended counter statement was filed. Presumably because of oversight this amended counter statement has not been signed on behalf of the II Party. The stand of the II Party according to the counter statement is : The II Party is justified in deleting the name of the I Party from the panel of daily wages with effect from 18th August, 1987. Whenever the employees in the subordinate cadre go on leave, daily wagers are engaged on day-to-day basis. The daily wagers are paid for the day on which they worked. A panel of daily wagers is maintained. Till these daily wagers are absorbed as sub-staff, they are not entitled for any of the benefits or rights accrued to the permanent employees. The I Party was empanelled as a daily wager in the year 1979 at Nagamangala. The daily wagers are required to be present themselves to work everyday and the Bank would assign the work if there was a vacancy.

4. The I Party right from the beginning was not interested in work. He used to present himself occasionally. II Party found out that the I Party was already working as a Stamp Vendor at Nagamangala and he was running a retail Provision Stores also. The I Party did not disclose these facts to the II Party at the time of I Party was empanelled as a daily wager. The I Party has not worked for more than 240 days in any year. The work of the I Party was unsatisfactory. He was using abusive and filthy language to the staff and customers of the II Party. He was disclosing the secrets of the Bank to the outsiders. The I Party was in the habit of collecting the money from the customers. In view of these reasons the name of the I Party was deleted from the panel with effect from 18th August, 1987. The I Party was informed about this by a letter of even date. It is false to say that the II Party practised unfair labour practice. The allegation that Anand Swamy asked the I Party to supply liquor bottles is absolutely false. It is not true that the order of termination is illegal. The I Party was not a permanent employee. He was only a daily wager. So there was no question of holding an enquiry against the I Party. The reference has therefore been rejected.

5. After the counter written statement was allowed to be amended, para 12-A has been added in the amended counter statement. It is stated that on 11th November, 1988 when Sri B. L. Acharya, Senior Manager, Nagamangala Branch of the II Party was travelling from Nagamangala to Bangalore via Kunigal, he was carrying original locker documents. These documents were required to be produced on behalf of the II Party. The I Party was also travelling along with Senior Manager by the same bus. At Bangalore, the Senior Manager found that these documents were missing from his brief case and gave a complaint to the police. The I Party admitted that he had stolen the said documents and agreed to return them to the Manager. The I Party took the Manager to Kunigal, where he had hidden these documents and gave them

to the Manager. These documents have subsequently been marked as exhibits in this case. The II Party cannot repose confidence in I Party.

6. On the strength of the above pleadings, my learned predecessor has framed the following three issues :

1. Whether the first party was a workman in the second party bank as defined in section 2(S) of the I.C. Act ?
2. Whether the action of the second party amounts to termination of the service of the first Party ?
3. Whether the action of the management is in violation of section 25F read with section 2(oo) ?

7. On behalf of the management three witnesses MW-1 to M.W.-3 have been examined. On behalf of the I Party WW-1 and WW-2 have been examined. WW-1 is the I Party himself.

8. It is not disputed that the I Party was empanelled only as a daily wager in the year 1979. It is not the case of the I Party that he was a permanent employee under the II Party Bank.

9. MW-1 G. K. Seeibaramiah is a Senior Manager in Canara Bank. He has stated in his evidence that I Party worked under him and that he has assessed the work of the I Party as a daily wager. He has stated that he has sent the confidential report as per Exhibit M-1. From exhibit M-1 it is clear that MW-1 has come to the conclusion that the I Party was most unreliable. He has given reasons why he has stated in confidential report Exhibit M-1. MW-1 has stated that I Party was a local stamp vendor. This is admitted by the I Party himself in his evidence. In his evidence before the Court, MW-1 has stated that the I Party was not attending the Bank regularly. He was working as a stamp vendor at Sub-Registrar office at Taluk Office. Exhibit M-2 is the stamp paper sold by the I Party. Exhibit M-2A is the signature of the I Party. It is obvious that I Party has sold the stamp paper exhibit M-2.

10. MW-1 has stated in his evidence that I Party was running a stationery shop called Sri Banashankari Stores, situated at Sri Sangameswaraswamy Temple Road, Nagamangala. Exhibit M-3 and M-4 are the Canara Bank loan extracts relating to the I Party. From exhibit M-3 and M-4, it is obvious, the I Party has taken loan for his stationery shop as a Lekhak agent. Exhibit M-5 is the loan application given by the I Party to the General Manager, District Industrial Centre, Mandya. He has applied for the loan under the self employment scheme. Bearing in mind the I Party was a stamp vendor and was running a stationery business, I do not find any difficulty in believing the evidence of MW-1 that the I Party was not coming regularly for work. MW-1 has stated in his evidence before this Tribunal that the work of the I Party was not satisfactory, though he advised the I Party many times. There is nothing to disbelieve the evidence of MW-1 before this Tribunal.

MW-2 is C. Anandaswamy, Accountant in the II Party—Canara Bank. MW-2 also has stated that the conduct and work of I Party was not satisfactory. He has stated that I Party used to leak out confidential information to outsiders. MW-2 has stated that the I Party was working as a Stamp Vendor and he was running a stationery shop called Banashankari Stores in Sangameswara Swamy Temple Road. MW-2 has further stated that the I Party was running a stores called Banashankari Stores, in T.B. extension. He has denied he is used to ask I Party to bring liquor bottles. The I Party has made reckless allegation that MW-2 used to ask him to bring liquor bottles but he has not established it. He has stated in cross-examination that I Party who kept one box of carbon paper separately and this was found out. MW-1 has denied that he has borrowed Rs. 3000 from I Party. There is nothing to disbelieve the evidence of MW-2.

11. MW-3 is B. I. Acharya, Branch Manager of the II Party. MW-3 was working as Branch Manager at Nagamangala Branch. He has stated that in connection with the work of the I Party he had sent report dated 15-7-87 as per exhibit M-8 and another report dated 27-7-87 as per exhibit M-9. MW-2 C. Anandaswamy has stated in his evidence that the I Party used to address some members in the staff in singular. This is corroborated by the reports

Ex. M-8 and exhibit M-9. I have carefully gone through the two reports exhibit M-8 and M-9. It is obvious, that MW-3 has given these reports dispassionately, after applying his mind. There could be no doubt that the conduct of the I Party was far from satisfactory. MW-3 has stated that he had pointed out the shortcoming to the I Party. He has stated that in spite of his advice, I Party did not improve his performance.

12. MW-3 has stated that he issued to the I Party the letter as per exhibit M-10. Exhibit M-10 shows that the I party observed that the performance of the I Party was not upto expectation and that he was not behaving properly with staff. I Party, as per exhibit M-10 dated 28-7-87, was requested to behave properly and improve his performance. It is most significant to note that the I Party has not replied to exhibit M-10. If the conscience of the I Party were clear, surely he would have replied to exhibit M-10. MW-3 has stated that thereafter he issued termination letter Exhibit M-11 deleting the name of I Party from the panel of daily wagers because the conduct and work of the I Party was not satisfactory. No motive can be attributed to the letter exhibit M-11 issued by MW-3.

13. MW-3 Acharya has stated in his evidence that on 3-11-88 he was coming to this Tribunal from Nagamangala and at Kunigal he got down for a cup of coffee. MW-3 was stated that he was carrying documents in a brief case. MW-3 has stated when he went for coffee he kept his brief case in his seat. On that day I Party also was travelling in the same bus and he was sitting next to him. MW-3 has stated that when he came to Bangalore he found that the documents were not there. MW-3 has stated that he gave a complaint to the Police. He has stated that I party himself gave exhibit M-12 and M-13 (MW-3) at Kunigal at 4.30 p.m. This has appeared in the Newspaper Deccan Herald at exhibit M-18A. It is not proper for this Tribunal to give definite finding on the Criminal act of I Party. But the fact remains that the conduct of the I Party was suspicious in regard to the loss of documents from the brief case. It won't be proper for this Tribunal to thrust a man of doubtful integrity on the bank.

14. From para 4 of the counter statement it is clear that the I Party has not worked for more than 240 days continuously in any year. The I Party has admitted this. He has also admitted issue of stamp papers exhibit M-12 and M-13 and exhibit M-2. He has stated that he has got a stamp vendor licence. He has admitted taking loan to which I have referred already. He has admitted that he was selling Lekhak books.

15. Exhibit M-20 is the typed copy of the petition under Section 12 of the I.D. Act before Labour Commissioner and Conciliation Officer made by the I Party. As per Exhibit M-20, the grouse of I Party is that since he demanded regularisation of his services in permanent post and so the II Party has victimised him. But in his evidence before this Tribunal at para 32 he has denied this. The say of I Party before this Tribunal is that his name was removed from the panel because he refused to take liquor bottles. The I Party has blown hot and cold.

16. WW-2 is Shivaramaiah he has been examined to prove that I Party had no business and that he had not got any shop at any time. WW-2 has stated in his evidence that I Party was only a Bank employee. WW-2 Shivaramaiah out-herod Herods I party. The I Party himself has admitted that he was a stamp vendor and was running a stationery shop. The evidence of WW-2 cannot be believed.

17. It is argued on behalf of the I Party that the order deleting the name of the I Party from the panel is illegal and the II Party should have given a show cause notice to I Party and held an enquiry. It is argued by the learned counsel for the I Party that the order of termination is violative of Section 25-F of the Industrial Disputes Act. I have already stated and it is not disputed that the I Party was only a daily wager and not a permanent employee of the II Party. Admittedly he has not worked for more than 240 days in any year. It has been laid down by our

Hon'ble High Court in 1988, 73 FJR page 93 (KARUR VYSYA BANK EMPLOYEES' UNION vs. CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL, BANGALORE, and another) that a temporary employee, employed by Bank to perform casual work off and on, having no continuity of employment cannot claim benefit of Section 25-F. It has been laid down by the Supreme Court in 1990 Vol. 76 FJR page 373, at page 374 (WORKMEN OF ENGLISH ELECTRIC COMPANY OF INDIA LTD. vs. TRIBUNAL and another) that merely telling a casual worker that there is no work is consistent his status as casual worker and it would not amount to termination of service. From this authority of the Supreme Court and the authority of our Hon'ble High Court referred to above it is clear that in respect of casual daily wager, who was not a permanent employee, deletion of his name from the panel because of his unsatisfactory work, and misconduct, without show cause notice and domestic enquiry is not illegal.

18. The I Party has submitted written arguments. The learned counsel for the I Party has submitted the authorities on behalf of the I Party. I have gone through the written arguments.

19. The learned counsel for the I Party relied on 1989(2) L.J. page 194 (SANJIV P. JATHAN vs. L&T Ltd. Bombay and others). In this case the Bombay High Court has laid down that the termination of service of workman on the ground of loss of confidence without holding an enquiry, is mala fide and colourable exercise of power and amounts to unfair labour practice. This was a case relating to a permanent employee who was an Assistant Store Keeper. This authority has no application to the facts of the instant case. There is absolutely nothing to show that the II Party has practiced unfair labour practice in deleting the name of the I Party from the panel of daily wagers.

20. The learned counsel for the I Party relied on 1986 (3) SCC page 157 (CENTRAL INLAND WATER TRANSPORT CORPN. v. BROJO NATH GANGULY). This authority of the Supreme Court relates to contracts which are unconscionable, unfair, unreasonable and opposed to public policy. The law laid down by the Supreme Court in this authority is not applicable to the facts of the present case.

21. The learned counsel for the I Party relied on 1986 (4) SCC page 141 (RAJINDER KAUR v. STATE OF PUNJAB). In this case the order of dismissal had been passed against delinquent without serving a charge sheet and without asking for explanation. In this authority the delinquent had completed the training and she was posted to a regular and permanent post, thereafter she was dismissed from service without issuing a show cause notice and holding an enquiry. It was under these circumstances that the Supreme Court laid down the law that dismissal without a charge sheet and without calling for an explanation and without holding an enquiry is illegal. This authority also has no application to the facts of the present case. (1986) 3 SCC page 273 (S. GOVINDARAJU vs. KARNATAKA S.R.T.C. AND ANOTHER) as is clear from para 3 at page 274 relates to a workman who worked for more than 240 days. In the instant case in no year had the I Party worked more than 240 days.

22. It is also argued by the learned counsel for the I Party that he has been victimised. There is no substance in this argument. I have discussed above the unsatisfactory conduct and performance of the I Party. The II Party was justified in not considering the I Party for further employment while recruiting fresh hands under Section 25-H of the I.D. Act. In view of my aforesaid reasons a held issue numbers 1 to 3 against the I Party. In view of my afore-

said conclusions the reference has to be rejected. Even so, bearing in mind that the I Party is young and was in the panel of daily wagers, I am inclined to grant some compensation to him though he invited trouble on himself.

ORDER

The Management of Chhara Bank is justified in terminating the services of I Party who was a daily wager and not considering him for further employment while recruiting fresh hands under Section 25-11 of the I. D. Act. The II Party shall pay compensation of Rs. 5,000.00 (Rupees Five thousand) to the I Party. This amount shall carry interest at 9 per cent per annum till compensation amount is paid to I Party. In other words, the reference is rejected. But the II Party shall pay Rs. 5,000.00 (Five thousand) compensation with interest at 9 per cent per annum to the I Party. Award passed accordingly.

Dictated to the Secretary, taken down by him, got typed and corrected by me.

M. B. VISHWANATH, Presiding Officer
[No. L-1368/91-JRB-II]

V. K. VENUGOPALAN, Desk Officer

नई दिल्ली, 24 जुलाई, 1991.

का. आ. 1131.—औद्योगिक विवाद अधिनियम 1947 (1947 का 14) की धारा 17 के अनुसरण में केन्द्रीय सरकार ने श्री सी. मा. एल. का मुनोडीह प्रोजेक्ट के पञ्चायत से संबंधित नियंत्रकों और उनके कर्मचारियों के बीच, अनुबंध में निहित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण स. 1 धनबाद के पंचाद को प्रकाशित करती है, जो केन्द्रीय सरकार को 12-7-91 को प्राप्त हुआ था।

New Delhi, the 24th July, 1991

S.O. 2139.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal No. 1, Dhanbad as shown in the Annexure in the industrial dispute between the employers in relation to the management of Moonidih Project of M/s. BCCL and their workmen, which was received by the Central Government on 12-7-1991.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1, DHANBAD

In the matter of a reference under Section 10(1)(d) of the Industrial Disputes Act, 1947

Reference No. 136 of 1989

PARTIES :

Employers in relation to the management of Moonidih Project of M/s. B.C.C. Ltd.

AND

Their Workmen.

PRESENT :

Shri S. K. Mitra, Presiding Officer.

APPEARANCES :

For the Employers—Shri B. Joshi, Advocate.

For the Workmen—Shri J. P. Singh, Advocate.

STATE : Bihar

INDUSTRY : Coal

Dated, the 28th June, 1991

AWARD

By Order No. I-20012/153/89-I.R. (Coal-I) dated, the 3rd November, 1989, the Central Government in the Ministry of Labour, has, in exercise of the powers conferred by clause (d) of sub-section (1) and sub-section (2-A) of Section 10 of Industrial Disputes Act 1947, referred the following dispute for adjudication to this Tribunal :

“Whether the action of the management of Moonidih Area of M/s. BCCL in dismissing Shri Rabindra Singh, Token No. 7273 vide letter No. MND/PO/1902 GI/91—16

DISC. ACTION/88/1693 dated 10/21-11-1988 is justified? If not, to what relief the concerned workman is entitled?”

2. The case of the Moonidih Project of M/s. BCCL as disclosed in the written statement-cum-rejoinder, details apart, is as follows :

The present reference is not maintainable. The management of Moonidih Project purchased about three acres of surface land from Ruplal Singh in 1986 for mining purpose and offered to give employment to one member of his family so that the family would not suffer any economic hardship. Rabindra Singh, the concerned workman, entered into some arrangement with Ruplal Singh in 1986 and falsely declared himself to be the son of Ruplal Singh and got temporary appointment as miner/loader by letter dated 13-2-87. It was mentioned in the letter of appointment that should any of his declarations be found wrong and not genuine his service would be terminated. In the course of scrutiny of the appointment of the concerned workman, it was discovered that he was a resident of village Bondabari falling within Karitand Gram Panchayat and his photograph did not contain identification certificate of Mukhiya of that Karitand Gram Panchayat. His photograph was certified by the Mukhiya of a different Gram Panchayat having no connection with the residential village of the concerned workman. The concerned workman was directed by letter dated 6/7-10-87 to produce a certificate of Mukhiya of Karitand Gram Panchayat regarding his identification and relationship. In the course of follow-up action it was discovered that the concerned workman was not the son of Ruplal Singh and that he made false declaration with the connivance of Ruplal Singh. The management issued a chargesheet to the concerned workman for misconduct for (a) disobedience of lawful orders of the management and (b) false declaration of particulars at the time of securing employment. He was put under suspension. His reply to the chargesheet was not found satisfactory and the management held departmental enquiry by appointing an Enquiry Officer who held departmental enquiry in conformance to the principles of natural justice and found the concerned workman guilty of the charge of misconduct levelled against him. The management dismissed him from service.

3. The case of the concerned workman, as appearing in the written statement submitted by him, briefly stated is as follows :

The concerned workman was issued with a chargesheet by the management for misconduct under clause 17(i)(c) and 17(i)(o) of the Certified Standing Order of Moonidih Colliery. It was alleged in the chargesheet that the concerned workman did not comply with the order of the management and provided false information regarding his father's name at the time of employment. According to the management, the concerned workman claimed to be the son of another workman of Moonidih Project named Ruplal Singh of village—Barduvi, P.O. Karitand, Dist. Dhanbad. Some plots of land had been acquired for Moonidih Project belonging to the said Ruplal Singh under land acquisition proceeding and consequently Moonidih Project was obliged to appoint one of his dependants in the Colliery. It has been alleged that the concerned workman is not the son of Ruplal Singh and therefore he secured employment in Moonidih Project by giving false declaration about the name of his father. The concerned workman in reply to the chargesheet, stated that he happened to be the adopted son of Ruplal Singh by virtue of a Deed of Adoption executed by his natural father and Ruplal Singh. With regard to the submission of six photographs duly attested by the Mukhiya of Karitand, he contended that due communication was given to him by the management. Apart from that, the management referred the matter to the Officer Incharge of Pukee Police Station and after due enquiry the Officer Incharge submitted a report to the management stating that the concerned workman was adop-

ted son of Ruplal Singh. Anyway, explanation to the chargesheet was not found satisfactory and departmental enquiry was held. All the relevant documents were filed before the Enquiry Officer. The Enquiry Officer was misled by the fact that after adoption a son was born and therefore, adoption deed was manufactured to secure appointment. The question whether there was any adoption was to be decided by the Court of law and not by the Enquiry Officer. The Enquiry Officer, in his report has found certain discrepancy in the age of the family members of Ruplal Singh and in the family chart submitted by him in the matter of L.T.C. Ruplal Singh was practically illiterate and the statements of family members for the purpose of claiming L.T.C. was written by somebody else. The Enquiry Officer was not competent to decide the principle of law in the matter of adoption. Anyway, domestic enquiry was unfair and the action of the management based upon the report of the Enquiry Officer is not justified. In the circumstances the concerned workman has claimed reinstatement in service with full back wages.

4. In rejoinder to the written statement of the concerned workman, the management has stated that the document purported to be adoption deed is invalid and manufactured for securing employment. The Enquiry Officer was right in not accepting the purported adoption deed as legal and valid document. The concerned workman declared himself to be son of Ruplal Singh knowing full well that he was not the son of Ruplal Singh and after discover of his identity and issue of chargesheet, he took the plea that he was the adopted son of Ruplal Singh. The management has asserted that its action in dismissing the concerned workman for misconduct is justified.

5. Parties to the present industrial dispute have relied on the evidence on record as adduced in the domestic enquiry.

6. The evidence has it that Sri Ruplal Singh has been working as Signaller in Moonidih Project of M/s. B.C.C. Ltd.

It is the irrefragable position that the management of Moonidih Project acquired about three acres of surface land for mining purpose from Ruplal Singh presumably for valuable consideration in the year 1986. It is the case of the management which has remained unassailed, that the management offered to give employment to one member of the family of Ruplal Singh so that the family did not suffer any economic hardship for loss of land.

7. Rabindra Singh, the concerned workman, so is the case of the management, has sneaked into employment of the management and got temporary employment as miner/loader in terms of letter dated 13-12-87 by declaring himself to be the son of Ruplal Singh in connivance with the latter. Undeniably the concerned workman got employment under the management as temporary miner/loader by declaring himself to be the son of Ruplal Singh.

8. It is the further case of the management that in the course of scrutinisation of the appointment file of the concerned workman, it was discovered that he was a resident of village Bondabari falling within Karitand Gram Panchayat, but his photograph did not contain identification certificate of the Mukhiya of that Karitand Gram Panchayat and that the photograph was certified by a Mukhiya of a different Gram Panchayat having no connection with the residential village of the concerned workman. Anyway, the concerned workman was directed by letter dated 6-7-10-87 of the Area Manager (Tech.) i.e. Agent of the Mine, to produce a certificate from the Mukhiya of Karitand Gram Panchayat regarding his identification and relationship. The concerned workman having failed to do so a chargesheet dated 5/6-11-87 was issued to him. The relevant portion of the chargesheet (Ext. M-1) is gleaned hereinbelow :

"A letter vide Ref. No. MND/Amt/PM/15/M-I/87/17568-71 dated 5/7-10-87 was issued to you advising you to submit six copies of your recent photograph duly certified by the Mukhiya of Karitand Gram Panchayat alongwith relationship certificate within seven days as during scrutiny of your appointment

file some doubt has been created about your genuinity.

About one month has lapsed but you have not bothered for submission of the photograph and relationship certificate as directed. This shows that you disobeyed the reasonable order of your superior.

Further, non-submission of required papers also shows that at the time of appointment you gave false information regarding your antecedents and now trying not to furnish the real facts.

Your above acts constitute serious misconduct under clause 17(i)(c) and 17(i)(o) of the Certified Standing Order applicable to Moonidih which reads as under :—

17(i)(c)—Wilful insubordination or disobedience, whether along of in conjunction with others, or of any lawful or reasonable order of a superior.

17(i)(o)—Giving false information regarding one's name, age, father's name, qualification or previous service at the time of the employment."

You are required to submit to the undersigned a written explanation within three days of the receipt of this chargesheet showing cause as to why disciplinary action amounting even to dismissal should not be taken against you for committing the above mentioned acts of misconduct.

Should you fail to submit your explanation as directed it will be presumed that you have no explanation to offer and that you accept the charges framed against you and that thereof or the case can be disposed off by the competent authority on its merit without any further reference to you."

The concerned workman submitted his reply (M-2) denying the charges. His reply is gleaned hereinbelow :

"I am really surprised after receiving the false and motivated chargesheet.

The chargesheet is an after thought to cover up your illegal action of stopping me from service w.c.f. 7-10-87.

You have suspended me w.c.f. 6-11-87 vide your letter dated 6-11-87 but actually you have stopped me from service w.c.f. 14-10-87 so the question of again suspending me from 6-11-87 is nothing but a legal camouflage to legalise your illegal action.

The charges as levelled against me are not only false, frivolous and motivated but also does not constitute misconduct.

I had already supplied to you necessary information regarding my name, age, father's name, qualification and previous service.

I had also supplied to you photograph and relationship certificate duly identified and verified by the Mukhiya of Dhobani Gram Panchayat.

I had also informed you vide my letter dated 15-10-87 why I am unable to submit any certificate from Mukhiya Karitand Panchayat.

In my petition dated 15-10-87 I have stated the reason for the same.

But curiously enough in spite of the aforesaid facts you are insisting for a certificate from Karitand Mukhiya.

It is absolutely false to allege that I have violated wilfully or otherwise any lawful or reasonable order of my superior.

It is also false to allege that I have supplied you false information regarding my name, age, father's name, qualification etc.

In view of the aforesaid facts I request you to withdraw the chargesheet and allow me to resume my duty."

It appears that the chargesheet spells out misconduct of the concerned workman on two counts—

- (i) wilful insubordination or disobedience whether alone or in conjunction with others, or of any lawful or reasonable order of a superior under clause 17(i)(c) and
- (ii) giving false information regarding one's name, age, father's name, qualification or previous service at the time of employment under clause 17(i)(o) of the Certified Standing Order.

9. The Enquiry Officer, it appears, held the concerned workman guilty of the charge under clause 17(i)(c) for wilful insubordination or disobedience as he failed to produce certificate from the Mukhiya of Karitand Gram Panchayat.

In reply to letter of the management dated 6/7-10-87 whereby he was directed to submit six copies of his recent photographs duly certified by the Mukhiya of Karitand Gram Panchayat alongwith relationship certificate within seven days of the receipt of the letter, the concerned workman wrote to the management praying for time to comply with the requisition. But he could not ultimately comply with requisition. From this fact it can not be concluded that he willfully expressed insubordination or disobedience to any lawful or reasonable order of his superior. Hence, I have no hesitation to hold that the Enquiry Officer was not justified in holding the concerned workman guilty of misconduct under clause 17(i)(c) of the Certified Standing Order.

10. Now I will consider whether the charge of misconduct by giving false information to the management regarding his name, age, father's name etc. comprehended under section 17(i)(o) of the Certified Standing Order is sustainable or not.

Admittedly the concerned workman declared himself to be the adopted son of Ruplal Singh at a later stage and during the process of accumulation of his appointment file it was revealed that he was not actually the son of Ruplal Singh. Thereupon the concerned workman has made avowal that he is the adopted son of Ruplal Singh. Sri Ruplal Singh has also corroborated this position in his letter to the management dated 17-12-87 which was produced in the domestic enquiry.

11. Upon consideration on evidence on record the Enquiry Officer has held that the concerned workman is not the legally adopted son of Ruplal Singh.

12. The Hindu Adoption and Maintenance Act, 1959 which came into effect on 21-12-1956 has codified the Hindu Law of adoption. Section 6 of the said Act envisages that no adoption shall be valid unless (i) the person adopting has the capacity, and also the right, to take in adoption; (ii) the person giving adoption has the capacity to do so; (iii) the person adopted is capable of being taken in adoption; and (iv) the adoption is made in compliance with the other conditions made in Chapter 2. The other condition mentioned in Chapter-2, amongst others, is that no person except the father or the mother or guardian of a child shall have the capacity to give the child in adoption and when the father is alive he shall alone have the right to give in adoption, but such right shall not be exercised save with the consent of the mother unless the mother has completely and finally renounced the world and has ceased to be a Hindu etc. The other conditions also are that no person shall be capable of being taken in adoption, if he has completed the age of 15 years, unless there is a custom or usage applicable to the parties which permit persons who have completed the age of 15 years being taken in adoption and also that if adoption is of son, the adopted father or mother by whom the adoption is made must not have a Hindu son living at the time of adoption and the child to be adopted must actually given and taken in adoption by the parent or guardian concerned or under their authorities with intent to transfer the child from the family if his birth.

13. It appears that Ruplal Singh submitted a declaration form to the management in which he disclosed the name of his three sons for availing himself of the L.T.C. namely Mukul Prasad Singh aged 10 years, Rohit Kumar Singh aged 9 years and Gourisankar Singh aged 7 years.

Shri J. P. Singh, learned Advocate for the concerned workmen has contended that this declaration form cannot be taken seriously as Ruplal Singh was an illiterate person. This does not appear to be so because he has signed the form in English. Then again, Shri Singh has contended that Ruplal Singh might have described the sons of the other members of his joint family as his son in the declaration form. It was for Ruplal Singh to explain this position and it was the duty of the concerned workman to examine him to explain the position. This has not been done with the result that we have before us the names of three sons of Ruplal Singh. In the circumstances the adoption of the concerned workman by Ruplal Singh is considered to be void.

Then again, a Deed of Adoption was filed before the Enquiry Officer stating that the concerned workman was adopted by Ruplal Singh in the month of April, 1982 in the ceremony of adoption held at Bardhubi in which both the adoptive father, natural guardian as witnesses as well as the well wishers of both parties were present. The concerned workman swore an affidavit before Notary, Dhanbad on 21-3-87 wherein he disclosed his age to be 23 years on that date. If the adoption had taken place in April, 1982 than on that date, as per his affidavit, the concerned workman was more than 15 years of age. Besides the deed of adoption does not disclose that the wife of Ruplal Singh had given consent to adoption.

14. Considering all these facts and circumstances I have no hesitation to hold that there was no valid adoption by Ruplal Singh of the concerned workman as his adopted son. Hence, Ruplal cannot be considered to be the father of the concerned workman. That being so, the concerned workman is not entitled to continue in employment on the basis of his declaration that Ruplal Singh is his father. Hence, the Enquiry Officer has rightly held that the concerned workman provided false information to the management by declaring himself to be the son of Ruplal Singh.

15. It appears that the management upon consideration of the report of the Enquiry Officer had concurred with his finding and dismissed the concerned workman from service. In my view, for reasons stated above, the action of the management is justified.

16. Accordingly, the following award is rendered the action of the management of Moonidh Area of M/S. B.C.C.Ltd. in dismissing Shri Rabintra Singh from service by letter dated 18/21-11-1988 is justified.

In the circumstances of the case, I award no cost.

S. K. MITRA, Presiding Officer

[No. L-20012/153/89-IR(C-U)]

का. मा. 2140.—औद्योगिक विवाद अधिनियम 1917 (1917 का 14) की धारा 17 के अन्वय में केन्द्रीय सरकार स. को. गी. सी. एल. का दहीबडी कोलिरी के प्रबंधन से संबंधित विवादों और उनके कर्मचारियों के बीच, अन्वय में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अतिरक्षण स. 1 अन्वय के पक्षों को प्रकाशित करती है. जो केन्द्रीय सरकार को 12-7-91 को प्राप्त हुआ था।

S.O. 2140.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal No. I Dhanbad as shown in the Annexure in the industrial dispute between the employers in relation to the management of Dabibari Colliery of M/s. BCCCL and their workmen, which was received by the Central Government on the 12th July, 1991.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. I, DHANBAD

In the matter of a reference under section 10(1)(d) of the Industrial Disputes Act, 1947

Reference No. 71 of 1988

PARTIES :

Employers in relation to the management of Dahibari Colliery of M/s. B.C.C. Ltd.

AND

Their Workmen.

PRESENT :

Shri S. K. Mitra, Presiding Officer.

APPEARANCES :

For the Employers—Shri R. S. Murthy, Advocate.

For the Workmen—Shri B. Lall, Advocate, alongwith Shri B. K. Ghosh, Member, Executive Committee, Janta Mazdoor Sangh.

STATE : Bihar. INDUSTRY : Coal.

Dated, the 28th June, 1991

AWARD

By Order No. L-20012/3/88-D.3(A), dated, the 15th June, 1988, the Central Government in the Ministry of Labour, has, in exercise of the powers conferred by clause (d) of subsection (1) of section 10 of the Industrial Disputes Act, 1947, referred the following dispute for adjudication to this Tribunal :

“Whether the action of the management of Dahibari Colliery under Chanch-Victoria Area No. XII of M/s. B.C.C. Ltd., P.O. Barakar, District Burdwan (W.B.) in dismissing Smt. Kusari Devi, S/Truck Loader is justified? If not, to what relief the workman concerned is entitled?”

2. The case of the management of Dahibari Colliery of M/s. B.C.C. Ltd. as disclosed in the written statement-cum-rejoinder, details apart, is as follows :

Smt. Kusari Devi, the concerned worker, was working in Dahibari as surface Truck Loader. Her husband, Ram Swarup Nonia was also working as surface truck loader in the same colliery. During the year 1978 Ram Swarup Nonia started absenting from duty without permission or satisfactory cause. There was no intimation whatsoever to the management as to the reasons for his absence from duty. He remained absent from duty for several years and his whereabouts could not be known. Smt. Kusari Devi, his wife, made an application to the Manager, Dahibari Colliery disclosing that her husband, Ram Swarup Nonia, expired on 12th December, 1980 and that employment be given to her son, Siya Charan Chouhan who was aged about 20 years in terms of provision of N.C.W.A. II in place of her deceased husband. The application was also signed by Ram Jatan Nonia, General Mazdoor which meant that he also testified to the truth of the statement of Ram Swarup Nonia having died and Siya Charan Chouhan was the son of Ram Swarup Nonia as claimed and declared by Smt. Kusari Devi. It so happened that in August, 1982 Ram Swarup Nonia turned up at the colliery claiming employment. He was seen and noticed by a number of employees at that time. Thus, it is evident that the concerned worker, Smt. Kusari Devi and Ram Jatan Nonia indulged in fraud and dishonesty which attracted the provisions of clause 17(i)(a) of the Model Standing Order applicable to the establishment in Coal Mines. It was transpired that Siya Charan Chouhan was also not the son of Ram Swarup Nonia and a false plea was taken by Smt. Kusari Devi that Siya Charan Chouhan was her adopted son. The employment of Siya Charan Chouhan was terminated when the fact came to light. The management issued a chargesheet dated 8th September, 1982 to both the concerned worker and Ram Jatan Nonia. The charge against the concerned worker was that she furnished false information to the management regarding the death of her husband Ram Swarup Nonia who was alive and that she also submitted a false certificate in regard to death of her husband and that she also fraudulently managed to get Siya Charan Chouhan employed in place of her deceased husband by false declaration and representation. The concerned worker submitted his explanation to the chargesheet which was not found satisfactory to the management. Thereafter the management appointed Shri D. C. Goswami, Dy. Personnel Manager, Chanch Victoria Area in which Dahibari colliery falls, as Enquiry Officer. The Enquiry Officer held the enquiry in conformance to the principles of natural justice. The concerned worker and Ram Jatan Nonia

fully participated in the enquiry. They were also given reasonable opportunity to defend themselves. On the basis of evidence produced before him the Enquiry Officer came to the conclusion that the charges framed against the concerned worker and Ram Jatan Nonia were fully established. Considering the gravity of misconduct proved against these two workers, the management decided to dismiss them from service. Accordingly they were dismissed from service by order dated 29th September, 1983. The management has submitted that in the context of facts and circumstances of the case its action in dismissing the concerned worker from service is fully justified.

3. The case of the sponsoring union, Janta Mazdoor Sangh, as appearing from the written statement submitted on behalf of the concerned workman, briefly stated, is as follows :

Smt. Kusari Devi, the concerned worker was a permanent worker of Dahibari colliery. She was chargesheeted on 8th September, 1982 on the alleged ground that she had furnished false information to the management regarding the death of her husband, Ram Swarup Nonia who was alive and that she also submitted false certificate in regard to the death of her husband and that she fraudulently managed to get Siya Charan Chouhan employed in place of her husband by false representation and declaration. It has been alleged that Siya Charan Chouhan is not the son of Ram Swarup Nonia and that the concerned worker Smt. Kusari Devi had filed declaration in this respect. In reply to the chargesheet the concerned worker stated that she relied on the information received by her regarding the death of her husband in his village on 12th December, 1980 which was confirmed during her subsequent visit to the village and that Siya Charan Chouhan was her adopted son. The true facts and circumstances are that her husband who also was an employee of Dahibari Colliery was sick from some time in 1978 and was absenting from duty. After some time he left for his village home in Gaya District while the concerned worker was staying in the colliery. On getting the death news of her husband she went to the village with Siya Charan Chouhan who was then in the colliery. She was well aware of the fact that her husband was absenting from duty since 1978 and believed that his name had been removed from the company's roll on account of long absenteeism, as happened in many other cases of similar nature. She did not, therefore, submit any representation for employment of Siya Charan Chouhan. She rather wanted to give him necessary education for better prospects. About a year after she had got the information of her husband's death, she heard that actions were in process for impersonating somebody as Siya Charan Chouhan for his employment. Thereafter she went to the colliery office at Dahibari to enquire about the matter where she was asked to submit application for necessary action. No document in support of death of Ram Swarup Nonia was demanded of her neither did she obtained or produce any paper for employment of Siya Charan Chouhan. The report of Khokha Singh, Br. Secretary, R.C.M.S., Dahibari Branch, which forms the basis of the disciplinary proceedings that he saw Ram Swarup Nonia at the colliery on 11th August, 1982 is totally false. The alleged application submitted by Ram Swarup Nonia on 11th August, 1982 and 9th September, 1982 were fake and contradictory in nature. He was never present at the colliery during any enquiry into the matter. The concerned worker being a poor female worker, became victim of a conspiracy and baffled in the plan to impersonate somebody as Siya Charan Chouhan, the conspirators took the course to make a complaint so that she might be ruined. She as an employee of M/s. B.C.C. Ltd. was assured of reasonable monthly earning and security for the future and therefore she had no motive in the affair. The action of the management in dismissing Smt. Kusari Devi is vindictive, motivated and unjustified.

4. In rejoinder to the written statement of the sponsoring union, the management has asserted that the concerned worker indulged in utter falsehood and mis-representations with the ulterior motive to get Siya Charan Chouhan employed under the management. It is not the case of the management that the concerned worker produced any document regarding death of her husband but she made definite statement declaring that her husband had died and that employment be given to Siya Charan Chouhan who was, she claimed, was her son. The management has asserted that the claim of the concerned worker that Siya Charan Chouhan is her adopted son is a product of an after thought.

5. In rejoinder to the written statement of the management, the sponsoring union has reiterated its case as made out in the written statement.

6. At the instance of the parties the propriety and fairness of the enquiry was considered as preliminary issue in course of which the management examined the Enquiry Officer and laid in evidence certain items of documents. It has been held that the domestic enquiry was held fairly and properly. Hereafter the matter was heard on merits.

7. Admittedly, Smt. Kusari Devi, the concerned worker was working as surface truck loader in Dahibari colliery and that her husband Ram Swarup Nonia was also working as surface truck loader in the said colliery.

It is an undeniable position that in the 1978 Ram Swarup Nonia started absenting from duty without permission or satisfactory cause and he remained absent from duty for several years.

Smt. Kusari Devi made an application to the Manager, Dahibari colliery, stating that her husband had expired on 12th December, 1980 and that employment should be given to her son Siya Charan Chouhan who was aged about 20 years in place of her deceased husband. It appears that the said application was attested by Ram Jatan Nonia, General Mazdoor. It so happened, according to the management, that in August, 1982 Ram Swarup Nonia turned up in the colliery claiming employment and he was seen and noticed by a member of employees at that time. In the context of facts and circumstances the management issued chargesheet against Smt. Kusari Devi which is re-produced hereinbelow :

"It has been observed that you have submitted false information in the colliery regarding the death of your husband Shri Ram Swarup Nonia who is still alive.

You have also submitted false certificate in support of the death of your husband from the Doctor, Mukhiya and B.D.O. in the office and managed to get your so called son namely Shri Siya Charan Chouhan employed in the colliery.

It has further been observed that Shri Siya Charan Chouhan whom you got appointed in place of your husband is not the son of Ram Swarup Nonia.

Your above act is serious guilty of misconduct under the Model Standing Order for Coal Mining Industries.

You are hereby charged for the following :

(i) fraud and dishonesty [Section 17(i) of the Model Standing Order].

Please explain in writing within 48 hours from the receipt of this chargesheet that why suitable disciplinary action should not be taken against you for the misconduct mentioned above.

Mean while you are suspended pending enquiry."

In reply to the chargesheet Smt. Kusari Devi submitted the following explanation dated 24th September, 1982 :

"I have to reply that husband Ram Swarup Nonia was found missing from the month of April, 1978 and his whereabouts was not known to me.

I work at Dahibari Colliery. I do not reside at native village of my husband. I was informed that my husband died in the locality of his native village and according to the information so given it was so communicated to the colliery Authority. The papers which were given to me were filed. I am not educated woman and I do not know to read and write.

That, I have not given any false information deliberately about the death of my husband and no woman would do it normally.

That, Shri Siya Charan Chouhan is adopted son of my husband long before any issue was born to me.

I am not guilty of the charges brought against me."

8. The chargesheet spells out that Smt. Kusari Devi committed misconduct (i) by providing false information regarding the death of her husband who was still alive, (ii) by submission of false certificate in support of the death of her husband from the Doctor, Mukhiya, B.D.O. in the office of the colliery and (iii) secured employment for Siya Charan Chouhan in place of her husband by disclosing him to be the son of Ram Swarup Nonia.

In reply to these charges Smt. Kusari Devi submitted explanation stating that she was informed that her husband died in the locality of his native village and according to the information so given it was communicated to the colliery authority and that the papers which were given to her were true. She has disclosed in her explanation that Siya Charan Chouhan is the adopted son of her husband long before any issue was born to him.

9. Madan Prasad Chouhan, Munshi, Dahibari Colliery was examined as defence witness. He stated before the Enquiry Officer that Bhikhari Chouhan, elder cousin brother of Ram Swarup Nonia came to the colliery with the certificate of Mukhiya attested by B.D.O. and death certificate of Ram Swarup Nonia issued by a Doctor. He further stated that Bhikhari Chouhan came to the quarter of Smt. Kusari Devi and informed that her husband had died. He stated also that Bhikhari Chouhan told him that he sent one letter communicating the death of Ram Swarup Nonia but when he went from the colliery, he performed the Shradh Ceremony and disclosed that Siya Charan Chouhan is the son of Ram Swarup Nonia. There is nothing on evidence to indicate that Smt. Kusari Devi submitted before the management certificate in support of the death of her husband from the Doctor, Mukhiya and B.D.O. after being satisfied with the genuineness of these documents. It must be remembered that she is an illiterate lady and might have been misled by the representation of Bhikhari Chouhan as to the death of her husband. The Enquiry Officer has also stated in his report that as Smt. Kusari Devi was residing at the colliery as a regular worker she may be communicated about the death of her husband Ram Swarup Nonia when the death certificate was handed over to her by the cousin brother of Ram Swarup Nonia. Thereafter the Enquiry Officer has made conjecture of his own by stating that when Ram Swarup Nonia came to the colliery and remained there from 11th to 15th Aug. and when he was seen by a large No. of workers in the colliery it may be said that Smt. Kusari Devi also came to know about that. This is simply conjecture and not a reasonable conclusion from the facts as Smt. Kusari Devi was not examined by the management on this point.

10. Thus, from the evidence on record it has not been proved at all that Smt. Kusari Devi deliberately provided false information to the authorities concerned regarding death of her husband and submitted a certificate in support of the death of her husband after being satisfied about the genuineness of this document.

11. It appears from the material on record produced in the domestic enquiry that the management wrote to the Officer Incharge, P.S. Conch, Distt. Gaya, Bihar for enquiry about the fact as to whether Ram Swarup Nonia was alive or dead. But the management has not produced before the Enquiry Officer the reply received by it from the Officer Incharge, Conch P.S. The sponsoring union filed a photostat copy of the reply of the Officer Incharge of the Conch P.S. dated 31-8-1982. Shri R. S. Murthy, learned Advocate for the management has raised objection against acceptance of this piece of document in evidence. But Shri Murthy has not explained as to why the management has withheld this document. Since no explanation is provided it shall be presumed that had the document been produced it would have militated against the case of the management that Ram Swarup Nonia was alive. Anyway, the report of the Officer Incharge of Conch P.S. indicates that Ram Swarup Nonia died in the year 1980.

12. However, the remaining count of charge against Smt. Kusari Devi is that she falsely declared Siya Charan Chouhan as the son of Ram Swarup Nonia. Incidentally it may be mentioned that Siya Charan Chouhan has already lost his employment. In reply to the charge sheet Smt. Kusari Devi had taken the position that Siya Charan Chouhan was

the adopted son of her husband long before any issue was born to her. This aspect of the case has not been considered by the Enquiry Officer and he has disposed of this issue against Smt. Kusari Devi without considering it.

13. Smt. Kusari Devi is an illiterate woman. It appears that she ekes out her livelihood by serving the colliery management in a humble capacity. She is a Hindu lady and it is too hard to believe that she would deliberately provide false information regarding the death of her husband unless she believed in that information. The whole episode is suggestive of the fact that Bhikhari Chaudhan, elder cousin brother of Ram Swarup Nodia laid out a game plan in which Smt. Kusari Devi had worked in unwittingly.

14. In the context of facts and circumstances and evidence on record, I come to the conclusion that the management has not been able to bring the charge home to the concerned worker. Consequently, the action of the management in dismissing her from service must be set aside and she should be reinstated in service and, in my view without any back wages.

15. Accordingly, the following award is rendered the action of the management of Dabibari colliery in dismissing Smt. Kusari Devi, a Surface Truck Loader, is not justified. The management is directed to reinstate her in service without any back wages with continuity of service for other purpose within one month from the date of publication of the award. She should be treated to be on leave without pay between the date of her dismissal from service till her reinstatement.

In the circumstances of the case, I award no cost.

S. K. MITRA, Presiding Officer.

[No. L-20012/8/88-D. III(A)/IR(Coal-I)]

का. प्र. 2 41 प्रोद्योगिक निवाद अविनियम 1947 (1947 का 11) की प्रांग 17 के प्रवृत्त में केन्द्रीय सरकार न. यो. सी. मो. एल. का प्रवृत्त कोनियरी के प्रवृत्त में संबद्ध नियोजकों और उनके कर्मचारों के बीच अनुवृत्त में निदिष्ट प्रोद्योगिक निवाद में केन्द्रीय सरकार प्रोद्योगिक अविनियम, न. 1 प्रवृत्त के प्रवृत्त को प्रकाशित करनी है, जो केन्द्रीय सरकार की 12-7-91 की प्रांग हुआ था।

5.0. 2141.—In Pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal No. 1 DHANBAD as shown in the Annexure in the industrial dispute between the employers in relation to the management of Ghanoodih COLLIERY OF M/s. BCCCL and their workmen, which was received by the Central Government on the 12-7-1991.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL NO. 1, DHANBAD.

In the matter of a reference under section 10(1)(d) of the Industrial Disputes Act, 1947.

REFERENCE NO. 6 OF 1989.

PARTIES :

Employers in relation to the management of Ghanoodih Colliery of M/s. B.C.C. Ltd.

AND

Their Workmen.

PRESENT :

Shri S. K. Mitra, Presiding Officer.

APPEARANCES :

For the Employers : Shri R. S. Murthy, Advocate,

For the Workmen : Shri D. K. Verma, Advocate.

STATE : Bihar.

INDUSTRY : Coal.

Dated, the 5th July, 1991.

AWARD

The present reference arises out of Order No. L-20012/1/8/88-D. 3(A)/D. 4(A), dated, the 30th December, 1988 passed by the Central Government in respect of an industrial dispute between the parties mentioned above. The subject matter of the dispute has been specified in the schedule to the said order and the said schedule runs as follows :

"Whether the dismissal of Shri S. N. Choubey, Clerk, Ghanoodih Colliery by the management of Ghanoodih Colliery of Bastacolla, Area No. IX of M/s. B.C.C. Ltd., P.O. Jhatia, Dist. Dhanbad vide Order No. BCCCL/CC/PD-F/TER-86/898, dated 8-8-1986 is justified. If not to what relief is the concerned workman is entitled ?"

2. The dispute has been settled out of Court. A memorandum of settlement has been filed in Court. I have gone through the terms of settlement and I find them quite fair and reasonable. There is no reason why an award should not be made on the basis of terms and conditions laid down in the memorandum of settlement. I accept it and make an award accordingly. The memorandum of settlement shall form part of the award.

3. Let a copy of this award be sent to the Ministry as required under section 12 of the Industrial Disputes Act, 1947.

S. K. MITRA, Presiding Officer.

[No. L-20012/8/88-D. 3(A)/IR(Coal-I)]

K. J. DYVA PRASAD, Desk Officer.

BHARAT COKING COAL LIMITED
(A SUBSIDIARY OF CIL)

Office of the General Manager Bastacolla Area.

Ref. No. BCC, IX, 6-B, 91, 426/

Dated 23-2-1991.

MEMORANDUM OF SETTLEMENT ARRIVED AT BETWEEN THE REPRESENTATIVE OF BASTACOLLA AREA MANAGEMENT AND SHRI S. N. CHOUBEY, EX-CLERK OF GHANOODIH COLLIERY IN PRESENCE OF REF. NO. BCCCL, PER. IR, JC, DCKS, SLK, 91, 2410, DT. 14/15-2-1991 ISSUED BY SHRI A. D. SHUKLA, DY. C.P.M. (JR), KOYLA BHAWAN AND SUBSEQUENT APPROVAL OF GENERAL MANAGER, BASTACOLLA AREA.

Shri S. N. Choubey, Ex-clerk will be taken into the employment of the Co. on the under noted terms of employment.

1. Shri S. N. Choubey, Clerk, Ghanoodih Colliery will be taken into employment with immediate effect with continuity of service for the purpose of gratuity etc. The period from the date of dismissal w.e.f. 8-8-1986 till date of joining will be treated as dies-con.

2. He will not be entitled to any wages for the intervention period from 8-8-1986 till date of his joining duty.

3. An amount of Rs. 3112/- which he had defaulted will be realised from his salary in six instalments unless he proves otherwise that the same has been paid to the concerned employees.

4. The parties will approach the Hon'ble CGIT No. 1, Dhanbad to record the compromise and given Award in terms of the same.

5. Shri S. N. Choubey will be provided employment within the period of one month from the date compromise is signed.

6. Shri S. N. Choubey will be posted outside Bastacolla Area on his resumption of duty.

7. This fully and finally resolves the reference pending before the Hon'ble CGIT No. 1 at Dhanbad.

MANAGEMENT SIDE

1. Shri S. P. Singh, Dy. C. P. M.
2. Shri R. N. Singh, Dy. P. M. (IR).

WORKMEN

1. Shri S. N. Choubey.

Dated : 23 2-1991.

Part of the Award.

(Sd./-) (Illegible)

Presiding Officer.

नई दिल्ली, 25 जुलाई, 1991

का. शा. 2142—औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) के भाग 17 के अनुसरण में, केन्द्रीय सरकार सीनियर सुपरिन्टेन्डेंट ऑफ पोस्ट ऑफिस, नागपुर के प्रबन्धन के संबंध नियोजकों और उनके कर्मचारों के बीच मतभेद में निम्नित औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण, जबलपुर के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 18-7-91 को प्राप्त हुआ था।

New Delhi, the 25th July, 1991

S.O 2142.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (11 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Jabalpur as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Sr. Supdt. of Post Offices, Nagpur and their workmen, which was received by the Central Government on 18-7-91.

ANNEXURE

BEFORE SHRI V. N. SHUKLA, PRESIDING OFFICER, CENTRAL GOVERNMENT INDUSTRIAL-CUM-LABOUR COURT, JABALPUR (M. P.)

Case No. CGIT/LC(R)/12/1989

PARTIES :

Employers in relation to the management of Sr. Supdt. of Post Offices, Nagpur City Division, Nagpur (MS) and their workman, Shri S. M. Yadav, represented through the All India P & T Employees Federation, 62, Subhedar Layout Extension, Nagpur-24.

APPEARANCES :

For Workman—Shri A. S. Bhagat, Advocate.

For Management—Ku. Seema Sukre, Advocate.

INDUSTRY : Post & Telegraph DISTRICT : Nagpur (MS).

AWARD

Dated : July 12, 1991

This is a reference made by the Central Government, Ministry of Labour, vide its Notification No. L-40012/93/88-D.II(B) dated 12-6-1989, for adjudication of the following dispute :—

“Whether the action of the management of Senior Supdt. of Post Office, City Division, Nagpur in relation to their Nagpur City Head Post Office in terminating the services of Shri S. M. Yadav, postman on daily

wages w.e.f. 10-10-83 and re-appointing him as E.D. Chowkidar on lower pay is justified? If not, to what relief is the workman entitled?”

2. After filing the statement management pleaded to remain ex parte on 4-7-1991 on which date the case was fixed for evidence of parties. Evidence was given by the workman on 5-7-1991 in the form of Affidavit and closed his case.

3. The case of the workman concerned is that he was appointed on daily wages Class IV in Nagpur City Post Office with the management with effect from 1-1-1981 onwards @Rs. 10/- per day which was raised to Rs. 32/- per day. It was work of perennial nature to be done by the permanent Class IV employee. But the services of the workman were terminated without giving notice or compensation and offered him lower post of Extra Departmental Packer Sdhartha Nagar Post Office, Nagpur with effect from 10-10-1983 on monthly wages of Rs. 477 which is illegal and wrongful.

4. The workman has already completed two years eight months service combined with 960 days daily wages service. In any case he had completed 180 days continuous service as required by law and his services could not be terminated without complying the provisions of Sec. 25F of the I.D. Act. He is, therefore, entitled to be regularised on his original post.

5. Management in substance has denied the claim of the workman. According to the management the workman was never employed in the alleged capacity. He is not entitled to the status of a Group D post. He was appointed as a Extra Departmental Chowkidar under the provisions of Post & Telegraph Extra Departmental Agents (Conduct & Service) Rules, 1964. From the post of E.D. Chowkidar he has been ordered to work as E.D. Packer which carry the same grade and allowance. Thus there is no discontinuity in service or retrenchment as alleged and the reference is liable to be rejected.

6. The workman has filed his own affidavit in support of his case as Annexures 1 to 7.

7. From the affidavit of the workman as also from the documents on record it can be well seen that the workman was appointed on 1-1-1981 @Rs. 10 per day as daily rated worker in the order of reference the workman has been shown as daily rated postman whose services are said to have been determined with effect from 10-10-1983 which was changed to Rs. 32 per day. He has worked on this post for more than 180 continuous days and as such his appointment to a post lower than to which he was appointed is not justifiable. Obviously there is no compliance of the provisions of Sec. 25F of the I.D. Act. It follows that his services were terminated from the original post with effect from 10-10-83 and he was reappointed as E.D. Chowkidar on a lower pay. I therefore record my finding and answer the reference as under :—

The action of the management of Senior Supdt. of Post Offices, City Division, Nagpur in relation to their Nagpur City Head Post Office in terminating the services of Shri S. M. Yadav, Postman on daily wages w.e.f. 10-10-83 and reappointing him as E.D. Chow-

Chowkidar on lower pay is unjustified. He is entitled to be reinstated on the post of Class IV employee and further he shall be entitled to difference of wages as between his original post and post of E.I. Packer and E.D. Chowkidar with effect from 10-10-1983 till the date of the publication of award. Thereafter he shall be entitled to get wages of Class IV employee with all other benefits arising therefrom such as regularisation etc. No order as to costs.

V. N. SHUKLA, Presiding Officer
12-7-1991.

[No. L-40012/93/88-DII(B)(Pt.)]

का. पा 2143 - औद्योगिक विवाद अधिनियम, 1947 (1947 का 14) की धारा 17 के प्रवृत्तन में, केन्द्रीय सरकार इन्टीग्रल कोच फैक्ट्री, मद्रास के प्रवृत्तन में संबद्ध श्रमिकों और उनके कामगारों के बीच प्रवृत्तन में निहित औद्योगिक विवाद में औद्योगिक अधिनियम मद्रास के प्रवृत्तन में प्रकाशित करती है, जो केन्द्रीय सरकार को 18-7-91 प्राप्त हुआ था।

S.O. 2143.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Industrial Tribunal, Madras as shown in the Annexure, in the Industrial dispute between the employers in relation to the management of Integral Coach Factory, Madras and their workmen, which was received by the Central Government on 18-7-91.

ANNEXURE

BEFORE THE INDUSTRIAL TRIBUNAL, TAMIL NADU,
MADRAS

Monday, the 27th May, 1991

PRESENT :

Thiru M. Gopalaswamy, B.Sc., B.L., Industrial Tribunal.
Industrial Dispute No. 70 of 1987

(In the matter of the dispute for adjudication under Section 10(1)(d) of the Industrial Disputes Act, 1947 between the Workmen and the Management of Integral Coach Factory, Indian Railways, Madras).

BETWEEN

Thiru S. Sathianathan, Ex-Clerk, Grade-I 24-A, Balam-
man Koil Lane, Villivakkam.

AND

The General Manager, Integral Coach Factory, Indian
Railways, Madras.

Reference : Order No. L-41012/40/86-D.II(B), dt. 21-5-87
of the Ministry of Labour, Govt. of India, New
Delhi.

This dispute coming on for final hearing on Thursday, the 9th day of May, 1991 upon perusing the reference, claim and counter statements and all other material papers on record and upon hearing the arguments of Tvl. C. Rajan, C. Girish Babu and A. C. Suresh Kumar, Advocates appearing for the workman and of Thiru B. T. Seshadri, Advocate for the Management and this dispute having stood over till this day for consideration, this Tribunal made the following.

AWARD

This dispute between the workmen and the management of Integral Coach Factory, Madras arises out of a reference U/s. 10(1)(d) of the I.D. Act, 1947 by the Govt. of India in its order No. L-41012/40/86-D.II(B), dt. 21-5-87 of the Ministry of Labour for adjudication of the following issue :

"Whether the action of the management of Integral Coach Factory, Indian Railways, Madras in dismissing the services of Shri S. Sathianathan, Ex-

Clerk Grade-I w.e.f. 11-6-84 is legal and justified? If not, to what relief the concerned workman are entitled to and from what date?"

2. Claim statement allegations are as follows :—

The petitioner working as a Clerk in Shop No. 16 of I.C.F. was sick and he actually reported sick at the ICF Polyclinic at 7.30 hours on 2-11-83. He had already applied for 2 days leave on 2-11-83 and 3-11-83. He did not attend office due to sickness on 2-11-83. Due to enmity, the Head Clerk Ramamurthy gave a complaint that the petitioner entered the Office on 2-11-83 at 6.46 hours by punching the G.A. card, that he behaved in an agitated and violent mood, speaking in filthy language at about 7.30 hours and that in a bid to attack Ramamurthy he dealt a hand blow which fell on the table breaking the glass sheet of the table. A charge memo was served. The petitioner denied the same. The domestic enquiry was not held in an impartial way. The domestic enquiry officer's findings are not supported by evidence. An order of dismissal was served upon the petitioner and the same is not sustainable. The petitioner had not committed acts of indiscipline, misconduct and insubordination. The petitioner is innocent. It was not possible for the petitioner to leave the Office after committing the alleged acts. The G.A. card of the petitioner was usually punched by the Headclerk Ramamurthy on several days, with a bad motive, for showing that the petitioner had attended office even while he did not and making false charges against the petitioner. This kind of proxy punching of G.A. card was done by Headclerk Ramamurthy with regard to several employees. The said Ramamurthy was charged with misappropriation of cash belonging to the Office. Ramamurthy had a grouse against the petitioner on the belief that the petitioner gave information against the Ramamurthy regarding misappropriation. At the domestic enquiry, witnesses who were under the influence of Ramamurthy, have given evidence. Documentary evidence such as the leave application sent by the petitioner, the G.A. card of all the employees and the gate pass books relating to 2-11-83 were not produced in spite of the petitioner's demand. The sick certificates issued by the ICF Polyclinic on 2-11-83 were also not produced. The Doctor has actually certified that the petitioner was sick on 2-11-83. The findings and the punishments are not sustainable. An award may be passed directing the respondent to reinstate the petitioner in service.

(3) The respondent-management states in its counter as follows:—

The Office Superintendent sent a report against the petitioner alleging that the petitioner had tried to assault the Headclerk Ramamurthy in Shop No. 16 by using his hand. A charge memo was issued to the petitioner. The charge memo alleged that the petitioner has abused and Headclerk Ramamurthy using disrespectful language, that he tried to fist Ramamurthy but the blow missed the victim and landed on the table breaking the glass sheet into pieces. These acts amount to violation of the relevant conduct rules. The petitioner gave a reply denying the charges. At the domestic enquiry 3 witnesses were examined. Evidence reveals that the petitioner was present at the office on 2-11-83 at 6.45 a.m. that he punched G.A. card before entering the shop and that after committing the illegal acts he was found missing from the shop from 8.30 a.m. The domestic enquiry officer has given full opportunity to the petitioner to cross examine the witnesses. He recorded the findings to the effect that the charges were proved. The punishing authority accepting the findings as correct gave a second show cause notice. The petitioner's explanation was unsatisfactory. Therefore punishment of removing the petitioner from service was awarded. Later the petitioner filed an appeal to the Additional Chief Mechanical Engineer. The appellate authority dismissed the appeal for proper reasons. Then the petitioner moved the Central Labour Commissioner for conciliation. The findings recorded by the enquiry officer are fully supported by the evidence. The punishment of dismissal of the petitioner from service is appropriate. The petitioner is not concerned with the gate pass book of Time Office. The petitioner actually punched the gate attendance card on 2-11-83. The I.D. is liable to be dismissed.

(4) Points arising for determination in the I.D. are as follows:—

(i) Whether the findings are sustainable?

(ii) Whether the punishment is justified?

(5) The Petitioner-Sathiyathan examined himself as W.W.1. The respondent-I.C.F. of the Indian Railways, Madras did not examine any witness. Exs. W-1 to W-7 and Exs. M-1 to M-9 were marked by consent. The charges against the petitioner are that the petitioner attended the Office in Shop No. 16 on 2-11-83 at about 6.45 hours, abused the Headclerk Ramamurthy in filthy language and aimed a fist-blow at him which missed Ramamurthy and fell on the table breaking the glass sheet into pieces. The witnesses examined at the domestic enquiry were M.W.1 who is the victim Ramamurthy, M.W.2 Balakrishnan who is the office supdt., M.W.3 Sampath Kumar who is a worker in Shop No. 16 M.W.4 Fakruddin, another worker and M.W.5 Ramanan another worker. The defence counsel engaged by the petitioner cross-examined these 5 witnesses. M.W.1 Headclerk Ramamurthy told in his evidence that the petitioner after punching the G.A. card had entered the shop at about 6.45 a.m. that he was found in an angry mood, that he tightly embraced Ramamurthy for a few seconds stating that the new dress worn by Ramamurthy was very attractive, that when the matter was reported to the Office Supdt. M.W.2 Balakrishnan he advised the petitioner to behave properly, that at about 7.30 a.m. the petitioner came near M.W.1 Ramamurthy aiming a fist blow with great force and that the blow fell on the table glass sheet breaking it into pieces. The Office Supdt. M.W.2 called the R.P.F. men over the phone to visit the shop for taking action against the petitioner. But the petitioner Sathiyathan had slipped away at 8.30 a.m. even before the R.P.F. men arrived. In defence, the petitioner had contended that he did not attend the Office on that day, that even on the previous day he had applied for 2 days sick leave on 2-11-83 and 3-11-83 that he has reported to the Doctor in the morning of 2-11-83 for sickness and that the Doctor has given the necessary sick certificate. The petitioner has further urged that no employee who was inside the shop could escape through the time Office gate without showing the gate pass. At the domestic enquiry the Doctor's records relating to the sick report of the petitioner on 2-11-83 as well as the gate pass book kept at the time office were not produced as evidence. Even before us these documents have not been brought. Leave application or leave register relating to 2-11-83 has not been produced. In these circumstances, we cannot easily disbelieve the version of the petitioner that due to enmity a false complaint was given by Ramamurthy against him.

6. Ex. W-6 is a petition sent against the Headclerk Ramamurthy alleging that he was in the habit of punching the G.A. cards of the employees even when the employees did not attend and that action should be taken against him for such proxy-punching indulged in by Ramamurthy. M.W.4 Fakruddin answered during cross-examination that delinquent-Sathiyathan and complainant-Ramamurthy were often quarrelling even on simple matters. M.W.1 Ramamurthy who is the complainant and victim has not denied that he was charged with misappropriation and subjected to an enquiry. Respondent should prove that the petitioner was not on medical leave on 2-11-83 and 3-11-83 and that he attended the Office on 2-11-83 between 6.45 A.M. and 8.30 A.M. To prove his attendance on 2-11-83 at the shop, the respondent has not produced the leave application and the medical officer's report besides the gate passes issued on that date. The version that the petitioner after committing the offences left the factory premises without showing the gate pass and without being caught by the security is unbelievable. Again, the story that the petitioner aimed to give a blow with his hand with great force on Ramamurthy but the blow fell on the table after missing the target namely the Headclerk Ramamurthy cannot be easily believed. The respondent has admitted that the petitioner has been given a medical certificate by the medical officer saying that he was medically unfit to perform his duty on 2-11-83 and few subsequent days. A photo copy of the said medical certificate relating to the petitioner has been produced by the respondent and it is placed on the records of this case though it is not exhibited as evidence. Even in the counter there is no denial that the petitioner has actually reported to the medical officer that he was sick on 2-11-83. Taking the entire evidence and circumstances into

consideration, I hold that the findings recorded by the enquiry are not sustainable and they are set aside. Hence the petitioner cannot be awarded any punishment and much less dismissal from service. The points are answered accordingly in favour of the petitioner-workman.

7. In the result, an award is passed directing the respondent to reinstate the petitioner in service w.e.f. 11-6-84, provide him continuity of service (till the date of his normal retirement) and provide him all the available benefits. No costs.

Dated, this 27th day of May, 1991.

INDUSTRIAL TRIBUNAL

Witnesses Examined

For Workman.

W.W.1—Thiru S. Sathiyathan.

For Management.—None.

Documents Marked

For workman :

Ex. W-1/7-3-80—Management's order sanctioning on the spot cash award to the workman Thiru S. Sathiyathan (copy).

Ex. W-2/21-3-86—Conciliation Failure Report (copy).

Ex. W-3/19-11-83—Medical Fitness certificate issued to Thiru S. Sathiyathan by the Medical Officer, Medical Department, Southern Railways (Xerox copy).

Ex. W-4/7-3-90—Original of Ex. W-1.

Ex. W-5/19-11-83—Original of Ex. W-3.

Ex. W-6/18-5-91—Letter to WM/M-1 regarding proxy-punching of Gate attendance card of Thiru S. Sathiyathan by Thiru C. Ramamurthy, Head Clerk.

Ex. W-7/21-3-86—Conciliation Failure Report—Original.
For Management.

Ex. M-1/19-12-83—Charge sheet issued to Thiru S. Sathiyathan (Workman).

Ex. M-2/30-12-83—Reply by Thiru S. Sathiyathan to Ex. M-1.

Ex. M-3/8-2-84—Enquiry Notice.

Ex. M-4/11-2-84—Letter from the workman to the Management acknowledging Ex. M-3.

Ex. M-5—Proceedings of the Enquiry Officer.

Ex. M-6/5-4-84—Letter from the workman to the Management requesting to give him a chance to defend himself from the charges.

Ex. M-7/8-6-84—Penalty advice.

Ex. M-8/18-6-84—Appeal preferred by the workman.

Ex. M-9/6-8-84—Order of Appellate Authority.

Sd/- (illegible)

Presiding Officer

[No. 1-41012/40/86-DII(B)(Pt.)]

का. प्र. 2144—औद्योगिक विवाद शान्तिनियम, 1947

(1947 का 11) की भाषा 17 के अनुसूची में केन्द्रीय सरकार नेजान्तरी में स्थित इन्स्टीट्यूट, बंगलूर के प्रबन्धन के संबद्ध नियोजकों और उनके कर्मचारियों के बीच अग्रबुद्ध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिपक्ष, नगरीय के पंचायत को प्रकाशित करती है, जो केन्द्रीय सरकार की 18-7-91 की राव द्वारा है।

S.O. 2144.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Bangalore as shown in the Annexure, in the industrial dispute between the employers in relation to the management of National Dairy Research Institute, Bangalore and their workmen, which was received by the Central Government on 18-7-91.

ANNEXURE

BEFORE THE CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL-CUM-LABOUR COURT, BANGALORE

Dated this the 27th day of June, 1991

PRESENT :

Shri M. B. Vishwanath, B.Sc., LL.B.,
Presiding Officer.
Central Reference No. 60 of 1989

I PARTY :

Sri V. Galiswamy, O.B.
Vs.

Choodanahalli,
Kaggalipura P.O.
Bangalore South Taluk.
(By Sri B. S. Venkatesh)

II PARTY :

The Head,
National Dairy Research Institute,
Southern Region,
Adugodi,
Bangalore-560009.
(B. N. Dayananda by Sri M. Y. Nagaraj)

AWARD

In this reference made by the Hon'ble Central Government under Section 10, Sub-Section (1)(d) (2A) of the Industrial Disputes Act, the point for adjudication as per schedule to the reference is :

"Whether the management of National Dairy Research Institute, Bangalore is justified in terminating from service, Sri V. Galiswamy, Attendant, with effect from 16-5-1986 ? If not, what relief is the workman entitled to ?"

The case of the I Party as per the claim statement is :—

2. The I Party was appointed as attendant (literate) Grade-I in the Southern Regional Station of National Dairy Research Institute (ICAR) vide order dated 18-2-83. The I Party reported for duty with effect from 28-2-83. The I Party was appointed to a substantive vacancy. The I Party was a probationer for a period of two years. The I Party was discharging his duties sincerely to the satisfaction of his superiors, till his services were terminated with effect from 16-5-1986. He completed the period of probation successfully with effect from 28-2-1985, though it is not communicated to the I Party because of extraneous considerations. The I Party was terminated from service on the allegation that he had committed misconduct. The II Party has invoked Rule 5 of the Central Civil Services (Temporary Service) Rules 1965 to terminate the service. This Rule has been invoked to avoid holding an enquiry against the I Party. The order of termination has been passed as a measure of punishment. The I Party was not given an opportunity to deny the allegations made by the II Party. The I Party was transferred frequently and

he was asked to do unskilled work. The I Party was discharging his duties in the office side before he was transferred to harvesting section. He was asked to do altogether a different kind of work. The I Party was doing the new work satisfactorily. The II Party went on issuing memos alleging misconduct. The I Party denied the allegations. The II Party has extended the period of probation retrospectively. This order is arbitrary. On 17-3-86 the II Party issued a memo to the I Party, levelling 5 charges against the I Party. The I Party submitted a detailed explanation dated 21-3-86. Without giving any consideration to the explanation offered by the I Party, the II Party by its order dated 16-5-86 has terminated the services of the I Party as stated above. The appeal preferred by the I Party to the II Party was not disposed of. So the I Party approached Central Administrative Tribunal. The Central Administrative Tribunal directed the II Party to dispose the appeal of I Party within two months. Subsequent to the direction given by the Central Administrative Tribunal, the appeal preferred by the I Party to the II Party has been disposed of mechanically confirming the order of termination. The order made by the disciplinary authority as well as the Appellate Authority is devoid on merit. The requirement of Section 25-F of the I.D. Act has not been complied with. The termination order passed by the II Party amounts to retrenchment as defined under Section 2(oo) of the I.D. Act. The termination order is illegal. The II Party has done unfair labour practice as contemplated under Section 2(ra) of the I.D. Act. The I Party has been victimised. Subsequent to filing the claim statement, the I Party has been permitted to amend the claim statement. The amended portion is shown as para (3a). As per the amendment, the further case of the I Party is that he was given an increment in 1985. The increment is given only if workman completes period of probationary successfully. Just to prevent this successful completion of probation, the II Party has given an endorsement to the I Party in 1986 to the effect that the probation period of the I Party has not been completed successfully. The II Party could not have passed such an order retrospectively

3. The I Party has prayed that he should be reinstated with the full backwages. In the counter statement it is contended :—It is true that the I Party workman was appointed to the post of attendant Grade I (Literate) with effect from 28-2-1983. The II Party transferred the I Party in accordance with the rules of ICAR Manual. The I Party cannot demand that he should be assigned particular type of work. The I party workman was governed by temporary service rules and was on probation. Hence the question of holding an enquiry does not arise. The II Party has rightly invoked the provisions of Rule 5 of Central Civil Services (Temporary Service) Rules, 1965. The I Party was disobedient and indifferent. He absented himself unauthorisedly from 3-2-86. Warning was issued to I Party. Even so he did not improve. Even when unauthorised absent of I Party has extraordinary leave without pay and allowance the I Party workman did not improve. It is not true that the I Party was discharging his duties sincerely. It is not true that the probation period was extended on collateral considerations. It is not true that the

order extending period of probation is illegal. The order or termination is legal. It is not true that there is unfair labour practice or there victimisation. The I Party was not in continuous of service for one year and so is not entitled to retrenchment compensation. The I Party is not entitled to any reliefs. There is a slight lapse on the part of the Tribunal. This was because the counsel prayed that the case may be posted for evidence. Issues should have been framed before posting for evidence.

4. This does not matter. It is abundantly clear from the pleadings that the issue or point for determination is covered by the schedule to the reference.

5. On behalf of the II Party, MW-1 Gangadhar Head Clerk of II Party has been examined. On behalf of the I Party, the I Party WW-1 has got himself examined and closed his case. Exhibit W1 is the order dated 18-2-83 appointing the I Party—Galiswamy as attendant literate Grade-I. The orders states that the post is temporary. It is clear from exhibit W1 and other material on record that the I Party was appointed on 18-2-83 to a regular vacancy. The I Party in pursuance of the appointment order exhibit W-1 joined duty on 28-2-83. The I Party was on probation for two years. This means that the I Party completed the probation period of 28-2-85. Till 28-2-85 everything went swimmingly between I Party and II Party. The probation period of the I Party was not extended immediately after 28-2-85 or within a reasonable period of 28-2-85. This means that, according to the Rules of the Central Government Services, the I Party post was confirmed.

6. It bears repetition. The probation period of the I Party was not extended immediately after 28-2-85 or within a reasonable period after 28-2-85. What the II Party has done is to extend the period of probation of I Party as per exhibit W-18 dated 24-2-86. Thus the II Party extended the period of probation of I Party one year after he had completed satisfactorily probation period of two years. As per exhibit W-18 the probation period of I Party has been extended retrospectively from 28-2-85. This method of extending the probation period long after the probation period was over has been frowned upon by our Hon'ble High Court. His Lordship the Hon'ble Justice Sri N. Y. Hanumanthappa in Writ Petition No. 614/84 dated 2-1-1991 (KRISHNAMURTHY Vs. NATIONAL INSTITUTE OF MENTAL HEALTH AND NEURO SCIENCES, BANGALORE & ANOTHER) has laid down at para 5 of the decision that extending the period of probation incorrectly subsequent to the period mentioned in the appointment order shall be construed that services of such employee is going to regularise. His Lordship had made it abundantly clear that there cannot be any extension of probationary period with retrospective effect. In view of the law laid down by our Hon'ble High Court the Order passed by the II Party as per Exhibit W-18 has to be ignored. It must be deemed that the I Party had afford probation period successfully and his services had been regularised. What legally follows is that the services of I Party could not have been terminated as per exhibit W-22 dated 16-5-86 invoking proviso to sub-rule (1) of Rule 5 of Central Civil Services (Temporary

Service) Rules 1965, without holding an enquiry against the I Party. Since the services of the I Party workman have been terminated without holding domestic enquiry, the said order under exhibit W-22 has to be set aside and I Party has to be reinstated.

7. The II Party has issued memos to the I Party. They are exhibits W3, W5, W7, W9, W10, W11, W13, W16, W19, and W20. The I Party has afford his explanation to some of these memos in which the II Party alleged that there was a misconduct and disobedience on the part of I Party. I do not want to pertain the order that the allegation made against the I Party in these memos by the II Party. To appreciate the point, I will advert to one of the memos exhibit W3 dated 29-10-85. In exhibit W-3 the II Party has charged the I Party that refusal to work disobedience which had created bad example to other workers. The II Party has also called upon the I Party to show cause why disciplinary action should not be taken against him and why his absence should not be treated as absence from duty. It is obvious that the II Party alleged to the memos loss of confidence in the I Party and misconduct. So the termination of service of I Party without holding an enquiry cannot be sustained. Since it amounts to retrenchment as defined under Section 2(oo) of the I.D. Act. The requirement of Section 25-F of the I.D. Act having been complied with. On this score also the order of termination of service has to be set aside. Exhibit W1 is the order of appointment of I Party. As per exhibit W-1 the basic pay of I Party is Rs. 196.00. The I Party has stated in his evidence that he was granted two increments as per exhibit W-27. The pay slip exhibit W-27 shows that the basic pay of I Party was Rs. 202.00 for the month of February 1986. It is obvious that I Party in fact had been granted two increments. MW-1 has admitted in cross-examination at para 16 that the I Party was sanctioned two increments as a matter of course. F.R. 24 of the F.R.S.R. of General Rules Part I relating to Central Government employees says that increment shall ordinarily be granted as a matter of course. This rule further says that the increments may be withheld if the conduct of the employee has not been good or satisfactory. In otherwords, granting of increments in the normal course means that the II Party had found the work of the I Party satisfactory and that the I Party had completed the period of probation satisfactorily. It has been laid down by the Supreme Court in decision reported in 1983 Vol. 2 SCC page 217 AJIT SINGH AND OTHERS vs. STATE OF PUNJAB AND ANOTHER) that grant of increment suggests that the work of incumbent was satisfactory. (see para 10 of the decision). Therefore the termination of the services of a confirmed I Party workman invoking the provision applicable to temporary servants, passed as per exhibit W-22 cannot be sustained.

8. For the aforesaid reasons, the order passed by the II Party management terminating the services of the I Party is not justified. The I Party shall be reinstated with full back wages and other consequential benefits.

Award passed accordingly

Dictated to the Secretary, taken down by him, got typed and corrected by me.

M. B. VISHWANATH, Presiding Officer
[No. L-42012/5/89-IR(D.U.) (Pt)]

का. अ. 2145.—औद्योगिक विवाद अधिनियम 1947 (1947 का 14) की धारा 17 के अनुसरण में, केन्द्रीय सरकार दक्षिण रेलवे, बेंगलूर के प्रबंधन से संबद्ध नियोक्ताओं और उनके कर्मचारों के बीच, अनुबंध में निर्दिष्ट औद्योगिक विवाद में केन्द्रीय सरकार औद्योगिक अधिकरण बेंगलूर के पंचपट को प्रकाशित करती है, जो केन्द्रीय सरकार को 17-7-91 को प्राप्त हुआ था।

S.O. 2145.—In pursuance of Section 17 of the Industrial Disputes Act, 1947 (14 of 1947), the Central Government hereby publishes the award of the Central Government Industrial Tribunal, Bangalore as shown in the Annexure, in the industrial dispute between the employers in relation to the management of Southern Railway, Bangalore and their workmen, which was received by the Central Government on 17-7-91.

ANNEXURE

**BEFORE THE CENTRAL GOVERNMENT
INDUSTRIAL TRIBUNAL-CUM-LABOUR
COURT, BANGALORE**

Dated the 28th Day of June, 1991

SHRI M. B. VISHWANATH, B.Sc., LL.B.
PRESIDING OFFICER.

CENTRAL REFERENCE NO. 65/1988

I. PARTY Vs. II PARTY

PRESENT

Shri Keshave Rao, Sai Sadan, Garden House, AKKIHEDDALU-05, (Karnataka)	(Sri. B. D. Kuttappa for Sri. K. Subba Rao) The Chief Engineer (Const.) Southern Railway, No. 18, Millers Road, BANGALORE-46. (By Sri. J. Nagraj)
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AWARD

In this reference made by the Hon'ble Central Government in exercise of the powers conferred by clause (d) of sub-section (1) and Sub-section (2A) of section 10 of the Industrial Disputes Act, 1947 (14 of 1947), the point for adjudication as per Schedule to reference is :—

“Whether the action of the management of Chief Engineer (Const.), Southern Railway in terminating the services of Sri. Keshava Rao w.e.f. 08-12-1977 is legal and justified? If not to what relief and from what date he is entitled to?”

2. The case of the I party is :—

The I party workman was appointed on 16-05-1975 by the II party as a casual Labourer (Clerical Mate) on daily wages of Rs. 5. The I party worked continuously for more than two and a half years. The services of the I party were illegally terminated w.e.f. 08-12-1977. The II party has not paid the wages due to the I party for the month of November, 1977. While terminating the services of the I party notice has not been issued to the I party, nor any wages in lieu of notice were paid to I party. The Railway Manual provides for absorption of casual labourers in regular vacancies. It also provides that a labourer who acquires temporary status is entitled to regular appointment. Many representations made by the I party for re-instatement and absorption have not been considered. The action of the II party in terminating the services of the I party amounts to retrenchment. Section 25 F of the I.D. Act has not been complied with. The termination of I party is mala-fide. The II party has victimised the I party. The termination is illegal. The I party should be re-instated with backwages and continuity of service and other consequential benefits with effect from 08-12-1977.

3. In the counter statement the stand of the II party is :—

The I party was engaged as extra casual labourer on daily wages of Rs. 4 under Inspector of Works Doubling Bangalore-Krishnarajapuram Krishnarajapuram. The I party was engaged for the limited purpose of project work as an extra casual labourer. So he is not entitled to be treated as temporary staff after the completion of six months. The work of the I party was not satisfactory. So he was directed to work under Head Clerk Stores Doubling Bangalore Cantonment w.e.f. 1-10-1976. He attended the duty from 1-10-1976 to 31-10-1977. The I party has been paid wages of this period. From 1-11-1977, the I party did not turn up for duty. The I party abandoned his services voluntarily. It is not true that the services of the I party were illegally terminated. The I party was engaged for limited purpose of project work. The I party was not entitled for temporary status after six months of continuous service. Hence he is not entitled to any notice. The I party was not entitled for absorption as permanent employee, since the I party abandoned the services voluntarily. It cannot be termed as retrenchment. The question of complying with section 25F of the I.D. Act does not arise. It is false that the I party was directed to do the work of a watchman. The date mentioned by the I party that the services were terminated w.e.f. 9-12-1977 is false. The I party has voluntarily abandoned the work w.e.f. 1-11-1977. The claim of the I party has to be rejected.

4. On behalf of the II party MW-1 T. Srinivas, Office Superintendent has been examined. On behalf of the I party he has got himself examined and closed his case.

5. The case of the I party is that his services were illegally terminated. The case of the II party is that the I party was employed for the limited purpose of

project work, he was not entitled to temporary status. The I Party has voluntarily abandoned the services. MW 1, the Office Superintendent has stated that they have not terminated the services of the I party but the I party himself voluntarily left the service. The I party has stated in the claim statement that he was appointed on 16-01-1975 on daily wages of Rs. 5. He has not produced any appointment order. The I party has stated that the services were illegally terminated by the II party. But the I party has not produced any order terminating his services.

6. The II party has produced the Muster rolls Ex. M-1 to Ex. M-30 relating to I party. The two muster rolls Ex. M-29 and Ex. M-30 clinch the matter.

7. The muster roll Ex. M-29 shows that the I party worked in October, 1977. He has worked upto 31-10-1977.

8. But muster roll Ex. M-30 clearly shows that in November, 1977 the I party has not worked even one day. He has been marked absent. Ex. M-30 clearly proves that I party has voluntarily abandoned the service w.e.f. 1-11-1977. The I party long after voluntarily abandoning the service of the II party, is claiming relief to which he is entitled. To repeat, muster roll Ex. M-30 clearly shows the stand of the II party that the I party voluntarily abandoned the services under the II party.

9. The further case of the II party is that the I party was employed for the limited purpose of project work and he is not entitled to temporary status. The I Party has not denied in his evidence that he was appointed for the limited purpose of project work.

10. The learned Advocate for Railways has produced the Rules Regulating Recruitment and other Service Conditions of Casual Labour and Substitutes. Rule 4 defines what is a project work. I have already stated that it is not denied that the I party was employed for limited purpose of project work which had to be completed within a definite time. Rule 19(a) says that casual labourers are not entitled to rights and privileges other than those statutorily admissible under the various acts such as Minimum Wages Act, Workmen's Compensation Act, etc. or those specifically sanctioned by the Railway Board from time to time.

11. Rule 19(n) says that Non-Project casual labourers on completion of four months continuous service are granted temporary status and regular scales of pay. From this provision it is clear that only non-project casual labourers on completion of four months continuous service are granted temporary status. In other words, this provision means that casual labourers employed for the limited purpose of project work are not entitled to the benefit of temporary status.

12. Since the I Party was employed as a casual labourer for the limited purpose of project work he is not entitled to be granted temporary status.

13. The learned Counsel for the I Party relied on Section 25-J applies to the provisions of Chapter V.A. of the I.D. Act which deals with lay-off and retrenchment. There was no lay-off. Since the I Party had voluntarily abandoned his work, his case does not come under retrenchment. Section 25J does not apply in the instant case. The learned Counsel at the time of arguments showed some provisions in the Railway Manual at page 2501 which defines Casual Labour and the rights of a Casual Labour. I am of opinion that these provisions do not override the provisions of rules regulating recruitment and other service conditions of casual labour referred to above which relate to project work.

14. The learned Counsel for the I Party relied on A.I.R. 1960 S.C. (The Krishna Dist. Co-op. MKTG SOCY. LTD. Vijayawada vs. N.V.P. Rao). The law laid down in this authority is that the State Act does not prevail over the provisions of Chapter V.A. of the Central I.D. Act. The Law laid down in this authority of the Supreme Court has no application to the facts of the present case.

15. The learned Counsel for the II Party has produced the order passed by the Central Administrative Tribunal on the petition of the I Party. It is marked Exhibit-M-32. The learned Counsel for the I Party has relied on AIR (1986) 4 SCC 146 (Indian Oil Corporation Ltd., vs. State of Bihar and Others) to impress upon me that the order passed by the CAT does not operate as res-judicata. I agree that the order passed by the C.A.T. does not operate as res-judicata. In fact, the learned counsel for the II Party did not argue, though he has produced the order passed by the Central Administrative Tribunal. Anyway in view of the reasons given by the other paras the I Party cannot succeed.

16. In the claim statement the I Party has alleged at para 8, page 6 that he was appointed as clerical store mate but he was not allowed to do that work and he was entrusted the work of watchman. He has not produced any evidence to prove this.

17. For the aforesaid reasons, the reference is rejected.

Award passed rejecting the reference.

Dictated to the Secretary, taken down by him, got typed and corrected by me.

M. B. VISHWANATH, Presiding Officer

[No. L-41012/96/87-D.II(B)(Pt.)]

K. V. B. UNNY, Desk Officer.

